

RBCSprints

25% expect to have **6 or more** employers

38% believe older management **do not relate** to younger workers

65% want opportunities for **personal development**

Millennials now expect challenging experiences



Collaborative



Mentorship



Diverse



Development

RBC currently offers



Strong student
culture



Organizational
support



Commitment to
innovation

RBCSprints

Provide **experiential learning** opportunities to challenge Millennials while tackling **REAL, disruptive business problems**/opportunities not currently undertaken by RBC, with the support and **mentorship by leaders** at RBC.

Value to RBC



Insourcing



Collaboration



Innovative ideas

Build loyalty & retain talent

CFO: What happens if we develop our talent and they leave?

CEO: What happens if we don't and they stay?

Thank you!