HR Analytics: Absenteeism

What is the Main KPI?

6.92
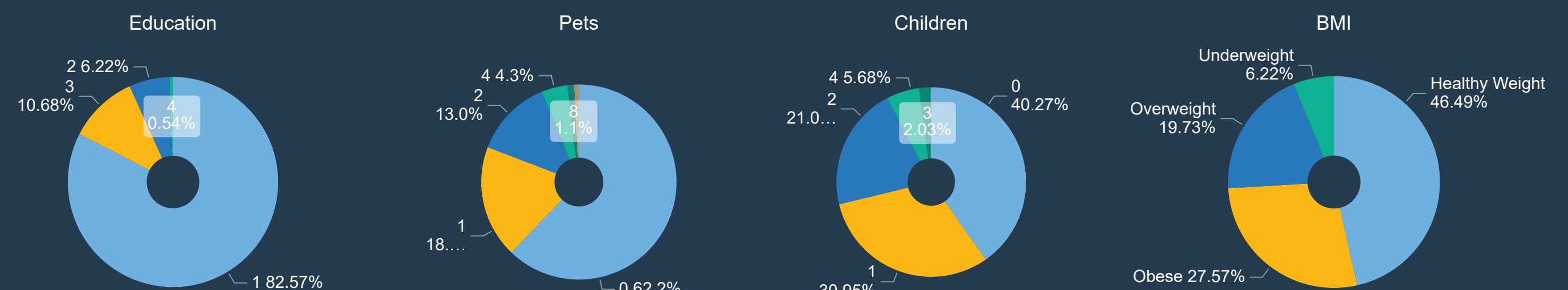
Average of Absenteeism time in hours

Healthy Weight had the highest Count of BMI_Category at 344, followed by Obese, Overweight, and Underweight.

Healthy Weight accounted for 46.49% of Count of BMI_Category.
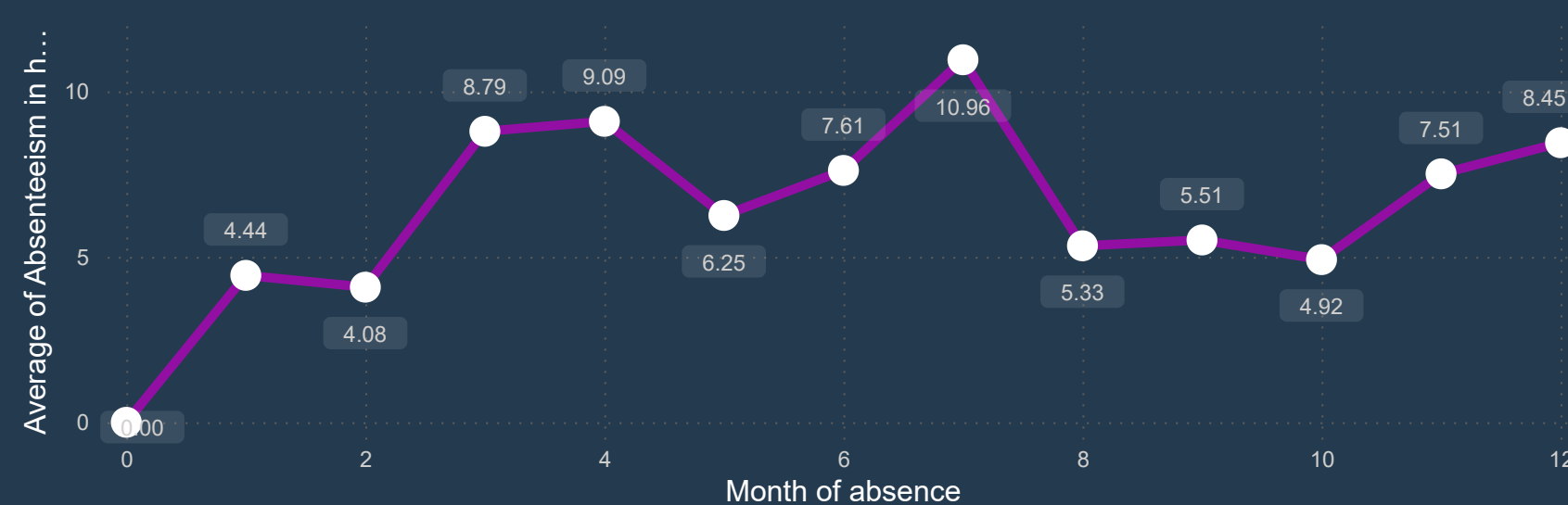
Employees and Categories
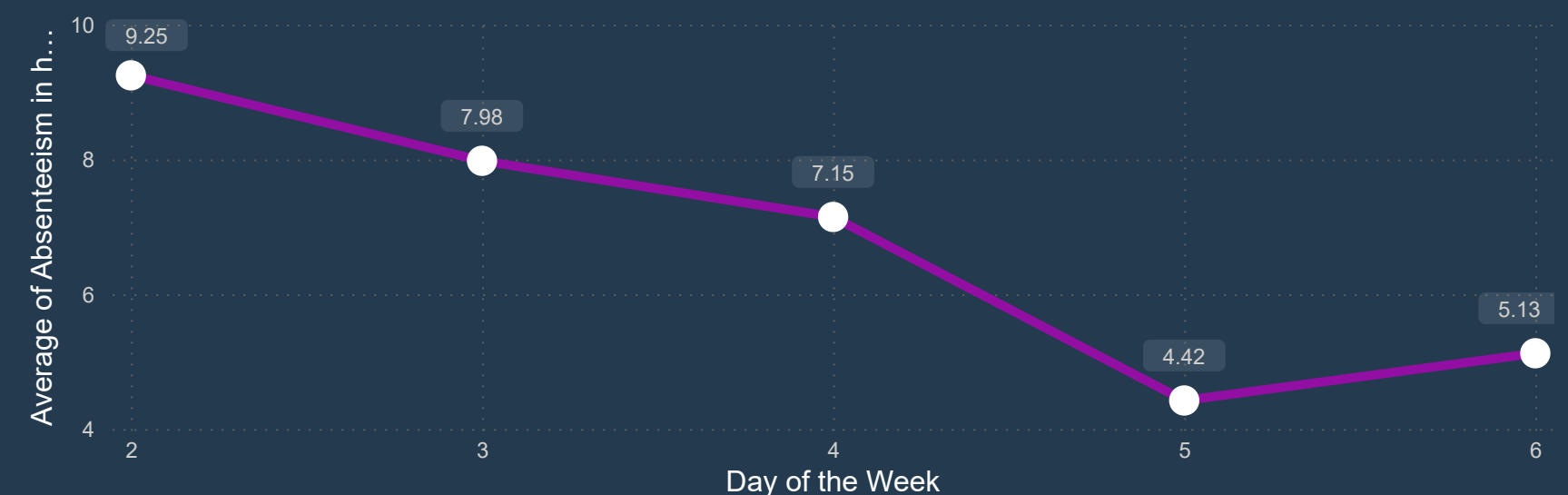
740 Employees   **5124.0** Absenteeism hours

Education
- 2 6.22%
- 3
- 10.68%
- 4 0.54%
- 1 82.57%

Pets
- 4 4.3%
- 13.0%
- 8 1.1%
- 1 18....
- 0 62.2%

Children
- 4 5.68%
- 2 21.0...
- 3 2.03%
- 0 40.27%
- 1 30.95%

BMI
- Underweight 6.22%
- Healthy Weight 46.49%
- Overweight 19.73%
- Obese 27.57%

Trends and Time

Average of Absenteeism in hours by Month of absence

Values: 0.00, 4.44, 4.08, 8.79, 9.09, 6.25, 7.61, 10.96, 5.33, 5.51, 4.92, 7.51, 8.45

Average of Absenteeism in hours by Day of the Week

Values: 9.25, 7.98, 7.15, 4.42, 5.13

Reasons and Comparisons

Reason	Count of Reason
medical consultation	149
dental consultation	112
physiotherapy	69
Diseases of the musculoskeletal system and connective tissue	55
Unkown	43
Injury, poisoning and certain other consequences of external causes	40
patient follow-up	38
unjustified absence	33
laboratory examination	31
Diseases of the digestive system	26
Diseases of the respiratory system	25
Symptoms, signs and abnormal clinical and laboratory findings, not elsewhere classified	21
Diseases of the genitourinary system	19
Total	**740**

Average of Work load Average/Day by Transportation expense