

Assignment 2

Software Companies and their Recruitment Procedure.

Course Title	Software Project 6
Course Code	CSE 336
Section	E
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Company 1: Brain Station 23

Website: <https://brainstation-23.com/>

Job Site: <https://erp.bs-23.com/jobs>

Glassdoor: <https://www.glassdoor.com/Reviews/Brain-Station-23-Reviews-E580909.htm>

Company Description:

Brain Station 23 Limited is a homegrown software development company providing state-of-the-art software & IT solutions for fintech, telco, eCommerce, pharma, manufacturing, retail, etc. industries both locally & globally since 2006.

Interview Process:

Step 1: Technical Round

- Check CV
- Check last year project
- Research publications

Step 2: HR Round

- Check CV

- background, interests, and preferred tech stack.
- Check Marksheets
- Work Experience documents if any.

Relevant Links: <https://brainstation-23.com/blog/>

Your opinion: Good place to work and learn

Company 2: Enosis Solutions

Website: <https://www.enosisbd.com/>

Job Site: <https://enosisbd.pinpointhq.com/>

Glassdoor: <https://www.glassdoor.com/Interview/Enosis-Solutions-Bangladesh-Interview-Questions-E1317305.htm>

Company Description:

Enosis is a premier provider of software development and testing services. Having talented software engineers on board, we craft compelling web, desktop, and mobile applications for our clients. Since our inception, we have partnered with numerous companies and delivered operational gains to startup, emerging, and established organizations in the United States and Canada.

Interview Process:

Step 1: Written Test

- Part 1: 4 analytical and mathematical questions covering mainly geometry and algebra
- Part 2: 6 coding questions covering string manipulation, loop, and basic OOP concepts
- Part 3: 5 software testing questions

Step 2: Interview

Your opinion: This is a dream company.

Company 3: SonicWall

Website: <https://www.sonicwall.com/>

Job Site: <https://www.sonicwall.com/about-sonicwall/careers/>

Glassdoor: <https://www.glassdoor.com/Interview/SonicWall-Interview-Questions-E9777.htm>

Company Description:

In less than 15 minutes, SonicWall Cloud Edge Secure Access quickly scales security beyond your perimeter through modern zero-trust principles. Establish logical trust zones to securely authenticate every user, device and location for access only to the specific services and resources required.

Interview Process:

Step 1: Resume Shortlist

Step 2: Technical round

Step 3: HR Interview

Your opinion: It is my dream company.

Company 4: DataRobot

Website: <https://www.datarobot.com/>

Job Site: <https://www.datarobot.com/careers/>

Glassdoor: <https://www.glassdoor.com/Interview/DataRobot-Interview-Questions-E911432.htm>

Company Description:

At DataRobot, you will work with the world's most talented data scientists, engineers, and thought leaders to change how businesses work. From data science jobs, to marketing and revenue, to finance and support positions — we operate globally, think outside the box, and view our colleagues as friends. DataRobot was founded in 2012 to democratize access to AI. Today, DataRobot is the AI Cloud leader, with a vision to deliver a unified platform for all users, all data types, and all environments to accelerate delivery of AI to production for every organization. DataRobot enables organizations to leverage the transformational power of AI by delivering the world's only AI Cloud platform combined with an AI-native strategic success team to help customers rapidly turn data into value. DataRobot is trusted by global customers across industries and verticals, including a third of the Fortune 50, delivering over a trillion predictions for leading companies around the world.

Interview Process:

Step 1: Resume Shortlist

Step 2: Aptitude Test

Step 3: HR Interview.

Your opinion: This is my dream company.

Company 5: Oracle

Website: <https://www.oracle.com/>

Job Site: <https://www.oracle.com/careers/>

Glassdoor: <https://www.glassdoor.co.in/Jobs/Oracle-Jobs-E1737.htm>

Company Description:

Oracle Corporation is an American multinational computer technology corporation headquartered in Austin, Texas. In 2020, Oracle was the third-largest software company in the world by revenue and market capitalization.

Interview Process:

Step 1: Online Test

Step 2: Technical Interview Round 1

Step 3: Technical Interview Round 2

Step 4: HR Round

Relevant Links: <https://www.geeksforgeeks.org/oracle-recruitment-process/>

Your opinion: Oracle has a good culture