



Certificate no: UC-dc411b11-db6d-4e77-8812-74b4b9f2d4bf

Certificate url: ude.my/UC-dc411b11-db6d-4e77-8812-74b4b9f2d4bf

Reference Number: 0004

CERTIFICATE OF COMPLETION

Effective Delegation for New Managers

Instructors **Hassan Osman**

Mohammad Jahanseir

Date **Aug. 23, 2023**

Length **36 total mins**