

## Project Human Resource Management Overview

### 9.1 Plan Human Resource Management

- .1 Inputs
  - .1 Project management plan
  - .2 Activity resource requirements
  - .3 Enterprise environmental factors
  - .4 Organizational process assets
- .2 Tools & Techniques
  - .1 Organization charts and position descriptions
  - .2 Networking
  - .3 Organizational theory
  - .4 Expert judgment
  - .5 Meetings
- .3 Outputs
  - .1 Human resource management plan

### 9.2 Acquire Project Team

- .1 Inputs
  - .1 Human resource management plan
  - .2 Enterprise environmental factors
  - .3 Organizational process assets
- .2 Tools & Techniques
  - .1 Pre-assignment
  - .2 Negotiation
  - .3 Acquisition
  - .4 Virtual teams
  - .5 Multi-criteria decision analysis
- .3 Outputs
  - .1 Project staff assignments
  - .2 Resource calendars
  - .3 Project management plan updates

### 9.3 Develop Project Team

- .1 Inputs
  - .1 Human resource management plan
  - .2 Project staff assignments
  - .3 Resource calendars
- .2 Tools & Techniques
  - .1 Interpersonal skills
  - .2 Training
  - .3 Team-building activities
  - .4 Ground rules
  - .5 Colocation
  - .6 Recognition and rewards
  - .7 Personnel assessment tools
- .3 Outputs
  - .1 Team performance assessments
  - .2 Enterprise environmental factors updates

### 9.4 Manage Project Team

- .1 Inputs
  - .1 Human resource management plan
  - .2 Project staff assignments
  - .3 Team performance assessments
  - .4 Issue log
  - .5 Work performance reports
  - .6 Organizational process assets
- .2 Tools & Techniques
  - .1 Observation and conversation
  - .2 Project performance appraisals
  - .3 Conflict management
  - .4 Interpersonal skills
- .3 Outputs
  - .1 Change requests
  - .2 Project management plan updates
  - .3 Project documents updates
  - .4 Enterprise environmental factors updates
  - .5 Organizational process assets updates

Figure 9-1. Project Human Resource Management Overview