



TRAINING AGREEMENT
FULLSTACK CODING BOOTCAMP

Between the undersigned:

1) **The company Kodama G.K.**, franchisee of Le Wagon Ltd, with a registered office address of 2-11-3 Meguro, Meguro-ku, Tokyo, Japan, represented by its Directors, Mr Paul GAUMER and Sylvain PIERRE.

2) First Name: MICHAEL

Last Name: FRANTZ

Date of Birth: Panama City, Panama

Nationality: American

Phone number: +1 (850) 619 - 7873

Address: PSC 3 Box 1346, APO, AP 96266

Article 1: Purpose

In performance of this Agreement, the Training Organization undertakes to organize the training program entitled « Full-Stack Coding Bootcamp ».

Article 2: Nature and characteristics of the training program

a. The training will be held from **14th Jan 2019 to 15th March 2019** in **Tokyo** on a full-time basis, from Monday to Friday (inclusive), i.e. 45 working days at 8 hours per day, totaling at least 360 hours.

b. A full description of the training is provided at this address: <http://www.lewagon.org/program>

c. During the course, the Trainee will be taught the following:

- Programming in RUBY language (tested, readable and maintainable code);
- Developing a website or a “back-end” API with the RAILS framework;
- Programming dynamic behavior in the browser in JAVASCRIPT language;
- Using HTML/CSS languages to provide a website with a visual identity;
- Using GIT and GitHub to version the development work and collaborate;
- Building tools using SHELL commands;
- Implementing and managing an application on HEROKU.

d. The Trainee will also be introduced to the following development techniques:

- Versioning strategies;
- Parallel explorations;
- Code refactoring;
- Continuous development.

Article 3: Level of prior knowledge required to join the training program

The Codecademy Ruby Course completion (100%) and the Le Wagon Prep-work completion (100%) is required and conditions the enrollment.

Article 4: Academic conduct during the training program

Trainees are expected to complete their daily coding challenges and review their flashcards daily.

Trainees are expected to be on time to class every day; tardiness disturbs other trainees' learning experience and is not accepted.

Trainees shall not miss more than 3 days of class throughout the program; absence disrupts group work and negatively impacts other trainees' learning experience.

Failure to adhere to the above expectations may result in the trainee's expulsion from the program, with no refund nor deferral to the subsequent batch.

Article 5: Organization of the training program

- a. The trainers, in addition to one-off speakers on specific expert topics, mentors and tutors, are professional web developers.
- b. The general conditions under which the training is provided, in particular the educational resources and techniques, and knowledge control methods, are as follows:
 - During and after the training sessions, students can access additional course material online, which will help them to review the points discussed during the session. The course material is collaborative and students can provide their own exercises or mark ongoing exercises.
 - The theoretical course is combined with practical exercises performed by students. Sessions during which students code in teams of two will be organized regularly, in addition to sessions during which students code with their coaches and peers in front of the class.

Article 6: Financial provisions

The price of the training program is **¥700,000** in total, VAT included (Early-Bird discount).

Article 7: Interruption of the training program

- Should the organization terminate the training program early, or should the Trainee leave the training program for any reason other than duly recognized case of force majeure, this agreement will be terminated in accordance with the following financial terms and conditions: (i) In the event the course is terminated by the training organization, the amount paid will be returned in full to the Trainee; (ii) In the event that the course is terminated by the Trainee for any reason other than duly recognized case of force majeure, the total cost of the service will remain due to the training organization.
- If the Trainee is prevented from following the training program due to a duly recognized case of force majeure, the training agreement is terminated. In such case, the services actually provided are due based on the pro rata temporis value as determined under this agreement.

Article 8: Disputes

If a claim or dispute cannot be settled amicably, only the courts of judicial district of Paris are competent. The parties choose French law as the applicable law.

Signed in duplicate, in Tokyo, on 26/09/2019

For the Trainee

MICHAEL FRANTZ

Handwritten signature of Michael Frantz in black ink.

For the Training Organization

PAUL GAUMER

Handwritten signature of Paul Gaumer in black ink.

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