
 OSPITAL NG PARAÑAQUE 		Document Code: OSPAR- ANCI- LAB-2022-05
ANCILLARY DIVISION APPROVAL MATRIX		Issue Date: Issue Date: Template Version: 1.0 Version/Revision: 1/1 Effectivity Date: April 2022 Revision : 4.0
		Section / Department LABORATORY SECTION
Policy Title: PROGRAM FOR CONTINUING PROFESSIONAL DEVELOPMENT		Page No 1 of 2
Prepared By: Julito Santos RMT Chief Medical Technologist Eric Mirandilla MD. Pathologist	Reviewed By: Redentor P. Alquiros, M.D. Chief of Clinics Darius J. Sebastian, MD, MPH,PHSAE Hospital Administrator	Approved by: Jefferson R. Pagsisihan, MD, MHM Hospital Director

INTRODUCTION

Laboratory Science is a dynamic and ever-changing field and professionals who are in its practice should be able to keep abreast to new developments and innovations in order to provide health care that is compliant to current standards. The Department of Laboratory shall have a program for the Continuing Professional Development of its staff in order to aid them in their growth as professionals and in doing so provide quality service to our patients.

SCOPE



This program shall cover all staff of the Department of Laboratory including the Pathologist, Medical Technologists and support staff.

Program for Professional Development includes all seminars, workshops and training that will enhance the technical and professional skills of the staff. The program also includes personal and character development activities that will enhance the overall well-being of the individual.

I. PROGRAM PROVIDER

The following institutions/organizations are recognized as legitimate providers of programs/seminars/ workshops and the like for the professional development of the Laboratory staff:

1. All government institutions including but not limited to:
 - i. Department of Health
 - ii. Reference National Laboratories (NKTi, RITM and LCP)
 - iii. All other private and government institutions/hospitals
2. Philippine Association of Medical Technologists(PAMET)
3. Philippine Council for Quality Assurance in Clinical Laboratory (PCQACL)

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4. Bio risk Association of the Philippines

The staff can also attend seminars from other organizations they deem fir for their individual personal and professional growth.

II. CPD LAW

In compliance with the mandate of R.A. 10912 requiring all professionals to undergo continuing professional development, the Laboratory shall give priority to licensed staff in attending workshops/ seminars from organizations accredited by the Professional Regulatory Commission wherein they can earn CPD units.

III. DOH MANDATED TRAININGS

Selected Laboratory staff shall attend training for special areas provided by the designated National Reference Laboratory for the said field. Attendance in the said training shall be on official time and training fee shall be paid for by the clinic.

The staff who shall attend will be required to sign a contract of agreement with the Clinic Administrator and shall provide service to the Department in accordance with the period stated in the contract. The license for the specialized field of training shall be posted in the vicinity of the Laboratory.