



# City of Madison

City of Madison  
Madison, WI 53703  
[www.cityofmadison.com](http://www.cityofmadison.com)

## Meeting Minutes - Approved EQUAL OPPORTUNITIES COMMISSION

*Consider: Who benefits? Who is burdened?  
Who does not have a voice at the table?  
How can policymakers mitigate unintended consequences?*

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Thursday, December 12, 2024

5:00 PM

Virtual Meeting

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The City of Madison is holding the Equal Opportunities Commission meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to [eoc@cityofmadison.com](mailto:eoc@cityofmadison.com).

2. **Register for Public Comment:**

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. **Listen by Phone:**

(877) 853-5257 (Toll Free)

Webinar ID: 898 3621 7102

### CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:09 pm, Corinda Rainey more presiding.

**Present:** 12 - Nasra Wehelie; Dina Nina Martinez-Rutherford; Sheray L. Wallace; Melanie G. Ramey; Deana Wright; Brian D. Benford; Anushri S. Bangalore; Linda J. Ketcham; Araceli Esparza; Robert Klebba; Zach A. Madden and Corinda Rainey-Moore

**Absent:** 1 - Katriel Tan Williams

### APPROVAL OF MINUTES

A motion for approval of the minutes by Ramey and seconded by Klebba.  
Motion passed by voice vote. Three abstained.

### PUBLIC COMMENT

1. [86323](#) Public Comment (December 12, 2024)

There were no public comments.

#### DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

#### NEW BUSINESS

2. [86330](#) Budget Implementation and Referendum - DCR Operating Budget - Director, Norm Davis

Norm Davis provided an overview of the DCR Operating Budget.

3. [86426](#) 2025 Equal Opportunities Commission and Executive Committee Meeting Dates

The calendar was discussed with changes needed to Executive Committee dates to ensure at least ten days between the meetings. The regular EOC meeting dates were approved.

#### DISCUSSION ITEMS

4. [86327](#) Debrief Community Listening Session - November 21, 2024

Esparza and Wallace provided comments and a debrief discussion with members.

5. [85693](#) EOC Work Plan

Action items discussed with new subcommittee members identified.

6. [83906](#) Future Topics

Ramey will put together a slate of new officers, executive committee members and appeals committee members.

#### REPORTS

7. [77682](#) Alder Report to the EOC

An Alder report was not presented.

8. [57765](#) EOD Manager Report:  
Technology updates, HUD Project updates, Training and Outreach, Special Projects, Employment/Housing/Public Accommodations Updates

Bishop provided a report.

**ADJOURNMENT**

A motion to adjourn the meeting was made by Wright and seconded by Wehelie. The meeting adjourned at 6:19pm.