



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Approved AFFIRMATIVE ACTION COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Thursday, September 5, 2024

5:30 PM

Virtual Meeting

The City of Madison is holding the Affirmative Action Commission meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. Written Comments: You can send comments on agenda items to AAC@cityofmadison.com

2. Register for Public Comment:

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. Watch the Meeting: If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. Listen by Phone:

(877) 853-5257 (Toll Free)

Webinar ID: 891 2981 9787

CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:33pm, Moze presiding.

Present: 6 - John W. Duncan; Ryan J. Moze; Shawn K. Zhu; Jasmine C. Banks; Kristin M. Mathews and Damon L. Glenn

Excused: 1 - Virginia V. Lee

APPROVAL OF MINUTES

A motion was made by Alder Duncan, seconded by Banks, to Approve the Minutes. The motion passed by voice/other.

PUBLIC COMMENT

1. [85084](#) Public Comment (September 2024)

There was no public comment.

DISCLOSURES AND RECUSALS

There were no disclosures and recusals.

NEW BUSINESS

2. [84608](#) Debrief AA 50th Anniversary & AASPIRE Internship Event

Attachments: [AA Anniversary & AASPIRE Event Flyer](#)

Lomax and Glenn gave an update.

DISCUSSION ITEMS

3. [83766](#) Election of New Chair

Moze and Lomax explained the role of chair.

A motion was made by Moze, seconded by Zhu, to elect Commissioner Banks as Chair. The motion passed by voice/other.

4. [83771](#) 50k Hearing Update

Lomax gave an update.

5. [79626](#) AAC Recruitment

Attachments: [AAC Recruitment Brochure](#)

Lomax gave an update, and is actively looking for Madison residents interested in being part of this commission.

6. [79625](#) Residency Preference Program Update

Lomax gave an update.

7. [82726](#) Equity Analysis and Landmark review
-Responses from Stakeholders

Lomax gave an update.

8. [56234](#) Future Agenda Items for the Commission

Moze - 2-year Debarring Period and how it functions after Non-compliance.

REPORTS

9. [33325](#) Report from the Common Council
- The Alder will report on items currently in front of the Common Council that are of interest to the Affirmative Action Commission.
- Alder Duncan gave an update.**
10. [33326](#) Report from the Director of the Department of Civil Rights
- The Director will report on current work in the Department, including:
- Personnel Updates
 - New Projects or Partnerships
 - Report on Existing Projects
- Lomax gave an update.**
11. [33327](#) Report from the Affirmative Action Division Manager
- The Division Manager will report on current work in the Division, including:
- Personnel updates
 - Contract compliance concerns
 - Status of large construction projects
 - New or existing projects or partnerships
- Lomax gave an update.**

ADJOURNMENT

A motion was made by Glenn, seconded by Zhu, to Adjourn. The motion passed by voice vote/other. The meeting adjourned at 6:13pm.