



From: Growing Science
200 King street North
N2J 4Z4, Waterloo, Ontario,
Canada, Tel: 519-900-1541
Date: December, 23, 2020

Dear Abdallah Q. Bataineh

I would like to confirm that your paper entitled “**The effect of psychological capital on team performance: The moderating role of leadership behavior in advertising agencies in Amman City**” with **Nesreen Tayseer Ayed and Mohammed Idris** has been accepted for publication on Management Science Letters, An international journal.

We also confirm the receipt of \$728 for the processing of the paper.

Sincerely,

Seyed Jafar Sadjadi

Growing Science