



Information and Communication Technology University



Approval No: 02/04505/N/MINESUP/DDES/ESUP/SAC/shm of 21st September 2012
14/0406/MINESUP/SG/DDES of 4th July 2014

By the authority of the board of trustees and on the recommendation of the faculty hereby confers on

Pontius Byarugaba

the degree of

Doctor of Philosophy in Business Administration and Sustainability

with all honors, rights, and privileges thereto pertaining. In Witness Whereof the Seal of the University and the
Signatures of the duly authorized Officers are hereunto affixed.

Dated this twenty-ninth day of July, two thousand and twenty-three.

Professor VICTOR W. A. MBARIKA, PH.D.
President, Board of Trustees
ICT-U System and Foundation, USA

Professor JEAN-EMMANUEL PONDJ, PH.D.
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ICT-U, Cameroon

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