

# Mandeep K. Chahal

## SOFTWARE DEVELOPER

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## PROFILE

I am a challenge-seeking Software Developer with a background in Mathematics and Human Resources. I found my passion for Web Development while implementing an online payroll software at my work. I inspected my first element when I forgot my login password and converted the type to text. I am excited to develop efficient products using the analytical and people skills I have acquired from my logical and empathetic background.

## SKILLS

HTML, CSS, JS, JSON, React, Git, Node.js, Postman, Express, User Authentication and OAuth, Heroku

## EDUCATION

**BrainStation**  
**Diploma, Web Development**  
APR 2022 - JULY 2022, VANCOUVER, BC

**University of Windsor**  
**Master of Management, HRM**  
SEP 2017 - DEC 2018, WINDSOR, ON

**Panjab University**  
**Bachelor of Science (Honours), Mathematics**  
JUL 2013 - APR 2016, CHANDIGARH, IN

## EXPERIENCE

### Human Resources Generalist | JNM Group of Companies

JAN 2019 - MAR 2022, WINDSOR, ON

- Regulated all HR functions for a metal stamping facility with 140+ employees and served as the first point of contact for HR-related questions for different stakeholders.
- Efficiently streamlined the HRIS data management, reporting, and auditing, and reduced the completion time for weekly payroll cycles to accommodate a 25% increase in workforce post-COVID.
- Successfully collaborated and communicated with a team of 10 department managers to develop the performance analysis tools which enhanced the process of employee performance reviews and quarterly work assessments.
- Effectively created and handled the social media pages for the organization using attention to detail and increased the applicant pool and social visibility in the surrounding areas.

## PROJECTS

### Full Stack Developer | [HireLav](#) (Capstone Project)

CURRENT | BRAINSTATION

- Currently working on a full-stack web app called, HireLav, which is a lavender-based simple recruitment website for recruiters for stress-free hirings.
- Using technologies of React.js, Express, Node.js, and MySQL for the project alongside the libraries of Knex.js, Axios, Passport.js, and jwt tokens.

### Web Developer | [Unbounce](#) (Industry Project)

JUL 2022 | BRAINSTATION

- Collaborated with UX students to come up with a solution to the given problem by the industry partner, Unbounce in one day.
- Efficiently used Figma to work on the solution and cross-learned the UX concepts of research, persona, prioritization matrix, prototypes and storyboards.
- Successfully recreated the company's landing page and added the top notification bar and 'What's New' nav link to redirect the users to resources quickly.

### Full Stack Developer | [BrainFlix](#)

JUN 2022 | BRAINSTATION

- Effectively used React.js to create a video streaming platform which was initially connected to WebAPI but later on moved to a local server.
- Successfully completed the project to match the mock-up, completed all the functionalities with quality code and scored 96.8%.