To Whom It May Concern:

It is my pleasure to strongly recommend Ricky Cruz.

I am Keith Potter, a retired Sr. Staff Operations Engineer from Anadarko Petroleum Corporation/Western Midstream. I have 40 years of experience working in the Oil and Gas Industry and have seen many come and go. Ricky Cruz is one individual I have worked with who uniquely stands out.

During our working relationship, Ricky displayed great skills and knowledge in completions and workover of SWD wells. His dedication to completing each task in a safe and timely manner was always above my expectations. His verbal and written communication is very professional.

It's not just his technical skills that impress me, however. Mr. Cruz was a joy to work with because of his positive attitude and willingness to stick tightly to deadlines. His can-do attitude and team-building skills were also necessary and valued not just by myself, but by his peers, who often relied on him to get the job done.

I am absolutely confident that Ricky would be a great asset for your company. Not only will he bring the kind of skills and experiences you're looking for in an applicant, but he will also quickly become an asset and help your company grow in any way he can.

If you need more information or specific examples, please do not hesitate to contact me at 281-460-3264. As a recommendation letter likely only provides a snapshot of his talents and achievements, I would be happy to further elaborate on my time working with him.

Sincerely,

Keith Potter

Anadarko Petroleum Corporation/Western Midstream (Retired)

Thank from

Sr. Staff Operations Engineer