## **Customer Service Standards Statement: IT Support Built on Accountability**

Effective IT support requires tending to both the technical resolution and the human experience. As a supervisor, it is my responsibility to ensure that the team I lead owns every issue we encounter from start to finish. As a team, we also commit to being transparent, empathetic, and personally accountable. The goal is not just to fix the system but to restore confidence in the user and reflect the accountability that aides put into the level.

How IT Should Treat End Users: Patience, empathy, and respect are key values that should be demonstrated to all end users. Technical experience is not a requirement for any user to receive professional, unbiased support. We strive to educate and produce a prompt, safe, and reliable environment that is user-friendly and assists users with whatever they need. Empathetically and compassionately, we will establish positive relationships that stem from understanding and respecting the user's perspective.

How I Define Great Service: High-quality service requires clear communication, predictable resolution timelines, and makes customers more trusting, not more frustrated, after experiencing it. I see good service in practice all the time, for example, Chewy (Reichheld et al., 2021). When a customer contacts them to return unused dog food after their pet passes away, Chewy not only refunds the purchase but also goes further and sends flowers and a condolence note. That level of trust and respect, which was built on empathy, clear communication, and resolution, ultimately encouraged loyalty from the customer.

How I Resolve Complaints Professionally: I commit to actively listening to the concern, expressing empathy regarding it, and taking the ownership needed to resolve the complaint. I clearly explain the actions that will be taken and the realistic timeline for the matter. I ensure regular follow-up until the issue is resolved. To me, professionalism means taking no blame and offering no excuses. We can be proactive in our approach to our users and ensure our communication is always solution-oriented.

## Reference

Reichheld, F., Darnell, D., & Burns, M. (2021). Winning on Purpose: The unbeatable strategy of loving customers. Harvard Business Press.

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