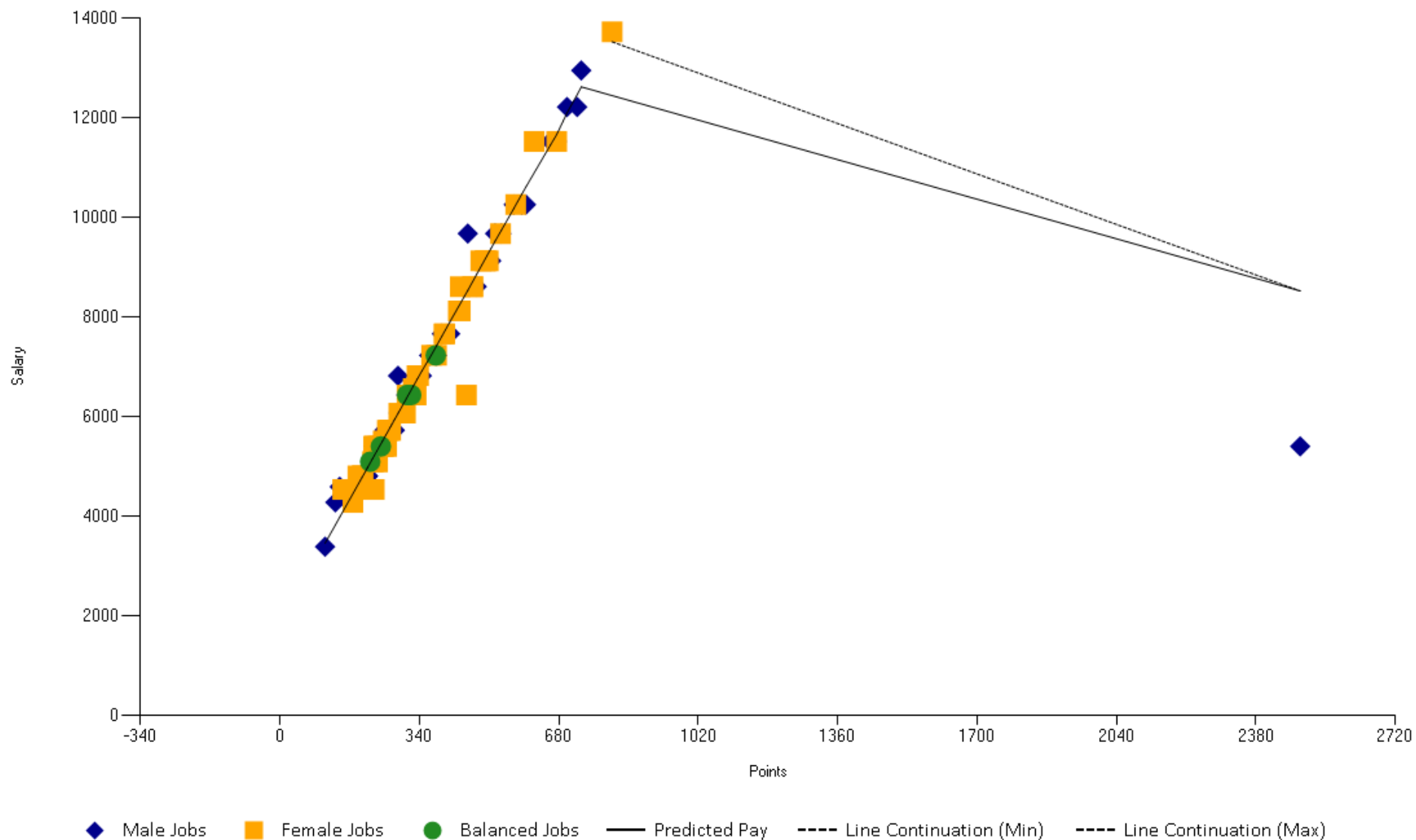


Predicted Pay Report for: Isanti County

Case: 2023 DATA



Predicted Pay Report for: Isanti County

Case: 2023 DATA

| Job Nbr | Job Title | Nbr Males | Nbr Females | Non- Binary | Total Nbr | Job Type | Job Points | Max Mo Salary | Predicted Pay | Pay Difference |
|---------|---------------------------|--------------|----------------|----------------|--------------|----------|---------------|---------------|---------------|----------------|
| 41 | CUSTODIAN | 3 | 0 | 0 | 3 | Male | 110 | 3390.0000 | 3459.1911 | -69.1911 |
| 76 | MAINTENANCE WORKER | 3 | 0 | 0 | 3 | Male | 135 | 4280.0000 | 3825.0346 | 454.9654 |
| 80 | NIGHT LEAD CUSTODIAN | 1 | 0 | 0 | 1 | Male | 146 | 4593.0000 | 3985.3089 | 607.6911 |
| 78 | MAT CHILD HLTH AIDE | 0 | 1 | 0 | 1 | Female | 153 | 4536.0000 | 4088.0935 | 447.9065 |
| 26 | CHILD SUPPORT ENFORC AIDE | 0 | 1 | 0 | 1 | Female | 168 | 4536.1300 | 4307.5996 | 228.5304 |
| 5 | ADMIN ASSISTANT II | 0 | 14 | 0 | 14 | Female | 178 | 4279.6000 | 4453.9371 | -174.3371 |
| 7 | ADMIN AST III PERMIT TECH | 0 | 1 | 0 | 1 | Female | 183 | 4536.1300 | 4527.1058 | 9.0242 |
| 20 | CASE AIDE | 0 | 5 | 0 | 5 | Female | 183 | 4536.1300 | 4527.1058 | 9.0242 |
| 2 | ACCOUNTING ASSISTANT | 0 | 1 | 0 | 1 | Female | 185 | 4536.1300 | 4556.7217 | -20.5917 |
| 42 | CUSTOMER SVS SPECIALIST | 0 | 5 | 0 | 5 | Female | 185 | 4536.0000 | 4556.7217 | -20.7217 |
| 6 | ADMIN ASSISTANT III | 0 | 5 | 0 | 5 | Female | 188 | 4536.1300 | 4602.0166 | -65.8866 |
| 25 | CHILD SUPP LEGAL ADMIN | 0 | 1 | 0 | 1 | Female | 190 | 4808.2700 | 4629.8904 | 178.3796 |
| 86 | PARKS MAINTENANCE LEAD | 1 | 0 | 0 | 1 | Male | 196 | 4536.0000 | 4718.7381 | -182.7381 |
| 4 | ACCOUNTING TECHNICIAN | 0 | 4 | 0 | 4 | Female | 200 | 4808.2700 | 4776.2278 | 32.0422 |
| 100 | SIGN WORKER II | 1 | 0 | 0 | 1 | Male | 200 | 4808.0000 | 4776.2278 | 31.7722 |
| 74 | LEGAL ADMIN ASST | 0 | 3 | 0 | 3 | Female | 203 | 4808.0000 | 4821.5227 | -13.5227 |
| 18 | BLD MAINT TECHNICIAN | 1 | 0 | 0 | 1 | Male | 212 | 4808.2700 | 4952.1811 | -143.9111 |
| 64 | HVY EQUIP OPER-MAINT | 4 | 0 | 0 | 4 | Male | 213 | 4808.0000 | 4967.8601 | -159.8601 |
| 58 | HEAVY EQUIPMENT OPERATOR | 6 | 0 | 0 | 6 | Male | 213 | 4808.0000 | 4967.8601 | -159.8601 |
| 31 | COMM SUPPORT TECHNICIAN | 1 | 0 | 0 | 1 | Male | 215 | 4808.0000 | 4997.4760 | -189.4760 |
| 106 | SYS SUPPORT SPECIALIST I | 1 | 1 | 0 | 2 | Balanced | 220 | 5096.0000 | 5070.6447 | 25.3553 |
| 39 | COURTHOUSE SECURITY | 10 | 0 | 0 | 10 | Male | 225 | 5096.0000 | 5143.8134 | -47.8134 |
| 9 | APPRAISER/ADMIN ASST | 0 | 1 | 0 | 1 | Female | 226 | 5096.0000 | 5157.7503 | -61.7503 |
| 48 | ELIGIBILITY WORKER | 0 | 13 | 0 | 13 | Female | 228 | 5096.0000 | 5187.3663 | -91.3663 |
| 72 | LAND RECORDS COORDINATOR | 0 | 1 | 0 | 1 | Female | 230 | 5403.0000 | 5216.9822 | 186.0178 |
| 87 | PAYROLL COORDINATOR | 0 | 1 | 0 | 1 | Female | 230 | 5403.0000 | 5216.9822 | 186.0178 |
| 89 | PROP SVS ELCT SPEC | 0 | 2 | 0 | 2 | Female | 230 | 4536.0000 | 5216.9822 | -680.9822 |
| 90 | PROPERTY TAX COORDINATOR | 0 | 1 | 0 | 1 | Female | 230 | 5403.0000 | 5216.9822 | 186.0178 |
| 111 | VETERANS SVS SPECIALIST | 0 | 1 | 0 | 1 | Female | 230 | 5403.0000 | 5216.9822 | 186.0178 |
| 101 | SIGN WORKER III | 1 | 0 | 0 | 1 | Male | 230 | 5403.0000 | 5216.9822 | 186.0178 |
| 27 | CHILD SUPPORT OFFICER | 0 | 7 | 0 | 7 | Female | 238 | 5096.0000 | 5333.7037 | -237.7037 |
| 30 | COLLECTIONS OFFICER | 0 | 1 | 0 | 1 | Female | 238 | 5096.0000 | 5333.7037 | -237.7037 |

Predicted Pay Report for: Isanti County

Case: 2023 DATA

| Job Nbr | Job Title | Nbr Males | Nbr Females | Non- Binary | Total Nbr | Job Type | Job Points | Max Mo Salary | Predicted Pay | Pay Difference |
|---------|--------------------------------|--------------|----------------|----------------|--------------|----------|---------------|---------------|---------------|----------------|
| 16 | ASST VICTIM SVS COORD | 0 | 1 | 0 | 1 | Female | 240 | 5402.8000 | 5363.3196 | 39.4804 |
| 99 | SHERIFF DISPATCHER | 2 | 7 | 0 | 9 | Female | 240 | 5403.0000 | 5363.3196 | 39.6804 |
| 105 | STAFF ACCOUNTANT | 1 | 0 | 0 | 1 | Male | 243 | 5403.0000 | 5406.8724 | -3.8724 |
| 10 | ASSESSMENT COORDINATOR | 0 | 1 | 0 | 1 | Female | 245 | 5402.8000 | 5436.4883 | -33.6883 |
| 34 | CORRECTIONS OFFICER | 19 | 10 | 0 | 29 | Balanced | 246 | 5402.0000 | 5450.4252 | -48.4252 |
| 29 | CIVIL PROCESS SERVER | 0 | 1 | 0 | 1 | Female | 250 | 5402.0000 | 5509.6570 | -107.6570 |
| 8 | APPRAISER | 3 | 0 | 0 | 3 | Male | 250 | 5402.8000 | 5509.6570 | -106.8570 |
| 3 | ACCOUNTING COORDINATOR | 0 | 1 | 0 | 1 | Female | 252 | 5402.8000 | 5539.2729 | -136.4729 |
| 21 | CASH MGMT COORD | 0 | 1 | 0 | 1 | Female | 252 | 5510.2600 | 5539.2729 | -29.0129 |
| 47 | ELECTIONS COORDINATOR | 0 | 1 | 0 | 1 | Female | 252 | 5402.0000 | 5539.2729 | -137.2729 |
| 114 | WELFARE FRAUD INVEST | 1 | 0 | 0 | 1 | Male | 255 | 5727.0000 | 5582.8257 | 144.1743 |
| 109 | VET SVS OUTREACH COORD/ASST VS | 0 | 1 | 0 | 1 | Female | 260 | 5403.0000 | 5655.9944 | -252.9944 |
| 73 | LEAD CHILD SUPP OFFICER | 0 | 1 | 0 | 1 | Female | 262 | 5727.0000 | 5685.6103 | 41.3897 |
| 40 | CUST SERVICE SUPERVISOR | 0 | 1 | 0 | 1 | Female | 265 | 5727.0000 | 5729.1631 | -2.1631 |
| 93 | PUBLIC HEALTH PLANNER | 0 | 1 | 0 | 1 | Female | 268 | 5727.0000 | 5772.7159 | -45.7159 |
| 60 | HIGHWAY TECHNICIAN II | 1 | 0 | 0 | 1 | Male | 268 | 5727.0000 | 5772.7159 | -45.7159 |
| 63 | HR GENERALIST | 0 | 1 | 0 | 1 | Female | 270 | 5727.0000 | 5802.3318 | -75.3318 |
| 1 | 911 COORD/DISPATCHER | 1 | 0 | 0 | 1 | Male | 270 | 5726.9300 | 5802.3318 | -75.4018 |
| 107 | SYS SUPPORT SPECIALIST II | 1 | 0 | 0 | 1 | Male | 270 | 5727.0000 | 5802.3318 | -75.3318 |
| 77 | MASTER MECHANIC | 1 | 0 | 0 | 1 | Male | 273 | 5727.0000 | 5845.8846 | -118.8846 |
| 17 | BLD MAINT SUPERVISOR | 1 | 0 | 0 | 1 | Male | 278 | 5726.9300 | 5919.0533 | -192.1233 |
| 66 | HWY MAINTENANCE FOREMAN | 1 | 0 | 0 | 1 | Male | 280 | 5727.0000 | 5948.6692 | -221.6692 |
| 55 | GIS MANAGER | 1 | 0 | 0 | 1 | Male | 288 | 6821.0000 | 6067.1329 | 753.8671 |
| 49 | ENVIR COMPLIANCE SPC | 0 | 1 | 0 | 1 | Female | 290 | 6070.0000 | 6095.0067 | -25.0067 |
| 113 | WEBSITE DEV/PC LAN SPEC | 1 | 0 | 0 | 1 | Male | 290 | 6070.0000 | 6095.0067 | -25.0067 |
| 112 | VICTIM SVS COORD | 0 | 1 | 0 | 1 | Female | 300 | 6070.0000 | 6241.3441 | -171.3441 |
| 116 | WPC/WETLAND SPECIALIST | 0 | 1 | 0 | 1 | Female | 300 | 6070.0000 | 6241.3441 | -171.3441 |
| 115 | WIC COORDINATOR | 0 | 1 | 0 | 1 | Female | 306 | 6070.0000 | 6330.1918 | -260.1918 |
| 44 | DEPUTY SHERIFF | 11 | 2 | 0 | 13 | Male | 308 | 6434.0000 | 6359.8077 | 74.1923 |
| 32 | CORRECTIONS AGENT | 2 | 3 | 0 | 5 | Balanced | 310 | 6434.0000 | 6389.4236 | 44.5764 |
| 82 | OFFICE COORDINATOR | 0 | 1 | 0 | 1 | Female | 310 | 6434.0000 | 6389.4236 | 44.5764 |
| 94 | REGISTERED NURSE | 1 | 2 | 0 | 3 | Balanced | 313 | 6435.0000 | 6432.9764 | 2.0236 |

Predicted Pay Report for: Isanti County

Case: 2023 DATA

| Job Nbr | Job Title | Nbr Males | Nbr Females | Non- Binary | Total Nbr | Job Type | Job Points | Max Mo Salary | Predicted Pay | Pay Difference |
|---------|----------------------------|--------------|----------------|----------------|--------------|----------|---------------|---------------|---------------|----------------|
| 71 | JAIL SERGEANT | 1 | 1 | 0 | 2 | Balanced | 320 | 6435.0000 | 6535.7610 | -100.7610 |
| 79 | MENTAL HEALTH WORKER | 0 | 1 | 0 | 1 | Female | 325 | 6435.0000 | 6608.9297 | -173.9297 |
| 103 | SOCIAL WORKER | 2 | 34 | 0 | 36 | Female | 325 | 6561.0000 | 6608.9297 | -47.9297 |
| 70 | JAIL PROGRAM COORDINATOR | 1 | 0 | 0 | 1 | Male | 325 | 6435.0000 | 6608.9297 | -173.9297 |
| 61 | HIGHWAY TECHNICIAN III | 1 | 0 | 0 | 1 | Male | 326 | 6435.0000 | 6622.8666 | -187.8666 |
| 57 | HEALTH & SAFETY COORD | 0 | 1 | 0 | 1 | Female | 332 | 6434.0000 | 6711.7143 | -277.7143 |
| 83 | OFFICE SUPERVISOR | 0 | 1 | 0 | 1 | Female | 335 | 6820.0000 | 6755.2671 | 64.7329 |
| 84 | OFFICE SVS SUPERVISOR | 0 | 1 | 0 | 1 | Female | 335 | 6820.0000 | 6755.2671 | 64.7329 |
| 46 | DRAINAGE DITCH INSPECTOR | 1 | 0 | 0 | 1 | Male | 335 | 6821.0000 | 6755.2671 | 65.7329 |
| 92 | PUBLIC HEALTH NURSE | 0 | 5 | 0 | 5 | Female | 338 | 6820.0000 | 6798.8199 | 21.1801 |
| 19 | BLD OFFICIAL/SEPTIC INSP | 1 | 0 | 0 | 1 | Male | 346 | 6820.6700 | 6915.5415 | -94.8715 |
| 68 | INVESTIGATOR | 3 | 0 | 0 | 3 | Male | 365 | 7230.0000 | 7176.8769 | 53.1231 |
| 65 | HWY MAINT SUPERINTENDENT | 1 | 0 | 0 | 1 | Male | 365 | 7230.0000 | 7176.8769 | 53.1231 |
| 110 | VETERANS SERVICES OFFICER | 1 | 0 | 0 | 1 | Male | 365 | 7229.0000 | 7176.8769 | 52.1231 |
| 15 | ASST JAIL ADMINISTRATOR | 0 | 1 | 0 | 1 | Female | 370 | 7229.7300 | 7248.9482 | -19.2182 |
| 33 | CORRECTIONS AGENT - CAREER | 2 | 2 | 0 | 4 | Balanced | 380 | 7230.0000 | 7393.6642 | -163.6642 |
| 45 | DEPUTY ZONING ADMIN | 0 | 1 | 0 | 1 | Female | 382 | 7230.0000 | 7423.3446 | -193.3446 |
| 108 | SYSTEMS ADMINISTRATOR I | 2 | 0 | 0 | 2 | Male | 382 | 7229.0000 | 7423.3446 | -194.3446 |
| 54 | FISCAL SUPERVISOR | 1 | 0 | 0 | 1 | Male | 383 | 7230.0000 | 7439.0577 | -209.0577 |
| 96 | SERGEANT | 4 | 0 | 0 | 4 | Male | 395 | 7663.0000 | 7615.2845 | 47.7155 |
| 85 | ORG DEV TRAINING COORD | 0 | 1 | 0 | 1 | Female | 400 | 7663.0000 | 7690.9927 | -27.9927 |
| 28 | CHILD SUPPORT SUPERVISOR | 0 | 1 | 0 | 1 | Female | 402 | 7663.0000 | 7719.1633 | -56.1633 |
| 11 | ASST COUNTY ATTORNEY I | 1 | 0 | 0 | 1 | Male | 415 | 7663.0700 | 7912.8356 | -249.7656 |
| 53 | FINANCIAL ASST SUPERVISOR | 0 | 1 | 0 | 1 | Female | 435 | 8124.0000 | 8207.5159 | -83.5159 |
| 56 | GRANT & CONTRACT SVS MGR | 0 | 1 | 0 | 1 | Female | 440 | 8611.0000 | 8270.2048 | 340.7952 |
| 69 | JAIL ADMINISTRATOR | 0 | 1 | 0 | 1 | Female | 440 | 8124.0000 | 8270.2048 | -146.2048 |
| 51 | FACILITIES MANAGER | 1 | 0 | 0 | 1 | Male | 450 | 8611.0000 | 8417.1714 | 193.8286 |
| 43 | DENTAL INNOVATION COORDIN | 0 | 1 | 0 | 1 | Female | 455 | 6434.0000 | 8488.9736 | -2054.9736 |
| 104 | SR ASST CTY HWY ENGINEER | 1 | 0 | 0 | 1 | Male | 458 | 9675.0000 | 8532.0606 | 1142.9394 |
| 12 | ASST COUNTY ATTORNEY II | 0 | 2 | 0 | 2 | Female | 470 | 8611.2000 | 8715.4039 | -104.2039 |
| 67 | INFO TECH MANAGER | 0 | 1 | 0 | 1 | Female | 470 | 8611.0000 | 8715.4039 | -104.4039 |
| 75 | LIEUTENANT | 1 | 0 | 0 | 1 | Male | 480 | 8611.0000 | 8860.0438 | -249.0438 |

Predicted Pay Report for: Isanti County

Case: 2023 DATA

| Job Nbr | Job Title | Nbr Males | Nbr Females | Non- Binary | Total Nbr | Job Type | Job Points | Max Mo Salary | Predicted Pay | Pay Difference |
|---------|---------------------------|--------------|----------------|----------------|--------------|----------|---------------|---------------|---------------|----------------|
| 81 | NURSE SUPERVISOR | 0 | 1 | 0 | 1 | Female | 490 | 9128.0000 | 8994.6279 | 133.3721 |
| 102 | SOCIAL SVS SUPERVISOR | 0 | 3 | 0 | 3 | Female | 500 | 9128.0000 | 9162.4329 | -34.4329 |
| 117 | ZONING ADMINISTRATOR | 0 | 1 | 0 | 1 | Female | 502 | 9128.0000 | 9190.0324 | -62.0324 |
| 36 | COUNTY ASSESSOR | 0 | 1 | 0 | 1 | Female | 508 | 9128.0000 | 9279.0024 | -151.0024 |
| 91 | PS AND ELECTIONS MANAGER | 1 | 0 | 0 | 1 | Male | 515 | 9128.0000 | 9380.9498 | -252.9498 |
| 98 | SHERIFF CAPTAIN - EO | 1 | 0 | 0 | 1 | Male | 525 | 9675.0000 | 9526.3674 | 148.6326 |
| 52 | FINANCE DIRECTOR | 0 | 1 | 0 | 1 | Female | 538 | 9675.0000 | 9711.3780 | -36.3780 |
| 13 | ASST COUNTY ATTORNEY III | 2 | 0 | 0 | 2 | Male | 540 | 9675.4700 | 9740.6111 | -65.1411 |
| 14 | ASST COUNTY ATTORNEY IV | 2 | 0 | 0 | 2 | Male | 570 | 10256.1300 | 10175.3688 | 80.7612 |
| 62 | HR DIRECTOR/DCA | 0 | 1 | 0 | 1 | Female | 575 | 10256.0000 | 10247.8653 | 8.1347 |
| 88 | PROBATION DIRECTOR | 1 | 0 | 0 | 1 | Male | 590 | 10256.0000 | 10468.1468 | -212.1468 |
| 50 | ENVR SVS DIVISION LEADER | 1 | 0 | 0 | 1 | Male | 600 | 10256.0000 | 10613.5040 | -357.5040 |
| 24 | CHIEF DEPUTY SHERIFF | 0 | 1 | 0 | 1 | Female | 620 | 11523.2000 | 10904.8577 | 618.3423 |
| 23 | CHIEF DEPUTY CTY ATTORNEY | 1 | 0 | 0 | 1 | Male | 660 | 11523.2000 | 11457.8630 | 65.3370 |
| 59 | HHS DIVISION LEADER | 0 | 1 | 0 | 1 | Female | 675 | 11523.0000 | 11663.3838 | -140.3838 |
| 38 | COUNTY HIGHWAY ENGINEER | 1 | 0 | 0 | 1 | Male | 675 | 11523.0000 | 11663.3838 | -140.3838 |
| 97 | SHERIFF | 1 | 0 | 0 | 1 | Male | 700 | 12215.0000 | 12096.4293 | 118.5707 |
| 22 | CFO/CTY AUDITOR-TREASURER | 1 | 0 | 0 | 1 | Male | 725 | 12214.8000 | 12466.9880 | -252.1880 |
| 37 | COUNTY ATTORNEY | 1 | 0 | 0 | 1 | Male | 735 | 12948.0000 | 12618.6081 | 329.3919 |
| 35 | COUNTY ADMINISTRATOR | 0 | 1 | 0 | 1 | Female | 810 | 13724.0000 | 13523.6885 | 200.3115 |
| 95 | SEPTIC SPECIALIST | 1 | 0 | 0 | 1 | Male | 2488 | 5403.0000 | 8522.2028 | -3119.2028 |

Job Number Count: 117