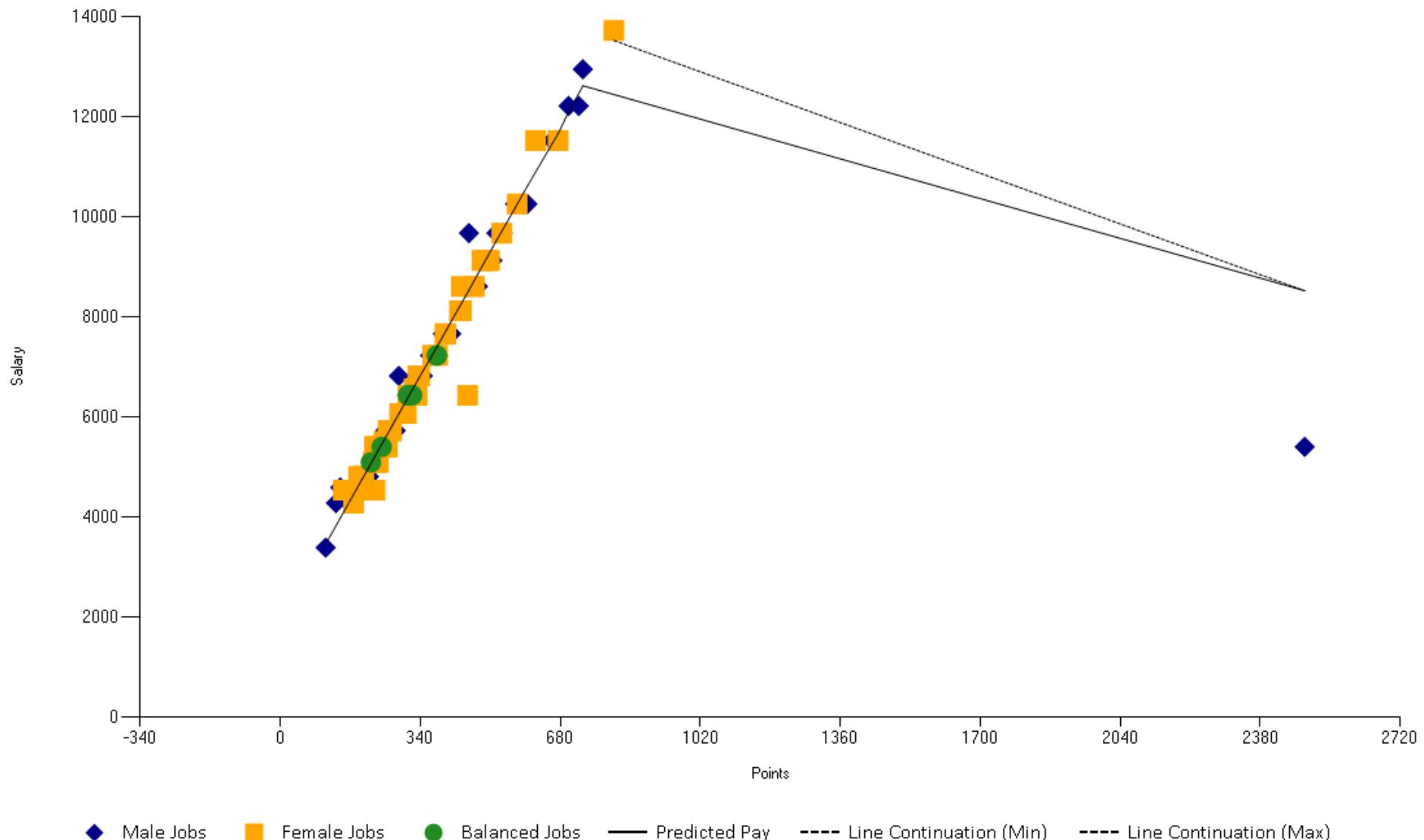


## Predicted Pay Report for: Isanti County

Case: 2023 DATA



## Predicted Pay Report for: Isanti County

**Case: 2023 DATA**

Job Nbr	Job Title	Nbr Males	Nbr Females	Non-Binary	Total Nbr	Job Type	Job Points	Max Mo Salary	Predicted Pay	Pay Difference
41	CUSTODIAN	3	0	0	3	Male	110	3390.0000	3459.1911	-69.1911
76	MAINTENANCE WORKER	3	0	0	3	Male	135	4280.0000	3825.0346	454.9654
80	NIGHT LEAD CUSTODIAN	1	0	0	1	Male	146	4593.0000	3985.3089	607.6911
78	MAT CHILD HLTH AIDE	0	1	0	1	Female	153	4536.0000	4088.0935	447.9065
26	CHILD SUPPORT ENFORC AIDE	0	1	0	1	Female	168	4536.1300	4307.5996	228.5304
5	ADMIN ASSISTANT II	0	14	0	14	Female	178	4279.6000	4453.9371	-174.3371
7	ADMIN AST III PERMIT TECH	0	1	0	1	Female	183	4536.1300	4527.1058	9.0242
20	CASE AIDE	0	5	0	5	Female	183	4536.1300	4527.1058	9.0242
2	ACCOUNTING ASSISTANT	0	1	0	1	Female	185	4536.1300	4556.7217	-20.5917
42	CUSTOMER SVS SPECIALIST	0	5	0	5	Female	185	4536.0000	4556.7217	-20.7217
6	ADMIN ASSISTANT III	0	5	0	5	Female	188	4536.1300	4602.0166	-65.8866
25	CHILD SUPP LEGAL ADMIN	0	1	0	1	Female	190	4808.2700	4629.8904	178.3796
86	PARKS MAINTENANCE LEAD	1	0	0	1	Male	196	4536.0000	4718.7381	-182.7381
4	ACCOUNTING TECHNICIAN	0	4	0	4	Female	200	4808.2700	4776.2278	32.0422
100	SIGN WORKER II	1	0	0	1	Male	200	4808.0000	4776.2278	31.7722
74	LEGAL ADMIN ASST	0	3	0	3	Female	203	4808.0000	4821.5227	-13.5227
18	BLD MAINT TECHNICIAN	1	0	0	1	Male	212	4808.2700	4952.1811	-143.9111
64	HVY EQUIP OPER-MAINT	4	0	0	4	Male	213	4808.0000	4967.8601	-159.8601
58	HEAVY EQUIPMENT OPERATOR	6	0	0	6	Male	213	4808.0000	4967.8601	-159.8601
31	COMM SUPPORT TECHNICIAN	1	0	0	1	Male	215	4808.0000	4997.4760	-189.4760
106	SYS SUPPORT SPECIALIST I	1	1	0	2	Balanced	220	5096.0000	5070.6447	25.3553
39	COURTHOUSE SECURITY	10	0	0	10	Male	225	5096.0000	5143.8134	-47.8134
9	APPRAISER/ADMIN ASST	0	1	0	1	Female	226	5096.0000	5157.7503	-61.7503
48	ELIGIBILITY WORKER	0	13	0	13	Female	228	5096.0000	5187.3663	-91.3663
72	LAND RECORDS COORDINATOR	0	1	0	1	Female	230	5403.0000	5216.9822	186.0178
87	PAYROLL COORDINATOR	0	1	0	1	Female	230	5403.0000	5216.9822	186.0178
89	PROP SVS ELCT SPEC	0	2	0	2	Female	230	4536.0000	5216.9822	-680.9822
90	PROPERTY TAX COORDINATOR	0	1	0	1	Female	230	5403.0000	5216.9822	186.0178
111	VETERANS SVS SPECIALIST	0	1	0	1	Female	230	5403.0000	5216.9822	186.0178
101	SIGN WORKER III	1	0	0	1	Male	230	5403.0000	5216.9822	186.0178
27	CHILD SUPPORT OFFICER	0	7	0	7	Female	238	5096.0000	5333.7037	-237.7037
30	COLLECTIONS OFFICER	0	1	0	1	Female	238	5096.0000	5333.7037	-237.7037

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Job Nbr	Job Title	Nbr Males	Nbr Females	Non-Binary	Total Nbr	Job Type	Job Points	Max Mo Salary	Predicted Pay	Pay Difference
16	ASST VICTIM SVS COORD	0	1	0	1	Female	240	5402.8000	5363.3196	39.4804
99	SHERIFF DISPATCHER	2	7	0	9	Female	240	5403.0000	5363.3196	39.6804
105	STAFF ACCOUNTANT	1	0	0	1	Male	243	5403.0000	5406.8724	-3.8724
10	ASSESSMENT COORDINATOR	0	1	0	1	Female	245	5402.8000	5436.4883	-33.6883
34	CORRECTIONS OFFICER	19	10	0	29	Balanced	246	5402.0000	5450.4252	-48.4252
29	CIVIL PROCESS SERVER	0	1	0	1	Female	250	5402.0000	5509.6570	-107.6570
8	APPRAISER	3	0	0	3	Male	250	5402.8000	5509.6570	-106.8570
3	ACCOUNTING COORDINATOR	0	1	0	1	Female	252	5402.8000	5539.2729	-136.4729
21	CASH MGMT COORD	0	1	0	1	Female	252	5510.2600	5539.2729	-29.0129
47	ELECTIONS COORDINATOR	0	1	0	1	Female	252	5402.0000	5539.2729	-137.2729
114	WELFARE FRAUD INVEST	1	0	0	1	Male	255	5727.0000	5582.8257	144.1743
109	VET SVS OUTREACH COORD/ASST VS	0	1	0	1	Female	260	5403.0000	5655.9944	-252.9944
73	LEAD CHILD SUPP OFFICER	0	1	0	1	Female	262	5727.0000	5685.6103	41.3897
40	CUST SERVICE SUPERVISOR	0	1	0	1	Female	265	5727.0000	5729.1631	-2.1631
93	PUBLIC HEALTH PLANNER	0	1	0	1	Female	268	5727.0000	5772.7159	-45.7159
60	HIGHWAY TECHNICIAN II	1	0	0	1	Male	268	5727.0000	5772.7159	-45.7159
63	HR GENERALIST	0	1	0	1	Female	270	5727.0000	5802.3318	-75.3318
1	911 COORD/DISPATCHER	1	0	0	1	Male	270	5726.9300	5802.3318	-75.4018
107	SYS SUPPORT SPECIALIST II	1	0	0	1	Male	270	5727.0000	5802.3318	-75.3318
77	MASTER MECHANIC	1	0	0	1	Male	273	5727.0000	5845.8846	-118.8846
17	BLD MAINT SUPERVISOR	1	0	0	1	Male	278	5726.9300	5919.0533	-192.1233
66	HWY MAINTENANCE FOREMAN	1	0	0	1	Male	280	5727.0000	5948.6692	-221.6692
55	GIS MANAGER	1	0	0	1	Male	288	6821.0000	6067.1329	753.8671
49	ENVIR COMPLIANCE SPC	0	1	0	1	Female	290	6070.0000	6095.0067	-25.0067
113	WEBSITE DEV/PC LAN SPEC	1	0	0	1	Male	290	6070.0000	6095.0067	-25.0067
112	VICTIM SVS COORD	0	1	0	1	Female	300	6070.0000	6241.3441	-171.3441
116	WPC/WETLAND SPECIALIST	0	1	0	1	Female	300	6070.0000	6241.3441	-171.3441
115	WIC COORDINATOR	0	1	0	1	Female	306	6070.0000	6330.1918	-260.1918
44	DEPUTY SHERIFF	11	2	0	13	Male	308	6434.0000	6359.8077	74.1923
32	CORRECTIONS AGENT	2	3	0	5	Balanced	310	6434.0000	6389.4236	44.5764
82	OFFICE COORDINATOR	0	1	0	1	Female	310	6434.0000	6389.4236	44.5764
94	REGISTERED NURSE	1	2	0	3	Balanced	313	6435.0000	6432.9764	2.0236

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**Case: 2023 DATA**

Job Nbr	Job Title	Nbr Males	Nbr Females	Non-Binary	Total Nbr	Job Type	Job Points	Max Mo Salary	Predicted Pay	Pay Difference
71	JAIL SERGEANT	1	1	0	2	Balanced	320	6435.0000	6535.7610	-100.7610
79	MENTAL HEALTH WORKER	0	1	0	1	Female	325	6435.0000	6608.9297	-173.9297
103	SOCIAL WORKER	2	34	0	36	Female	325	6561.0000	6608.9297	-47.9297
70	JAIL PROGRAM COORDINATOR	1	0	0	1	Male	325	6435.0000	6608.9297	-173.9297
61	HIGHWAY TECHNICIAN III	1	0	0	1	Male	326	6435.0000	6622.8666	-187.8666
57	HEALTH & SAFETY COORD	0	1	0	1	Female	332	6434.0000	6711.7143	-277.7143
83	OFFICE SUPERVISOR	0	1	0	1	Female	335	6820.0000	6755.2671	64.7329
84	OFFICE SVS SUPERVISOR	0	1	0	1	Female	335	6820.0000	6755.2671	64.7329
46	DRAINAGE DITCH INSPECTOR	1	0	0	1	Male	335	6821.0000	6755.2671	65.7329
92	PUBLIC HEALTH NURSE	0	5	0	5	Female	338	6820.0000	6798.8199	21.1801
19	BLD OFFICIAL/SEPTIC INSP	1	0	0	1	Male	346	6820.6700	6915.5415	-94.8715
68	INVESTIGATOR	3	0	0	3	Male	365	7230.0000	7176.8769	53.1231
65	HWY MAINT SUPERINTENDENT	1	0	0	1	Male	365	7230.0000	7176.8769	53.1231
110	VETERANS SERVICES OFFICER	1	0	0	1	Male	365	7229.0000	7176.8769	52.1231
15	ASST JAIL ADMINISTRATOR	0	1	0	1	Female	370	7229.7300	7248.9482	-19.2182
33	CORRECTIONS AGENT - CAREER	2	2	0	4	Balanced	380	7230.0000	7393.6642	-163.6642
45	DEPUTY ZONING ADMIN	0	1	0	1	Female	382	7230.0000	7423.3446	-193.3446
108	SYSTEMS ADMINISTRATOR I	2	0	0	2	Male	382	7229.0000	7423.3446	-194.3446
54	FISCAL SUPERVISOR	1	0	0	1	Male	383	7230.0000	7439.0577	-209.0577
96	SERGEANT	4	0	0	4	Male	395	7663.0000	7615.2845	47.7155
85	ORG DEV TRAINING COORD	0	1	0	1	Female	400	7663.0000	7690.9927	-27.9927
28	CHILD SUPPORT SUPERVISOR	0	1	0	1	Female	402	7663.0000	7719.1633	-56.1633
11	ASST COUNTY ATTORNEY I	1	0	0	1	Male	415	7663.0700	7912.8356	-249.7656
53	FINANCIAL ASST SUPERVISOR	0	1	0	1	Female	435	8124.0000	8207.5159	-83.5159
56	GRANT & CONTRACT SVS MGR	0	1	0	1	Female	440	8611.0000	8270.2048	340.7952
69	JAIL ADMINISTRATOR	0	1	0	1	Female	440	8124.0000	8270.2048	-146.2048
51	FACILITIES MANAGER	1	0	0	1	Male	450	8611.0000	8417.1714	193.8286
43	DENTAL INNOVATION COORDIN	0	1	0	1	Female	455	6434.0000	8488.9736	-2054.9736
104	SR ASST CTY HWY ENGINEER	1	0	0	1	Male	458	9675.0000	8532.0606	1142.9394
12	ASST COUNTY ATTORNEY II	0	2	0	2	Female	470	8611.2000	8715.4039	-104.2039
67	INFO TECH MANAGER	0	1	0	1	Female	470	8611.0000	8715.4039	-104.4039
75	LIEUTENANT	1	0	0	1	Male	480	8611.0000	8860.0438	-249.0438

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81	NURSE SUPERVISOR	0	1	0	1	Female	490	9128.0000	8994.6279	133.3721
102	SOCIAL SVS SUPERVISOR	0	3	0	3	Female	500	9128.0000	9162.4329	-34.4329
117	ZONING ADMINISTRATOR	0	1	0	1	Female	502	9128.0000	9190.0324	-62.0324
36	COUNTY ASSESSOR	0	1	0	1	Female	508	9128.0000	9279.0024	-151.0024
91	PS AND ELECTIONS MANAGER	1	0	0	1	Male	515	9128.0000	9380.9498	-252.9498
98	SHERIFF CAPTAIN - EO	1	0	0	1	Male	525	9675.0000	9526.3674	148.6326
52	FINANCE DIRECTOR	0	1	0	1	Female	538	9675.0000	9711.3780	-36.3780
13	ASST COUNTY ATTORNEY III	2	0	0	2	Male	540	9675.4700	9740.6111	-65.1411
14	ASST COUNTY ATTORNEY IV	2	0	0	2	Male	570	10256.1300	10175.3688	80.7612
62	HR DIRECTOR/DCA	0	1	0	1	Female	575	10256.0000	10247.8653	8.1347
88	PROBATION DIRECTOR	1	0	0	1	Male	590	10256.0000	10468.1468	-212.1468
50	ENVR SVS DIVISION LEADER	1	0	0	1	Male	600	10256.0000	10613.5040	-357.5040
24	CHIEF DEPUTY SHERIFF	0	1	0	1	Female	620	11523.2000	10904.8577	618.3423
23	CHIEF DEPUTY CTY ATTORNEY	1	0	0	1	Male	660	11523.2000	11457.8630	65.3370
59	HHS DIVISION LEADER	0	1	0	1	Female	675	11523.0000	11663.3838	-140.3838
38	COUNTY HIGHWAY ENGINEER	1	0	0	1	Male	675	11523.0000	11663.3838	-140.3838
97	SHERIFF	1	0	0	1	Male	700	12215.0000	12096.4293	118.5707
22	CFO/CTY AUDITOR-TREASURER	1	0	0	1	Male	725	12214.8000	12466.9880	-252.1880
37	COUNTY ATTORNEY	1	0	0	1	Male	735	12948.0000	12618.6081	329.3919
35	COUNTY ADMINISTRATOR	0	1	0	1	Female	810	13724.0000	13523.6885	200.3115
95	SEPTIC SPECIALIST	1	0	0	1	Male	2488	5403.0000	8522.2028	-3119.2028

Job Number Count: 117