

## Meeting summary and follow-up

1 message

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To: sage-conduct <sage-conduct@googlegroups.com>

Fri, Jun 7, 2024 at 4:25 PM

Hi committee

Thanks again for taking the time to meet on Tuesday. Here's my summary for the way forward.

- 1. The current position and approach of the committee is not suitable for the Sage community and falls short of the most basic scrutiny regarding practices of inclusion and the handling of reports.
- 2. It is obvious to me that it is just an arbitrary fixed point of groupthink dynamics, from a faulty initialization and possibly also influenced by personal interests of some committee members, and unwillingness to admit fault.
- 3. As I related in the meeting, it is also clear that a factor in the attitude of the committee is a fundamental, deep-rooted disrespect, some of which may be unconscious.
- 4. All of the following have been faulty and harmful, and need to be replaced in the practice of the committee, and the harmful effects of it need to be counteracted with clear and sincere steps by the committee and/or individuals who currently serve on the committee.
- Ignoring requests that individuals in the committee recuse themselves because of documented wrongdoing.
- Comparing conduct that cannot not be compared. In particular, the public bothsidesing that CoC has done regarding Pasechnik vs. me has amounted to defamation.
- Minimizing the conduct of abusers. It does not matter how well-intentioned the minimizing may be.

Thanks Matthias

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