I am a detail-oriented financial controller with a passion for process improvement and data analytics. I enjoy solving business problems through systematic approaches and have a strong interest in automation and technology-driven solutions in finance.

# **Experience**

Financial Controller

Abidjan, Cote
D'Ivoire

Abeille Groupe 10/2021 - Present

- Lead the accounting and finance team for two companies, overseeing all financial operations and ensuring compliance with IFRS and local regulations
- Established comprehensive internal control systems and created department's first knowledge base with structured guidelines for AP, AR, treasury, and tax processes
- Streamlined and automated invoicing process, reducing processing time from 4 days to 2 days
- Implemented quality control measures reducing invoicing and accounting errors from 4% to less than 1%
- Implemented robust document processing guidelines that significantly reduced audit preparation time and improved compliance documentation

## **Regional Accounting Manager**

Abidjan, Cote D'Ivoire

Turkish Airlines 02/2017 - 09/2021

- Managed accounting and finance operations across four West African countries (Cote D'Ivoire, Burkina Faso, Benin, Sierra Leone) with combined annual revenue exceeding \$25 million
- Oversaw local accounting and company accounting processes for regional operations, ensuring compliance with local regulations and company standards
- · Led annual audit processes for multi-country operations, maintaining high compliance standards across all jurisdictions
- · Selected for Sierra Leone new office establishment team, overseeing all financial and operational setup processes for market entry

#### **Revenue Accounting Specialist**

Istanbul, Turkey

Turkish Airlines 08/2015 - 02/2017

- Managed revenue accounting operations for East Asia region, overseeing accounts receivable processes across multiple markets
- · Collaborated with regional accounting managers to ensure compliance and accuracy in daily accounting operations
- · Monitored and controlled day-to-day operations for accounts receivable processes, maintaining high standards of financial accuracy
- Successfully resolved complex reconciliation issues with major general cargo sales agencies across East Asia through cross-functional collaboration with regional accounting managers and cargo revenue department

## Skills

## **Accounting & Compliance**

IFRS, SYSCOHADA, TFRS, Financial Reporting, Management Accounting, Cost Accounting, Internal Controls

#### Finance & Analysis

Budget Planning, Financial Forecasting, Scenario Modeling, Cash Flow Management, Financial Statement Preparation, Variance Analysis

### **Data Analytics & Automation**

Process Automation, Data Analysis, Reporting Automation, Workflow Optimization, Quality Control, Performance Metrics

### **Technical Skills**

R, Python, SQL, Power BI, Tableau, SAP, ODOO, SAGE 100c, Crystal Reports, Power Automate

## **Leadership & Management**

Team Leadership, Cross-functional Collaboration, Project Management, Process Improvement, Training & Development

### **Regional Expertise**

Multi-country Operations, International Compliance, Market Entry, Audit Management, Regulatory Compliance

### **LANGUAGES**

Skill	Turkish	English	French
Reading	Native	C1	B1
Writing	Native	C1	B1
Listening	Native	C2	B1
Speaking	Native	C1	B1

Common European Framework of Reference for Languages: A1/A2: Basic User. B1/B2: Independent User. C1/C2: Proficient User

## **Education**

## **Bachelor of International Relations**

Bursa, Turkey

Faculty of Economics and Administrative Sciences, Uludag University

2006 - 2011

# **Projects**.

**Knowledge Management** 

Abeille Groupe

Department Knowledge Base

· Created comprehensive knowledge base with structured guidelines, checklists, and how-to guides for all accounting and financial processes

**Process Automation** 

Abeille Groupe

**Invoicing Process Optimization** 

2023

· Redesigned and automated invoicing workflow using ERP and Power Automate, reducing processing time from 4 days to 2 days

**Quality Management** 

Abeille Groupe

**Error Reduction Initiative** 

2024

• Implemented systematic internal control measures that reduced accounting errors from 4

**Data Analytics** 

**ETL Pipeline Implementation** 

Abeille Groupe

2024

· Initiated and led ETL pipeline project as subject matter expert and end user, enabling faster and more accurate report preparation

# Certifications

### **Professional Development**

Online

McKinsey.org Forward Program

2024

· Completed 10-week professional development program covering adaptability, problem solving, digital toolkit, communication for impact, relationships & well-being, and leadership skills