

# Muhammet Melik Kolgesiz

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*I am a detail-oriented financial controller with a passion for process improvement and data analytics. I enjoy solving business problems through systematic approaches and have a strong interest in automation and technology-driven solutions in finance.*

## Experience

### Financial Controller

Abidjan, Cote

D'Ivoire

#### Abeille Groupe

10/2021 - Present

- Lead the accounting and finance team for two companies, overseeing all financial operations and ensuring compliance with IFRS and local regulations
- Established comprehensive internal control systems and created department's first knowledge base with structured guidelines for AP, AR, treasury, and tax processes
- Streamlined and automated invoicing process, reducing processing time from 4 days to 2 days
- Implemented quality control measures reducing invoicing and accounting errors from 4% to less than 1%
- Implemented robust document processing guidelines that significantly reduced audit preparation time and improved compliance documentation

### Regional Accounting Manager

Abidjan, Cote

D'Ivoire

#### Turkish Airlines

02/2017 - 09/2021

- Managed accounting and finance operations across four West African countries (Cote D'Ivoire, Burkina Faso, Benin, Sierra Leone) with combined annual revenue exceeding \$25 million
- Oversaw local accounting and company accounting processes for regional operations, ensuring compliance with local regulations and company standards
- Led annual audit processes for multi-country operations, maintaining high compliance standards across all jurisdictions
- Selected for Sierra Leone new office establishment team, overseeing all financial and operational setup processes for market entry

### Revenue Accounting Specialist

Istanbul, Turkey

#### Turkish Airlines

08/2015 - 02/2017

- Managed revenue accounting operations for East Asia region, overseeing accounts receivable processes across multiple markets
- Collaborated with regional accounting managers to ensure compliance and accuracy in daily accounting operations
- Monitored and controlled day-to-day operations for accounts receivable processes, maintaining high standards of financial accuracy
- Successfully resolved complex reconciliation issues with major general cargo sales agencies across East Asia through cross-functional collaboration with regional accounting managers and cargo revenue department

## Skills

### Accounting & Compliance

IFRS, SYSCOHADA, TFRS, Financial Reporting, Management Accounting, Cost Accounting, Internal Controls

### Finance & Analysis

Budget Planning, Financial Forecasting, Scenario Modeling, Cash Flow Management, Financial Statement Preparation, Variance Analysis

### Data Analytics & Automation

Process Automation, Data Analysis, Reporting Automation, Workflow Optimization, Quality Control, Performance Metrics

### Technical Skills

R, Python, SQL, Power BI, Tableau, SAP, ODOO, SAGE 100c, Crystal Reports, Power Automate

### Leadership & Management

Team Leadership, Cross-functional Collaboration, Project Management, Process Improvement, Training & Development

### Regional Expertise

Multi-country Operations, International Compliance, Market Entry, Audit Management, Regulatory Compliance

LANGUAGES

Skill	Turkish	English	French
Reading	Native	C1	B1
Writing	Native	C1	B1
Listening	Native	C2	B1
Speaking	Native	C1	B1

Common European Framework of Reference for Languages: A1/A2: Basic User, B1/B2: Independent User, C1/C2: Proficient User

Education

**Bachelor of International Relations**  
Faculty of Economics and Administrative Sciences, Uludag University

Bursa, Turkey  
2006 - 2011

Projects

- Knowledge Management**  
Department Knowledge Base
- Abeille Groupe  
2022
- Created comprehensive knowledge base with structured guidelines, checklists, and how-to guides for all accounting and financial processes
- Process Automation**  
Invoicing Process Optimization
- Abeille Groupe  
2023
- Redesigned and automated invoicing workflow using ERP and Power Automate, reducing processing time from 4 days to 2 days
- Quality Management**  
Error Reduction Initiative
- Abeille Groupe  
2024
- Implemented systematic internal control measures that reduced accounting errors from 4
- Data Analytics**  
ETL Pipeline Implementation
- Abeille Groupe  
2024
- Initiated and led ETL pipeline project as subject matter expert and end user, enabling faster and more accurate report preparation

Certifications

- Professional Development**  
McKinsey.org Forward Program
- Online  
2024
- Completed 10-week professional development program covering adaptability, problem solving, digital toolkit, communication for impact, relationships & well-being, and leadership skills