

**Economic Justice** - Advocating for essential services such as housing, education, healthcare, fair wages, and freedom from debt. Current objectives include reshaping land policies, democratizing workplaces, and promoting worker-owned cooperatives.

Program & Objective	Funders & Partners	Activities to Reach Goal	Expected Measurable Outcomes	Evaluation Methods
<p><b>YEEE!</b>            7th-12th graders (6 hours a week)            + (50 ADA)            Promotes economic development, civic engagement, career/industry awareness, and academic achievement</p>	<ul style="list-style-type: none"> <li>San Mateo County Office of Education/ Strong Workforce</li> <li>Kaiser Permanente</li> <li>Silicon Valley Community Foundation</li> <li>San Mateo County</li> </ul>	<ul style="list-style-type: none"> <li>Job Training</li> <li>Internship Placements</li> <li>1:1 Mentorship</li> <li>College Tours</li> <li>Career Exploration Field Trips</li> </ul>	<ul style="list-style-type: none"> <li>\$1,920 Stipend</li> <li>120+ Job Training &amp; work-based learning hours</li> <li>Increased job readiness + jobs for NSMC/HM youth.</li> <li>Increased College &amp; Career Indicator measures.</li> <li>Systems alignment among school districts, Community Colleges, and industry Partners</li> </ul>	<ul style="list-style-type: none"> <li>Evaluation Report</li> <li>Participant Intake Surveys</li> <li>Baseline/Exit Surveys</li> <li>Portfolio: Resume, Cover Letter, Employer Evaluation, Timesheets</li> </ul>
<p><b>Green Internship</b>            Highschool Seniors,            March '25- May '25            3-4 hours for 6 wednesday sessions            10:30-1:30pm            Connects Half Moon Bay High School's Building and Construction Trades pathway with professional careers on the coast. Students participate in on-site projects, assess energy efficiency, solve challenges, and receive coaching to increase their skills.</p>	<ul style="list-style-type: none"> <li>San Mateo County Office of Education/ Strong Workforce</li> </ul>	<ul style="list-style-type: none"> <li>Green Mini Project:               <ul style="list-style-type: none"> <li>Assess the site's "building envelope" to enhance energy performance and efficiency</li> </ul> </li> <li>Site-Specific Internship Project:               <ul style="list-style-type: none"> <li>Utilise supervised teams to address Trade challenges</li> </ul> </li> <li>Job-preparedness:               <ul style="list-style-type: none"> <li>Resume, CV, and Interview workshops</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>20+ Job Training Hours</li> <li>24+ Work-Based Learning Hours</li> <li>School Credit</li> </ul>	<ul style="list-style-type: none"> <li>Participant Intake Surveys</li> <li>Portfolio: Resume, Cover Letter, Employer Evaluation, Timesheets</li> <li>OSHA-10 Certification</li> </ul>

**Civic Engagement & Empowerment** - Bridging the gap between community and politics—these programs tackle social issues and local projects by inspiring local communities to fight for equitable change.

Program & Objective	Funders & Partners	Activities to Reach Goal	Expected Measurable Outcomes	Evaluation Methods
<p><b><u>Coastside Collaborative</u></b>            Third Mondays of every month from 4:00-5:30pm via zoom            Promotes coastside community wellness, shares holistic resources, seeks cross-agency collaboration and consistency, while also seeking community input in designing sustainable community solutions.</p>	<ul style="list-style-type: none"> <li>• San Mateo County</li> <li>• City of Half Moon Bay</li> </ul>	<ul style="list-style-type: none"> <li>• Meetings on 3rd Monday</li> <li>• Share resources Listserv</li> <li>• Host guest speakers</li> </ul>	<ul style="list-style-type: none"> <li>• 18+ Community Service Hours</li> <li>• Increase in resident and youth participation in meetings.</li> </ul>	<ul style="list-style-type: none"> <li>• Attendance</li> </ul>
<p><b><u>Daly City Bay Leaders</u></b>            Jefferson Unified School District Highschool Students (Westmoor High School)            Voter Engagement Campaign (July-Nov)            Housing Justice Campaign (Nov-June)            Promotes civic advocacy, community engagement, and awareness of social issues, with a focus on the Bay Area housing crisis and affordable housing solutions.</p>	<ul style="list-style-type: none"> <li>• Sobrato Family Foundation</li> <li>• Silicon Valley Community Foundation</li> <li>• Packard Family Foundation</li> </ul>	<ul style="list-style-type: none"> <li>• Voter Engagement Campaign:               <ul style="list-style-type: none"> <li>○ Voter Engagement Pamphlet Guide</li> <li>○ DCBL Social Media Campaign</li> <li>○ Classroom Takeovers</li> <li>○ Election Focus Group</li> <li>○ Hybrid Elections Town Hall (w/ JUHSD &amp; WHS SJC)</li> <li>○ Tabling at Westmoor and Skyline College</li> <li>○ Text Banking</li> </ul> </li> <li>• Housing Justice Campaign:               <ul style="list-style-type: none"> <li>○ Housing Zine</li> <li>○ Classroom Takeovers</li> <li>○ Public Comment</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• \$250 monetary incentive</li> <li>• 20+ Community Service Hours</li> </ul>	<ul style="list-style-type: none"> <li>• Participant Intake Surveys</li> <li>• CA Seal of Civic Engagement</li> <li>• Baseline/Exit Surveys</li> </ul>

**Civic Engagement & Empowerment - Continued**

Program & Objective	Funders & Partners	Activities to Reach Goal	Expected Measurable Outcomes	Evaluation Methods
<p><b><u>V.O.I.C.E.</u></b>            Redwood City youth aged 13-18            Monday evenings from 4-6            Promotes effective civic engagement from young people. Harnessing their potential to learn the civic tools needed to create more equitable and inclusive communities.</p>	<ul style="list-style-type: none"> <li>● Get Healthy San Mateo County</li> </ul>	<ul style="list-style-type: none"> <li>● BCC Workshops:               <ul style="list-style-type: none"> <li>○ BCC application mentoring</li> <li>○ Voting 101</li> <li>○ DEI in Civic Engagement</li> <li>○ Local Gov't &amp; Civic Structure</li> <li>○ Non-Profit &amp; Community Organizing</li> <li>○ Data-Driven Decision-Making</li> <li>○ Conflict Resolution</li> </ul> </li> <li>● Networking Workshops:               <ul style="list-style-type: none"> <li>○ Police Advisory Committee</li> <li>○ Housing and Human Concerns Committee</li> <li>○ Transportation Advisory Committee</li> <li>○ The People's Panel Strengthen Youth Power in Local Government</li> <li>○ Voice Showcase</li> <li>○ Guest Speaker Workshops</li> <li>○ Town Hall Events</li> </ul> </li> <li>● Additional Activities:               <ul style="list-style-type: none"> <li>○ Community Service Events</li> <li>○ Youth &amp; Adult Partnership Workshops</li> <li>○ Public Comment at BCC meeting</li> <li>○ Walking Tours</li> <li>○ VOICE Showcase</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>● \$250 monetary incentive</li> <li>● 20+ Community Service Hours</li> </ul>	<ul style="list-style-type: none"> <li>● Participant Intake Surveys</li> <li>● Baseline Exit Survey</li> <li>● Boards, Commission, Committee Mock Application</li> <li>● Attendance</li> <li>● Baseline &amp; Exit Surveys</li> </ul>

**Health Justice** - Striving for equitable healthcare, community well-being, access to safe housing, nutritious food, clean air and safe drinking water.

Program & Objective	Funders & Partners	Activities to Reach Goal	Expected Measurable Outcomes	Evaluation Methods
<p><a href="#"><u>Allcove Half Moon Bay - Youth Advisory Group</u></a>            (Ages 12-25)            (10 Average Daily Attendance)            Allcove provides youth-focused mental health services and support, creating safe and welcoming spaces for young people aged 12-25 to access counseling, peer support, and various wellness activities.</p>	<ul style="list-style-type: none"> <li>• San Mateo County BHRS</li> <li>• Stanford</li> <li>• CoastPride</li> </ul>	<ul style="list-style-type: none"> <li>• YAG Meetings</li> <li>• Consortium Meetings (Community-wide)</li> </ul>	<ul style="list-style-type: none"> <li>• \$250 monetary incentive</li> <li>• 20+ Community Service Hours</li> </ul>	<ul style="list-style-type: none"> <li>• Participant Intake Surveys</li> <li>• Baseline/Exit Surveys</li> </ul>
<p><a href="#"><u>Friday Night Live (FNL)</u></a>            Three Chapters include:            FNL Club              Mondays 12:30-1:30pm              Oct-May            FNL Coastside Youth Council              Thur 4:30-5:30pm              Jul-Jun            FNL ESL              Fridays 12:30-1:30pm              Oct-May            Promotes youth advocacy, social justice, and community change in addressing underage substance abuse.</p>	<ul style="list-style-type: none"> <li>• San Mateo County</li> <li>• Tulare Office of Education</li> <li>• Office of Traffic &amp; Safety</li> </ul>	<ul style="list-style-type: none"> <li>• Develop 2 posters intended for youth and distribute to at least 10 locations.               <ul style="list-style-type: none"> <li>○ Distribute at: classrooms, student-led social media pages, etc.</li> </ul> </li> <li>• Develop a single social norm campaign for youth via radio, reel, or animated PSA.               <ul style="list-style-type: none"> <li>○ Distribute at: a movie theater, school events, school news mechanism, community event, radio stations, or online publication.</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>• \$250 monetary incentive</li> <li>• 20+ Community Service Hours</li> </ul>	<ul style="list-style-type: none"> <li>• Participant Intake Surveys</li> <li>• Baseline/Exit Surveys</li> </ul>

**Health Justice - Continued**

Program & Objective	Funders & Partners	Activities to Reach Goal	Expected Measurable Outcomes	Evaluation Methods
<p><a href="#"><u>Help@Hand</u></a>            15-25 yrs            Promotes mental health awareness, youth advocacy, and community collaboration by addressing AAPI hate, supporting self-care initiatives, and improving access to mental health services through digital tools and partnerships.</p>	<ul style="list-style-type: none"> <li>• San Mateo County BHRS</li> </ul>	<ul style="list-style-type: none"> <li>• Podcast (10 episodes)</li> <li>• Mental Health Presentations</li> <li>• Youth Workshops &amp; Special Events</li> </ul>	<ul style="list-style-type: none"> <li>• \$250 monetary incentive</li> <li>• 20+ Community Service Hours</li> </ul>	<ul style="list-style-type: none"> <li>• Participant Intake Surveys</li> <li>• Baseline/Exit Surveys</li> </ul>
<p><a href="#"><u>HOPE</u></a>            Youth and Adults            Promotes digital wellness by raising awareness of the risks associated with social media while empowering youth to build healthier relationships with technology.</p>	<ul style="list-style-type: none"> <li>• San Mateo County BHRS</li> <li>• Amalgamated Foundation/ Youth Power Fund</li> <li>• Elevated Youth CA</li> </ul>	<ul style="list-style-type: none"> <li>• Social Media &amp; Blog</li> <li>• Podcast</li> <li>• Policy &amp; Advocacy</li> <li>• Research Video Animation</li> </ul>	<ul style="list-style-type: none"> <li>• \$250 monetary incentive</li> <li>• 20+ Community Service Hours</li> <li>• Recruit at least six new partners to the HOPE General Coalition by June '25</li> <li>• Engage with at least three decision makers on HOPE's model policy recommendations</li> </ul>	<ul style="list-style-type: none"> <li>• Participant Intake Surveys</li> <li>• Baseline/Exit Surveys</li> </ul>

**Health Justice - Continued**

Program & Objective	Funders & Partners	Activities to Reach Goal	Expected Measurable Outcomes	Evaluation Methods
<p><a href="#"><u>Tobacco Education Coalition - Youth Advisory Group</u></a>            San Mateo County youth and Student grades 8-12            Min 90 min per month from OCT-MAY            Application period from AUG-SEP            Training: NOV-MAY            Culm. Event and Celebr: JUN 4 (5-7pm)            Increases youth awareness of the risks and social impacts of tobacco use. Encourages assistant-seeking behaviour. Brings attention to the effects of nicotine on a broader community scope.</p>	<ul style="list-style-type: none"> <li>San Mateo County BHRS</li> </ul>	<ul style="list-style-type: none"> <li>Educate the public to prevent youth from smoking</li> <li>Educate the community of the many harms of tobacco use</li> <li>Adopt protective policies that keeps the air clean, the ground free of litter, and tobacco products out of the hands of youth</li> <li>Support people who smoke who wish to quit</li> </ul>	<ul style="list-style-type: none"> <li>\$100 monetary incentive</li> <li>16+ Community Service Hours</li> </ul>	<ul style="list-style-type: none"> <li>Participant Intake Surveys</li> <li>Baseline/Exit Surveys</li> </ul>
<p><a href="#"><u>Tobacco Education Coalition - Smoke Free Multi-unit Housing</u></a>            All ages.            Workgroup meets on First Wednesday of the Month at 10am            Educates tenants about what steps they can take if smoke is drifting into their unit. At the same time, TEC works with landlords to educate them about the benefits of developing smoke-free policies for the apartment or condo buildings they own.</p>	<ul style="list-style-type: none"> <li>San Mateo County BHRS</li> </ul>	<ul style="list-style-type: none"> <li>Provides resources for both renters and landlords.</li> <li>Smoke-free phone hotline</li> </ul>	<ul style="list-style-type: none"> <li>Minimum of 5 Community Health Education Presentations</li> <li>Completion of the Midwest Academy Strategy Chart</li> </ul>	<ul style="list-style-type: none"> <li>Participant Intake Surveys</li> <li>Baseline/Exit Surveys</li> </ul>

Inactive Programs				
Program & Objective	Funders & Partners	Activities to Reach Goal	Expected Measurable Outcomes	Evaluation Methods
<a href="#"><u>San Mateo Youth Advocates</u></a> High school and college-age youth in San Mateo Wed 5pm on Zoom. Promotes youth civic engagement, political awareness, and stronger relationships between young people and local government.	<ul style="list-style-type: none"> <li>• Packard Family Foundation</li> <li>• Sobrato Family Foundation</li> </ul>	<ul style="list-style-type: none"> <li>• Organize forums for youth to raise their voice on North San Mateo County Issues.</li> </ul>	<ul style="list-style-type: none"> <li>• \$250 monetary incentive</li> <li>• 20+ Community Service Hours</li> </ul>	<ul style="list-style-type: none"> <li>• Participant Intake Surveys</li> <li>• Baseline/Exit Surveys</li> </ul>