

**FORM NO. 16**

[See rule 31(1)(a)]

**PART A**

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

<b>Certificate No.</b> MZKXVXI	<b>Last updated on</b> 25-May-2015
<b>Name and address of the Employer</b>	<b>Name and address of the Employee</b>
EMIDS TECHNOLOGIES PRIVATE LIMITED Champak Pragathi Towers, Survey No 3/2, Hosur Main, Road, Bommanahalli, Bangalore - 560068 Karnataka +(91)80-40900000 accounts@emids.com	MANISH KUMAR PRASAD PARBELIA, NETURIA, PURULIA - 723121 West Bengal

<b>PAN of the Deductor</b>	<b>TAN of the Deductor</b>	<b>PAN of the Employee</b>	<b>Employee Reference No. provided by the Employer (If available)</b>
AAACE6345B	BLRE00772C	CAFP4737C	

CIT (TDS)		Assessment Year	Period with the Employer	
The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road , Ganganagar, Bangalore - 560032		2015-16	From 01-Apr-2014	To 31-Mar-2015

**Summary of amount paid/credited and tax deducted at source thereon in respect of the employee**

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q3	QRBXDYBB	36815.00	0.00	0.00
Q4	QREKJJRF	41418.00	0.00	0.00
<b>Total (Rs.)</b>		<b>78233.00</b>	<b>0.00</b>	<b>0.00</b>

**I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
<b>Total (Rs.)</b>					

**II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	0.00	-	07-11-2014	-	F
2	0.00	-	05-12-2014	-	F
3	0.00	-	07-01-2015	-	F
4	0.00	-	06-02-2015	-	F
5	0.00	-	06-03-2015	-	F
6	0.00	-	29-04-2015	-	F

Total (Rs.)	0.00	
<b>Verification</b>		
<p>I, <b>RACHAMADUGU LAKSHMIKANTH</b>, son / daughter of <b>GOPALAKRISHNA RACHAMADUGU</b> working in the capacity of <b>FINANCE CONTROLLER</b> (designation) do hereby certify that a sum of Rs. <b>0.00</b> [Rs. <b>Zero Only</b> (in words)] has been deducted and a sum of Rs. <b>0.00</b> [Rs. <b>Zero Only</b>] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.</p>		
Place	BANGALORE	<b>(Signature of person responsible for deduction of Tax)</b>
Date	25-May-2015	
Designation: FINANCE CONTROLLER		Full Name: RACHAMADUGU LAKSHMIKANTH

**Notes:**

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

**Legend used in Form 16****\* Status of matching with OLTAS**

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

PART B				
DETAILS OF SALARY PAID AND ANY OTHER INCOME AND TAX DEDUCTED				
1. Gross Salary	(Rs.)	(Rs.)	(Rs.)	(Rs.)
a. Salary as per provisions contained in section 17(1)		120,982		
b. Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)		0		
c. Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)		0		
<b>d. Total</b>			<b>120,982</b>	
2. Less: Allowance to the extent exempt under section 10				
Conveyance	8,516			
<b>Total</b>		<b>8,516</b>		
3. Balance (1 - 2)			112,466	
4. Deductions				
Tax On Employment	750			
<b>5. Aggregate of 4</b>		<b>750</b>		
6. Income chargeable under the head 'salaries' (3 - 5)				111,716
7. Add: Any other income reported by the employee				
<b>Total of above</b>			<b>0</b>	
8. Gross total income (6 + 7)				111,716
9. Deductions under Chapter VI-A				
(A) Section 80C, 80CCC and 80CCD				
(a) Section 80 C				
a. Provident Fund	4,732	4,732		
<b>Total of Section 80C, 80CCC and 80CCD</b>	4,732	4,732	4,732	
(B) Other Sections under Chapter VI-A				
<b>Total of Other Sections under Chapter VI-A</b>				
10. Aggregate of deductible amount under Chapter VI-A				4,732
11. Total Income (8 - 10)				<b>106,980</b>
12. Tax on total income				0
13. Education cess (on tax computed at S.No.12)				0
14. Tax payable (12+13)				<b>0</b>
15. Less: Relief under section 89 (attach details)				0
16. Tax payable (14-15)				<b>0</b>

Verification	
I, Lakshmikanth R G., son of Rachamadugu Gopalakrishna working in the capacity of Director - Finance do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.	
<div style="display: flex; justify-content: space-between;"> <div> Place: Bangalore  Date: 28-May-2015 </div> <div> <i>Signature of the person responsible for deduction of tax</i>  Full Name: Lakshmikanth R G.  Designation: Director - Finance </div> </div>	

**Annexure to Form No. 16**

<b>1. Gross Salary</b>	<b>Total(Rs.)</b>
Basic	39,435
House Rent Allowance	15,774
Conveyance Allowance	8,516
Children Education Allow	1,000
Flexible pay	25,378
Leave Travel Allow	6,573
Food Coupons	11,000
Medical Reimbursement	13,306
<b>Gross Salary</b>	<b>120,982</b>

**FORM NO. 12BA**

[See Rule 26A(2)(b)]

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name and address of employer :	<b>Emids Technologies Pvt Ltd</b> Champak Pragathi Towers Survey No 3/2, Hosur Main Road, Bommanahalli, Bangalore 560068 BLRE00772C			
2. TAN				
3. TDS Assessment Range of employer:				
4. Name, designation and PAN of employee:	<b>Manish Kumar Prasad - Associate Software Engineer</b>			
5. Is the employee a director or a person with substantial interest in the company (where the employer is a company):	NO			
6. Income under the head 'Salaries' of the employee: (other than from perquisites)	120,982			
7. Financial Year	2014-15			
8. Valuation of Perquisites				
S.No.	Nature of perquisites (see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any, recovered from the employee (Rs.)	Amount of perquisite chargeable to tax (Rs.)
1	Total value of perquisites	0	0	0
2	Total value of profits in lieu of salary as per section 17(3)	0	0	0
9. Details of tax:				
(a) Tax deducted from salary of the employee under section 192(1)				0
(b) Tax paid by employer on behalf of the employee under section 192(1A)				0
(c) Total tax paid				0
(d) Date of payment into Government treasury				as per Form-16
<b>DECLARATION BY EMPLOYER</b>				
I, Lakshmikanth R G., son of Rachamadugu Gopalakrishna working as Director - Finance do hereby declare on behalf of Emids Technologies Pvt Ltd that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.				
<div style="display: flex; justify-content: space-between;"> <div> Place: Bangalore Date: 28-May-2015 </div> <div> <i>Signature of the person responsible for deduction of tax</i>  Full Name: Lakshmikanth R G.  Designation: Director - Finance </div> </div>				