

Lab Fellow Oath

On this day _____, I, _____, voluntarily sign this oath.

In accordance with the lab's core policy that **safety comes first**, I pledge to take all necessary precautions to minimize risks to myself and others while working in the lab. I recognize that the lab is a fertile, **collaborative training ground** where I have the opportunity to grow as a scientist, physician, therapist, engineer, and inventor, preparing me for a successful career in academia, industry, or beyond. I will approach every task—be it planning and executing experiments, writing manuscripts or grant proposals, or delivering presentations—with **scientific rigor** and the **highest ethical, professional, and moral standards**.

Commitment to Integrity and Truth

- I pledge to uphold the principles of **scientific integrity** by ensuring that my work is honest, transparent, and free from any form of **plagiarism, data falsification, or fabrication**.
- I commit to presenting only **truthful and accurate data**, acknowledging that true innovation and discovery are rooted in honesty and intellectual insights, not production for its own sake.
- I will challenge any pressure to compromise on these principles, recognizing that our shared mission depends on unwavering adherence to truth.

Commitment to Growth, Collaboration, and Everyone

As part of this training environment:

- I pledge to continually improve my skills, remain receptive to **constructive feedback**, and support the development of my peers by offering guidance when appropriate.
- I acknowledge the value of working together with people of all backgrounds, perspectives, and experiences. By fostering an environment where everyone feels respected and supported, we create a stronger, more impactful collective.
- As a mentor of my peers or students, I will strive to instill these same high standards in others; as a mentee, I will remain committed to learning, growing, and contributing to the lab's mission.

Commitment to Perseverance and Dedication

- I acknowledge that **research is hard** and that setbacks and unexpected results are part of the scientific process. I will maintain **persistence, focus, and resilience**, seeking guidance and support from mentors and colleagues whenever needed.
- I recognize that one of the lab's goals is to provide a **supportive system**, fostering a culture of mutual encouragement and collaboration to help each other navigate challenges and achieve success.
- I understand that dedication and commitment are imperative to working in research. I accept that sacrifices may be required but that they are integral to the pursuit of meaningful discoveries and innovation.

Commitment to Confidentiality and Collaboration

Recognizing the significance of our collective work:

- I pledge to maintain **strict confidentiality** regarding unpublished ideas, data, and visions generated in the lab. I will discuss lab research externally only when it has been published and, for unpublished work, seek guidance before sharing.
- I acknowledge that **collaboration** and mutual success strengthen the impact of the lab's contributions. I will therefore assist and support my fellow lab members whenever I can.

Lastly, I recognize that my work has the potential to **transform lives** by advancing scientific knowledge and improving the quality of life for patients in need. With this understanding, I commit to fully engaging in this opportunity, upholding this oath, and contributing to the lab's success with dedication, integrity, and purpose.

Signature: _____