schoology

A PowerSchool Unified Classroom Product

Product Engineering Charter

1 **One Thing at a Time**

We stay focused on our top priority and drive it to completion. We use our creativity to break hard problems into simpler ones.

2 **Leave it Better**

Everything we do should add clarity and reduce complexity for our users and for each other. We continuously measure to ensure we always improve.

3 **Collaborate Constantly**

We work better together through clear and open communication. Seek the help that you need, and give all the help that you can.

4 **Empathy is Essential**

We deliver our vision for our users, and we build our company for each other. Both must remain available and accessible to everyone.

5 **Secure by Default**

Security is the foundation on which users trust Schoology. Trust is easy to lose and so we must work hard every day to earn it.

6 **Be Inclusive**

Inclusive teams build inclusive products and this works best when we celebrate our diversity.

7 **Patience is a Virtue**

Patience enhances understanding and builds trust. The right solution can take time to achieve, but it is worth the wait.

8 **Own it!**

We add value for our users by using passion to deliver our vision. We must be accountable for our efforts, proud of our accomplishments, and humble in our approach.