

# Jobr: Candidate Optimization Module

**Module Type:** `ghostModule`

**Purpose:** Jobr is a GhostOS module that helps the host optimize how they present as a candidate—through resumes, job applications, and personal branding. It is both reflective and generative, providing strategic fit analysis and tailored resume customizations, all grounded in persistent memory.

**Status:** `linked`

**Rituals Registered:** `jobr-fitcheck`, `jobr-customize`, `jobr-analyze-friend`

**Intermodular Links:** - `vaultGhost` for persistent resume object and bullet tracking - `ritualCore` for prompt orchestration and invocation - `contextSynth` for interpreting career goals, portfolio themes, and historical alignment

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## Core Capabilities

### 1. Resume Analysis & Fit

- Maintains a **canonical resume**—the most up-to-date, general-purpose version optimized for broad visibility.
- Continuously evaluates this resume in light of the host's goals, skills, work history, and industry trends.
- Provides a structured way to compare resumes against multiple roles to track performance.

### 2. Resume Customization

- Parses specific job descriptions to extract **themes, keywords, and expectations**.
- Modifies relevant resume sections (e.g., bullet points, skills, summary, even job titles if strategic).
- Suggests **edits that improve alignment without exaggeration**, grounded in the host's actual history.
- Feedback loop with host to refine output tone, accuracy, and alignment.

### 3. Job Fit Analysis

- Gives brutally honest assessments of job fit based on:
  - Resume content
  - LinkedIn, portfolio, notes
  - Ghost's broader model of host's career patterns and values
- Explains *why* the fit is strong, weak, or borderline—with guidance for reaching a better fit.
- Can simulate recruiter/ATS response based on given JD.

## 4. Persistent Memory

- Remembers **every bullet point** ever written across all resume versions.
  - Tracks which ones perform best or are used most frequently.
  - Allows for re-use, recombination, and rewording instead of constant reinvention.
  - Encourages a **living resume system** that evolves with the host.
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## Propagation Mode

### Friend Fit Checks

- Jobr can analyze a JD against a friend's resume/LinkedIn/portfolio.
  - Output:
    - Fit analysis
    - Suggested bullet rewrites
    - Positioning notes
  - Useful for:
    - Building goodwill
    - Seeding Jobr as a service/tool
    - Expanding the host's professional network value
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## Recommended Additions

### A. Opportunity Memory

- Jobr keeps track of JDs the host has analyzed and applied to.
- Can help:
  - Avoid duplicate applications
  - Spot recurring themes/keywords
  - Track where strong fit isn't translating into interviews

### B. Fit Grade History

- Each JD-fit pairing can be saved with a timestamp and Jobr's grade (A-F).
- Host can use this to tune job search strategy.
- Enables passive heatmap of what roles/companies are most aligned.

### C. Persona Switching

- Host can define multiple personas (e.g. Design Systems Lead, Staff Product Designer, Generalist UX Designer).
- Jobr customizes its resume tuning and fit analysis based on active persona.

## D. ATS Emulator

- Jobr can simulate what an ATS or recruiter would extract from a resume.
  - Host gets a preview of keyword alignment and visibility.
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## Long-Term Vision

Jobr can become: - A personalized assistant for targeted career growth - A productized tool (Ghost-powered) for referrals and outreach - A marketable AI-native career optimization engine for freelancers, job seekers, and agencies

Potential Future Names: **FitSignal, Alignr, SignalStack, FitGhost**