

## PERSONAL INFORMATION

## Matheus de Lara Calache

📍 Amsterdam, Netherlands  
 💬 Skype mcalache

☎ +31 (0)6 15 64 11 86  
 🌐 <http://matheuscalache.azurewebsites.net>

✉ [mcalache@gmail.com](mailto:mcalache@gmail.com)  
 🔗 <https://www.linkedin.com/in/matheuscalache/en>

## PREFERRED JOB

## Development Team Lead / Software Engineering Manager

## WORK EXPERIENCE

20/04/2020 – PRESENT

## Development Team Lead &amp; Information Security Manager at GreenFlux, Amsterdam (Netherlands)

- Lead a team of 24 IT internal employees and contractors with multi-cultural/nationalities (biggest team);
- Responsible for managing and coaching the SCRUM/Agile way of working, improving the culture and the workflow for various development teams;
- Responsible for solving conflicts and communication issues between different teams and different departments;
- Responsible for helping the company to have a more detailed, transparent, communicative, and process-focused business.
- Responsible for performance review for continued improvement;
- Point of start on the hiring process for software engineers, QA engineers, and DevOps engineers;
- Responsible for managing recruitment agencies, their communications, and processes for IT candidates;
- Responsible for the ISO27001 project/certification and the organization's Information Security.

27/08/2018 – 17/04/2020

## Development Lead at Retailisation, Amsterdam (Netherlands)

- Developed and managed projects aimed at system and platform integrations following the best development practices, such as SOLID principles, DDD architecture, design patterns, and using Microsoft technologies stack, such as C#, Web API, Asp.net MVC, SQL Server, Azure, among others; and Elasticsearch with .NET libraries;
- Led a multinational team of 6 IT professionals to continuous improvement;
- Managed IT governance and supported the objective key results (OKRs) for the team members;
- Managed and coached the scrum workflow and the Atlassian suite (Jira, Slack, and Confluence) configuration and customization with third-party integrations, such as Zendesk, among others;
- Assisted the product owner (CEO) in identifying new business opportunities and software requirements;
- Reported to the company's board and provide input to strategic decisions;
- Researched new technologies and tools to support the business, such as Elasticsearch, CosmosDb, Azure Active Directory integration, Power BI Reports integration to embed in web pages, among others;
- Documented the workflow and projects (Confluence);
- Created and validated new designs for new user interfaces (UI/UX);
- Managed and facilitated outsourced companies and business partners;
- Guided the company for a more detailed, transparent, communicative, and process-focused business.

11/09/2017 – 17/08/2018

## Software Architect &amp; Development Team Leader at Swfast, Ribeirão Preto (Brazil)

- Led the Development department, which includes the following sectors: Development, Maintenance, R&D, QA, Documentation, Project Management, and Requirements Analysis;
- Led a team of 16 IT professionals to continuous improvement;
- Reported to the company's board and provide input to strategic decisions;
- Worked in assessing potential new employees;
- Worked as Scrum Master, as a Product Owner and as a mentor of the company's Scrum activities;
- Defined and maintained architecture standards;
- Developed web solutions (ERP and Point of Sale – POS) using .NET Framework (C#, ASP.NET, MVC), RESTful web services (Web API), jQuery, SQL Server database, TFS with VSTS, and DDD architecture for Food Service clients;
- Controlled the following processes: integrations with third-party systems, dashboards, purchases, sales, issue of the bill of sales, and ALM (build, delivery, automated tests, publishing).

01/07/2012 – 11/09/2017

## Senior Software Developer at Consinco, Ribeirão Preto (Brazil)

- Led a team of 13 IT professionals in the R&D team;
- Worked in various projects at a time and was responsible for all code merging, testing process definitions, and code reviewing;
- Developed web solutions (ERP) for clients in the Supermarket retail and wholesale fields, including Distribution Centres using .NET Framework (C#, ASP.NET, MVC), jQuery, and Oracle;
- Provided training for all the company's web developers, and mentored trainees and junior developers;

	<ul style="list-style-type: none"> <li>Controlled the following processes: alerts, reports, dashboards, purchases, sales, issue of the bill of sales, and ALM (build, delivery, automated tests, and publishing).</li> </ul>
01/07/2014 – 01/07/2016	<b>Professor – Higher Education at Faculdade REGES, Ribeirão Preto (Brazil)</b> <ul style="list-style-type: none"> <li>Professor of Undergraduate courses on Technology in Systems Analysis and Development.</li> </ul>
01/04/2012 – 01/08/2012	<b>Professor – Higher Education at Faculdades Anhanguera Educacional, Campinas (Brazil)</b> <ul style="list-style-type: none"> <li>Professor of Undergraduate courses on Computer Science and Technology in Systems Analysis and Development</li> </ul>
01/11/2011 – 01/07/2012	<b>Medior Software Developer at CPFL - Companhia Paulista de Força e Luz, Campinas (Brazil)</b> <ul style="list-style-type: none"> <li>Developed web and desktop solutions using .NET Framework (C#, ASP.NET), Oracle, and SQL Server.</li> </ul>
01/04/2010 – 01/11/2011	<b>Software Developer at Ci&amp;T, Campinas (Brazil)</b> <ul style="list-style-type: none"> <li>Developed web solutions using .NET Framework (C#, ASP.NET), jQuery, Java web services, and ESB, Oracle, and SQL Server.</li> </ul>
01/01/2010 – 01/04/2010	<b>Software Developer at IBM Global Services, Hortolândia (Brazil)</b> <ul style="list-style-type: none"> <li>Developed web solutions using .NET Framework (C#, ASP.NET), VB6, and SQL Server for the American client Sprint (USA).</li> <li>Worked with IBM India for North American clients, under U.S. supervision.</li> </ul>
01/11/2006 – 01/01/2010	<b>Software Developer at Travel Technology Interactive, Ribeirão Preto (Brazil)</b> <ul style="list-style-type: none"> <li>Developed web solutions using .NET Framework (C#, ASP.NET), jQuery, VB6, ASP 3.0, and SQL Server for airline companies' customers.</li> <li>Worked in Marseille, France (from November 2008 to December 2008) as on-the-job training for system development following and with international teams <i>in loco</i> daily.</li> </ul>

## EDUCATION AND TRAINING

01/01/2016 – 03/04/2020	<b>Master's Degree (<i>Stricto Sensu</i>) – Graduate Program in Applied Computer Science</b> USP - University of São Paulo, Ribeirão Preto (Brazil) Project Title: Graphical and Collaborative Support for Semantic Annotations in Web Services	EQF level 7
01/04/2011 – 01/12/2012	<b>MBA Postgraduate Degree (<i>Lato Sensu</i>) in Project Management with emphasis on IT</b> FGV - Fundação Getúlio Vargas, Campinas (Brazil)	EQF level 7
01/01/2008 – 01/12/2009	<b>Postgraduate Degree (<i>Lato Sensu</i>) in Web-based Software Development</b> UFSCar - Federal University of São Carlos, São Carlos (Brazil)	EQF level 7
01/01/2003 – 01/12/2006	<b>Undergraduate Degree – Bachelor (<i>BSc</i>) of Computer Science</b> Estácio (previous Faculdades COC), Ribeirão Preto (Brazil)	EQF level 6

## PERSONAL SKILLS

Mother tongue(s)	Portuguese	
Other language(s)	<b>English:</b> Independent / Proficient user	<b>Spanish:</b> Basic user
Communication skills	Excellent communication skills acquired through my experience in leading technical teams and teaching undergraduate students.	
Organizational/management skills	<ul style="list-style-type: none"> <li>Leadership:             <ul style="list-style-type: none"> <li>Experience in leading technical teams and managing various projects at a time;</li> <li>Experience as Scrum Master (Scrum Fundamentals Certified Credential - SFC™);</li> <li>Course on Leadership Techniques – Senac – Ribeirão Preto, São Paulo, Brazil (2014).</li> </ul> </li> <li>Organizational:             <ul style="list-style-type: none"> <li>Knowledge of ITIL best practices;</li> <li>Experience as an undergraduate professor (2012-2016);</li> <li>Collegiate board member of Systems Analysis and Development course at Faculdade REGES Ribeirão Preto (2015-2016);</li> <li>Board member at Harley-Davidson Owners Group Ribeirão Preto Chapter (2016).</li> </ul> </li> </ul>	
Job-related skills	<ul style="list-style-type: none"> <li>Problem-solving and collaboration skills;</li> <li>Goal-oriented, with a focus on quality and efficiency;</li> <li>Appreciation for mentoring programs;</li> <li>Eager for feedback for continued improvement.</li> </ul>	