

# Mark Lech

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## Summary

Highly motivated, creative and versatile leader with over 10 years of mainframe development experience in complex environments. Experienced in all phases of the full software development life cycle with both small and large-scale projects. Flexible and hands-on approach with strong communication skills and the ability to build productive working relationships. Especially skilled at analyzing problems, developing and simplifying procedures, and finding innovative solutions.

## Technical Proficiencies

- ◆ Experienced mainframe developer including COBOL, DB2, JCL, SQL, CICS, VSAM, TSO/ISPF, File-AID, Xpediter, ChangeMan, and COBOL Stored Procedures.
- ◆ Developing proficiency in full-stack web development, including JavaScript, React.js, HTML5, CSS3, jQuery, AJAX, RESTful APIs, Node.js, Express, MySQL, Sequelize, Firebase, MongoDB, Git and Responsive Design.
- ◆ Additional exposure to PL/SQL, Unix, and VI Editor.

## Professional Highlights

### **The Bravedale Group, Bridgewater, NJ**

2016 - 2019

#### *Technical Manager*

- ◆ Founded and managed a staffing agency with a focus on permanent IT and financial placements.
- ◆ Responsible for back-office functions, technical management, and customer-facing interactions.
- ◆ Designed, built, and maintained the company website [www.bravedale.com](http://www.bravedale.com).
- ◆ Coordinated with remote IT recruiting contractors to employ a national strategy.

### **Cara Resources, West Caldwell, NJ**

2010 - 2016

#### *Technical Manager*

- ◆ Technical liaison for clients on project-based work, overseeing full project life cycles.
- ◆ Worked with clients to staff and manage teams of developers, architects, and business analysts.
- ◆ Calculated and administered payroll, ROI, reporting, tracking, and on-boarding for contingent placements.
- ◆ Integral part of team that actively managed multiple facets of a full-service staffing agency.

### **The Friedkin Group, Houston, TX**

2008 - 2010

#### *Programmer Analyst*

- ◆ Selected as an elite member of a specialized team to work on high-visibility Cobol and DB2 projects for one of the largest Toyota distributors in the United States.
- ◆ Analyzed and validated system requirements with multiple interfaces across mainframe and web platforms.
- ◆ Designed and rebuilt high-priority processes involved in the assembly and shipping of Toyota vehicles.

#### *Right-to-Hire Consultant (through ROI Staffing, 2008 - 2009)*

- ◆ Participated in a variety of projects targeted at critical mainframe problems, performance and optimization.
- ◆ Facilitated design, code and status meetings, and reported results to superiors.
- ◆ Consistently exceeded deliverable goals and dates.

*Senior Programmer Analyst*

- ◆ Led teams of developers through full life cycles of complex annual COBOL and JavaScript projects, including functional design, detail design, coding, multiple progressive test phases, production, and production support.
- ◆ Allocated resources and assigned tasks for Sales/CRM application requirements.
- ◆ Documented, obtained approval and tracked all changes in project parameters.
- ◆ Liaised with other groups on project touch points to foster open communications and issue resolution.

*Programmer Analyst*

- ◆ Responsible for the design and development of vital components of a new high-profile web-based application that integrated complex legacy CICS and batch mainframe programs, DB2 databases and architecture.
- ◆ Represented group in project status meetings and reported back to project stakeholders.
- ◆ Took over and salvaged a large, high-impact project in crisis regarding a critical conversion of shipping data.
- ◆ Rotated as a member of a mainframe production control team that was on a 24x7 global support schedule.

*Senior Programmer*

- ◆ Recognized as a subject matter expert in critical multi-platform areas of the sales application.
- ◆ Designed new architecture and built automated mainframe batch modules that directly saved each member of the sales force an average of six hours per week.
- ◆ Created action plan and led project that expanded existing applications for use in dozens of additional countries through a coordinated effort of design meetings, code and data changes, challenging testing cycles and untraditional implementation plans.
- ◆ Expanded skill sets by learning the basics of design and code for Unix-based modules and requirements.
- ◆ First employee in the division to be recommended by superiors for the inaugural company-sponsored Dale Carnegie "Breakthrough to Success" program.

*Programmer*

- ◆ Worked closely with management and business users, analyzing business requirements to develop functional designs, detail designs and coding specifications for impacts to the application.
- ◆ Quickly developed detailed knowledge of complex legacy systems.
- ◆ Proactively increased technical knowledge through training and education.

*Right-to-Hire Consultant (UPS-sponsored through Chubb Institute, 2000 - 2001)*

- ◆ Coded and maintained a variety of mainframe modules.
- ◆ Worked closely with management and business users to develop functional designs and coding specifications.

**Education**

- ◆ Bachelor of Science, Double Major in Finance and Marketing, University of Delaware
- ◆ Rutgers Coding Bootcamp graduate in Full-Stack Web Development, Rutgers University
- ◆ Top Gun graduate in Mainframe Programming, Chubb Institute