Mark Lech

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Summary

Highly motivated, creative and versatile leader with over 10 years of mainframe development experience in complex environments. Experienced in all phases of the full software development life cycle with both small and large-scale projects. Flexible and hands-on approach with strong communication skills and the ability to build productive working relationships. Unique skill set also includes additional business experience with an array of transferable skills. Especially skilled at analyzing problems, developing and simplifying procedures, and finding innovative solutions.

Technical Proficiencies

- Experienced mainframe developer with a comprehensive skill set, including COBOL, DB2, SQL, CICS, VSAM, JCL, TSO/ISPF, File-AID, Xpediter, ChangeMan, and COBOL Stored Procedures.
- Developing proficiency in full-stack web development, including JavaScript, React.js, HTML5, CSS3, jQuery, AJAX, RESTful APIs, Node.js, Express, MySQL, Sequelize, MongoDB, Git and Responsive Design.
- Additional exposure to PL/SQL, Unix, and VI Editor.

Professional Highlights

The Bravedale Group, Bridgewater, NJ   2016 - 2019

Technical Manager
- Founded and managed a staffing agency with a focus on IT and financial placements.
- Responsible for back-office functions, technical management, and customer-facing interactions.
- Designed, built, and maintained the company website www.bravedale.com.
- Worked in multiple capacities to build and maintain critical IT relationships with customers.

Cara Resources, West Caldwell, NJ   2010 - 2016

Technical Manager
- Technical liaison for clients on project-based work, overseeing consultants and contractors on full project life cycles that were staffed by the organization.
- Worked with clients to staff and assist in the managing of developers, architects, and business analysts.
- Integral part of team that actively managed multiple facets of a full-service staffing agency.

The Friedkin Group, Houston, TX   2008 - 2010

Programmer Analyst
- Selected as an elite member of a specialized team to work on high-visibility COBOL, DB2 and web-based projects for one of the largest Toyota distributors in the United States.
- Maintained CICS and DB2 applications with real-time transactions for building and shipping automobiles.
- Analyzed and validated system requirements with multiple interfaces across mainframe and web platforms.

Right-to-Hire Consultant (through ROI Staffing, 2008 - 2009)
- Participated in a variety of projects targeted at critical mainframe problems, performance and optimization.
- Facilitated design, code and status meetings, and reported results to superiors.
- Consistently exceeded deliverable goals and dates.

UPS, Morristown, NJ   2000 - 2007

Senior Programmer Analyst
- ♦ Led teams of developers through full life cycles of complex annual COBOL and web-based projects, including legacy mainframe migrations, through functional design, detail design, coding, multiple progressive test phases, production, and production support.
- ♦ Built and maintained COBOL Stored Procedures, CICS modules, and batch mainframe programs for the IWA Sales/CRM application.
- ♦ Documented, obtained approval and tracked all changes in project parameters.
- ♦ Liaised with other groups on project touch points to foster open communications and issue resolution.

Programmer Analyst
- ♦ Responsible for the design and development of vital components of a new high-profile IWA web application that converted complex legacy CICS and batch mainframe programs, DB2 databases and architecture.
- ♦ Built and maintained COBOL Stored Procedures that accessed legacy DB2 mainframe data and invoked by a new web-based application.
- ♦ Represented group in project status meetings and reported back to project stakeholders.
- ♦ Rotated as a member of a mainframe production control team that was on a 24x7 global support schedule.

Senior Programmer
- ♦ Recognized as a subject matter expert in critical multi-platform areas of the IAS sales application.
- ♦ Took over and salvaged a large, high-impact project in crisis regarding a critical conversion of shipping data.
- ♦ Designed and built automated mainframe batch modules that saved considerable time for the sales force by eliminating extensive manual entry tasks.
- ♦ Created action plan and led project that expanded existing applications for use in dozens of additional countries through a coordinated effort of design meetings, code and data changes, challenging testing cycles and untraditional implementation plans.
- ♦ Expanded skill sets by learning the basics of design and code for Unix-based modules and requirements.
- ♦ First employee in the group to be recommended by superiors for the inaugural company-sponsored Dale Carnegie "Breakthrough to Success" program.

Programmer
- ♦ Worked closely with management and business users, analyzing business requirements to develop functional designs, detail designs and coding specifications for impacts to the application.
- ♦ Quickly developed detailed knowledge of complex legacy systems.
- ♦ Proactively increased technical knowledge through training and education.

Right-to-Hire Consultant (through Chubb Institute, 2000 - 2001)
- ♦ Coded and maintained a variety of mainframe modules.
- ♦ Worked closely with management and business users to develop functional designs and coding specifications.

Education

- ♦ Bachelor of Science, Double Major in Finance and Marketing, University of Delaware
- ♦ Rutgers Coding Bootcamp graduate in Full-Stack Web Development, Rutgers University
- ♦ Top Gun graduate in Mainframe Programming, Chubb Institute