# Frederick (Freddie) Lancia (He/Him)

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## **Summary**

A Data Scientist Lead with a strong focus on creating sustainable impact through data-driven solutions. Experienced in building data pipelines, managing teams, and leading projects from concept to deployment. Skilled in machine learning, data ethics, and AI-powered platforms, with a passion for biodiversity modeling and environmental impact assessment.

# **Data Experience**



# Data Scientist & Amazon Influencer Marketing Manager at The Design Twins

Seattle, USA | January 2024 - Present

- Conduct market research and ML optimize advertising campaigns for Amazon influencers on Instagram.

### **Web Developer at Colored Glasses**

Hamburg, Germany | January 2024 - Present

- Manage backend maintenance for a German NGO website focused on educating children about discrimination.

#### **Career Break**

Berlin, Germany | September - December 2023

- Focused on personal machine learning projects and German language learning.

### **Lead Data Scientist at Xylo Systems**

Sydney, Australia | October 2022 - August 2023

- Led a team to build an AI-powered biodiversity modeling platform.
- Key Achievement: Designed and developed a seamless data pipeline integrating diverse data sources for client visualization.
- Wrote the company's data ethics policy and presented individualized environmental reports.