

# Pre-Training Readiness & Motivation

"Checks training readiness, motivation, and potential roadblocks before diving in!"

## Questions

1. How motivated are you to actively participate in this training? \*

☐0☐1☐2☐3☐4☐5

DisagreeAgree

2. How relevant do you believe this training is to your current role and responsibilities? \*

☐0☐1☐2☐3☐4☐5

DisagreeAgree

3. How much support do you feel you have from your manager to apply what you learn in this training? \*

☐0☐1☐2☐3☐4☐5

DisagreeAgree

4. What might prevent you from fully engaging with this training?

☐ Competing priorities / time conflicts

☐ Unclear relevance to my role

☐ Technology or access issues

☐ High workload during the training period

☐ Personal factors (energy, focus, etc.)

☐ Other

5. In one sentence, what would 'success' from this training look like for you?

6. Do you understand the objectives and structure of this training? \*

☐ Yes, very clear

☐ Somewhat clear

☐ Not clear at all

7. How comfortable are you with the format of this training (e.g., virtual, in-person, blended)?

☐0☐1☐2☐3☐4☐5

DisagreeAgree

8. How confident are you in your ability to keep up with any pre-work or assignments associated with this training?

☐0☐1☐2☐3☐4☐5

DisagreeAgree

9. Are there accessibility or learning needs we should be aware of to support your participation?

10. How important is this training for your career development in the next 12 months?

0

Disagree

1

2

3

4

5

Agree

Thank You