

Pre-Training Readiness & Motivation

Your input helps us tailor this training to fit your needs and goals. Share what excites or concerns you—so we can set you up for success from day one.

Welcome

- Shape training to match your role and career goals
- Remove barriers so you engage fully and succeed
- Align manager support with your learning needs upfront

Questions

1. How motivated are you to actively participate in this training?

[Rating Scale] *Required

Scale: 1 – 5

2. How relevant do you believe this training is to your current role and responsibilities?

[Rating Scale] *Required

Scale: 1 – 5

3. How much support do you feel you have from your manager to apply what you learn in this training?

[Rating Scale] *Required

Scale: 1 – 5

4. What might prevent you from fully engaging with this training?

[Checkbox (Select Multiple)]

- ☐ Competing priorities / time conflicts
- ☐ Unclear relevance to my role
- ☐ Technology or access issues
- ☐ High workload during the training period
- ☐ Personal factors (energy, focus, etc.)
- ☐ Other

5. In one sentence, what would 'success' from this training look like for you?

[Text Area]

6. Do you understand the objectives and structure of this training?

[Multiple Choice] *Required

- ☐ Yes, very clear
- ☐ Somewhat clear
- ☐ Not clear at all

7. How comfortable are you with the format of this training (e.g., virtual, in-person, blended)?

[Rating Scale]

Scale: 1 – 5

8. How confident are you in your ability to keep up with any pre-work or assignments associated with this training?

[Rating Scale]

Scale: 1 – 5

9. Are there accessibility or learning needs we should be aware of to support your participation?

[Text Area]

10. How important is this training for your career development in the next 12 months?

[Rating Scale]

Scale: 1 – 5

Thank You

Thank you for sharing your honest thoughts about your training readiness—your motivation, needs, and vision for success. These insights help us tailor the experience so it's relevant, supportive, and truly valuable for *you* and your growth. Your time here isn't just feedback; it's the foundation for a training that meets you where you are and takes you where you want to go. Let's make it count—together.