



March 12, 2024

To Whom It May Concern,

I am writing to highly recommend Michael Lutsiuk for his outstanding contributions as a Staff Data Engineer within our Apptopia Inc. team. Michael reported to me in my position as Vice President of Data Engineering and consistently demonstrated his expertise in data engineering and ability to tackle complex problems with efficiency and creativity. He has been instrumental in designing and implementing data solutions that have significantly improved our data processing capabilities and overall efficiency.

His attention to detail and commitment to producing high-quality work have been evident in every project he undertakes. Michael's analytical mindset and problem-solving abilities make him a valuable asset to any data engineering team.

During his time on my team, he developed significantly from performing daily engineering tasks to completing complex research projects both independently and as part of a team. Michael was also a key part of our App Store data modeling effort, which required both research and final product engineering skills.

I've always valued those who go beyond fulfilling their technical duties, and in this regard, Michael stood out for his proactive engagement and commitment to excellence, all of which played a pivotal role in our data engineering successes. An example was when with only a short brief available, implemented a library that streamlined the cross-store estimates calculations across Apps, Publishers, and Companies in a unified production-friendly way. On top of that, Michael's more recent research work was nearly fully reliant on his ability to search and apply new information and methods of data processing.

I have no hesitation in recommending Michael for any data engineering role. His input has been invaluable to our team, and I am confident that he will continue to thrive and make significant contributions wherever he goes.

Should you have any further questions about him, feel free to contact me at [sergey@apptopia.com](mailto:sergey@apptopia.com).

Best regards,

Sergey Yanovitsky  
VP of Data Engineering, Apptopia, Inc.