

**Alight Solutions-** (Information Technology and Services) Alight Solutions is the leading provider of benefits administration and cloud-based HR and financial solutions, we enhance work and life through our service, technology and data. Solutions for customers.

- **Solutions-**
  - Health- Health Benefits Admin, Compass Healthcare navigation, reimbursement accounts, dependent verification services, compliance
  - Wealth- Defined contribution admin, defined benefit admin, wealthspark, managed accounts and advisory, self-directed brokerage window, pension de-risking
  - HCM- Advisory, cloud deployment solutions, application management services, cloud HCM and payroll admin
- **Partners-**
  - Technology- Workday, SAP Successfactors, cornerstone, oracle
  - Innovation- 1871, Wipro
- **News-**
  - Alight solutions partners with Personal Capital and Alliance Bernstein to produce Wealth Spark, the next innovation in retirement solutions for US workers
  - New study from Alight Solutions reveals that creating a strong employee experience is key to attracting talent in today's job market
- **Awards-** Alight Solutions names to the 2018 Global Outsourcing 100 List as one of the world's best outsourcing provided
- **Internships-**
  - Alight Campus- IT Development Program Intern (1/25/19)
    - Job Specifications-
      - Working in a fast-paced, innovative, and change-oriented work environment
      - Assignments will typically focus on core IT processes in Application Development, Client/Server, Programming Languages, Web Development, System Integration, and/or project management
      - Building a strong network of peers and mentors
      - Attending on-site technical and professional development classes
      - Participating in sponsored community service events
    - Qualifications-
      - Academic excellence
      - Strong analytical ability and communication skills
      - Proven leadership and interpersonal skills
      - Understanding of business concepts/strategy
      - Multiple programming language skills
      - A Pursuing a Bachelor's Degree in Computer/Management Information Systems
      - Minimum final grade point average of 3.2 on a 4.0 scale
  - IT Development Program Internship
    - Job Specifications-
      - Working in a fast-paced, innovative, and change-oriented work environment
      - Assignments will typically focus on core IT processes in Application Development, Client/Server, Programming Languages, Web Development, System Integration, and/or project management
      - Building a strong network of peers and mentors
      - Attending on-site technical and professional development classes
      - Participating in sponsored community service events
    - Qualifications-
      - Academic excellence
      - Strong analytical ability and communication skills
      - Proven leadership and interpersonal skills
      - Understanding of business concepts/strategy
      - Multiple programming language skills
  - Alight Campus - Client Specialist Intern
    - Job Specifications-
      - A Collaborates with the client to resolve issues or requests they may have
      - Completes daily responsibilities working with third-party providers, other Alight Colleagues, and client contacts to ensure seamless process delivery for our clients' employees
      - Manages ongoing client work by utilizing standard project management principles
      - Supports service level agreements and adherence to performance metrics by ensuring timely and quality delivery of work
      - Supports quality assurance efforts of ongoing processes
      - Properly researches and documents system defects
      - Provides creative solutions to continuously improve and optimize client delivery
      - Manages own work and communicates status to team
    - Qualifications-
      - You have the ability to learn and apply new skills
      - You have strong attention to detail and execution

- You communicate effectively, both orally and in writing
- You have excellent analytical, critical thinking and problem-solving skills; must be able to identify problems and solutions
- You are able to handle multiple tasks and work under tight deadlines
- You have the ability to navigate and learn multiple systems
- Strong interpersonal skills and ability to work effectively independently as well as in a team environment
- Strong computer skills including: Microsoft Office Suite, specifically Excel spreadsheets, word processing, PowerPoint, e-mail and internet tools

### **Baker Hughes**

- Baker Hughes, a GE company (NYSE: BHGE) is the world's first and only full stream provider of integrated oilfield products, services and digital solutions. BHGE helps its customers acquire, transport and refine hydrocarbons more efficiently, productively and safely, with a smaller environmental footprint and at lower cost per barrel. Backed by the digital industrial strength of GE, the company deploys minds, machines and the cloud to break down silos and reduce waste and risk, applying breakthroughs from other industries to advance its own. With operations in over 120 countries.
- **News-** The road to net zero by 2050
  - Already achieved 26% reduction in 2012
  - BHGE has established a global additive manufacturing technology network with a mission to bring commercial-scale production closer to customers, reducing transportation impact and associated emissions
  - 1<sup>st</sup> oil and gas consultancy to offer quantitative assessment of carbon intensity, evaluation of carbon solutions and the accreditation of emission reductions
  - LUMEN, a full-suite of methane monitoring and inspection solutions capable of streaming live data from sensors to a cloud-based software dashboard for real-time results
  - Modular gas processing, LM9000 Gas turbine, integrated compressor line, flare IQ
  - **NextSource Modular CO2 Capture:** NextSource converts thermal energy from rich burn Waukesha engine exhaust to provide low cost CO2 for oil and gas consumers
- **Services-**
  - Upstream
  - Midstream
  - Downstream
  - Digital
  - Industrial
- **Internship-** ASPRIE Internship Program- Technology Track- Summer 2019 Opportunities
  - You will participate in 3 assessments: at the end of your first week, at your mid-way point and at the end of your project phase. You will also be asked to provide feedback on the program as part of BHGE continuous improvement process
  - Responsibilities-
    - Rigorously apply Health, Safety and Environment (HS&E) standards in all situations using BHGE systems and procedures in service of maintaining and further developing the safety culture
    - Work on an assignment/project within the digital technology landscape to stretch your learning and skillset
    - Participate in training sessions and complete self-study assignments
    - Receive active coaching and mentoring
    - Use your academic knowledge to complete assigned project(s), deliver customer outcomes and improve the operation of our business
    - Learn and utilize software associated with assigned tasks
    - Network globally and cross-functionally with current Aspire program members and other interns; interact with global business leaders cross-functionally
  - Qualifications-
    - Enrolled in a Bachelor's Degree program in Computer Science, CIS, Computer Engineering, IT Security, ITM, Informatics, Information Science, Information Systems, Information Technology, MIS, Security and Risk Analysis or relevant STEM majors, such as Data Science or Math, or graduate of a software/IT accelerator program; Masters in Data Science is also considered
    - Maintain a GPA greater than or equal to 3.0 on a 4.0 scale or the equivalent
    - Currently in your Sophomore or Junior year of your degree program
    - Fluent in English (oral and written)
    - Legal right to work without restrictions and/or company sponsorship in the country of your application
    - Demonstrates effective written and oral communication, integrity, critical thinking/analytical skills, agility/flexibility, a continuous learning mindset, a high "say-do" ratio (execute on your commitments), teamwork and collaboration, drive for results, and initiative in addition to the following:
    - Evidence of paid or unpaid work
    - Involvement in student societies or volunteer work

**Daikin-** Daikin is the world's #1 manufacturer of air conditioners and refrigerants and provides the North American market with a full range of residential and commercial HVAC products leveraging its advanced core technologies for refrigerant control, inverters and heat pumps. Located just outside of Houston, Texas, the Daikin Texas Technology Park allows Daikin to consolidate manufacturing, engineering, logistics, marketing and sales in a 4.2 million square foot state-of-the-art manufacturing and business campus. We can fit 74 football fields with their end zones inside our building! With more than 90 years of operation, Daikin has sold millions of systems throughout 140 countries

- **Products-**

- Residential AC
- Applied/Industrial AC
- Commercial AC
- Fluorochemicals
- Oil Hydraulics
- Filtration
- **Internship-** 2019 Summer Intern Waller, TX **Job ID- 2018-10162**
  - We have opportunities in a variety of areas such as: Producing Engineering, Design Engineering, Logistics, Procurement, Product Marketing, Accounting, Communications, and more! Interns work on projects that directly impact the bottom line of the organization.
  - Job Requirements-
    - Must have at least a 3.0 GPA (overall and major);
    - Must be a US Citizen or Permanent Resident;
    - Graduation Dates: December 2019, May 2020, Dec 2020, May 2021;
    - We have positions open in Marketing, Manufacturing, Design, Logistics, IT and Procurement.

#### Geico

#### HEB

**Hilcorp-** (Oil and Energy) third-largest privately-held exploration and production company in the United States.

- **Vision-** To be the premier independent energy company in America.
- **Mission-** entrepreneurs unlocking energy for the betterment of our employees and our communities.
- **Values-** integrity, urgency, ownership, alignment, innovation
- **Facts-** fortune 100 best companies to work for 6 years in a row
- **News-**
  - Hilcorp then matches employee contributions dollar for dollar up to **\$2,000** each year
  - Hilcorp establishes a charitable trust for every new employee with an initial gift of **\$2,500** to be donated at the employee's direction to a qualified charity or charities of their choice
  - Hilcorp employees collecting school supplies and holiday gifts for needy children, stocking local food banks, and taking care of a local shelter.
- **Internships-** Information Management Summer Intern- **Job ID I-1912**
  - Responsibilities-
    - Assist with requirements gathering for the development of new document categories and fields for proper management; physical and electronic documentation.
    - Aid with the logistics of physical records in our electronic database; management of physical records including: maintain the integrity of the metadata and the offsite boxed inventory
    - Ability to manipulate large Microsoft Excel spreadsheets: Pivot tables, VLOOKUP, directory pulls; assist in transferring data between systems.
    - Ability to communicate projects and break them down in their appropriate phases.
    - Ability to build workflows and decision trees.
    - Assist in documenting processes.
    - Ability to understand complex taxonomy structure.
    - Analyze various data schemas; ability to map to a standard taxonomy.
    - Provide post-scanning quality assurance to ensure batches are complete, accurate, and of a high quality.
    - Performs other Information Management or IT projects as assigned.
    - Adheres to the company's values – integrity, ownership, urgency, alignment and innovation.
    - Supports company vision and mission.
    - Adheres to established work schedule, attendance standards and is punctual to work and meetings.
    - Other duties as assigned by management.
    - Maintains employee confidence and protects company assets, including intellectual property, by keeping information confidential.
    - Contributes to team effort by continually driving better efficiencies.
  - Qualifications-
    - Ability to establish and maintain effective working relationships with employees, supervisors, other departments, officials, and the public.
    - Ability to complete multiple, diverse tasks of differing priorities without close supervision.
    - Excellent written and verbal communication skills.
    - Outstanding organizational skills.
    - Proficiency in the use and application of the following software:
    - Required: Microsoft Office Excel, Word, Outlook, and PowerPoint.
    - Required: Sophomore or Junior pursuing a Bachelor's Degree from an accredited four-year university or college with a degree in library sciences, information systems, or a closely related field

#### KBR-

A KBR is a global provider of differentiated professional services and technologies across the asset and program lifecycle within the Government Services and Hydrocarbons sectors. KBR employs approximately 34,000 people worldwide (including our joint ventures), with customers in more than 75 countries, and operations in 40 countries, across three synergistic global businesses:

- **Government Services**, serving government customers globally, including capabilities that cover the full lifecycle of defense, space, aviation and other government programs and missions from research and development, through systems engineering, test and evaluation, program management, to operations, maintenance, and field logistics
- **Technology**, including proprietary technology focused on the monetization of hydrocarbons (especially natural gas and natural gas liquids) in ethylene and petrochemicals; ammonia, nitric acid and fertilizers; oil refining and gasification
- **Hydrocarbons Services**, including onshore oil and gas; LNG (liquefaction and regasification)/GTL; oil refining; petrochemicals; chemicals; fertilizers; differentiated EPC; maintenance services (Brown & Root Industrial Services); offshore oil and gas (shallow-water, deep-water, subsea); floating solutions (FPU, FPSO, FLNG & FSRU); program management and consulting services

KBR is proud to work with its customers across the globe to provide technology, value-added services, integrated EPC delivery and long-term operations and maintenance services to ensure consistent delivery with predictable results. **At KBR, We Deliver.**

- **Leader in Technology**, construction, and government services
- **Services-** Consulting, project and program management, construction, government services, engineering and procurement, industrial services, specialty services, modeling simulation and training
- **Technologies-** refining, petrochemicals, fertilizers, coal gasification, offshore, specialty technologies
- **Markets-** hydrocarbons, government
- **Projects- Key Roads for Growth Project-** Improved Opportunities for Local Communities to Develop Economically and Enjoy Improved Social Wellbeing
- **Internships- Audit Intern - 1077456**
  - Responsibilities-
    - Performs and completes specific audit assignments in a timely manner, under the supervision of the Senior Auditor or the Audit Supervisor.
    - Participates in walk-throughs of various processes by interviewing process owners and completing write-ups to document the results.
    - Documents audit findings identified using standard issue format and discusses them with senior auditor.
    - Uses electronic work-papers (Teammate) to document audit work performed.
    - Communicate effectively with clients and department management, primarily through presentations and written reports.
  - Qualifications-
    - Must be currently enrolled in a college or university pursuing a Bachelor's or Master's degree in Accounting, Finance, Computer Science or Business.
    - Self-motivated individual who enjoys working in teams.
    - Computer proficiency in Microsoft Office software including Word, Excel, and PowerPoint.
    - Strong communication skills, particularly in group presentations and written communications.

**KPMG-** (Accounting Firm) KPMG is a global network of professional firms providing Audit, Tax and Advisory services. We have 200,000 outstanding professionals working together to deliver value in 154 countries and territories.

- **Services-** audit 32%, tax 28%, advisory 40%
- **Industries-** asset management, banking and capital markets, energy, government and public sector, industrial manufacturing
- **Values-** lead by example, work together, respect the individual, seek facts and provide insights, open and honest in our communications, committed to the community, **act with integrity**
- **Internship-** practice in 2 areas for "core" and "developmental" areas, mentor

**Rand Group LLC.** Rand Group is a professional services firm committed to helping clients improve overall business success. We focus on leveraging the best technology platform(s) for each unique situation. We align with leading software publishers, ensuring our recommendations remain at the forefront of technological advancements. We architect and build solutions that work specifically to the needs of each client. We analyze and review the business goals and processes and recommend solutions based on what will work best. We can impact every area of your business, from back end to front end and everything in between, building a fully integrated solution to maximize business success, all managed solely by us.

- **Solutions-** Construction, upstream oil and gas software, distribution, EPC, manufacturing, professional services
- **Products (software solutions)-** Financial and ERP, CRM, platform, office productivity, business intelligence
- **Award-** Top 100 University of Houston Alumni
- **News-** Houston Dynamo Select Rand Group as their Official IT Consulting Partner (August 18, 2018)
- **Internships-** Entry Level Application Development Associate (ID 2015-1015)
  - Responsibilities-
    - Document Customizations
    - Create and Validate SQL Service Reports
    - Assist in Development and Validation of Web Applications
    - Develop Test Cases
    - Configure Security
    - Support Clients
  - Qualifications-
    - A degree in MIS, CS or Information Technology related degrees
    - Double majors in Accounting a plus
    - GPA of 3.5 in Major and 3.25 Cumulative preferred
    - Must have excellent verbal and written communication skills

**Weaver-** (Accounting Firm) Originally founded in 1950, Weaver currently has approximately 650 employees in nine U.S. locations. The firm has seven Texas offices in Austin, Conroe, Dallas, Fort Worth, Houston, Midland and San Antonio, as well as offices in Los Angeles, California and New York City, New York. Weaver is ranked the largest independent accounting firm in the Southwest by Accounting Today magazine.

- **Mission-** Understand our clients' industries inside and out, with a special focus on oil and gas, financial services, manufacturing and government
- **Industry-** Oil and gas, financial services, manufacturing distribution and retail, government, renewable energy, private equity, financial institutions, real estate, etc.
- **Services-** Assurance, tax, advisory
- **Facts-** Largest Independent CPA Firm in the Southwest- accounting today
- **News-**
  - Weaver announced opening of New York, NY office. Weaver expanded forensics and litigation services practice through transaction with Charles River Associates
  - In spring 2018, the Foundation donated \$19,500 to 19 different organizations in support of our employees and their community involvement efforts. Weaver's Diego Lagos, Transaction Advisory Services Associate II, nominated Young Houstonians for Houston Children's Charity (YHCC) to receive funds. YHCC is an organization for Houston's next generation of philanthropic leaders seeking to improve the quality of life of Houston's underprivileged children.
  - A Weaver's Partner, Risk Advisory Services, Bruce Zaret nominated Connecting Point of Park Cities to receive funds. Connecting Point of Park Cities (CPCC) provides an all-inclusive, nurturing and stimulating program for adults with disabilities. The organization works to create a society which recognizes that adults of all abilities have purpose and value