



EMPLOYEE GROUP MEDICAL INSURANCE POLICY

Policy No	Version No	Effective Date	Prepared By	Reviewed By

Objective:

Quadrant believes that employees' health is the utmost priority, and we ensure that social security measures are to be taken care of accordingly hence we provide health insurance coverage to Employees.

Applicability:

The coverage applies to all employees working currently under Quadrant rolls and not covered under ESI.

Enrolment:

An employee shall be enrolled as a member only after his/her submitting the required details after joining the organization. It takes 15-30 days of time to get the enrollment details from the service provider.

Group Mediciclaim Insurance Coverage:

- Sum Assured – 3 Lakhs on Floater Basis
- Service Provider – ICICI Lombard Insurance (April-2024 to Mar-2025)
- The minimum duration of hospitalization required is 24 hours to eligible.
- Benefit of coverage for a newborn child starts from day1 within family sum insured.
- GMI cards will be shared to Employee by Finance team via email after enrollment.

Members of the family:

The following members of the family are covered under group Mediciclaim insurance coverage:

- Self (Employee)
- Spouse
- Up to 2 children's (if married)

Corporate Group Medical Insurance is provided for a year (April to Mar) and the service providers may change year to year subject to renewal process.

This policy supersedes all the existing policies and in case of any changes or modifications to this policy will be communicated to all the respective stakeholders.

Human Resources