

## **Job Title & Overview**

**The position offered is for a Software Engineer specializing in backend development, a pivotal role within the organization's technology division. This position is tailored for technology professionals with 3–7 years of experience who are passionate about crafting scalable, secure, and high-performance enterprise-grade applications. The Software Engineer will serve as a key contributor to the development and deployment of innovative solutions that align with client needs and the organization's strategic objectives.**

**The primary purpose of this role is to translate complex business requirements into robust technical solutions that adhere to industry's best practices. The candidate will engage in the full software development life cycle (SDLC), from requirement analysis and system design to implementation, testing, and maintenance. This role requires close collaboration with cross-functional teams, including front-end developers, quality assurance specialists, DevOps engineers, and project managers, to ensure timely delivery of high-quality features.**

### **Key Responsibilities**

- Solution Development: Design, develop, and maintain backend services, RESTful APIs, and reusable modules to support business applications.**
- System Integration: Ensure seamless integration with external systems, third-party APIs, and cloud-based services.**
- Collaboration: Participate actively in agile methodologies, including sprint planning, daily standups, and retrospectives, to align with team goals.**
- Problem Solving: Address technical challenges by troubleshooting issues and optimizing system performance.**
- Documentation: Create and maintain comprehensive documentation for code, system architecture, and workflows to support team collaboration and knowledge transfer.**

### **Professional Traits**

**The ideal candidate is a proactive problem-solver with strong analytical skills and a passion for technology. They should exhibit excellent communication skills to interact effectively with both technical and non-technical**

**stakeholders. Adaptability, attention to detail, and a commitment to continuous learning are essential for success in this dynamic role.**

### **Growth Opportunity**

**This role offers significant opportunities for professional growth. High-performing candidates may progress to roles such as Senior Software Engineer, Technical Lead, or Solution Architect. The organization supports career development through access to training programs, certification sponsorships, and opportunities to work on cutting-edge technologies.**

### **Summary**

**The Software Engineer – Backend Development role is a dynamic opportunity to contribute to high-impact projects that drive client success. By combining technical expertise with collaborative teamwork, the candidate will play a critical role in delivering scalable and innovative solutions. This position offers a supportive environment for career advancement, continuous learning, and meaningful contributions to the organization's mission.**