



OLJABET HOSPITAL

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TO WHOM IT MAY CONCERN

Dear Sir/ Madam,

RE: RECOMMENDATION FOR JOAN CHERONO TONIOK

I am writing to highly recommend Joan Cherono Toniok for any nursing or managerial position she may be applying for. Joan worked as a nursing officer and later as a deputy matron at Oljabet Hospital from October 2020 to March 2022, and was later promoted to the position of Matron, where she has been working diligently until now.

During her time as a nursing officer, Joan played a critical role in the delivery of patient care services. She was a dedicated and compassionate caregiver who consistently demonstrated exceptional clinical skills and a deep commitment to providing the highest level of care to her patients. Joan was able to establish excellent relationships with patients, their families, and colleagues, ensuring that the patient experience was positive and supportive.

In her role as a deputy matron, Joan demonstrated great leadership skills, showing that she was capable of managing a team of nursing professionals. She was responsible for overseeing the day-to-day activities of the nursing staff, ensuring that all patients received quality care. Joan also played a critical role in staff development, taking a proactive approach to coaching, mentoring, and training new nurses. This helped to foster a culture of continuous learning and professional growth, which benefited both the staff and the patients they served.

When Joan was promoted to the position of matron, her management skills shone through even more. She took on additional responsibilities such as budgeting, resource allocation, and staffing, all while ensuring the highest quality of patient care was maintained. Joan demonstrated excellent leadership skills, which enabled her to inspire and motivate her team, resulting in increased productivity and staff satisfaction.

Throughout her tenure at Oljabet Hospital, Joan has consistently demonstrated her dedication, hard work, and professionalism. Her commitment to providing the highest level of care to her patients, as well as her strong leadership and management skills, make her a valuable asset to any healthcare organization.

I have no hesitation in recommending Joan Cherono Toniok for any nursing or management position. She has proven to be an exceptional healthcare professional, and I am confident that she will continue to excel in whatever role she undertakes.

Please do not hesitate to contact me if you require further information.

Yours faithfully,

HUMPHREY NJENGA

HOSPITAL ADMINISTRATOR.