**Possible questions and answers**

**Tell me about yourself.**

Advice: Give a broad overview of your work/educational history and throw in something outside of the job that you’re passionate about to let them know you’re interesting, not just qualified.

*Example Answer: I have always had a strong desire to help people, which is why I have spent the last five summers as a lifeguard. After completing my training at ABC Health Career Institute, where I recently graduated with honors, I successfully obtained my certification. Now, I'm excited to get started in this new career.*

**What made you interested in working here?**

Advice: Be honest and show that you did your research.

*Example Answer: I’ve heard great things from my friends who work here and I am really impressed with your technology advancements in the last few years. It seems to be an innovative environment with a great culture.*

**What’s your biggest strength?**

Advice: Choose a strength that aligns with what they’re looking for in an ideal candidate. (Reference the job description!)

*Example Answer: I’m really good at relating to people and making them feel comfortable. I think it’s important to earn a patient’s trust and that’s something I feel I do well.*

**What’s your biggest weakness?**

Advice: Be cautious but honest and let them know how you’re trying to improve. Don’t answer this question with a cop out answer such as “I’m a bit of a perfectionist.”

*Example Answer: I am uncomfortable with confrontation. Sometimes I have not done what I felt was best just so I could keep the peace. This can be a problem when patients need to hear something they don’t like, and I’ve learned that sometimes what they don’t want to hear is actually what’s best for them to hear.*

**Why did you leave your last position?**

Advice: Now’s not the time to put your previous employer on blast. Stay as positive as possible, and shift the focus on the new opportunity.

*Example Answer: They didn’t have the innovative environment I’m looking for, which is why I am so excited about this opportunity.*

**How do you stay up-to-date with healthcare advancements?**

Advice: If you have an NHA certification, you can talk about your [continuing education](http://www.nhanow.com/certifications/continuing-education)! One of the benefits to maintaining certification is that it helps make you more marketable as a job candidate. NHA certification holders have access to our library of continuing education content included as part of keeping their certification up-to-date.

*Example Answer: I take continuing education courses from NHA every year, and I’m in the habit of reading industry articles and studies. I don’t believe education ever truly ends, especially in this field.*

**What are your career goals?**

Advice: Don’t share your 30-year plan. Focus on the near future and incorporate the employer in those goals.

*Example Answer: My objective is to get a job as a medical assistant. Ideally, I’d like to be at a technologically advanced company like this one so that I can continue to learn and grow in an*