

Michael C. McGlynn

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I am an expert in web technology, specializing in full-stack development, marketing technology, performance, accessibility, and scalability. As an experienced people manager, I use my collaborative and mentoring approach to bring out the best in my teams. I excel in both written and verbal communication.

EXPERIENCE

Web Design & Development Manager

Brave River Solutions | Warwick, RI

April 2024 - present

In this role I manage three direct reports that constitute the Web Team, reporting to the Director of Operations.

- I am responsible for all aspects of the WordPress web development cycle: sales, project management, visual design, website development, performance and SEO optimization.
 - My group also provides support for over 200 websites across three CMS platforms, handling a high volume of support and enhancement requests.
 - I provide thought leadership and labor to our Digital Services team, with hands-on work in the Google Marketing Platform suite of products.
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Web Project Manager

Brave River Solutions | Warwick, RI

October 2023 – April 2024

- Coordinated and managed multiple project schedules, budgets, project goals, and client relationships.
 - Worked closely with clients as a Project Manager / Business Analyst and assisting in future business development.
 - Managed all aspects of WordPress website design and development projects including eCommerce implementation and customization projects.
 - Ran client project status meetings and internal team meetings.
 - Took ownership of the company's WordPress practice including defining practices and policies around WordPress plugin standards and managing the hosting environment.
 - Was responsible for all website development and customization efforts, including guiding design, documenting requirements, overseeing developers, and performing QA.
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Senior Director of Digital Development

Zuri Group | Bend, OR

May 2022 – October 2023

As a Senior Director, I managed both the digital developers and the client success staff. My time was split 70/30 between people management and client work.

I managed six direct reports. At Zuri Group this entails ensuring that KPIs are met, that work is properly scoped and scheduled and professional development is fostered by mentorship and evaluation.

As a developer in this role, my work included Zuri Group's digital practice, the enterprise CRM Blackbaud CRM, Google Marketing Cloud and project management.

I developed solutions for WordPress, Blackbaud Internet Solutions (BBIS) and Blackbaud CRM as well as Google Marketing Platform implementations.

Senior Developer

Zuri Group | Bend, OR

October 2021 – May 2022

Working remotely as a developer, I built customizations of the Blackbaud CRM and the associated Blackbaud Internet Solutions products.

My accomplishments extended to the digital marketing side of the business, providing consulting services and development for WordPress websites and Google Marketing Platform implementations.

As a Senior Developer I also provided mentorship to project managers, new junior developers and functional consultants.

Associate Director of Web & Interactive

Wheaton College | Norton, MA

March 2016 – September 2021

Hands-on manager of Marketing & Communication's web marketing channels and manage my two direct reports in support of these efforts.

Key contributions

- Brought transformational change to the college's web infrastructure resulting in dramatically improved uptime and performance, with benchmarks far ahead of peer institutions.
- Implemented web development best practices including source control, overhauled governance.
- Lead the college's web accessibility efforts across the college's public websites.

- Served as technical lead for the college's website redesign including training and documentation for all staff.
- Managed all third-party vendor contracts and relationships.
- Oversaw all website technical infrastructure including Pantheon, WP Engine and Amazon AWS.
- Lead the content strategy and web development of the college's portal.
- Provided analytics and dashboards for the college's online marketing activity.

Senior Web Developer

Wheaton College | Norton, MA

August 2015 – March 2016

Served as the technical lead for Wheaton's Web Strategy team, managing the Web Developer position. Promoted to Associate Director after 6 months.

Key contributions

- Performed all maintenance and support of the college's digital channels.
- Worked with stakeholders across campus to define, create, and implement digital projects.
- Managed external consultants.
- Coordinated web development related activities of across campus.

AIS Web Applications Developer

Brown University | Providence, RI

March 2013 – July 2015

My responsibilities were to maintain the legacy fundraising systems, meanwhile implementing their replacement applications, Blackbaud CRM and Blackbaud BBIS.

Key contributions

- Wrote updates and feature enhancements to legacy .NET 2.0 applications.
- Came up to speed on the existing the 60+ applications maintained by Advancement.
- Worked with design team to build themes for Brown's fundraising application and its TouchNet payment gateway.
- Completed TouchNet payment gateway training and oversaw uPay sites.
- Completed Blackbaud SDK training.

SharePoint/Web Administrator

Rhode Island School of Design | Providence, RI

June 2011 – March 2013

My position with RISD's Office of Information Technology (OIT) involved providing administrative support and development services for the institution's SharePoint 2010 farms. I was also responsible for system integration solutions.

Key contributions

Developed software including

- an authentication system to validate users against both RISD's Active Directory and legacy Novell LDAP environments
- a SharePoint custom WCM (Web Content Management) site for the Service Desk's public facing support documentation, replacing a legacy system
- a specialized medical referral application for use by RISD's Student Development Office
- Created a design system and signature solution for all five OIT groups, including full branding of all Microsoft Office products used by the division.

Web Developer/UI Integrator

Rhode Island School of Design | Providence, RI

July 2007 – June 2011

Key contributions

- Technical lead for the full-scale redesign and development of RISD's main website.
- Designed and developed a custom application that integrated the Enterprise Resource Planning (ERP) system's non-relational database data into to public website.
- Created the RISD Museum website.
- Installed, configured, and maintained the e-commerce solutions for both RISD's college supply store and the RISD museum's store.

Led all RISD e-commerce websites through the PCI compliance process.

EXPERTISE

- **Server-side languages** - PHP, ASP.NET using C# and VB, ASP MVC5
- **Database** - Microsoft SQL Server, Transact-SQL, MySQL
- **Server management** - AWS cloud services (Lightsail, S3, Glacier, Simple Email Service, Route 53), IIS, Apache, NodeJS
- **DOM** - CSS, ES6, JQuery, npm, WebPack, Gulp, SASS
- **Serialized data** - XML (XSLT, XPath, DTD, RSS), JSON, YAML
- **Content management** - WordPress, Ellucian Luminis/Liferay, Symphony CMS, Blackbaud BBIS, Ektron CMS, SharePoint
- **CRM** - Blackbaud CRM, Engaging Networks
- **Testing** - Cypress.io, Selenium, Mocha

- **Source control** - Microsoft Team Foundation System, Git, Subversion, CVS
- **Google Marketing Platform** - GA4 and Universal Analytics, Data Studio, Tag Manager, Search Console
- **Project management** - Atlassian (Jira, Tempo, Structure), SmartSheets, HiBob

EDUCATION

Northeastern University (5 semesters)

University of Massachusetts Boston Campus (3 semesters)