

#### CONTACT

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Memon Society, Lyari, Karachi



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### **SKILLS**

**Critical Thinking** 

85%

Adaptability

100%

**Conflict Resolution** 

90%

Teamwork

100%

**Client Dealing** 

100%

#### **WORK SHOPS**

Employee Grievance & disciplinary Actions By Managment Association of Pakistan in 2023

> Effective & Ineffective Teachers By INFAQ - 2016

> > Islamiat By OXFORD - 2016

PEACE
By PAK YOUTH CLUB- 2013

# **BUSHRA NAZ**

**Executive HR- Employee Relation** 

# **ABOUT ME**

I am a dedicated, organized and methodical individual. I have good interpersonal skills, am an excellent team worker and am keen and very willing to learn and develop new skills. I am reliable and dependable and often seek new responsibilities within a wide range of HR areas. I have an active and dynamic approach to work and getting things done. I am determined and decisive. I identify and develop opportunities.

# **EDUCATION**

Bachelor Of Science University of Karachi | (Present)

Intermediate

Pre-Medical K.M.A Girls Degree College | 2013 - 2015

Matriculation
 Science
 K.M.A Girls Secondary School | 2013 - 2015

#### **WORK EXPERIENCE**

Executive HR- Employee Relations June 2021 -Human Resources Solutions International- Hrsi

- Maintaining Data base Manual & software
- Manage Insurance Life, Medical & Death insurance
- Issuance of all kind of letter from onboarding to terminations i.e. Offer, Appointment, Reference, Warning, Show cause, experience & termination letters.
- Issuance of Job Cards and medical Cards
- Maintaning pay slips manually and via software.
- Enrollment of employees in EOBI portal and managing ESSI addition

# **AWARDS**

Award for **English Speech** on Defense day - 2018 D.J Sindh Govt Science College

Award for **Science Exhibition**3rd position - 2017

D.J Sindh Govt Science College

Award for **National Song** on Defense Day - 2017 D.J Sindh Govt Science College

> Award for **National Song** on Pakistan Day - 2017 D.J Sindh Govt Science College

Award for **English Speech** on International Earth Day - 2012 *Intel Education* 

Award for **Science Exhibition** 2012 *K.M.A Girls Sec School* 

Award for **Talent Show** 2011 *K.M.A Girls Sec School* 

Award for **100% Attendance** 2011- 12 *K.M.A Girls Sec School* 

## **SOCIAL WORKING**

Appreciation from CPK GREEN KARACHI
Plantation drive 2023

Member of Rotaract Club of Sunset Millennium, Distt 3271

Volunteer at HOL Foundation

*Jr. Consultant - HR Services* Feb 2021 - May 2021 Human Resources Solutions International -Hrsi

- Initiate Employment and Reference verification via call and email.
- Initiate Online degree verification.
- Share collective report to client
- Generate invoices via software.
- Share consolidated sheets of candidates with clients for requirements and closures.

*Internship* Jul 2020 - Jan 2021 Human Resources Solutions International -Hrsi

#### **CERTIFICATIONS**

- HR Management (Present) Lyari Entrepreneur Academy
- Advance Excel Oct Dec 2022 Lyari Entrepreneur Academy
- Online Graphic Designing Jul-Oct 2022 Jawan Pakistan
- IT Essentials Jan Mar 2016 Cisco Networking Academy
- MS Office Jun Aug 2013 Bantva Adam Computer Institute
- English Access Microscholarship program Oct 2010 - Jul 2012
   U.S. Embassy Islamabad

#### **INTERESTS**

- Writing Composition
- Willing Composition
- Cricket
- Vlogging
- Photography
- Chess
- Stand up Comedy
- Reading Books
- Play Guitar