

# FARHAN AHMED

## HR & System Development Professional

☎ 03002246671

@ farhan.ahmed010@outlook.com

📍 Karachi

## EXPERIENCE

### Human Resources Manager

#### Chase Retail Group & Ecommerce Unit

📅 02/2017 - Ongoing 📍 Karachi

- Implemented 1 clock payroll system. Reducing the processing time and payroll cost by increasing efficiency and eliminating errors.
- Implemented Quarterly performance review management system. First time in Retail industry in Pakistan.
- Successful made the HR strategy to attract the best talent and increased employee retention more than 100%.
- Implemented Succession planning policy.
- Introduced one of a kind MTO Program.

### Human Resources Manager

#### Edenrobe Group of Companies [www.edenrobe.com](http://www.edenrobe.com)

📅 01/2015 - 01/2017 📍 Karachi

- Development of Organizational Structure & Hierarchy
- Development & Implementation of HR Manual
- Introduction of Employee Benefits & Retention Program
- Development of Employee Code of Conduct for Retail Staff.
- Development of Paperless Online HRMS system

### Regional HR & Compliance Manager

#### Intradeco Apparel USA

📅 06/2010 - 01/2015 📍 Karachi

- Identification, development and capacity building of local production units to international standards.
- Implementation of labour laws in production units.
- Carried out successful international HR & Compliance audits for various international buyers like Walmart, Sears, JC Penny

### Senior HR & OD Executive

#### AP Moller Maersk Group

📅 05/2005 - 06/2010 📍 Karachi

- Implemented online application management system
- Introduced paperless shipping services

## EDUCATION

### MBA in Human Resource Management

#### Institute of Business & Technology

📅 2007 - 2009

## SUMMARY

My background while extensive, is not a traditional. I excel at helping people, management and organisations succeed through analysis, strategy, policy and system design

## MOST PROUD OF



### Courage I had

to take on the status quo and bring in the change management in my current and previous organisation



### Motivating young employees

Developed and inspired over 100s of new joining who now excel at their careers.



### Giving back to the society

Collaborated with UNDP and other social organisations for development and employment of youth and females from marginalised society

## STRENGTHS



### Proactive and Adaptable



### Strategy and System Design



### Tech Savvy