# Matthew Lindeboom

Oakland, CA
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I help interdisciplinary teams develop awareness, overcome communication barriers, and continually adapt to uncertainty and complexity on a foundation of trust and real feedback.

I like to solve problems with Typescript/JS, Python, Ruby, HTML & CSS, and a little Rust.

## Experience

### Head of Engineering/Technology

Kettle (Wildfire Insurance using Predictive AI)

Mar 2022 - May 2024

I managed team of 11 software engineers and data scientists. Focussed on enabling staff engineers, coaching juniors, hiring and cultivating a high performing team & culture.

Also see Lead Software Engineer responsibilities below.

### Lead Software Engineer

Kettle
Oct 2020 - Mar 2022

Founding software engineer, responsible frontend and backend application stacks, external APIs, and infrastructure via Terraform.

Javascript (React and Node) and Python.

### Engineering Manager

SurveyMonkey
Aug 2018 - Sep 2020

Managed multiple software teams of 5-6 engineers bringing new end-user products to market in Employee and Customer Feedback and Platform Growth Hacking.

Javascript (React) and Python

**Senior Software Engineer**

SurveyMonkey
Jul 2015 – Aug 2018 (3 years 2 months)

UI systems and middleware for Survey Platform and new consumer facing products.

React, Node and Ruby on Rails

**Frontend Developer**

LearnVest (FinTech)
Oct 2013 - Jul 2015

**Design Technologist**

Thomson Reuters
Aug 2013 - Oct 2013

**Front-end Developer**

Rokkan (Creative Agency)
Apr 2012 - Aug 2013