# Matthew Lindeboom

Oakland, CA
matt@lindeboom.xyz

I help interdisciplinary teams develop awareness, overcome communication barriers, and continually adapt to uncertainty and complexity on a foundation of trust and real feedback.

I like to solve problems with Typescript/JS, Python, Ruby, HTML & CSS, and a little Rust. My favorite data stores are Postgres and DuckDB.

## Experience

### Founding Software Engineer, Head of Engineering

Kettle (Wildfire Insurance using Predictive AI)

October 2020 - May 2024

Player: I worked with Data Scientists and Quantitative Engineers to create prototypes, application workflows, and APIs that explored open questions and delivered results to internal stakeholders, clients and partners.

Coach: Managed team of 11 software engineers and data scientists. Focussed on enabling staff engineers, coaching juniors, hiring and cultivating a high performing team & culture.

### Engineering Manager

SurveyMonkey
Aug 2018 - Sep 2020

Managed multiple software teams of 5-6 engineers bringing new end-user products to market in Employee and Customer Feedback and Platform Growth Hacking.

Javascript (React) and Python

### Senior Software Engineer

SurveyMonkey
Jul 2015 - Aug 2018 (3 years 2 months)

UI systems and middleware for Survey Platform and new consumer facing products.

React, Node and Ruby on Rails

**Frontend Developer**

LearnVest (FinTech)
Oct 2013 - Jul 2015

**Design Technologist**

Thomson Reuters
Aug 2013 - Oct 2013

**Front-end Developer**

Rokkan (Creative Agency)
Apr 2012 - Aug 2013