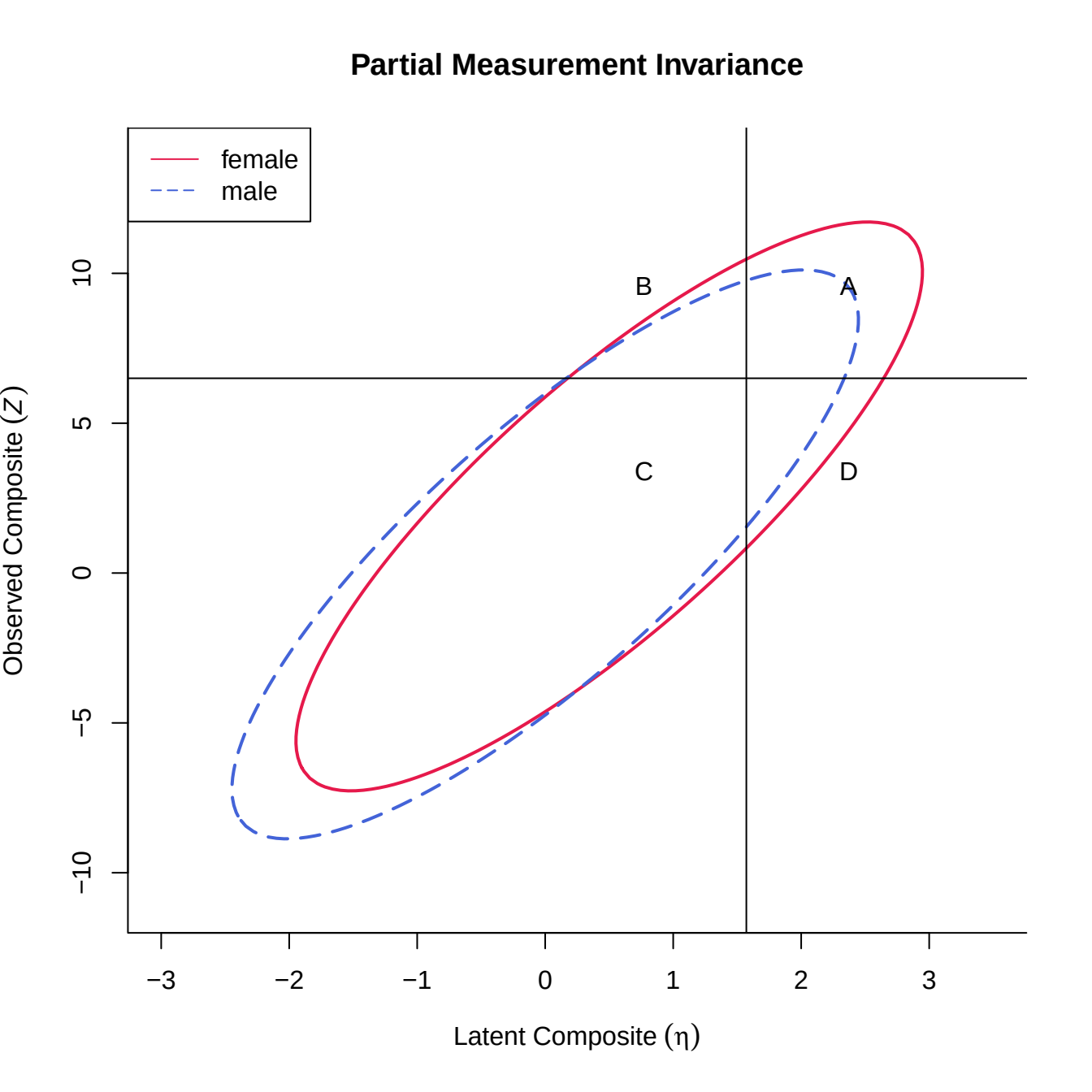
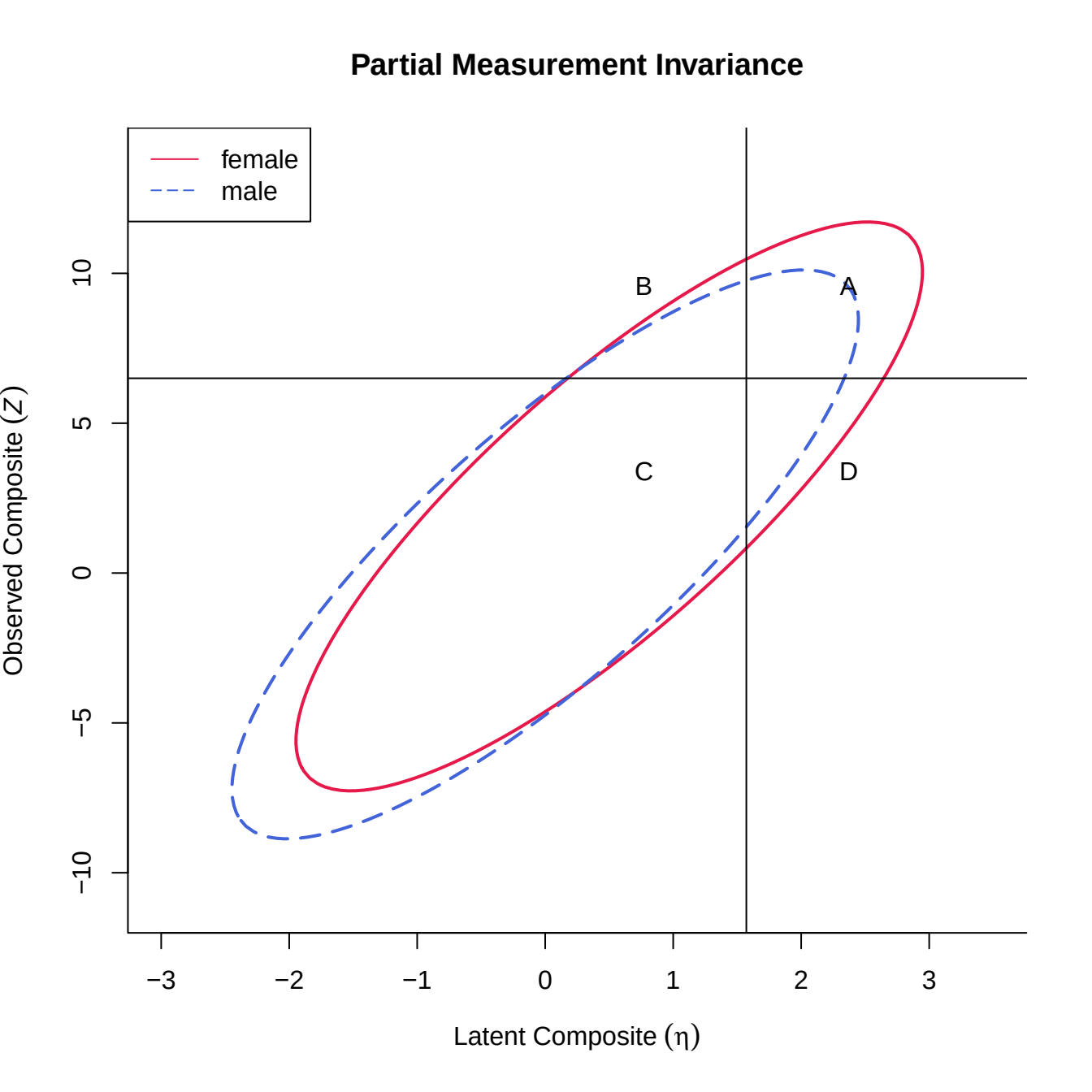

Partial Measurement Invariance
female
male
B
A
C
D
10
5
0
−5
−10
−3
−2
−1
0
1
2
3
Observed Composite (Z)
Latent Composite (η)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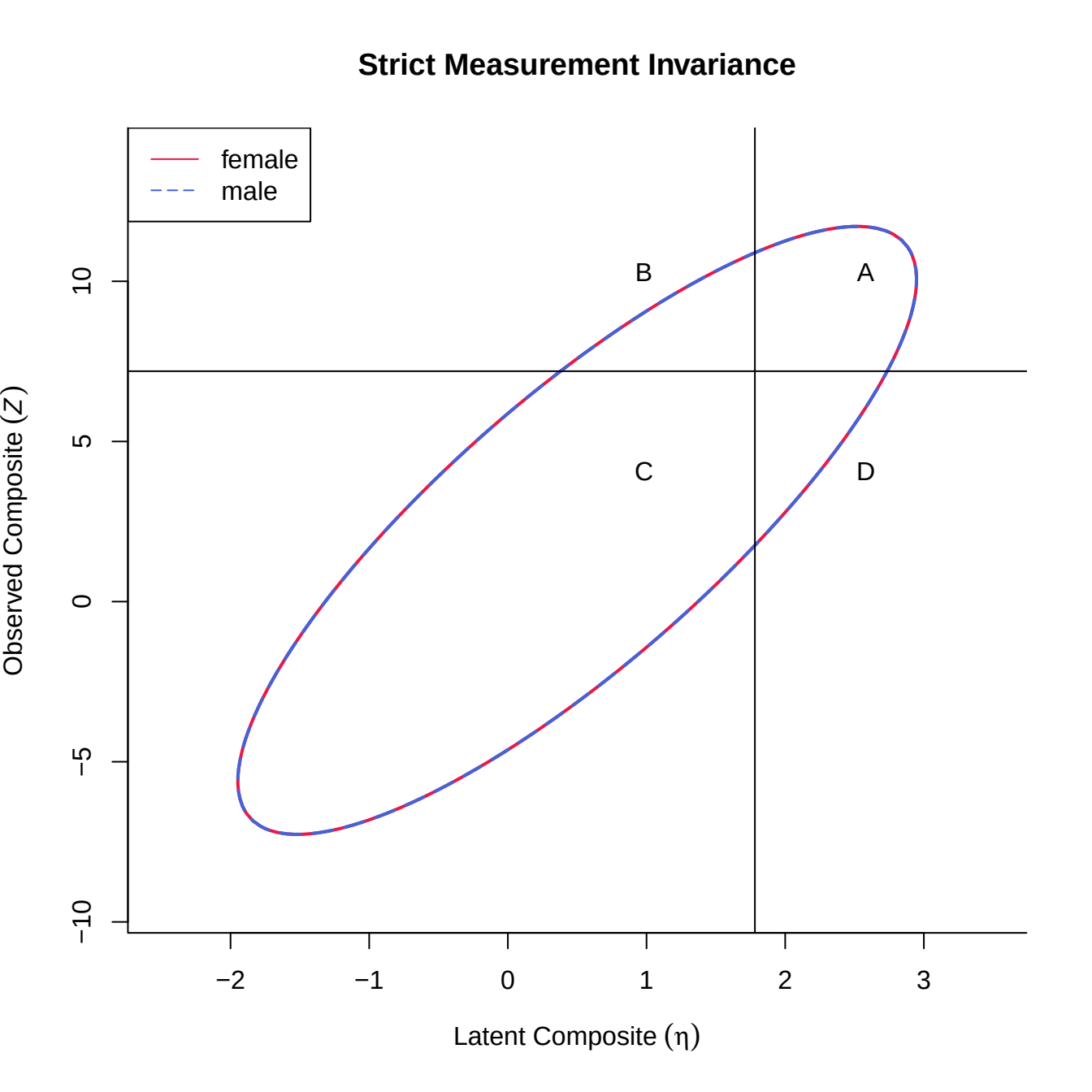
Strict Measurement Invariance
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male
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C
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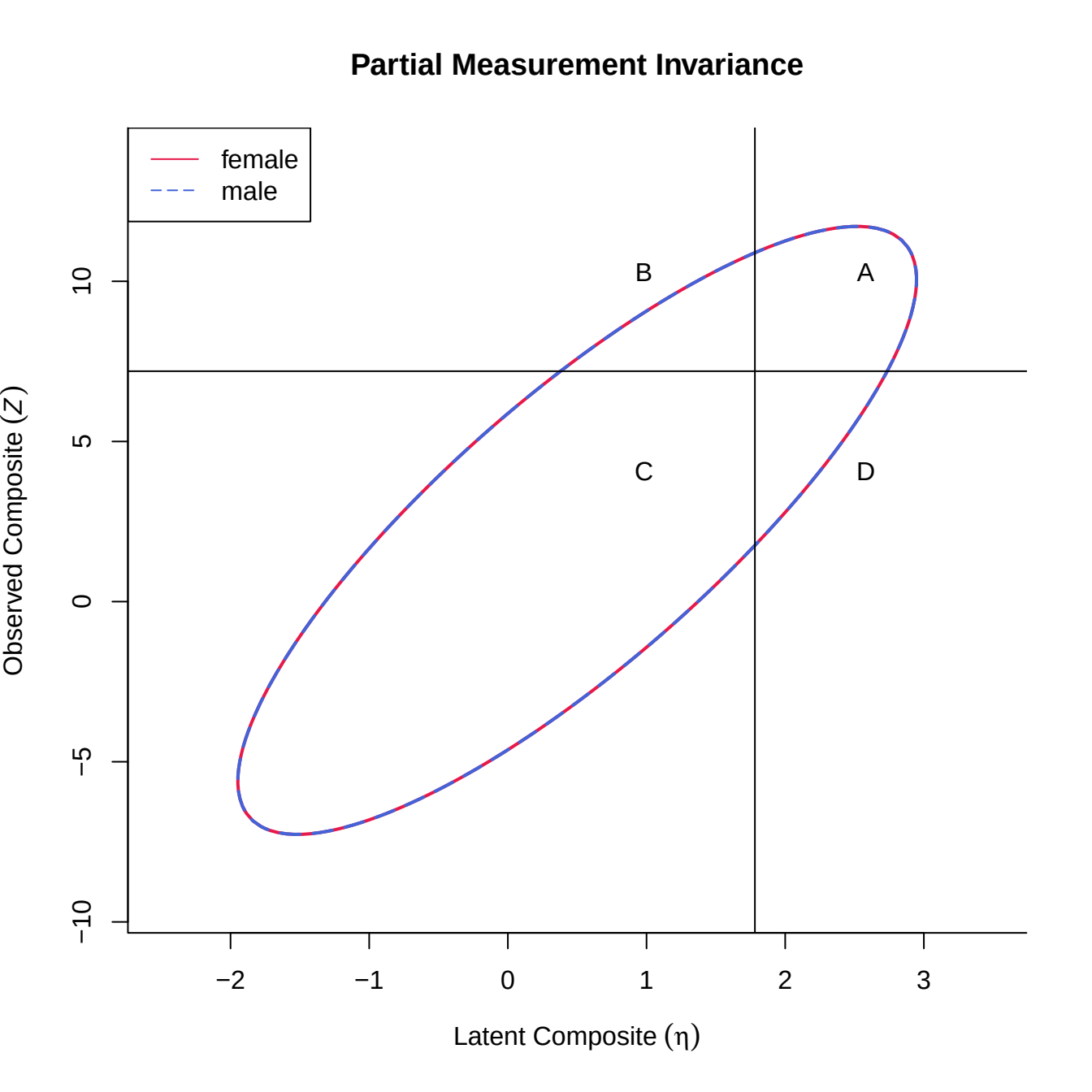
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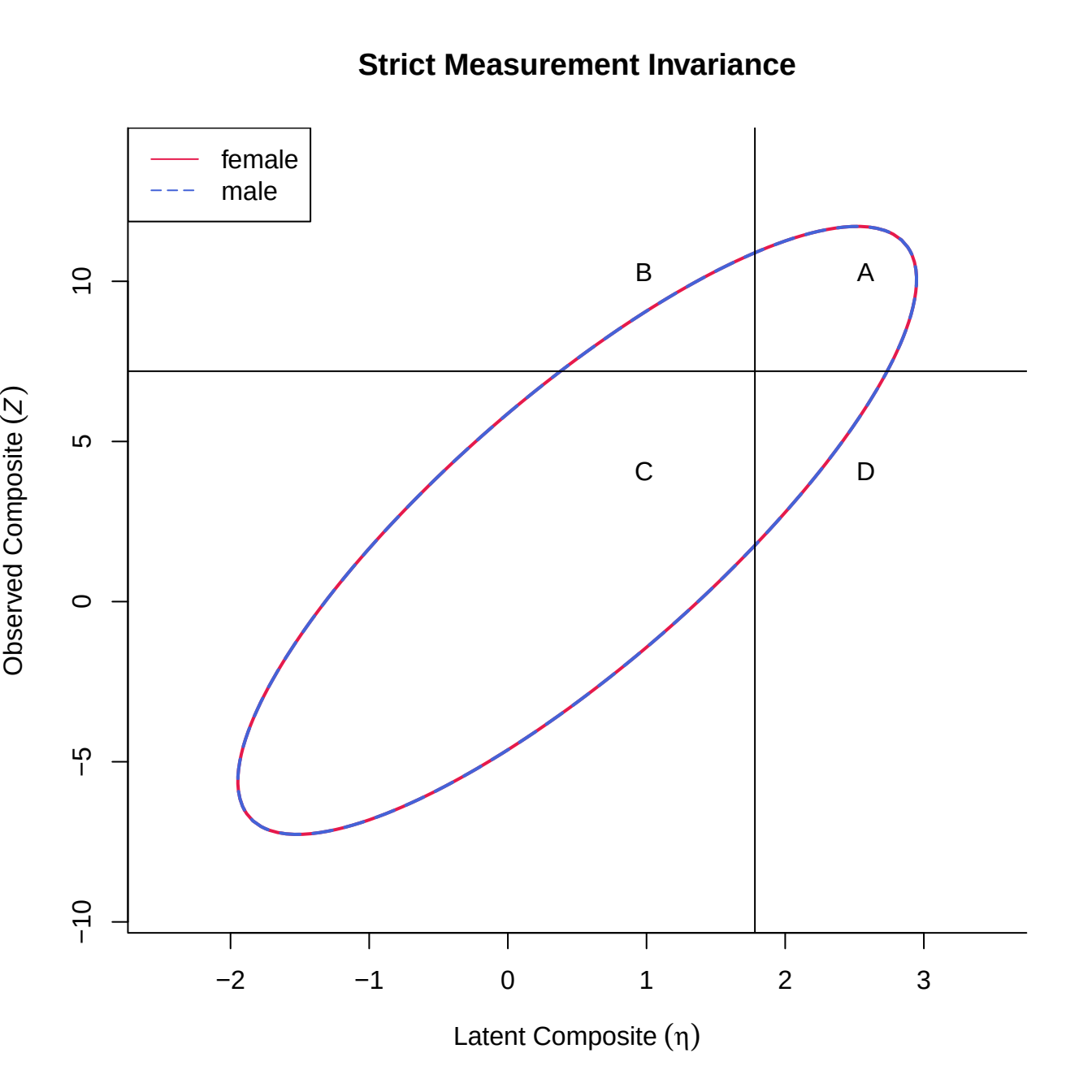
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Observed Composite (Z)
Latent Composite (η)