
COURSE PROJECT

PROJECT TITLE

# Employment Application Review System

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# Chapter1: Introduction

## 1. Introduction

Employment application review system, where faculty members from the International School of Software can review applicant and collaborate asynchronously in order to find the best applicant for a given job opening.

### 1.1 About the system

EARS is an intranet-based Employment Application Review System for the International School of Software. The system is designed so that school faculty members can review applicants and collaborate asynchronously in order to find the best applicant for a given job opening. This system reduces the overhead of the process and lightens the workload for the search chairperson.

### 1.2 Purpose

The purpose of the EARS is to find applicant for given job.

### 1.3 Scope

The scope of this project will be to provide a system that allows to:

1. log-in EARS system
2. Manage system users (add new accounts)
3. Add a new faculty search (committee chair, members, position, and search starting

Date and ending date, add new committee members)

4. List and review applications (view profile, post comments on applicants, Change applicants' statues, perform a faculty review, and assign faculty review)
5. Set account's settings (email, name, title, password)

Different users might need various functionalities.

### 1.4 Vision

EARS will allow faculty member to make good decision together. This system reduces the overhead of the process and lightens the workload for the search chairperson

### 1.5 Why this system is necessary

EARS will reduce overhead and allow faculty member to work when reviewing applicants to find the best match for the posted position. It will reduce word load by allowing to gain much needed input from the faculty members and less margin error.

### 1.6 Proposed solution

- **Voting system**

# Chapter 2: System analysis

## 2.1 Actor Goal List

| Actor | Goal |
|---|---|
| Faculty | • Login<br>• Manage account<br>• Review applicants<br>• Set application user<br>• Assign review |
| Admin | • Login<br>• Manage account<br>• Approve application<br>• Add new member |
| Applicant | • Login<br>• Submit application<br>• Manage account |

## 2.2 Use Case Model

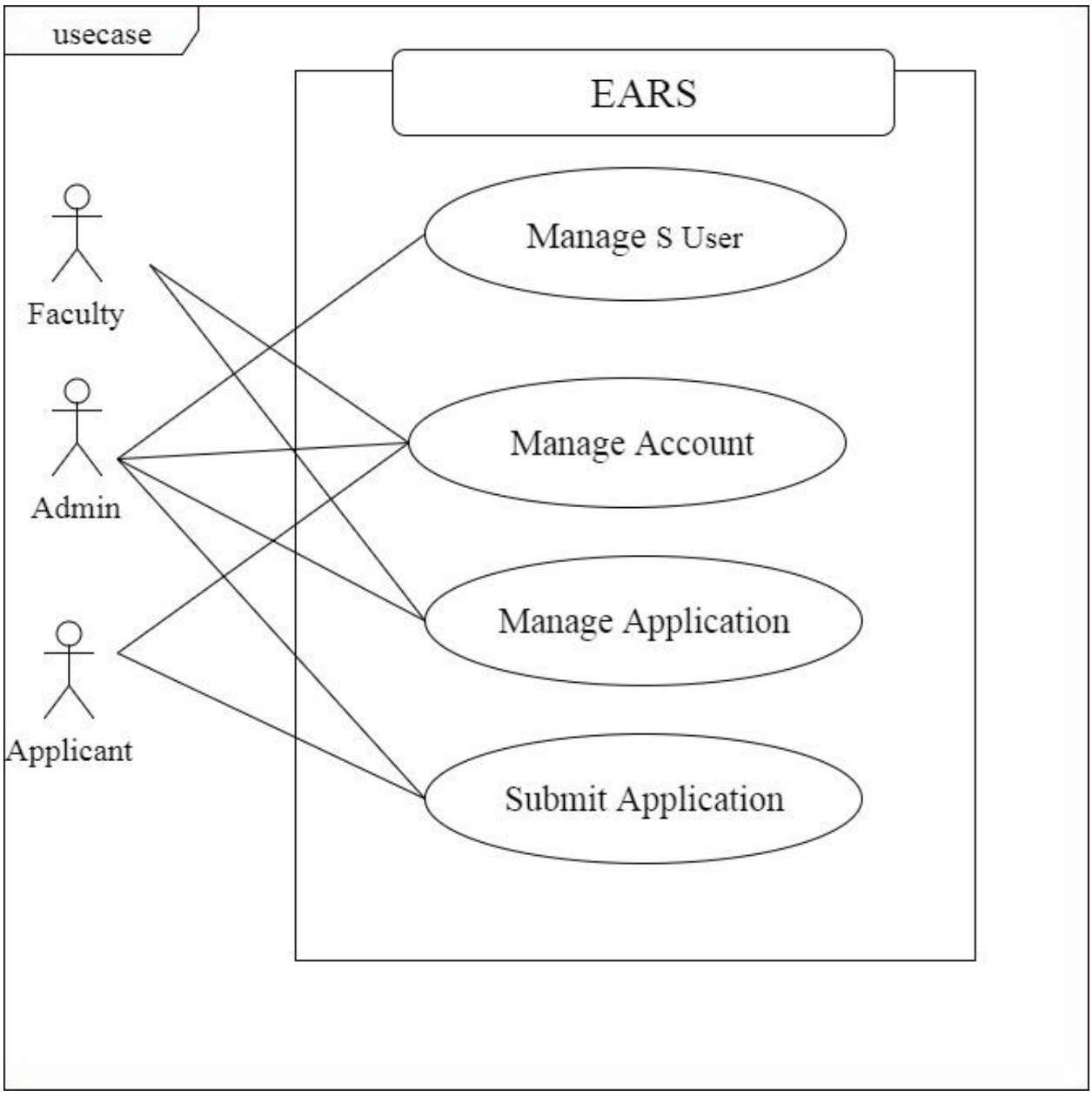


**Fig-1: Use Case Diagram**

## 2.3 Use Case Description (Brief)

### 2.3.1 Manage User

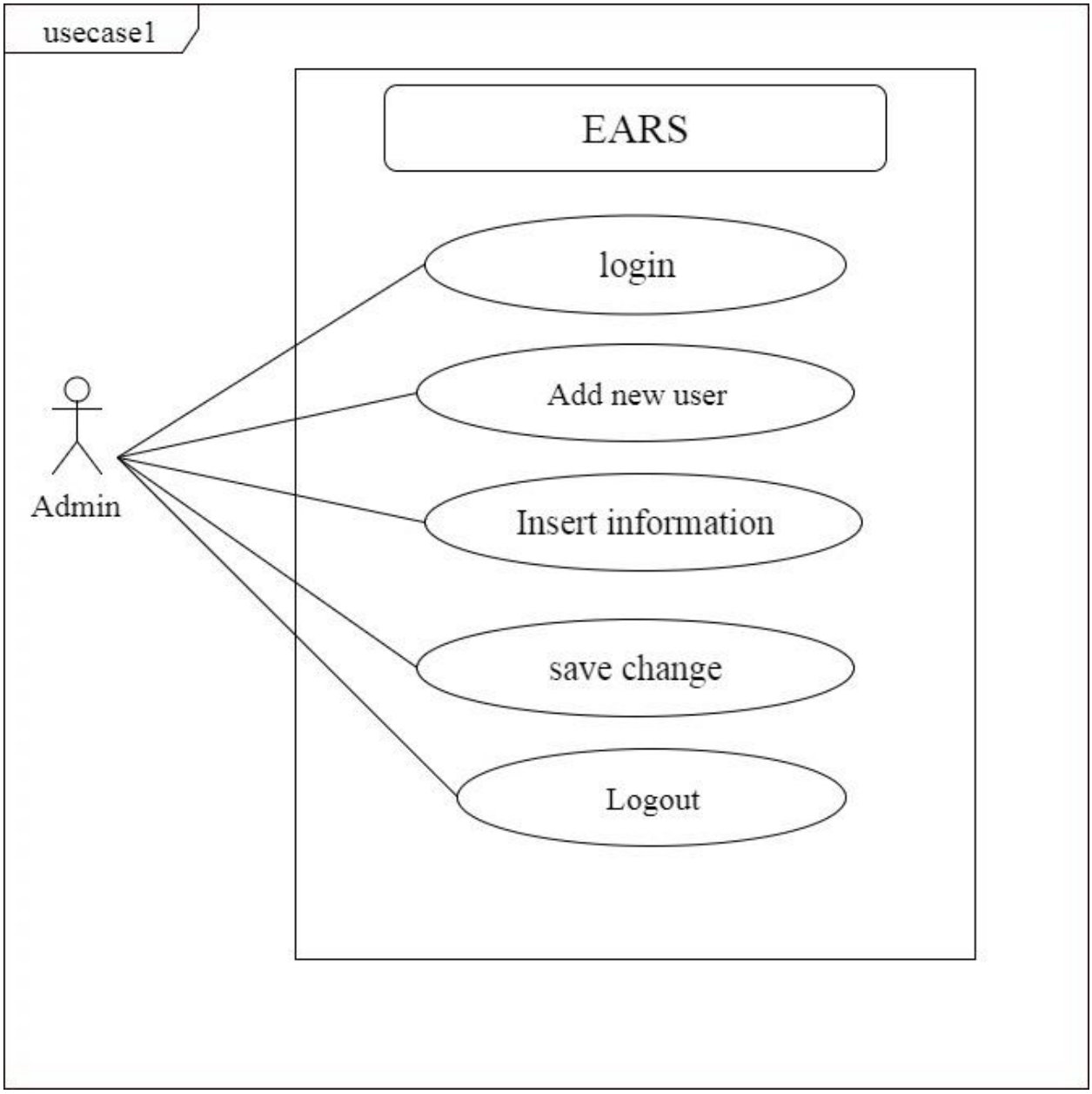


**Fig-2: Use Case Diagram for Manage User**

### 2.3.2 Manage Account

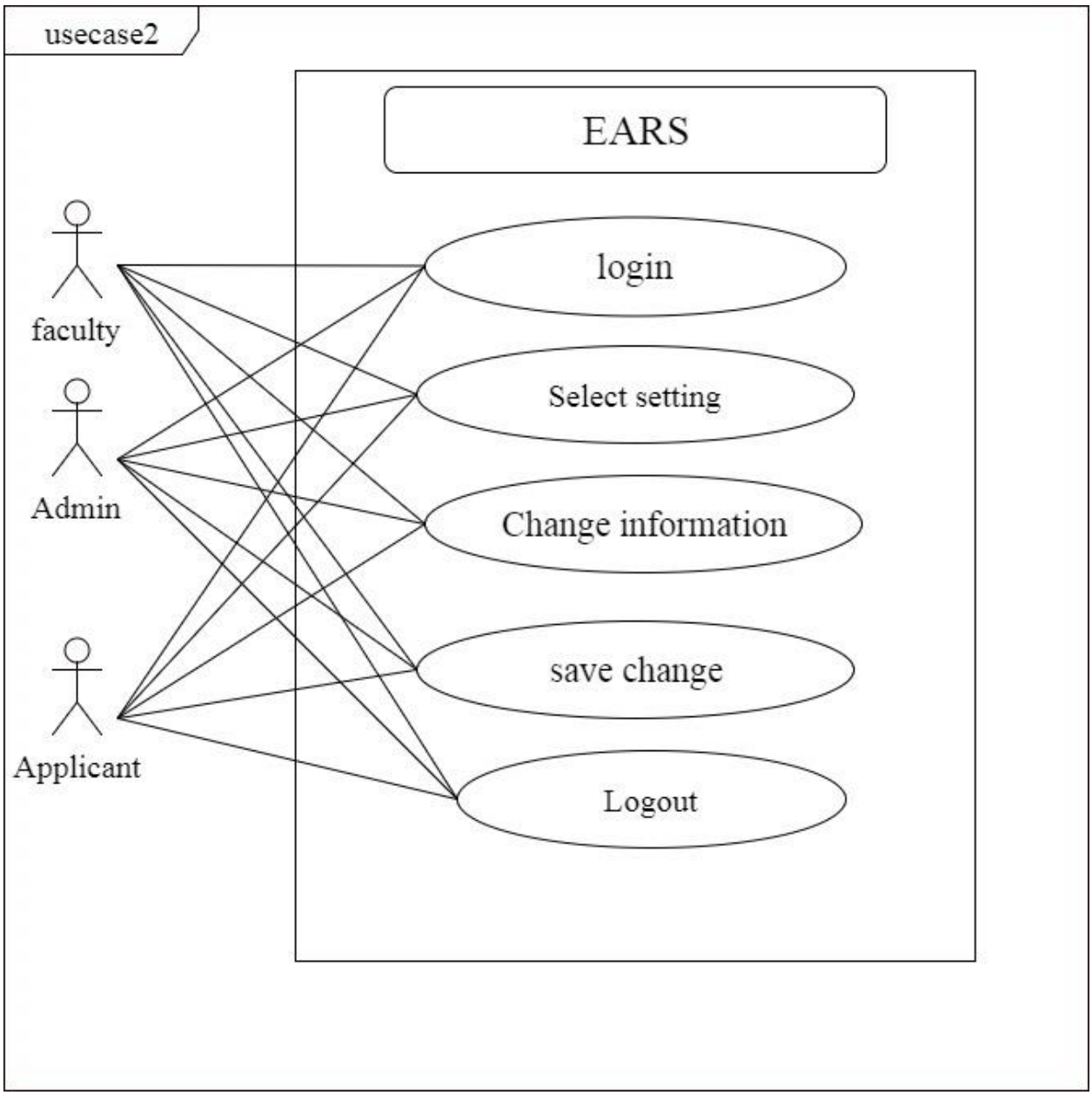


**Fig-3: Use Case Diagram for Manage Account**

### 2.3.3 Manage Application

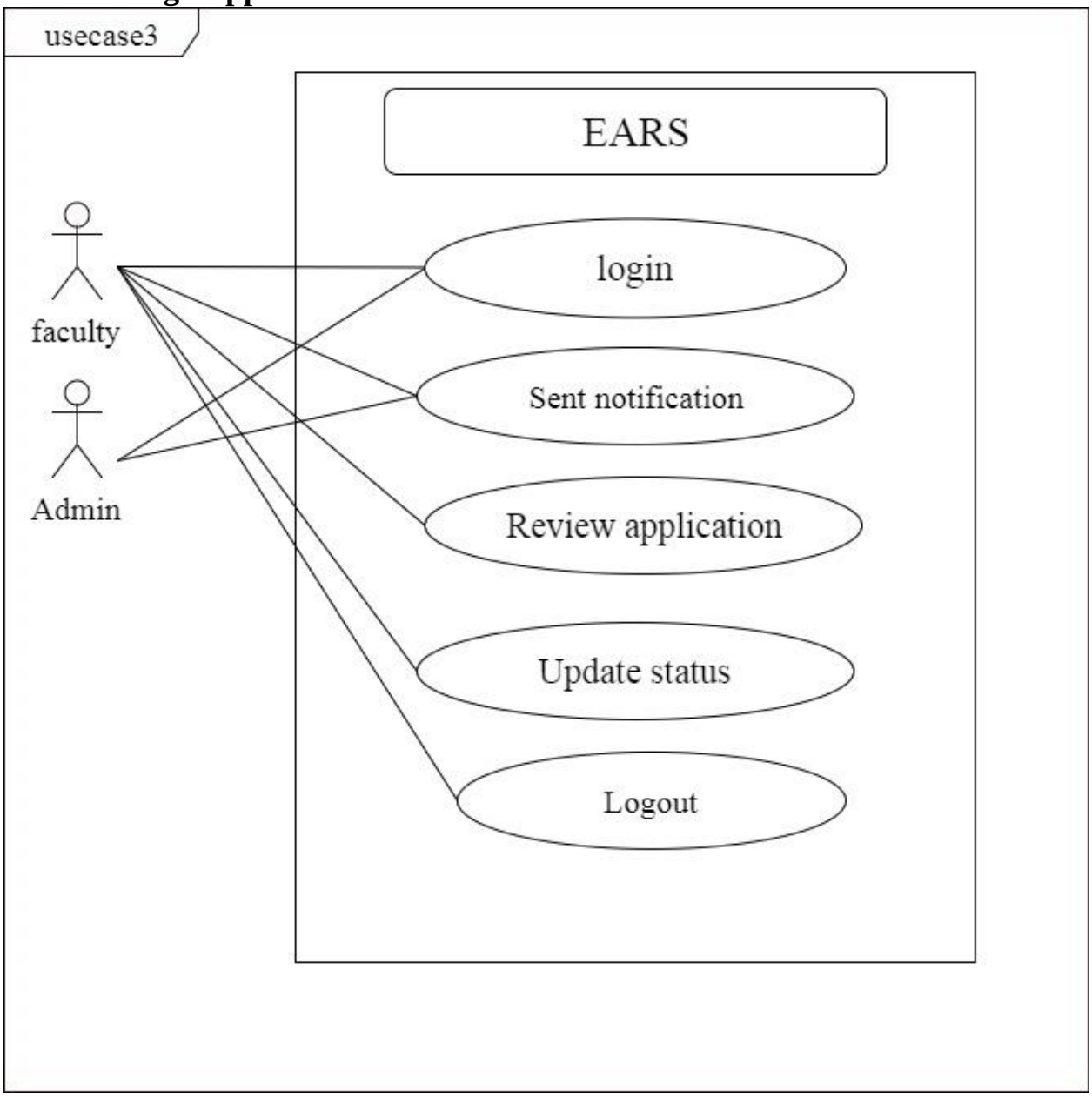


**Fig-4: Use Case Diagram for Manage Application**

### 2.3.4 Submit application

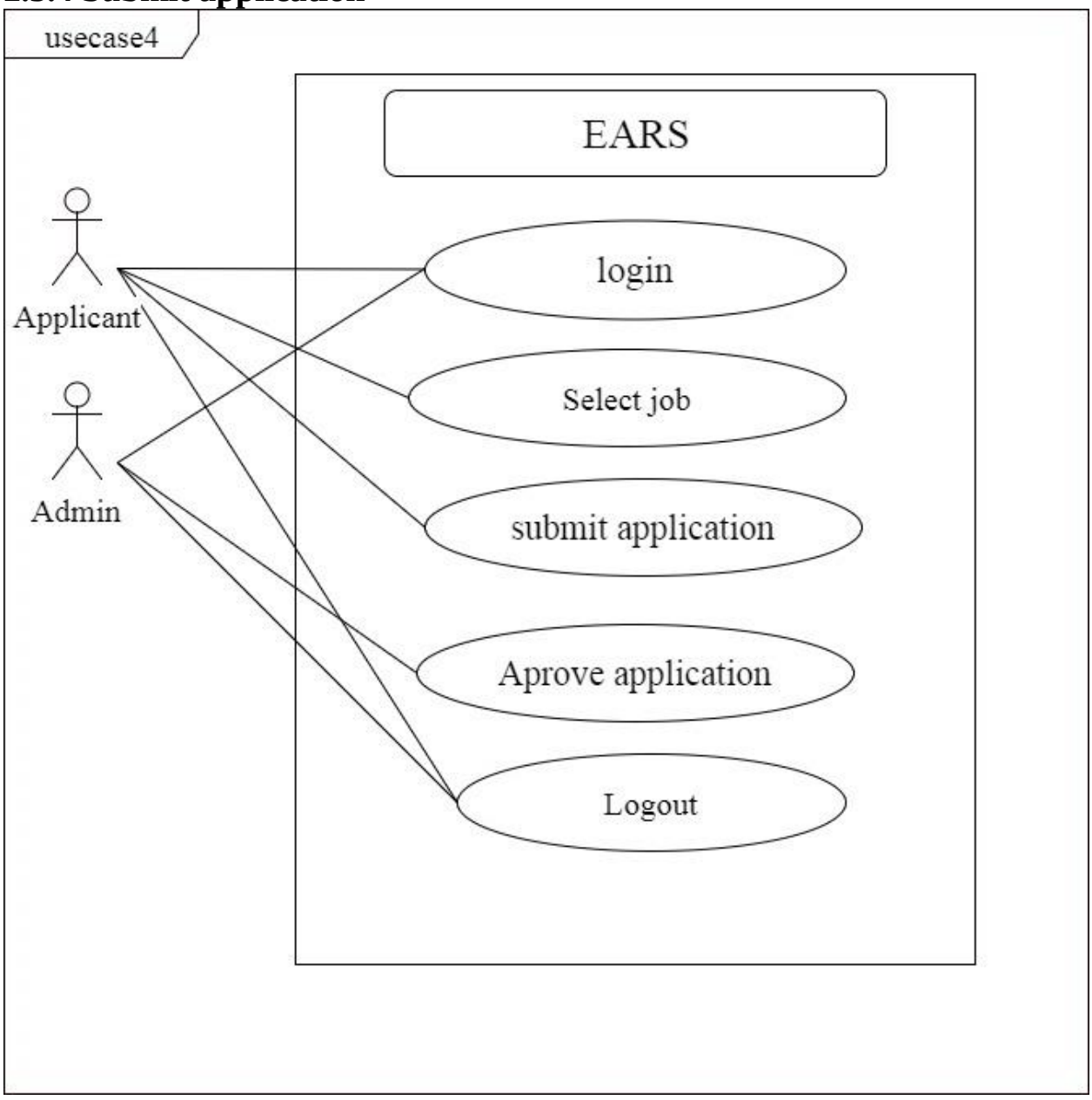


**Fig-5: Use Case Diagram for submit application**

## 2.4 Use Case Description (Details)

### 2.4.1 Manage User

| | | |
|---|---|---|
| Use Case Name: | Manage User | |
| Scenario : | Admin create account for user | |
| Level : | Admin | |
| Actor: | admin | |
| Precondition: | Admin must be logged in and authenticated. | |
| Post condition: | . The user accurate permission so that they may utilize the system. | |
| Flow of events: | Actor | System |
| | 1.Admin logs in to their account<br>2.Admin select " Create New User "<br>3. Admin enter user information.<br>4.Admin save changes to user account<br>5. User get confirmation. | 1.1. System offers template for login<br>3.1. System offers template for new member<br>5.1 system sent confirmation |
| Exception Condition: | 2.1. If all information places are not filled up, then system will not work. | |

## 2.4.2 **Manage Account**

| Use Case Name: | **Manage Account** | |
|---|---|---|
| Scenario : | Applicant, admin and Faculty can change account setting. | |
| Level : | Admin Level | |
| Actor: | Admin, Faculty, Applicant | |
| Precondition: | User (Admin, Faculty, and Applicant) must be identified and authenticated before gaining access to ability to change their account system. | |
| Post condition: | .System admin is alerted of the change for the document sake. | |
| Flow of events: | Actor | System |
| | 1.User logs into their account using current username and password<br>2. User select account setting.<br>3. User change their username/password/contact.<br>4.User selects “save” button<br>5.User enters current password into confirmation box<br>6. User receives a confirmation notification. | 1.1. System offers template for login<br>4.1 save the information<br>5.1 system sent confirmation |
| Exception Condition: | 2.1. If all information places are not filled up, then system will not work. | |

## 2.4.3 Manage Application

| Use Case Name: | Manage Application | |
|---|---|---|
| Scenario : | Faulty can review applications | |
| Level : | Admin Level | |
| Actor: | Faculty and Admin | |
| Precondition: | Application must be in a valid format and applicant must meet minimum requirement. | |
| Post condition: | Application meet the file format specification and requirements. | |
| Flow of events: | Actor | System |
| | 1.Notification is sent to faculty members<br>2.Faculty members open and review the applications<br>3.Faculty members leaves comment on the application<br>4.Faculty members make a vote(yes/no) for each application<br>5.System compare vote count after voting<br>6.Status of applicant's application is updated | 1.1 system sent notification<br>2.1. System offers template for login<br>4.1.System compare vote<br>6.1. System update stated |
| Exception Condition: | 2.1. If all information places are not filled up, then system will not work. | |

## 2.4.4 Submit Application

| Use Case Name: | Submit Application | |
|---|---|---|
| Scenario : | Applicant can submit application and admin can list application | |
| Level : | user | |
| Actor: | Applicant, Admin | |
| Precondition: | Applicant must have their own account | |
| Post condition: | The application is in particular department and ready for review by faculty | |
| Flow of events: | Actor | System |
| | 1.Applicant logs in to system<br>2.Applicant upload his application<br>3.Admin logs in to system<br>4.Admin receive the application<br>5.Admin determines the department for the job<br>6. Admin submits the application in the department's file storage.<br>7.Admin sent confirmation to the applicant | 1.1. System offers template for login<br><br>2.1.System sends request to admin for authorization application<br>3.1. System sent confirmation |
| Exception Condition: | 2.1. If all information invalid then system will not work. | |

## 2.5 System Sequence Diagram

### 2.5.1 Manage User (success scenario)

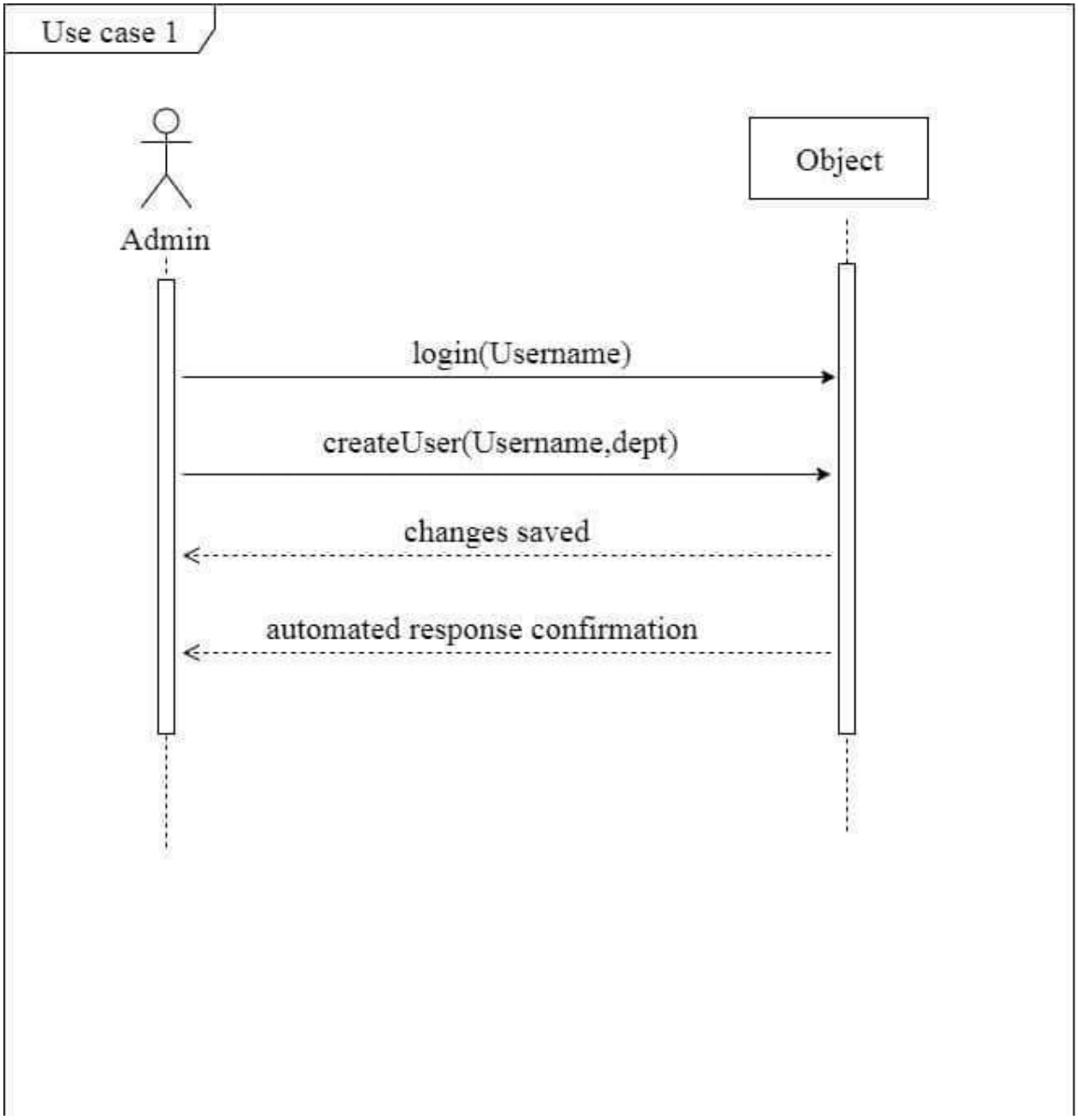


**Fig-6: System sequence diagram for Manage User**

### 2.5.2 Manage Account

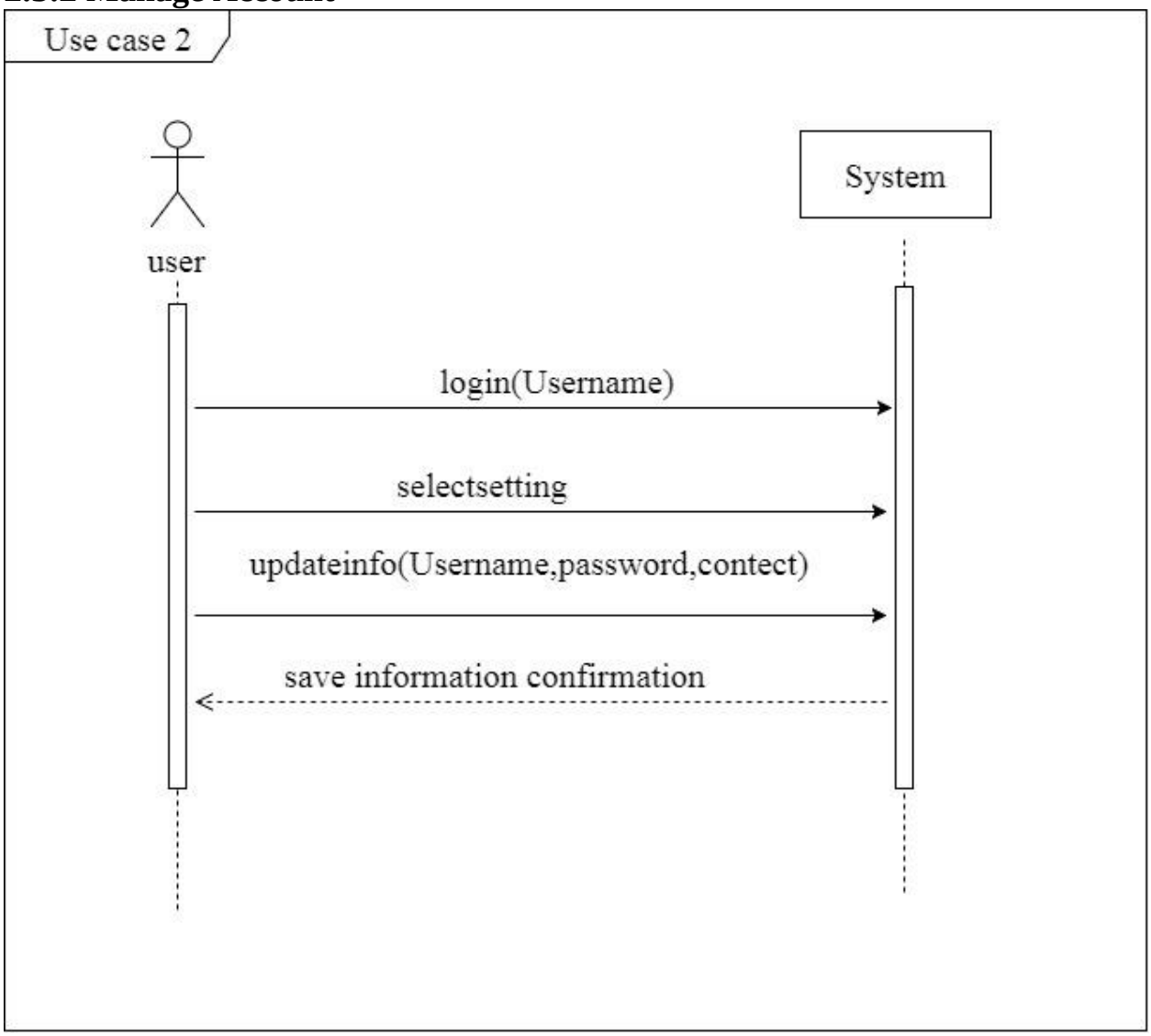


**Fig-7: System sequence diagram for manage account**

### 2.5.3 Manage application

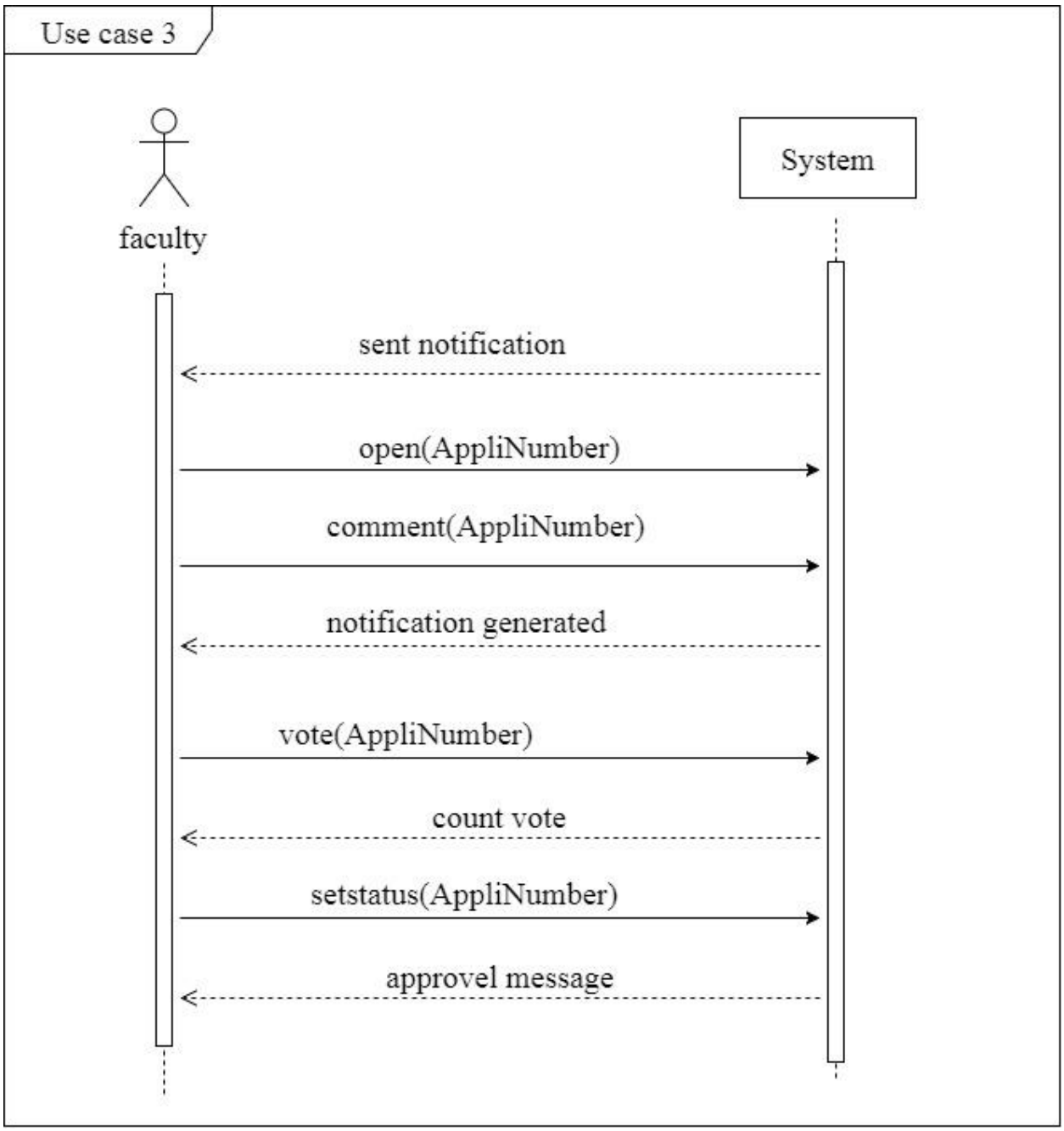


**Fig-8: System sequence diagram for Manage application**

### 2.5.4 Submit Application

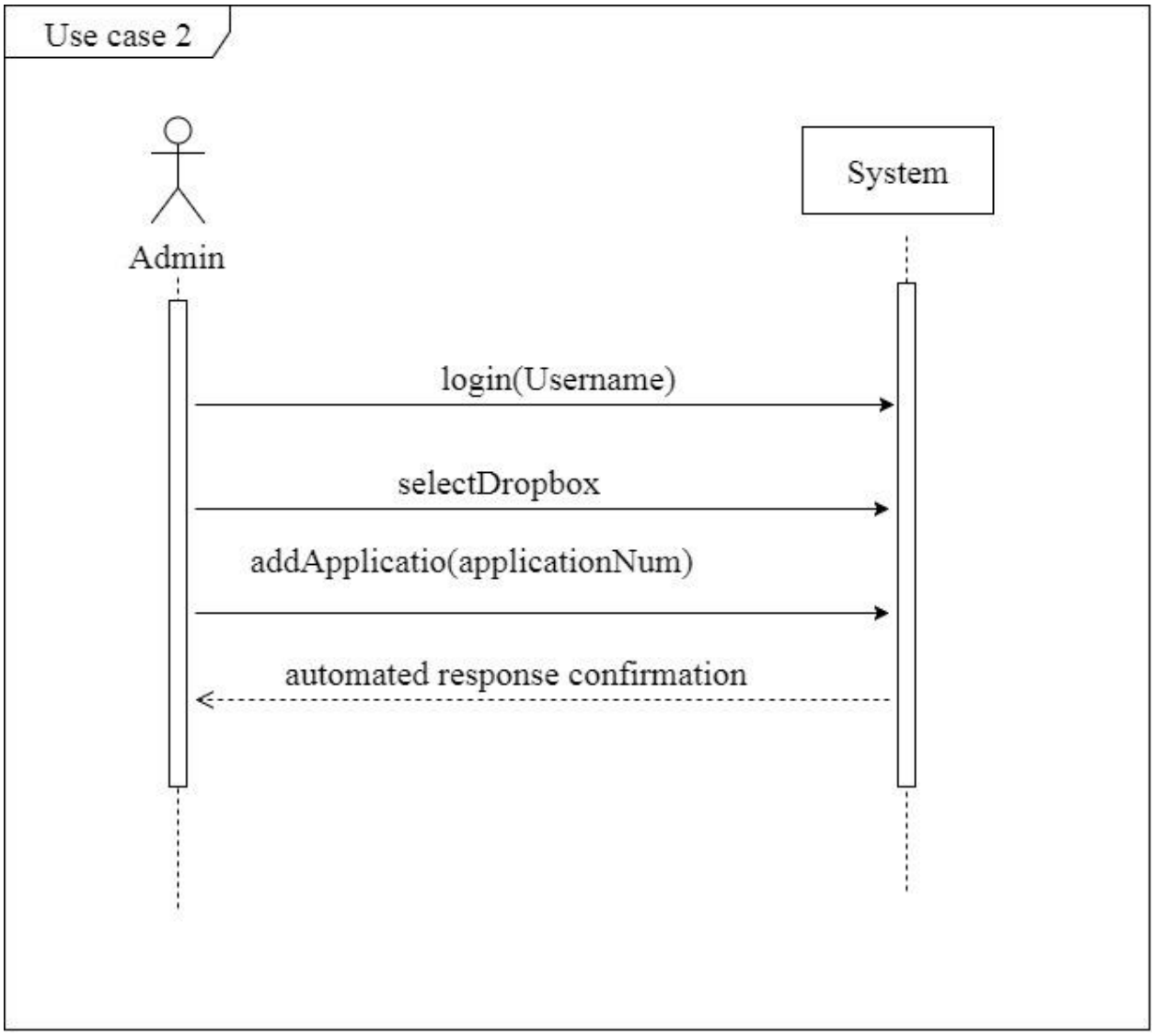


**Fig-8: System sequence diagram for Submit Application**

## 2.6 Domain/Conceptual Model:

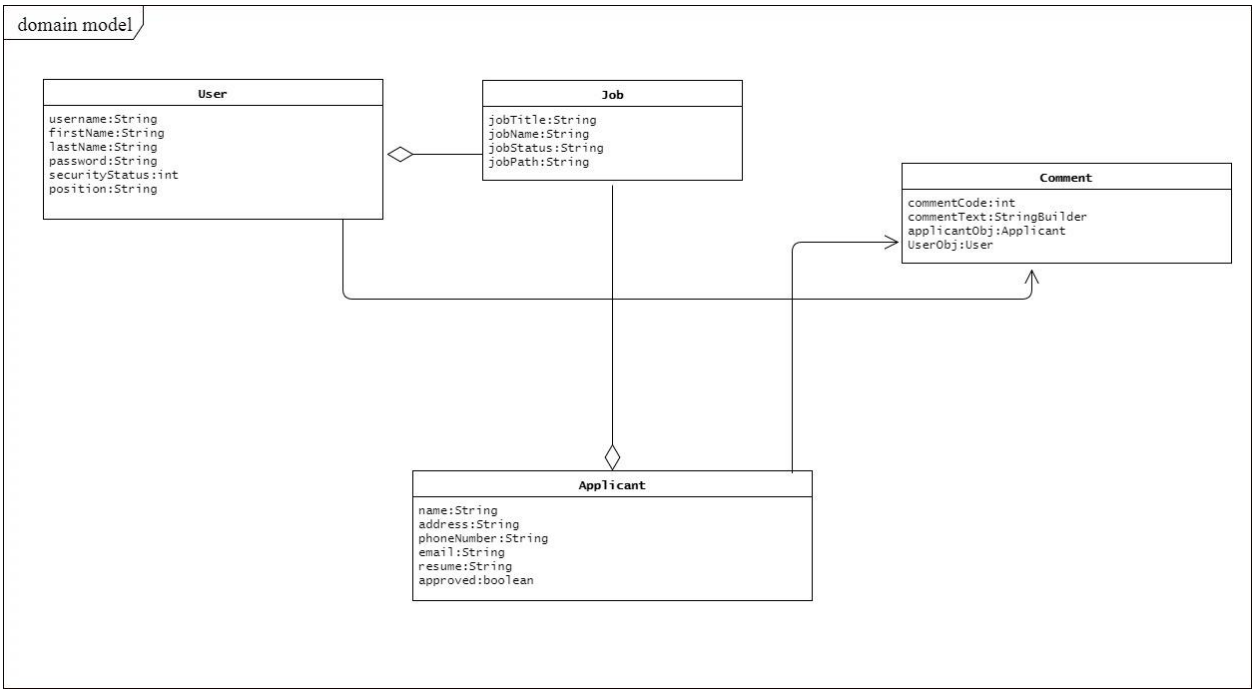


**Fig-9: Domain/Conceptual Model for EARS**

## 2.7Activity Diagram

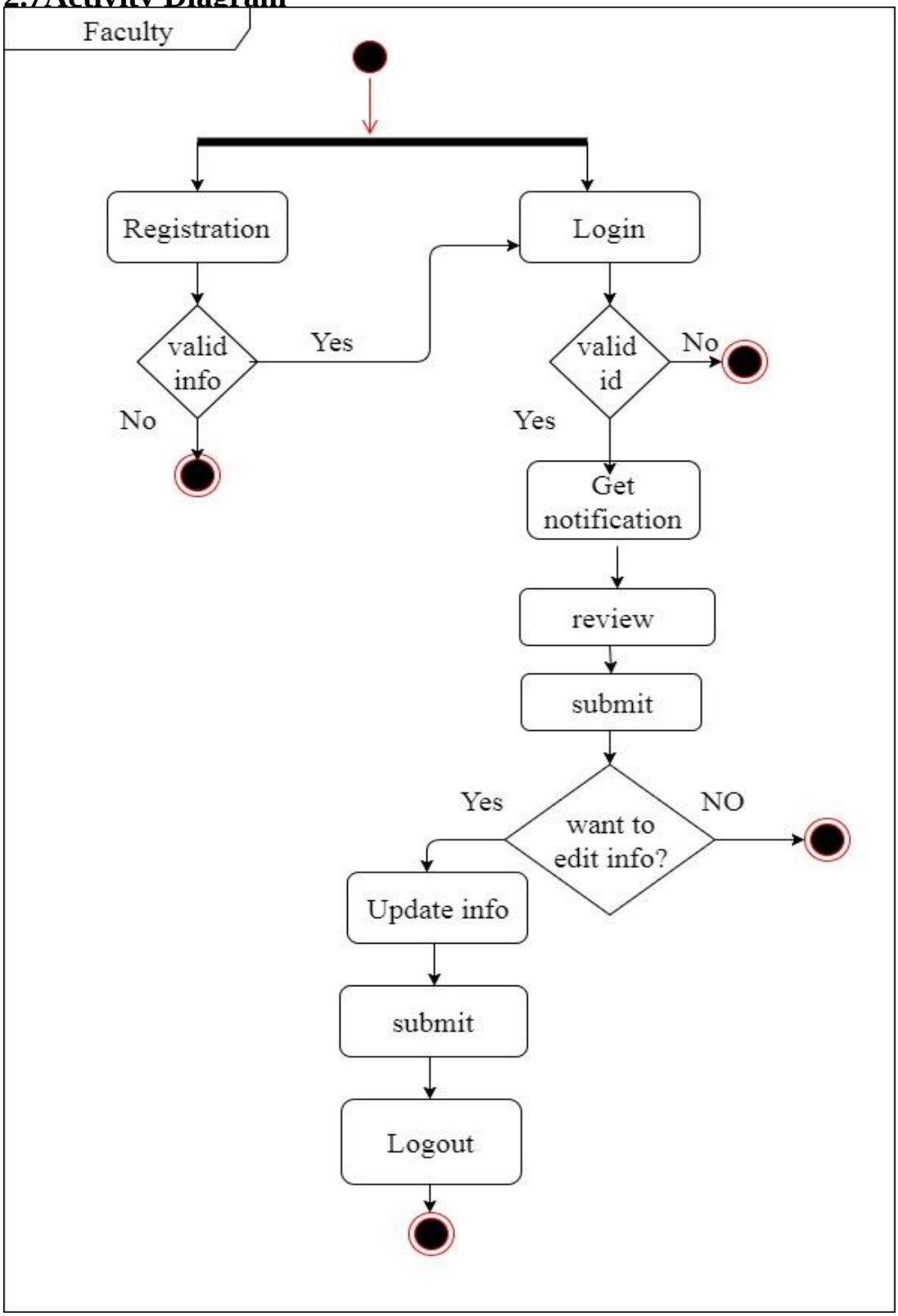


**Fig-10: Activity Diagram for Faculty**

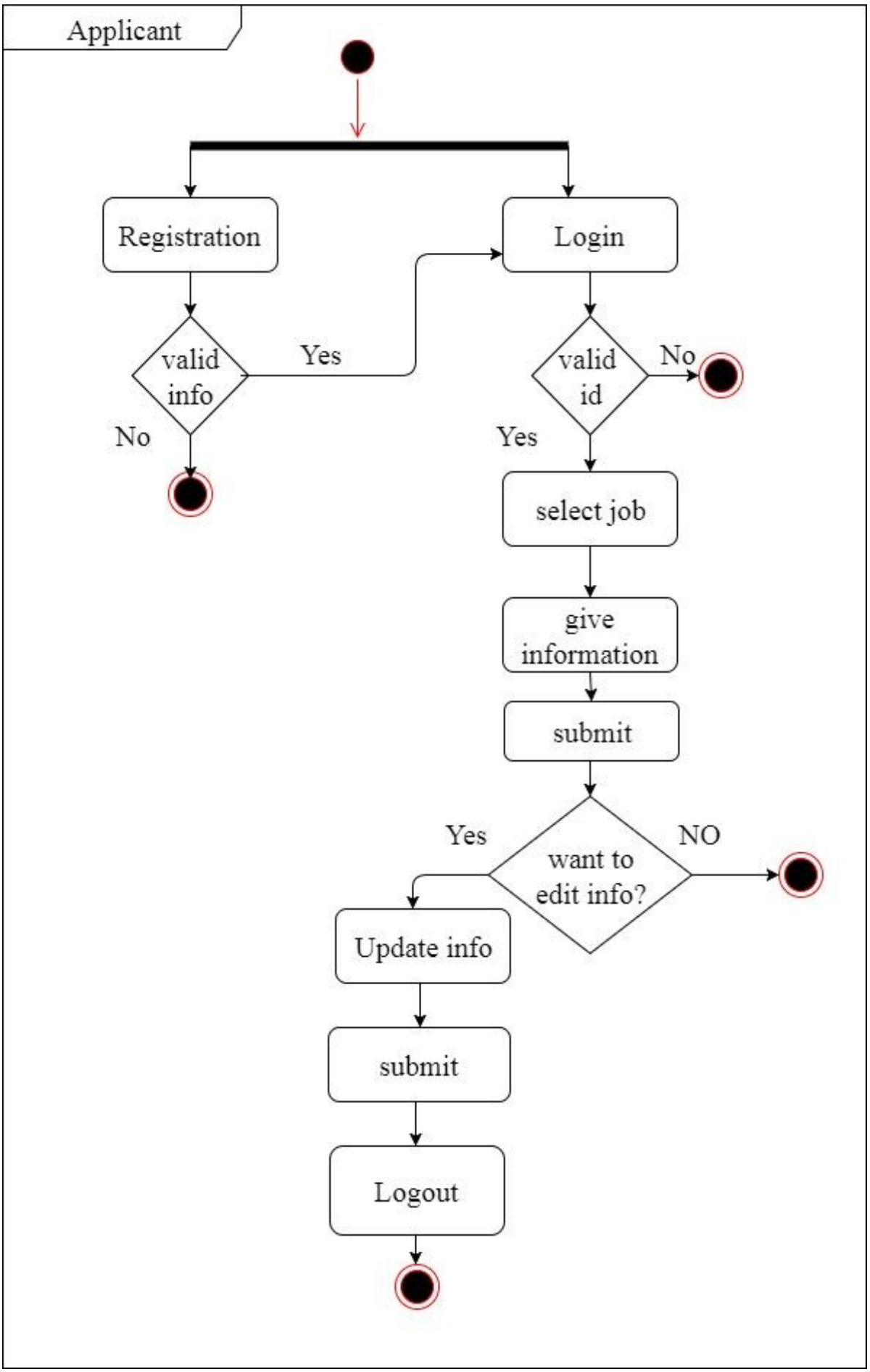
Applicant
Registration
Login
valid info
Yes
No
valid id
No
Yes
select job
give information
submit
want to edit info?
Yes
NO
Update info
submit
Logout

**Fig-11: Activity Diagram for Applicant**

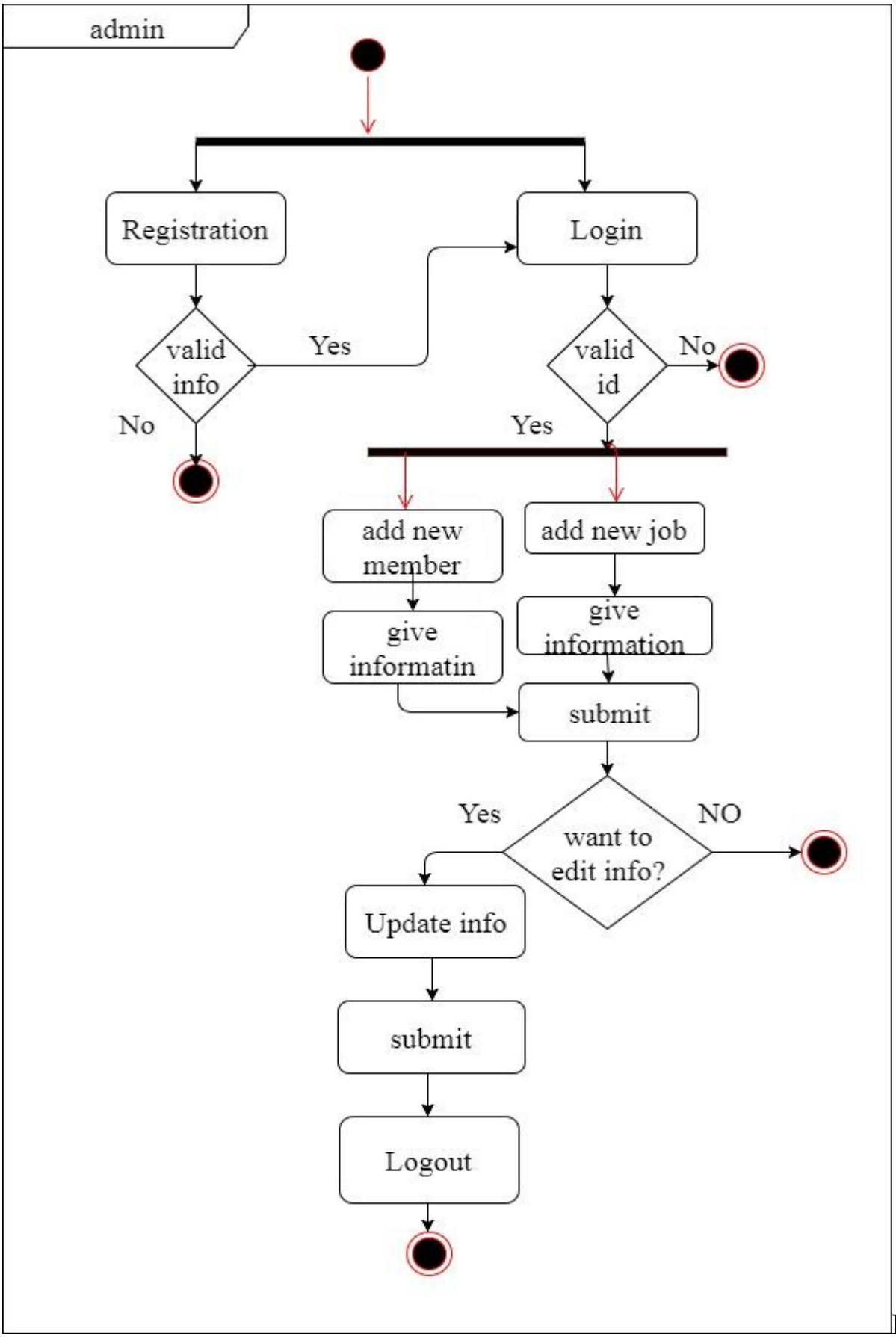
admin
Registration
Login
valid info
Yes
No
valid id
No
Yes
add new member
add new job
give informatin
give information
submit
want to edit info?
Yes
NO
Update info
submit
Logout

**Fig-12:** 4

**Activity Diagram for admin**

**Chapter 3: System Design**

**System Design**

## 3.1 Sequence Diagram

### 3.1.1 Manage User

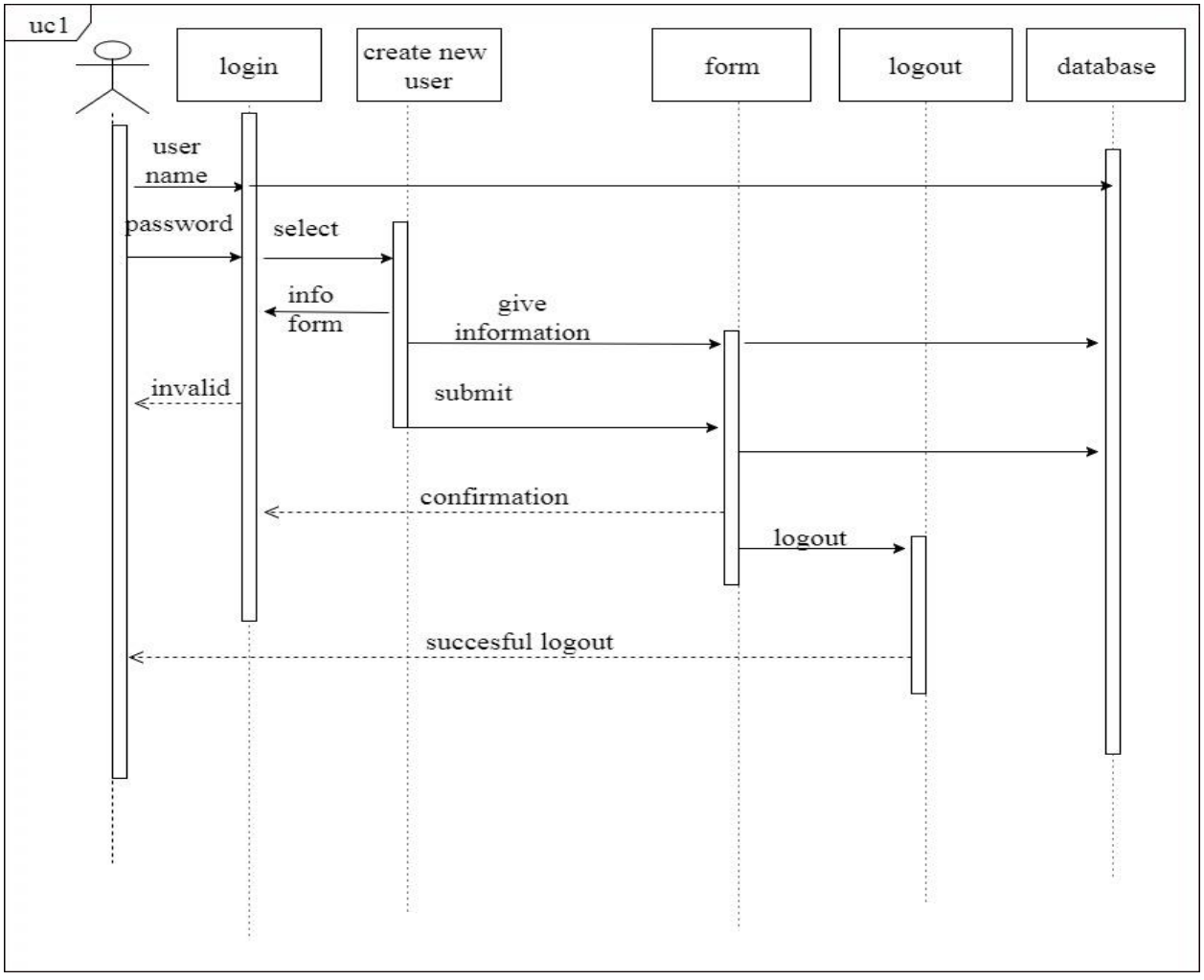


**Fig-13: Sequence diagram for Manage User**

### 3.1.2 Manage Account

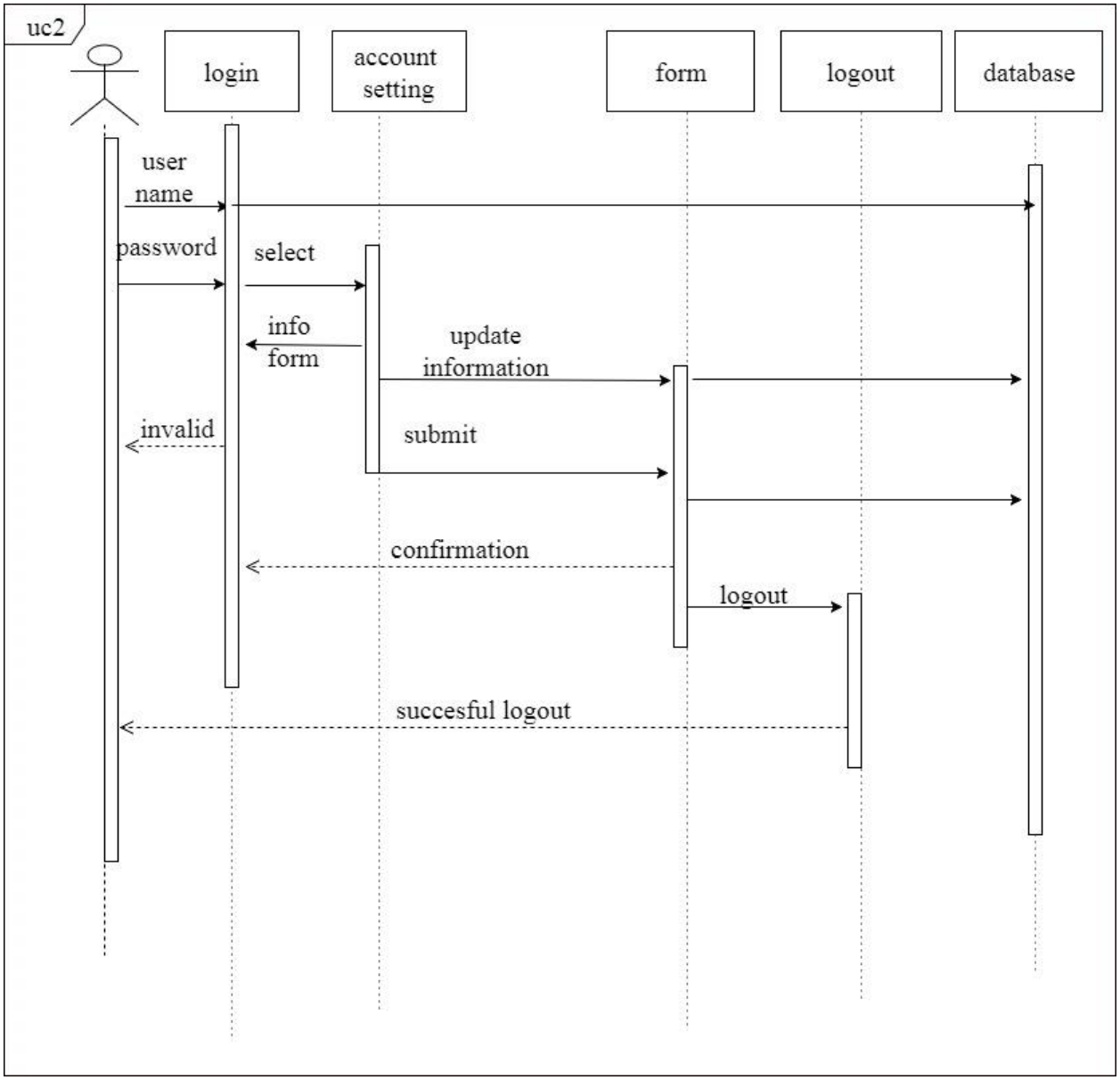


**Fig-14: Sequence diagram for Manage account**

### 3.1.3 Manage Application

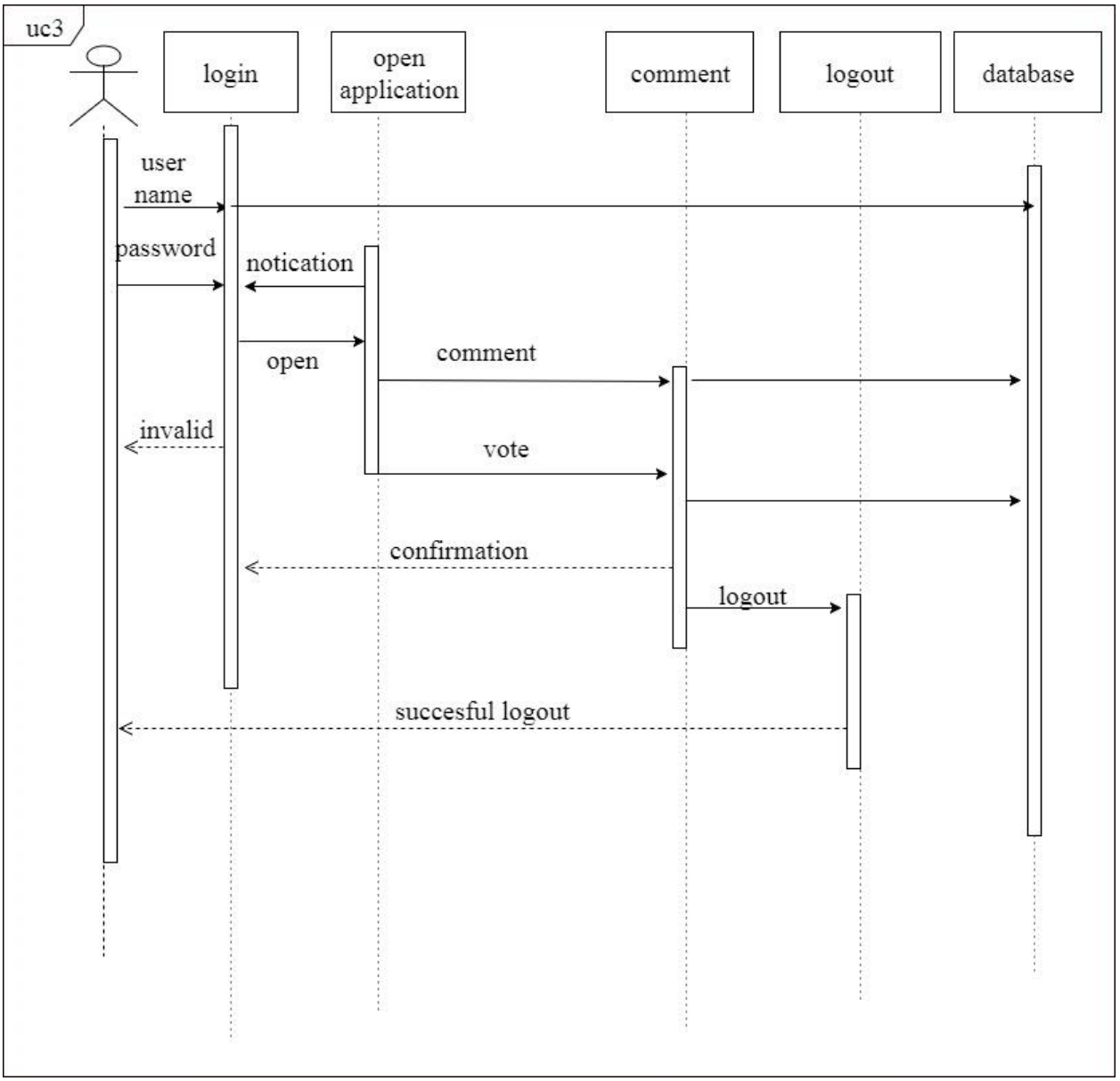


**Fig-15: Sequence diagram for Manage application**

### 3.1.4 Submit Application

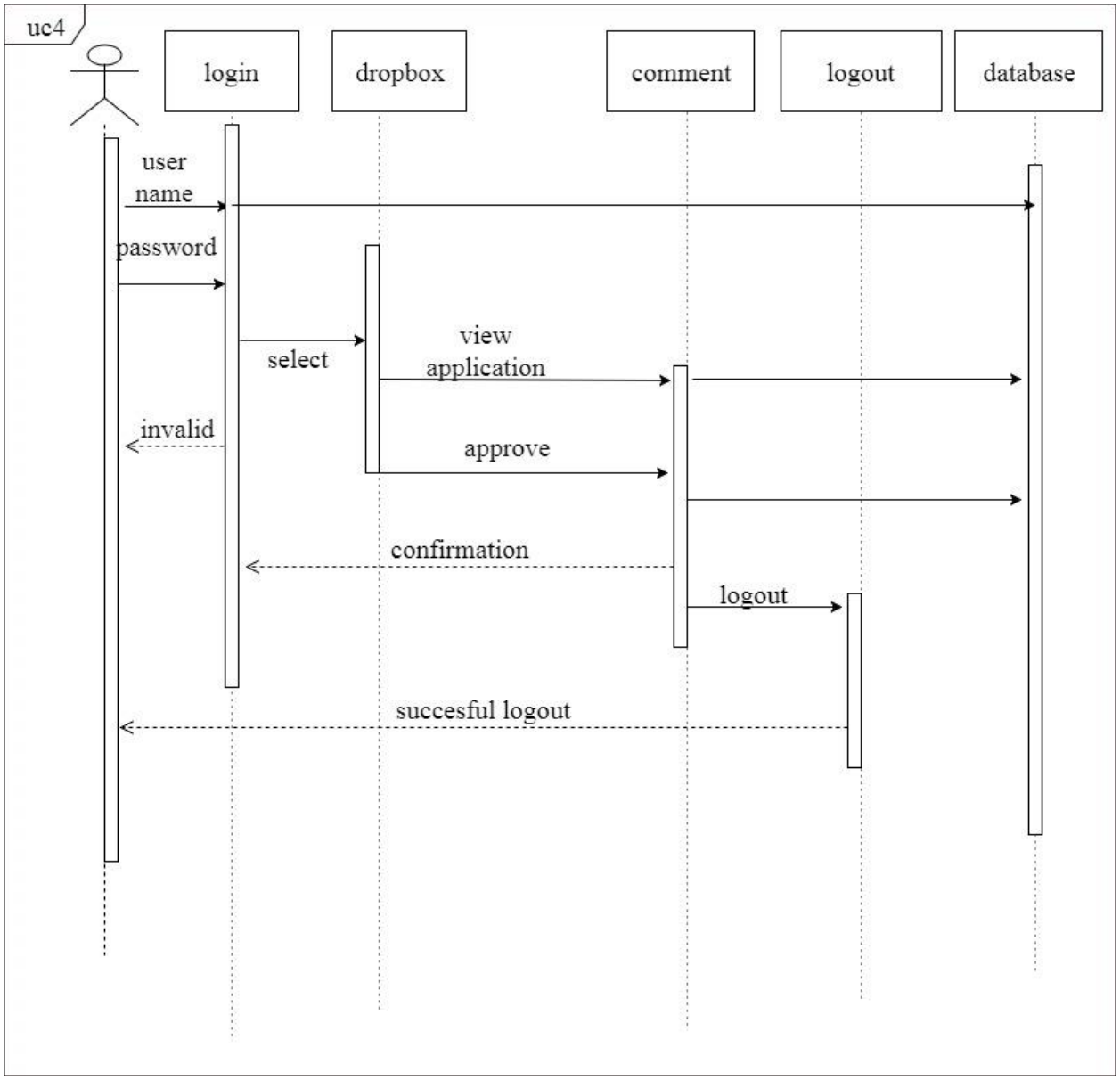


**Fig-16: Sequence diagram for Submit Application**

# 3.2 Class diagram

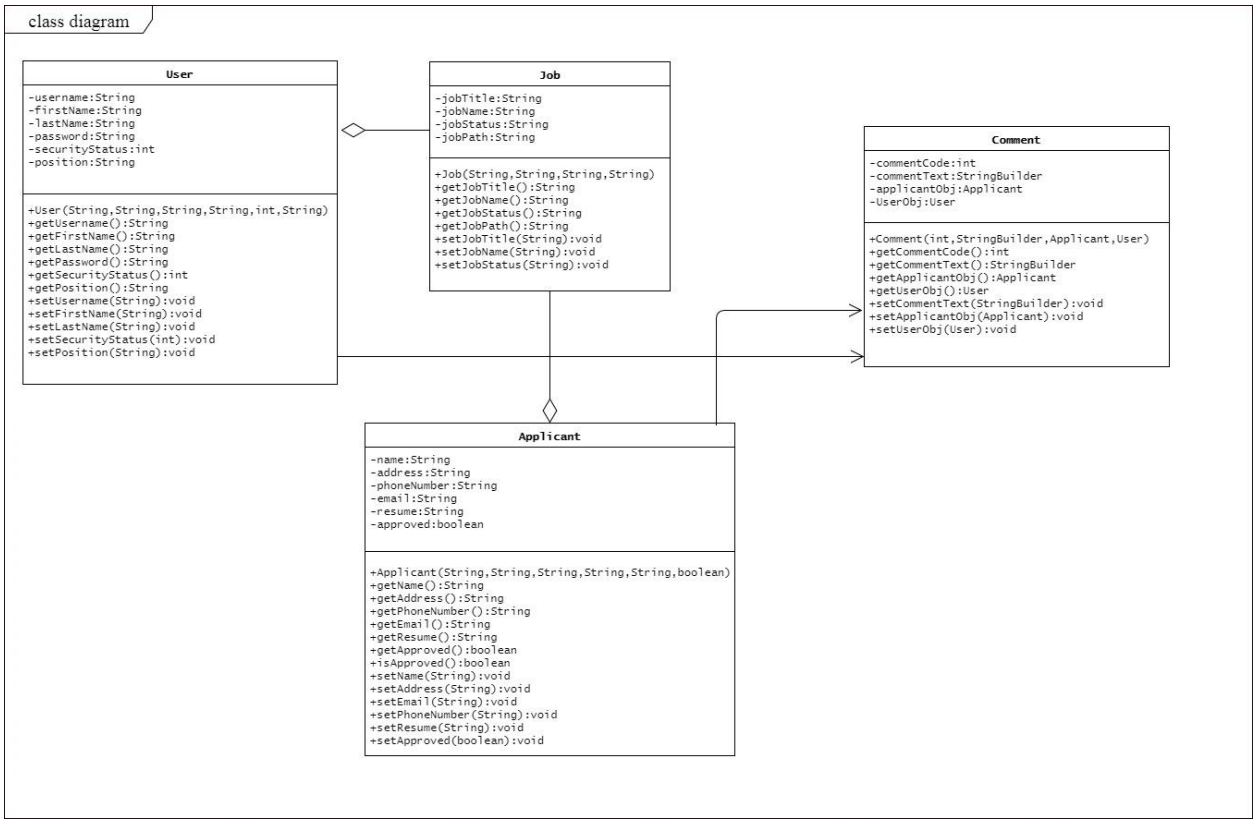


**Fig-17: Class Diagram for EARS**