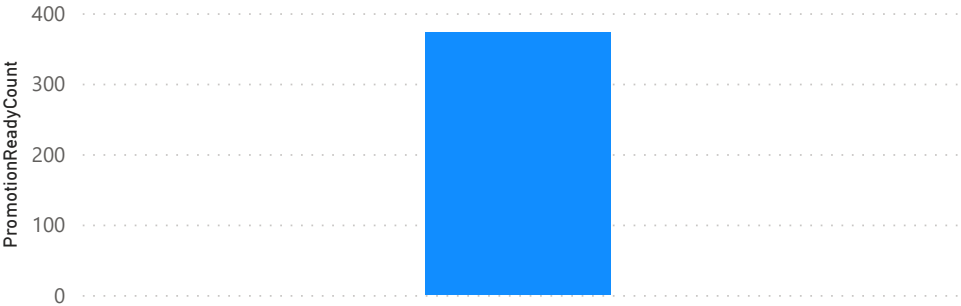


PromotionReadyCount



EmpID	JobRole	Performance Rating	YearsSinc eLastPro motion	MonthlyInco me	JobLevel	Promotio nStatus
RM191	Manager	3	11	19999	5	Ready
RM1467	Healthcare Representative	6	2	19982	6	Not Ready
RM747	Research Director	4	5	19973	5	Ready
RM852	Manager	3	4	19943	5	Ready
RM166	Manager	3	4	19926	5	Ready
RM569	Manager	3	1	19859	5	Not Ready
RM919	Manager	4	11	19847	5	Ready
RM750	Manager	3	6	19845	5	Ready
RM1243	Manager	3	12	19833	5	Ready
RM899	Research Director	3	0	19740	5	Not Ready
RM957	Manager	3	7	19717	5	Ready
RM1010	Research Director	4	1	19701	5	Not Ready
Total		4645	3217	9574837	3040	

Promotion Readiness Overview

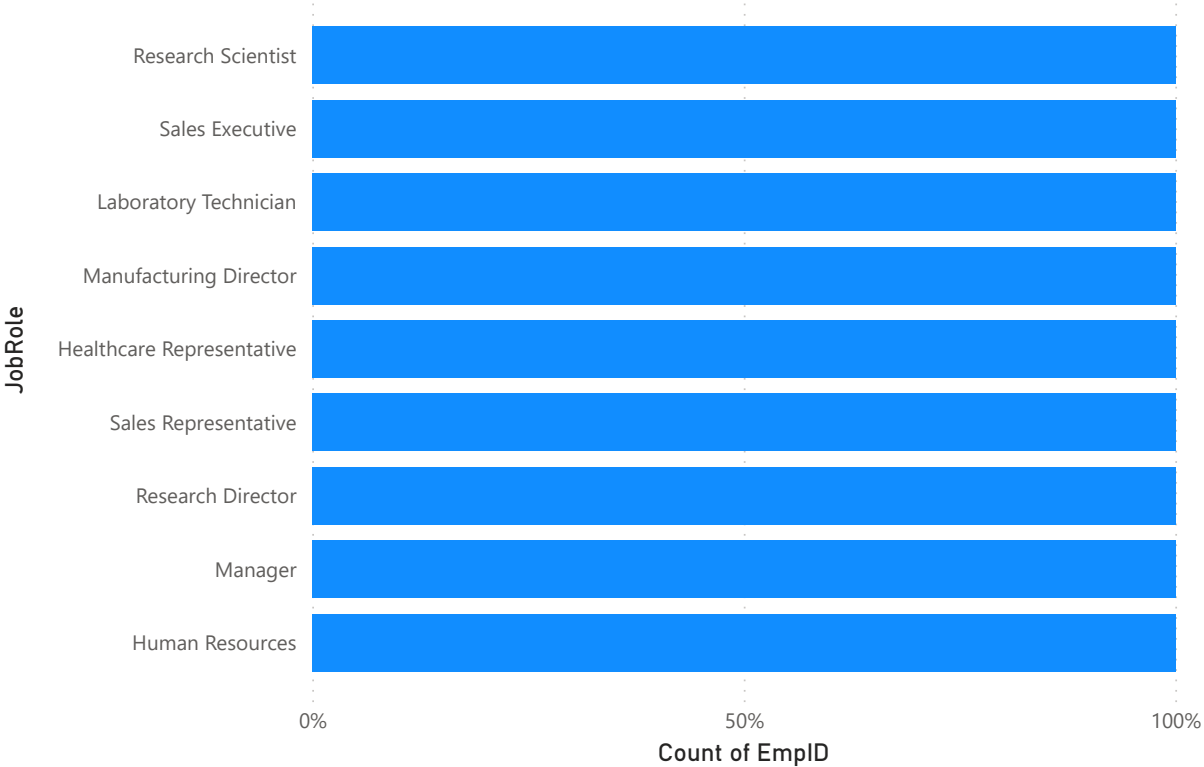
Identifying employees eligible for career advancement

Education, Department, JobRole

All

Count of EmpID by JobRole and PromotionStatus

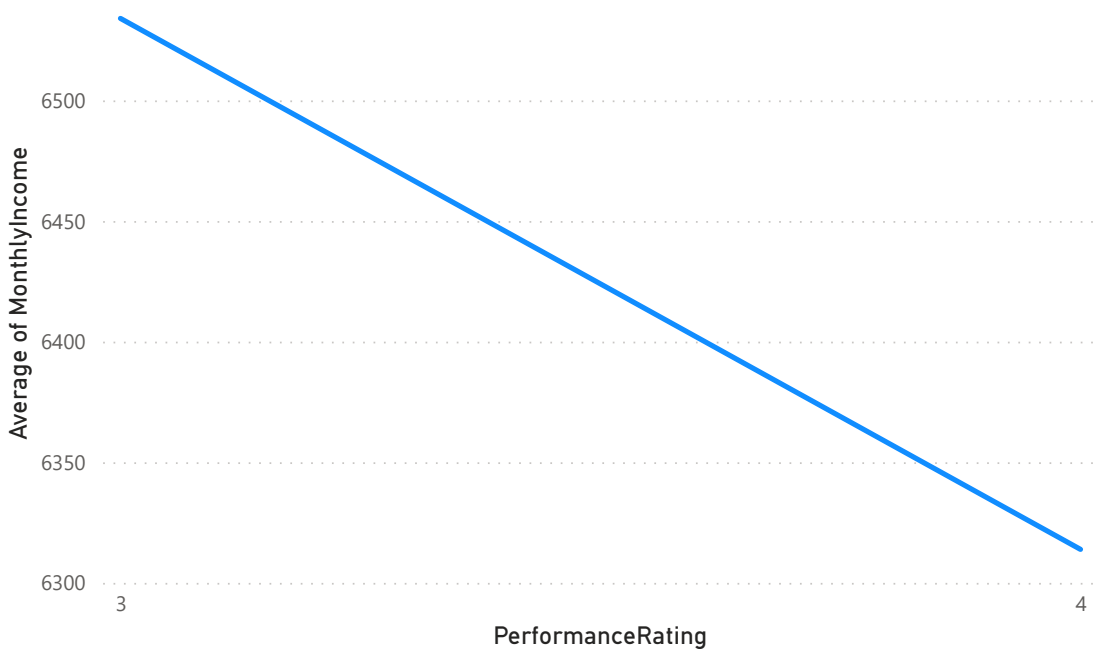
PromotionStatus ● Not Ready



Compensation vs. Performance Analysis

Are top performers being compensated fairly?

Average of MonthlyIncome by PerformanceRating



JobRole	3	4	Total
Manager	17396.23	16302.00	17181.68
Research Director	16008.47	16259.25	16033.55
Healthcare Representative	7444.24	8125.20	7547.42
Manufacturing Director	7151.64	7922.30	7295.14
Sales Executive	7025.66	6219.56	6924.28
Human Resources	4270.56	4012.00	4235.75
Research Scientist	3277.76	3052.57	3239.97
Laboratory Technician	3269.18	3055.14	3234.61
Sales Representative	2603.92	2786.83	2630.05
Total	6534.00	6313.89	6500.23