

# Gametic Selection, Sex Ratio Bias, and Transitions Between Sex Determination Systems

Michael F Scott\*<sup>1</sup> and Matthew M Osmond\*<sup>2</sup>, and Sarah P Otto<sup>2</sup>

\* These authors contributed equally to this work

<sup>1</sup> Department of Botany, University of British Columbia, #3529 - 6270 University Boulevard, Vancouver, BC, Canada V6T 1Z4

<sup>2</sup> Department of Zoology, University of British Columbia, #4200 - 6270 University Boulevard, Vancouver, BC, Canada V6T 1Z4

email: mfcscott@biodiversity.ubc.ca, mmosmond@zoology.ubc.ca

Contributions:

## Abstract

Sex determination systems are remarkably dynamic; many studied taxa display transitions of sex-determining genes between chromosomes or the evolution of new sex-determining systems. Here, we utilize population genetic models to study the spread of novel sex-determiners in systems with haploid gametic selection, e.g., pollen or sperm competition. Haploid selected loci experience a form of sex-specific selection (because gametic competition occurs predominantly among haploids produced by males) and can cause sex ratios at birth to become biased (because sex ratios are determined by the fertilization success of X- versus Y-bearing pollen/sperm). Notably, we find that the spread of new genetic sex determination systems is not affected by sex ratio biases that are caused by gametic selection because sex ratios become biased after parental provisioning has occurred (even if pollen/sperm competition occurs within the mother). In addition, we find that linkage of an ancestral sex chromosome to a locus under haploid selection can favour transitions between male and female heterogamety (e.g., XY to ZW), which is not the case for any forms of diploid sex specific selection (e.g., sexually antagonistic selection). During these transitions, new sex-determining alleles spread despite breaking up favourable associations that build up between ancestral sex-determining loci and selected loci, reducing population mean fitness. Furthermore, a period of selection among haploids can favour the stable maintenance of polymorphic sex determination systems. Thus, our models offer several new insights to be explored as information about sex determination in non-model taxa accumulates.

## Introduction

28 Animals and angiosperms exhibit extremely diverse sex determination sys-  
tems (reviewed in Bull 1983, Charlesworth and Mank 2010, Beukeboom and  
30 Perrin 2014, Bachtrog et al. 2014). Among species with genetic sex deter-  
mination of diploid sexes, some taxa have heterogametic males (XY) and  
32 homogametic females (XX), including mammals and most dioecious plants  
(Ming et al. 2011); whereas other taxa have homogametic males (ZZ) and  
34 heterogametic females (ZW), including Lepidoptera and birds. Within sev-  
eral taxa, the chromosome that harbours the master sex-determining region  
36 changes. For example, transitions of the master sex-determining gene be-  
tween chromosomes or the evolution of new master sex-determining genes  
38 have occurred in Salmonids (Li et al. 2011, Yano et al. 2012), Diptera (Vicoso  
and Bachtrog 2015), and *Oryzias* (Myosho et al. 2012). In addition, many  
40 gonochoric/dioecious clades with genetic sex determination exhibit transi-  
tions between male (XY) and female (ZW) heterogamety, including lizards  
42 (Ezaz et al. 2009), eight of 26 teleost fish families (Mank et al. 2006), true fruit  
flies (Tephritids, Vicoso and Bachtrog 2015), amphibians (Hillis and Green  
44 1990), the angiosperm genus *Silene* (Slancarova et al. 2013), Coleoptera and  
Hemiptera (Beukeboom and Perrin 2014, plate 2). Indeed, in some cases,  
46 both male and female heterogametic sex determination systems can be found  
in the same species, as exhibited by some cichlid species (Ser et al. 2010) and  
48 *Rana rugosa* (Ogata et al. 2007). In addition, multiple transitions have oc-  
curred between genetic and environmental sex determination systems, e.g.,  
50 in reptiles and fishes (Conover and Heins 1987, Mank et al. 2006, Pokorná  
and Kratochvíl 2009, Ezaz et al. 2009, Pen et al. 2010, Holleley et al. 2015).  
52 Predominant theories in which new sex determination systems are favoured  
by selection involve fitness differences between sexes (e.g., sexually antago-  
54 nistic selection) or sex ratio selection. van Doorn and Kirkpatrick (2007;  
2010) show that new sex determination loci can be favoured if they arise  
56 in close linkage with a locus that experiences sexual antagonism. For ex-

ample, linkage allows favourable associations to build up between a male-  
58 beneficial allele and a neo-Y chromosome. Such associations can favour a  
new master sex-determining gene on a new chromosome (van Doorn and  
60 Kirkpatrick 2007) and can also favour a transition between male and fe-  
male heterogamety (e.g., a ZW to XY transition, van Doorn and Kirkpatrick  
62 2010). However, any sexually-antagonistic loci that are linked to the ances-  
tral sex-determination locus will develop similar, favourable associations and  
64 select against the spread of a new sex-determination system.

It has been suggested that sex ratio selection could be a particularly im-  
66 portant force driving transitions between sex-determining systems (Beuke-  
boom and Perrin 2014, Chapter 7). For example, flexible sex determination  
68 systems may be favoured in order to exploit local environmental conditions  
that are optimal for males or females, which creates locally biased sex ra-  
70 tios (Charnov and Bull 1977, Werren and Taylor 1984, Pen et al. 2010).  
In addition, feminizing mutations may invade when female biased sex ra-  
72 tios are favoured due to selection among demes (Wilson and Colwell 1981,  
Vuilleumier et al. 2007). In other situations, sex ratio selection may favour  
74 transitions in order to restore equal sex ratios. For example, Kozielska et al.  
(2010) consider systems in which the ancestral sex chromosomes experience  
76 meiotic drive (e.g., where driving X or Y chromosomes are inherited dis-  
proportionately often), which causes sex ratios to become biased (Hamilton  
78 1967). They find that new, unlinked sex-determining loci (masculinizing or  
feminizing mutations, i.e., neo-Y or neo-W loci) can then spread, restoring  
80 an even sex ratio.

Here, we use mathematical models to find the conditions under which new  
82 sex determination systems are favoured by selection when there is a period  
of selection among haploid gametes/gametophytes. Selection among hap-  
84 loid genotypes is thought to occur primarily among pollen/sperm, which can  
compete whenever there are more pollen/sperm than required for fertiliza-  
86 tion (Mulcahy et al. 1996, Joseph and Kirkpatrick 2004). Haploid selection

may be particularly common in plants, in which 60-70% of all genes are expressed in the male gametophyte and these genes exhibit stronger signatures of selection than random genes (Borg et al. 2009, Arunkumar et al. 2013, Gossmann et al. 2014). In addition, artificial selection pressures applied to male gametophytes cause the frequency of resistant alleles to increase (e.g., Hormaza and Herrero 1996, Ravikumar et al. 2003, Hedhly et al. 2004, Clarke et al. 2004). A smaller (but non-negligible) proportion of genes are thought to be expressed and selected in animal sperm, although precise estimates are uncertain (Zheng et al. 2001, Joseph and Kirkpatrick 2004, Vibranovski et al. 2010). **add something about meiotic drive here?**

There are various ways in which a period of haploid selection could influence transitions between sex determination systems. Firstly, if we assume that haploid selection at any particular locus predominantly occurs in one sex (e.g., pollen/sperm competition), then such loci experience a form of sex-specific selection. In this respect, we might expect that haploid selection might affect transitions between sex determination systems in a similar manner to sex-specific diploid selection (as explored by van Doorn and Kirkpatrick 2007; 2010). That is, new masculinizing mutations (neo-Y chromosomes) could be favoured via linkage associations with alleles that are beneficial in pollen/sperm. However, sex ratios can also become biased if there is linkage between the sex-determining region and a locus that harbours genetic variation in haploid fitness. For example, differences in fitness between X- and Y-bearing pollen tubes can cause the sex ratio among seeds to become biased when there is pollen competition (Lloyd 1974, Conn and Blum 1981, Stehlik and Barrett 2005; 2006, Field et al. 2012; 2013). It is not immediately clear how the spread of new sex determination systems would be influenced by the combination of sex ratio biases and favourable associations between haploid selected loci and sex-determining regions.

Surprisingly, our models show that haploid selection influences the evolution of new sex determination systems in a way that is distinct from both

diploid sex-specific selection and sex ratio selection. We find that new genetic  
118 sex determination systems are not affected by any sex ratio biases caused by  
associations between sex-determining regions and haploid selected loci. In  
120 addition, we find that associations that build up between an ancestral sex-  
determining locus and a haploid-selected locus can favour transitions between  
122 male and female heterogamety (e.g., a neo-W allele arising at a previously  
autosomal locus spreads in an ancestrally XY system), despite the fact that  
124 these ancestral associations were built up by selection. This does not occur  
in models that do not include haploid selection.

126 NOTE RE: DRIVE. I expect drive (that occurs specifically in one sex,  
e.g., during spermatogenesis) to behave almost exactly like haploid selection.  
128 That is, I think that a XY-linked driver that is maintained by selection (e.g.,  
because it causes sterility when homozygous, which is common in known  
130 drive systems) will only favour invasion of a more tightly linked neo-Y (wors-  
ening sex ratio biases) and could favour invasion of a neo-W. This may run  
132 counter to generic expectations from new sex chromosome systems evolving  
to balance the sex ratio. So, do you think it would significantly enhance the  
134 paper to model drive explicitly or just discuss it as being similar???

FOR RESULTS?

136 FROM PREVIOUS PAPER: The maintenance of polymorphism at loci  
that experience sex specific selection in both haploid and diploid phases was  
138 considered by Immler et al. Immler et al. (2012), demonstrating that poly-  
morphisms can be maintained by sexually antagonistic selection or overdom-  
140 inance as well as by conflicting selection pressures in haploids and diploids  
(haploid-diploid conflict or ploidy antagonistic selection) or a combination  
142 of these selective regimes.

## Model

144 We consider the transition between an ancestral and novel sex determination  
 systems using a three locus model. Locus **X** is the ancestral sex-determining  
 146 region, with alleles  $X$  and  $Y$  (or  $Z$  and  $W$ ). Locus **A** is a locus under se-  
 lection, with alleles  $A$  and  $a$ . Locus **M** is a novel sex-determining region, at  
 148 which the null allele ( $M$ ) is initially fixed in the population such that sex of  
 zygotes is determined by the genotype at the ancestral sex-determining re-  
 150 gion, **X** ( $XX$  become females and  $XY$  become males, or  $ZW$  become females  
 and  $ZZ$  become males). To evaluate the evolution of new sex-determination  
 152 systems, we consider the invasion, fixation, maintenance, and/or loss of novel  
 sex-determining alleles ( $m$ ) at the **M** locus. We assume that the **M** locus is  
 154 dominant over the **X** locus such that zygotes with at least one  $m$  allele at  
 locus **M**, a zygote develops as a female with probability  $k$  and as a male with  
 156 probability  $1 - k$ , regardless of the **X** locus genotype. With  $k = 0$ , the  $m$   
 allele is a masculinizer (i.e., a neo-Y) and with  $k = 1$  the  $m$  allele is a femi-  
 158 nizer (i.e., a neo-W). With intermediate  $k$ , the  $m$  allele confers environmental  
 sex determination such that zygotes develop as females in a proportion ( $k$ )  
 160 of the environments they experience. Finally, we also analyze a model of  
 maternally-controlled environmental sex-determination (ESD), where moth-  
 162 ers with at least one  $m$  allele produce daughters with probability  $k$ .

In each generation, we census the genotype frequencies in male and fe-  
 164 male gametes/gametophytes (hereafter gametes) before haploid competition  
 (recursion equations in Sup. Mat.). First, competition occurs among male  
 166 gametes (sperm/pollen competition) and among female gametes (egg/ovule  
 competition). Selection during haploid competition depends on the **A** locus  
 168 genotype, fitnesses are  $w_A^m$  and  $w_a^m$  for male gametes and  $w_A^f$  and  $w_a^f$  for  
 female gametes, see table 1. Random mating then occurs between male and  
 170 female gametes. The resulting zygotes develop as males or females, depend-  
 ing on their genotypes at the **X** and **M** loci (and the **M** genotype of their  
 172 mother in the case of maternal control) as described above. Diploid males

and females then experience selection, male fitness is given by  $w_h^m$  and female fitness by  $w_h^f$ , where  $h$  is the genotype at the **A** locus ( $h \in AA, Aa, aa$ ). The next generation of gametes are then produced by meiosis, during which recombination and sex-specific meiotic drive can occur. Recombination occurs between loci **X** and **A** with probability  $r$ , between loci **A** and **M** with probability  $R$ , and between loci **X** and **M** with probability  $\chi$ . Therefore, any order of the loci can be modelled with appropriate choices of  $r$ ,  $R$ , and  $\chi$  (see Table S.1). Males/females that are heterozygous at the **A** locus experience meiotic drive;  $Aa$  heterozygotes of sex  $d$  produce gametes bearing allele  $A$  with probability  $\alpha^d$ . Thus, the **A** locus experience sex-specific haploid competition, diploid selection and/or meiotic drive.

Table 1: Fitness of different genotypes in sex  $d$

Genotype	Fitness
Haploid Competition	
A	$w_A^d = 1 + t^d$
a	$w_a^d = 1$
Diploid Selection	
AA	$w_{AA}^d = 1 + s^d$
Aa	$w_{Aa}^d = 1 + h^k s^d$
aa	$w_{aa}^d = 1$

## Results

The only asymmetry between males and females in our model is that, under the ancestral sex determination system, males develop with genotype  $XY$  (or  $ZZ$ ) and females with genotype  $XX$  (or  $ZW$ ). Therefore, without loss of generality, we primarily present results for ancestral  $XY$  sex determination. Ancestral  $ZW$  sex determination can be considered by changing the notation such that  $X$  becomes  $Z$ ,  $Y$  becomes  $W$  and the labelling of male and female



selection terms are reversed.

## 192 Resident equilibrium and stability

In the resident population (allele  $M$  fixed), we follow the frequency of  $A$  in  
 194 female gametes (eggs) from an XX female,  $p_X^f$ , and in X-bearing,  $p_X^m$ , and  
 Y-bearing,  $p_Y^m$ , male gametes (sperm). We also track the total frequency  
 196 of Y-bearing male gametes (sperm),  $q$ , which may deviate from  $1/2$  due to  
 meiotic drive in males.

198 Various forms of selection can maintain a polymorphism at the  $\mathbf{A}$  lo-  
 cus, including sexually antagonistic selection, overdominance and conflicts  
 200 between diploid selection and selection upon haploid genotypes (ploidy  
 antagonistic selection, Immler et al. 2012) or a combination of these selective  
 202 regimes. Here, we assume that selection and meiotic drive are weak relative  
 to recombination ( $s^k$  and  $t^k$  of order  $\epsilon$  and  $\alpha^k = 1/2 + \alpha_\Delta^k$ , where  $\alpha_\Delta^k$  is of  
 204 order  $\epsilon$ ). The maintenance of a polymorphism at the  $\mathbf{A}$  locus then requires  
 that

$$\begin{aligned} 0 &< -((1 - h^f)s^f + (1 - h^m)s^m + t^f + t^m + 2\alpha_\Delta^f + 2\alpha_\Delta^m) \\ 0 &< (h^f s^f + h^m s^m + t^f + t^m + 2\alpha_\Delta^f + 2\alpha_\Delta^m). \end{aligned} \quad (1)$$

206 Given that a polymorphism is maintained at the  $\mathbf{A}$  locus by selection,  
 with weak selection and drive, to leading order, the frequencies of  $A$  in each  
 208 type of gamete are the same ( $\hat{p}_X^f = \hat{p}_X^m = \hat{p}_Y^m = \bar{p}$ ) and given by

$$\bar{p} = \frac{h^f s^f + h^m s^m + t^f + t^m + 2\alpha_\Delta^f + 2\alpha_\Delta^m}{(2h^f - 1)s^f + (2h^m - 1)s^m} + O(\epsilon). \quad (2)$$

Differences in frequency between gamete types are of order  $\epsilon$  to leading order  
 210 and given by

$$\begin{aligned}
\hat{p}_X^m - \hat{p}_X^f &= V_A(C^m - C^f) + O(\epsilon^2) \\
\hat{p}_Y^m - \hat{p}_X^f &= V_A(C^m - C^f + (1 - 2r)(t^m - t^f))/2r + O(\epsilon^2) \\
\hat{p}_Y^m - \hat{p}_X^m &= V_A(C^m - C^f + (t^m - t^f))(1 - 2r)/2r + O(\epsilon^2)
\end{aligned} \tag{3}$$

where  $V_A = \bar{p}(1 - \bar{p})$  is the variance in the frequency of  $A$  and  $C^d = (\bar{p} + (1 - 2\bar{p})h^d)s^d + 2\alpha_\Delta^d$ . The frequency of  $Y$  among male gametes is proportional to the difference in  $A$  allele frequency on  $X$ - and  $Y$ -bearing male gametes,  $q = \alpha_\Delta^m(\hat{p}_Y^m - \hat{p}_X^m) + O(\epsilon^3)$ . Without haploid competition or drive ( $\alpha_\Delta^d = t^d = 0$ ), these results reduce to those of van Doorn and Kirkpatrick (2007).

## Sex chromosome turnover

The evolution of a new sex determination system requires that a rare mutant,  $m$ , at the novel sex-determining locus increases in frequency when rare. The spread of a rare mutant  $m$  at the  $\mathbf{M}$  locus is determined by the leading eigenvalue,  $\lambda$ , of the system described by the next generation frequency of eggs and sperm carrying the mutation, (S.1c), (S.1d), (S.1g), (S.1h), which is an eight equation system. Dominant neo- $Y$  chromosomes (when  $k = 0$ ) or neo- $W$  chromosomes (when  $k = 1$ ) are only found in male diploids (neo- $Y$ ) or female diploids (neo- $W$ ) such that their long term growth rate depends only on the change in frequency of  $m$ -bearing gametes produced by males (for a neo- $Y$ ) or by females (for a neo- $W$ ). Furthermore, if the  $m$  allele is fully dominant over the ancestral sex-determining system, phenotypes are not affected by the genotype at the ancestral sex-determining region ( $\mathbf{X}$  locus). Therefore, the invasion of rare mutant neo- $Y$  or neo- $W$  chromosomes can be described by a simpler, two equation system, the largest eigenvalue of which solves the characteristic polynomial

$$\lambda^2 + b\lambda + c = 0 \tag{4}$$

232 where  $b$  is the average of the growth rates of the two haplotypes that carry  
the  $m$  allele ( $mA$  and  $ma$ ),  $b = (\lambda_{mA}^m + \lambda_{ma}^m)/2$ , and  $c$  also involves the  
234 fitness of  $m$  alleles when they recombine onto the other  $\mathbf{A}$  background in a  
heterozygote,  $c = \lambda_{mA}\lambda_{ma} + \rho_{mA}\rho_{ma}$ .

Table 2: Parameters determining invasion (equation 4) for neo-Y or neo-W chromosomes

neo-Y ( $k = 0$ )
$\lambda_{mA} = \{p_{Xf}w_A^fw_A^mw_{AA}^m + (1 - p_{Xf})w_a^fw_A^mw_{Aa}^m\alpha^m(1 - R)\}/\bar{w}_H^f\bar{w}_H^m\bar{w}^m$
$\lambda_{ma} = \{(1 - p_{Xf})w_a^fw_a^mw_{aa}^m + p_{Xf}w_A^fw_a^mw_{Aa}^m(1 - \alpha^m)(1 - R)\}/\bar{w}_H^f\bar{w}_H^m\bar{w}^m$
$\rho_{mA} = R\{(1 - p_{Xf})w_a^fw_A^mw_{Aa}^m(1 - \alpha_m)\}/\bar{w}_H^f\bar{w}_H^m\bar{w}^m$
$\rho_{ma} = R\{p_{Xf}w_A^fw_a^mw_{Aa}^m\alpha_m\}/\bar{w}_H^f\bar{w}_H^m\bar{w}^m$
neo-W ( $k = 1$ )
$\lambda_{mA} = \{\bar{p}_mw_A^mw_A^fw_{AA}^f + (1 - \bar{p}_m)w_a^mw_A^fw_{Aa}^f\alpha^f(1 - R)\}/\bar{w}_H^f\bar{w}_H^m\bar{w}^f$
$\lambda_{ma} = \{(1 - \bar{p}_m)w_a^mw_a^fw_{aa}^f + \bar{p}_mw_A^mw_a^fw_{Aa}^f(1 - \alpha^f)(1 - R)\}/\bar{w}_H^f\bar{w}_H^m\bar{w}^f$
$\rho_{mA} = R\{(1 - \bar{p}_m)w_a^mw_A^fw_{Aa}^f(1 - \alpha_f)\}/\bar{w}_H^f\bar{w}_H^m\bar{w}^f$
$\rho_{ma} = R\{\bar{p}_mw_A^mw_a^fw_{Aa}^f\alpha_f\}/\bar{w}_H^f\bar{w}_H^m\bar{w}^f$

## 236 Neo-Y and neo-W

A rare, dominant neo-Y ( $k = 0$ ) or neo-W ( $k = 1$ ) is always expected to  
238 invade an ancestral XY system when the average growth rate of the mutant  
haplotypes ( $Am$  and  $am$ ) is positive,  $(g_A + g_a)/2 > 0$ . When the growth  
240 rates of the mutant haplotypes without recombination ( $R = 0$ ) are negative,  
 $g_i^* < 0 \forall i \in \{A, a\}$ , where  $g_i < g_i^*$ , the new sex-determining allele does not  
242 invade.

Otherwise, the new sex-determining allele increases in frequency on one

244 **A** background and declines on the other, and invasion requires

$$R \left[ \frac{p_X^f w_a^m (1 - \alpha^m)}{g_A^*} + \frac{(1 - p_X^f) w_A^m \alpha^m}{g_a^*} \right] w_{Aa}^m < \nu^m, \quad (5)$$

for the neo-*Y*, and

$$R \left[ \frac{(1 - \bar{p}^m) w_a^m}{g_A^*} + \frac{\bar{p}^m w_A^m}{g_a^*} \right] w_{Aa}^f < \nu^f \quad (6)$$

246 for the neo-*W*. Here  $\bar{p}^m = (1 - q)p_X^m + qp_Y^m$  is the average frequency of *A* in gametes produced by males,  $w_j^i$  is the relative viability fitness of sex  
 248  $i \in \{m, f\}$  depending on their haploid or diploid genotype at the **A** locus (with  $j \in \{A, a, AA, Aa, aa\}$ ) and  $\nu^i = p_X^f p_{\mathbf{X}^i}^m w_a^m w_{AA}^i + p_X^f (1 - p_{\mathbf{X}^i}^m) w_a^m w_{Aa}^i +$   
 250  $(1 - p_X^f) p_{\mathbf{X}^i}^m w_a^m w_{Aa}^i + (1 - p_X^f) (1 - p_{\mathbf{X}^i}^m) w_a^m w_{aa}^i$ , with  $\mathbf{X}^m = Y$  and  $\mathbf{X}^f = X$ , is the mean relative fitness of resident individuals of sex *i*. Although male  
 252 meiotic drive does not explicitly appear in Equation 6, it does affect the average frequency of *A* in gametes from males,  $\bar{p}^m$ , and thus can play a role  
 254 in neo-*W* invasion.

Equations (5) and (6) show that the new sex-determining allele is ex-  
 256 pected to invade for any recombination rate, *R*, when the net flow of double recombinants is from the less fit to the more fit **A** background (making the  
 258 terms inside the square brackets in Equations 5 and 6 negative). When the net flow of double recombinants is from the more fit to the less fit haplotype,  
 260 the new sex-determining allele can still invade when the rate of recombination between it and the selected locus, *R*, is small enough.

262 Assuming weak selection and meiotic drive, we can explicitly solve for the invasion fitness of the new sex-determining allele, *m*, into the ancestral *XY*  
 264 system, giving

$$\lambda_{m,XY} \approx 1 + V_A S_A C_m, \quad (7)$$

where  $V_A = p_A(1 - p_A)$  is the variance at the **A** locus. We will consider  
 266 haploid selection and meiotic drive separately. With haploid selection and

no drive we have  $S_A = s^f(t^m)^2 / [rR(s^f + s^m)^2]$ , where  $s^f$  and  $s^m$  are the  
 268 respective selection coefficients for  $A$  in diploid females and males,  $t^m$  is the  
 selection coefficient for  $A$  in gametes from males, and we've assumed equal  
 270 dominance coefficients in the two sexes ( $h^f = h^m$ ). With drive and no haploid  
 selection one replaces  $t^m$  with  $\alpha^m - 1/2$ .

For the neo- $Y$  we have  $C_Y = (r - R)s^f$  with haploid selection and  $C_Y =$   
 $4(r - R)s^f$  with drive. The neo- $Y$  can therefore invade whenever it is in  
 272 tighter linkage with the selected locus than the ancestral sex-determining  
 locus,  $r > R$ , provided locus **A** is polymorphic ( $V_A > 0$ ), there is diploid  
 274 selection in females ( $s^f \neq 0$ ), and there is either haploid selection between  
 gametes from males ( $t^m \neq 0$ ) or meiotic drive in males ( $\alpha^m \neq 1/2$ ). This is  
 276 similar to the conclusion reached concerning sexual-antagonistic selection in  
 van Doorn and Kirkpatrick (2007) and reduces to their weak-linkage results  
 278 exactly when we do not assume equal dominance coefficients in the two sexes,  
 there is no haploid selection or meiotic drive, and there is free recombination  
 280 between locus **A** and one of the sex-determining regions.

For the neo- $W$  we have  $C_W = [(2r(1 - R) - R)s^f + (1 - 2r)Rs^m]/2$  with  
 284 haploid selection and  $C_W = 4[r(1 - 2R)s^f + (1 - 2r)Rs^m]/2$  with drive.  
 In this case, even when the novel sex-determining locus is in looser linkage  
 286 with the selected locus than the ancestral sex-determining locus is,  $r < R$ ,  
 a neo- $W$  can invade (Figures 1 – 3). This does not occur in models with  
 288 only sexually-antagonistic selection (van Doorn and Kirkpatrick 2010). For  
 example, with  $R = 1/2$  the neo- $W$  invades if there is any linkage between  
 290 the ancestral sex-determining and selected loci ( $r < 1/2$ ), there is selection  
 among gametes in males ( $t^m \neq 0$ ), and there is selection for or against  $A$  in  
 292 both males and females ( $s^m s^f > 0$ ) that is stronger in males than in females  
 ( $|s^m| > |s^f|$ ). With meiotic drive and  $R = 1/2$ , all that is required for neo- $W$   
 294 invasion is  $r < 1/2$  and  $s^m s^f > 0$ . Our results reduce to the weak-linkage  
 results of (van Doorn and Kirkpatrick 2010, Equation 3) when we do not  
 296 assume equal dominance coefficients in the two sexes and there is no haploid

selection or meiotic drive.

### 298 **Offspring-controlled neo-ESD**

The growth rate of a rare, dominant offspring-controlled neo-ESD region that  
 300 produces males or females with equal probability ( $k = 1/2$ ) is

$$\lambda_{ESD,XY} \approx 1 + \frac{1}{2} \frac{(\lambda_{Y,XY} - 1) + (\lambda_{W,XY} - 1)}{2} \Big|_{R=1/2} \quad (8)$$

Thus with  $k = 1/2$  the neo-ESD gets half of the advantages of a neo- $W$  and  
 302 half that of a neo- $Y$ , but only has an effect one half of the time (the other half  
 of the time it produces the same sex as the ancestral system would have). Re-  
 304 combination between the selected locus and the novel sex-determining locus,  
 $R$ , doesn't enter into the  $k = 1/2$  results because sex is essentially random-  
 306 ized each generation, preventing associations from building up between allele  
 $A$  and sex.

### 308 **Maternally-controlled neo-ESD**

One might think that when the sex of zygotes is under the control of mothers,  
 310 there would be strong selection to balance the sex ratio among zygotes. How-  
 ever, we find that, as with offspring control, under weak selection the invasion  
 312 fitness of a sex-determiner that is maternally controlled can be written

$$\lambda_{k,XY} \approx 1 + V_A S_A C_k, \quad (9)$$

where  $C_k$  is a term that depends on  $k$ . Of particular interest is  $k = 1/2$  (i.e.,  
 314 when the mother perfectly balances the sex ratio of her offspring). When both  
 recombination rates are small we have  $C_{1/2} \approx R(s^m - s^f)/8 = \lim_{r \rightarrow 0} C_1/4$ .  
 316 This implies that, at least under tight linkage, the invasion of maternally-  
 controlled ESD is independent of  $R$  (because  $S_A \propto R^{-1}$ ) and can invade  
 318 whenever a neo- $W$  can (which can invade even when it biases the sex ratio

further; Figures 1 – 2).

## 320 Discussion

Brief results summary.

322 DRAFT (improve): In Úbeda et al. (2015), the new sex determining locus  
spreads because it arises in linkage with a locus that experiences drive. They  
324 assume that drive occurs predominantly in one sex, e.g., during spermatogenesis or a 'killer' sperm. A driving allele is maintained at an intermediate  
326 frequency by selection, e.g., because it causes male sterility when homozygous (because all male sperm are killed). Y chromosomes that arise in linkage with  
328 the driving allele spread because they allow drive to occur more often, thus genetic sex determination with a sex ratio bias evolves. Thus Úbeda et al.  
330 (2015) also find that genetic sex determiners can invade, despite causing sex ratios to become biased. Finally, they show that autosomal 'restorers' that  
332 negate the effects of meiotic drive can invade and restore an equal sex ratio.

OTHER RESTORERS. Indeed, alleles that negate the effect of sex-linked  
334 meiotic drivers and restore equal sex ratios have been identified (Stalker 1961, Smith 1975). A similar process occurs with cytoplasmic male sterility  
336 alleles (that cause biased sex ratios) and nuclear 'restorer' genotypes (Frank 1989). When sex ratio bias occurs due to haploid selection, a natural class  
338 of sex ratio 'restorers' exist because haploid selection often occurs in a context that is determined by the diploid parents. For example, the intensity of  
340 pollen competition can be manipulated by altering style length (Travers and Shea 2001, Lankinen and Skogsmyr 2001, Ruane 2009), delaying stigma receptivity  
342 (Galen et al. 1986, Lankinen and Madjidian 2011) and/or delaying pollen tube growth in the pistil (Herrero 2003). Where the X and Y have  
344 fitness differences, Hough et al. (2013) and Otto et al. (2015) demonstrated that mothers should generally evolve to balance sex ratios by reducing the  
346 intensity of haploid competition.

348 Despite the fact that sex ratio restorers can evolve, we find that sex  
chromosome turnover occurs regardless of sex ratio bias (Figure 3).

350 Fisherian sex ratio selection follows from the fact that, for a given lo-  
cus, half of the genetic material is inherited from a male, and half from a  
female. Thus, if the population sex ratio is biased towards females, the av-  
352 erage per-individual contribution of genetic material to the next generation  
from males is greater than the contribution from females (and vice versa for  
354 male-biased sex ratios). Therefore, an autosomal mutation that increases  
investment in males will spread via the higher per-individual contributions  
356 made by males. In other words, the success of a non-sex-determining, auto-  
somal mutant depends, in equal parts, on the contributions made by both  
358 males and females to the next generation. However, the mutations we con-  
sider here, neo-sex-determining alleles, do not follow the same inheritance  
360 rules. For example, invasion of a dominant neo-Y depends on the number of  
neo-Y alleles contributed to the next generation by males only (equation 4  
362 and Table 2) because neo-Y alleles will only be found in males.

Sex ratio biases caused by haploid competition or meiotic drive have been  
364 shown to exert selection on various modifiers, which evolve to restore an equal  
sex ratio.

366 FROM THESIS: However, reducing competition among haploids also re-  
duces the potential for harmful deleterious mutations to be purged. When  
368 deleterious mutations are included, the optimal intensity of haploid selection  
can reflect a balance between maximizing offspring fitness and equalizing sex  
370 ratios.

As part of a collaborative project (Otto et al. 2015), I considered the  
372 evolution of the haploid ‘selective arena’ in cases where the X chromosome  
harbours a polymorphism that affects haploid fitness. Mothers again primar-  
374 ily evolve to restore equal sex ratios. However, modifying haploid selection  
also affects the X-linked genotypes that are inherited by offspring. Specif-  
376 ically, increasing the intensity of haploid selection increases the proportion



of daughters (all progeny of X-bearing sperm/pollen are female) that inherit  
378 the allele with high haploid fitness. If this allele has high fitness in daughters,  
mothers can be selected to increase the intensity of haploid selection;  
380 otherwise, decreased selection among haploids is favoured. Thus, because  
altering haploid selection intensity affects the alleles that are inherited by  
382 daughters, mothers can favour slightly biased sex ratios. In addition, I found  
that stronger sex ratio biases can be favoured by paternal manipulations of  
384 the haploid ‘selective arena’ because fathers are strongly selected to maximize  
their own siring success (above selection to equalize the sex ratio).

386 **Discuss patterns that might be looked for:**

Taken at face value, our results indicate that transitions in heterogamety  
388 (XY to ZW or vice versa) are more likely to be favoured by selection if there  
is selection upon both haploid and diploid genotypes rather than diploid  
390 selection alone.

In broadcast spawning animal species (e.g., corals, many fish) and species  
392 where sperm typically requires greater longevity, haploid selection may be  
stronger because transcripts shared during spermatogenesis may become de-  
pleted (Immler et al. 2014). **also, mating systems (e.g., fewer alleles are**  
394 **available during haploid competition in monogamous species), selfing rates,**  
**and estimates of pollen limitation could be used as indicators of the intensity**  
396 **of haploid selection**

398 We have results where polygenic sex determination is sometimes stable, may  
be worth mentioning:

400 “Polygenic sex determination has been reported in many plants (e.g.  
Shannon & Holsinger 2007), fishes (Vandeputte et al. 2007; Ser et al. 2010;  
402 Liew et al. 2012), crustaceans (e.g. Battaglia 1958; Battaglia & Malesani  
1959; Voordouw & Anholt 2002), bivalves (Haley 1977; Saavedra et al. 1997),  
404 gastropods (Yusa 2007a,b), and polychaetes (Bacci 1965, 1978; Premoli et al.  
1996).” From Vuilleumier et al. 2007: “Polymorphism for sex-determining  
406 genes within or among populations has been reported in many species in-

cluding houseflies, midges, woodlice, platyfish, cichlid fish, and frogs (Gordon, 1944; Kallman, 1970; Thompson, 1971; Macdonald, 1978; Bull, 1983; Rigaud et al., 1997; Caubet et al., 2000; Lande et al., 2001; Ogata et al., 2003; Lee et al., 2004; Mank et al., 2006).”

(Check with Jim Bull that it’s ok before including this speculation:) Finally, Hamilton (1967) pointed out that biased sex ratios can affect population size because the number of offspring in each generation is typically determined by the number of females. Population density can, in turn, affect the intensity of pollen/sperm competition in future generations because fewer males are available to donate pollen/sperm in a particular area. Thus, a feedback could occur between population densities and haploid selection, which has not yet been investigated.

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576 **Figures**

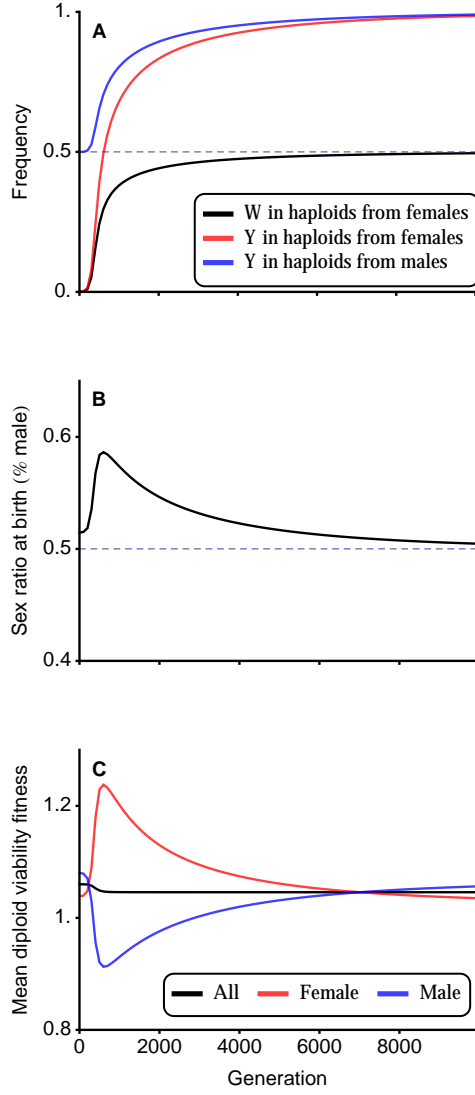


Figure 1: Haploid selection allows a neo- $W$  to invade an ancestral  $XY$  system and fix (**A**) despite temporarily biasing the sex ratio further (**B**) and decreasing mean diploid viability fitness (**C**). Complete turnover between genetic sex-determination systems occurs despite the neo- $W$  being less tightly linked to the selected locus than the ancestral sex-determining locus is,  $R > r$ . Parameters:  $k = 1$ ,  $s^f = 0.05$ ,  $s^m = 0.15$ ,  $h^f = h^m = 0.7$ ,  $t^f = 0$ ,  $t^m = -0.1$ ,  $\alpha^m = \alpha^f = 1/2$ ,  $r = 0.01$ ,  $R = 0.05$ .

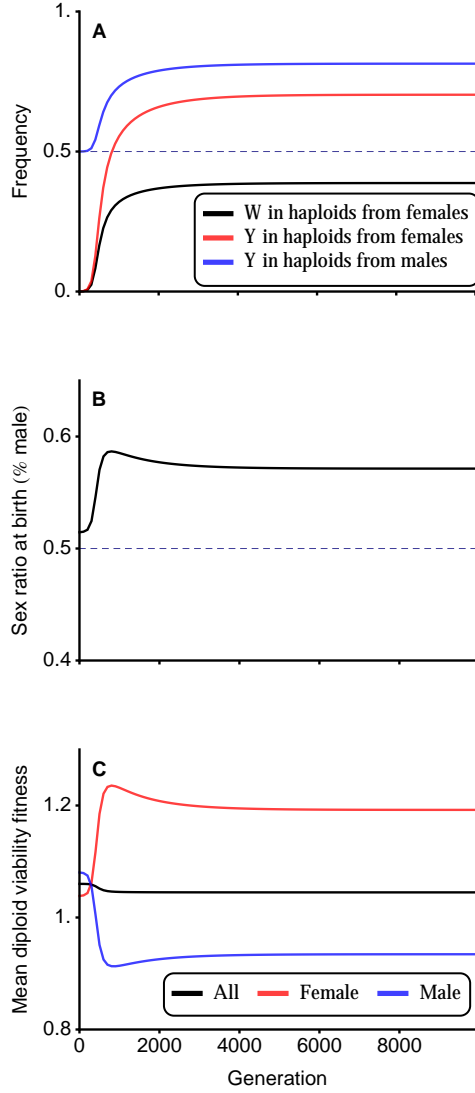


Figure 2: Haploid selection allows a completely unlinked neo- $W$  to invade an ancestral  $XY$  system (**A**) despite further biasing the sex ratio (**B**) and decreasing mean diploid viability fitness (**C**). The neo- $W$  does not fix (although variation at the **A** locus is maintained,  $V_A > 0$ ), resulting in a polymorphic sex-determination system. Parameters as in Figure 1 but with  $R = 0.5$ .

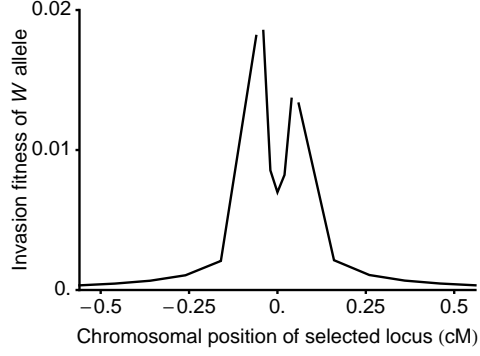


Figure 3: Haploid selection allows a neo- $W$  to invade an ancestral  $XY$  system regardless of how tightly it and the ancestral sex-determining locus are linked to the selected locus. The ancestral sex-determining locus is located at -0.05 and the novel sex-determining locus is located at 0.05 (corresponding to the peaks of invasion fitness), such that the probability of a cross-over between them is  $\approx 0.1$ . The x-axis gives the position of the locus under haploid selection. We used Haldane's map function (Equation 3 in ?) to convert from map distance (centiMorgans) to the probability of a cross-over event. Parameters as in Figure 1.

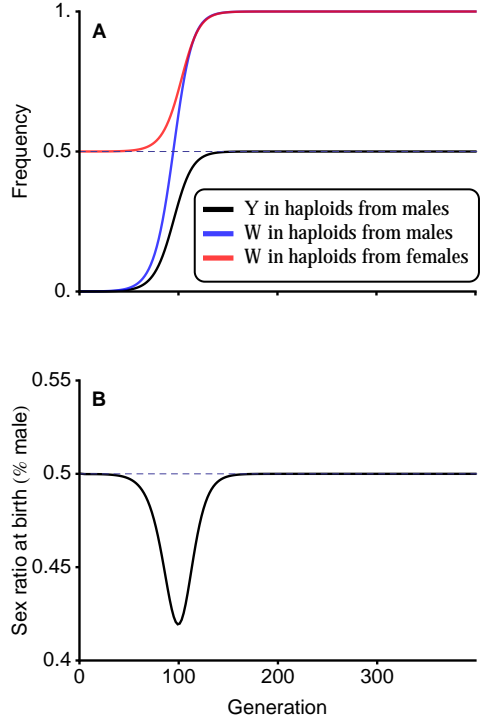


Figure 4: Meiotic drive allows a neo- $Y$  to invade an ancestral  $ZW$  system and fix (**A**) despite temporarily biasing the sex ratio (**B**). Parameters:  $k = 0$ ,  $s^f = s^m = t^f = t^m = 0$ ,  $\alpha^m = 0.4$ ,  $\alpha^f = 1/2$ ,  $r = 0$ ,  $R = 0$ .

# Appendix

## 578 Recursion Equations

In each generation we census the genotype frequencies in male and female gametes/gametophytes (hereafter, gametes) before haploid competition. Before haploid competition, the frequencies of X-bearing male and female gametes are given by  $X_i^m$  and  $X_i^f$  and the frequencies of Y-bearing gametes are given by  $Y_i^m$  and  $Y_i^f$  where the index  $i$  specifies genotypes  $MA = 1$ ,  $Ma = 2$ ,  $mA = 3$ , and  $ma = 4$ . Competition then occurs among gametes of the same sex (e.g., among eggs and among sperm separately) according to the **A** locus allele,  $g$  ( $g \in A, a$ , see Table 1), carried by individuals with genotype  $i$ . The genotype frequencies after haploid competition are  $X_i^{d,s} = w_g X_i^d / \bar{w}_H^d$  and  $Y_i^{d,s} = w_g Y_i^d / \bar{w}_H^d$ , where  $\bar{w}_H^d = \sum_{i=1}^4 w_g X_i^d + w_g Y_i^d$  is the mean fitness of male ( $d = m$ ) or female ( $d = f$ ) gametes. Random mating then occurs between gametes to produce diploid zygotes with genotype  $ij$  at the **A** and **M** loci, such that  $XX$  zygotes are denoted  $xx_{ij}$ ,  $XY$  zygotes are  $xy_{ij}$ , and  $YY$  zygotes are  $yy_{ij}$ . In  $XX$  and  $YY$  zygotes, individuals with genotype  $ij$  are equivalent to those with genotype  $ji$ . For simplicity, we denote the frequency of genotype  $ij$  in  $XX$  and  $YY$  zygotes to the average of these frequencies,  $xx_{ij} = (X_i^{f,s} X_j^{m,s} + X_j^{f,s} X_i^{m,s})/2$  and  $yy_{ij} = (Y_i^{f,s} Y_j^{m,s} + Y_j^{f,s} Y_i^{m,s})/2$ .

Denoting the **M** locus genotype by  $b$  ( $b \in MM, Mm, mm$ ) and the **X** locus genotype by  $c$  ( $c \in XX, XY, YY$ ), zygotes develop as females with probability  $k_{bc}$ . Therefore, the frequencies of  $XX$  females are given by  $xx_{ij}^f = k_{bc} xx_{ij}$ ,  $XY$  females are given by  $xy_{ij}^f = k_{bc} xy_{ij}$ , and  $YY$  females are given by  $yy_{ij}^f = k_{bc} yy_{ij}$ . Similarly,  $XX$  male frequencies are  $xx_{ij}^m = (1 - k_{bc}) xx_{ij}$ ,  $XY$  male frequencies are  $xy_{ij}^m = (1 - k_{bc}) xy_{ij}$ , and  $YY$  males frequencies are  $yy_{ij}^m = (1 - k_{bc}) yy_{ij}$ . This notation allows both the ancestral and novel sex-determining regions to determine zygotic sex according to an  $XY$  system, a  $ZW$  system, or an environmental sex-determining system. In addition, we can consider any dominance relationship between the two sex-determining

606 loci. Typically, we assume that the ancestral sex-determining system (**X**  
locus) is  $XY$  ( $k_{MMXX} = 1$  and  $k_{MMXY} = k_{MMYY} = 0$ ) and recessive to a  
608 dominant novel sex-determining locus, **M** ( $k_{Mmc} = k_{mmc} = k$ ).

Selection among diploids then occurs according to the diploid genotype at  
610 the **A** locus,  $h$ , for an individual of type  $ij$  ( $h \in AA, Aa, aa$ , see Table 1). The  
diploid frequencies after selection in sex  $d$  are given by  $xx_{ij}^{d,s} = w_h^d xx_{ij} / \bar{w}^d$ ,  
612  $xy_{ij}^{d,s} = w_h^d xy_{ij} / \bar{w}^d$ , and  $yy_{ij}^{d,s} = w_h^d yy_{ij} / \bar{w}^d$ , where  $\bar{w}^d = \sum_{i=1}^4 \sum_{j=1}^4 w_h^d xx_{ij} +$   
 $w_h^d xy_{ij} + w_h^d yy_{ij}$  is the mean fitness of individuals of sex  $d$ .

614 Finally, these diploids undergo meiosis to produce the next generation of  
gametes. Recombination and sex-specific meiotic drive occur during meiosis.  
616 Here, we allow the relative locations of the SDR, **A**, and **M** loci to be generic  
by using three parameters to describe the recombination rates between them.  
618  $R$  is the recombination rate between the **A** locus and the **M** locus,  $\chi$  is  
the recombination rate between the **M** locus and the **X** locus, and  $r$  is the  
620 recombination rate between the **A** locus and the **X** locus. Table S.1 gives  
substitutions for  $\chi$  for defined relative locations of these loci. During meiosis  
622 in sex  $d$ , meiotic drive occurs such that, in  $Aa$  heterozygotes, a fraction  $\alpha_d$   
of gametes produced carry the  $A$  allele and  $(1 - \alpha^d)$  carry the  $a$  allele.

Table S.1:  $\chi$  substitutions for different loci orders (assuming no interference)

Order of loci	
SDR-A-M	$\chi = R(1 - r) + r(1 - R)$
SDR-M-A	$\chi = (r - R)/(1 - 2R)$
A-SDR-M	$\chi = (R - r)/(1 - 2r)$

624 Among gametes from sex  $d$  (sperm/pollen when  $d = m$ , eggs/ovules when  
 $d = f$ ), the frequency of haplotypes (before haploid competition) in the next  
626 generation are given by

$$\begin{aligned}
X_{MA}^{d'} = & xx_{11}^{d,s} + xx_{13}^{d,s}/2 + (xx_{12}^{d,s} + xx_{14}^{d,s})\alpha^d \\
& - R(xx_{14}^{d,s} - xx_{23}^{d,s})\alpha^d \\
& + (xy_{11}^{d,s} + xy_{13}^{d,s})/2 + (xy_{12}^{d,s} + xy_{14}^{d,s})\alpha^d \\
& - r(xy_{12}^{d,s} - xy_{21}^{d,s})\alpha^d - \chi(xy_{13}^{d,s} - xy_{31}^{d,s})/2 \\
& + \{ -(R + r + \chi)xy_{14}^{d,s} + (r + \chi - R)xy_{41}^{d,s} \\
& + (R + r - \chi)xy_{23}^{d,s} + (R + \chi - r)xy_{32}^{d,s} \}\alpha^d/2
\end{aligned} \tag{S.1a}$$

$$\begin{aligned}
X_{Ma}^{d'} = & xx_{22}^{d,s} + xx_{24}^{d,s}/2 + (xx_{12}^{d,s} + xx_{23}^{d,s})\alpha^d \\
& - R(xx_{23}^{d,s} - xx_{14}^{d,s})\alpha^d \\
& (xy_{22}^{d,s} + xy_{24}^{d,s})/2 + (xy_{21}^{d,s} + xy_{23}^{d,s})(1 - \alpha^d) \\
& - r(xy_{21}^{d,s} - xy_{12}^{d,s})(1 - \alpha^d) - \chi(xy_{24}^{d,s} - xy_{42}^{d,s})/2 \\
& + \{ -(R + r + \chi)xy_{23}^{d,s} + (r + \chi - R)xy_{32}^{d,s} \\
& + (R + r - \chi)xy_{14}^{d,s} + (R + \chi - r)xy_{41}^{d,s} \}(1 - \alpha^d)/2
\end{aligned} \tag{S.1b}$$

$$\begin{aligned}
X_{mA}^{d'} = & xx_{33}^{d,s} + xx_{13}^{d,s}/2 + (xx_{23}^{d,s} + xx_{34}^{d,s})\alpha^d \\
& - R(xx_{23}^{d,s} - xx_{14}^{d,s})\alpha^d \\
& (xy_{33}^{d,s} + xy_{31}^{d,s})/2 + (xy_{32}^{d,s} + xy_{34}^{d,s})\alpha^d \\
& - r(xy_{34}^{d,s} - xy_{43}^{d,s})\alpha^d - \chi(xy_{31}^{d,s} - xy_{13}^{d,s})/2 \\
& + \{ -(R + r + \chi)xy_{32}^{d,s} + (r + \chi - R)xy_{23}^{d,s} \\
& + (R + r - \chi)xy_{41}^{d,s} + (R + \chi - r)xy_{14}^{d,s} \}\alpha^d/2
\end{aligned} \tag{S.1c}$$

$$\begin{aligned}
X_{ma}^{d'} = & xx_{44}^{d,s} + xx_{34}^{d,s}/2 + (xx_{14}^{d,s} + xx_{24}^{d,s})\alpha^d \\
& - R(xx_{14}^{d,s} - xx_{23}^{d,s})\alpha^d \\
& (xy_{44}^{d,s} + xy_{42}^{d,s})/2 + (xy_{41}^{d,s} + xy_{43}^{d,s})(1 - \alpha^d) \\
& - r(xy_{43}^{d,s} - xy_{34}^{d,s})(1 - \alpha^d) - \chi(xy_{42}^{d,s} - xy_{24}^{d,s})/2 \\
& + \{ -(R + r + \chi)xy_{41}^{d,s} + (r + \chi - R)xy_{14}^{d,s} \\
& + (R + r - \chi)xy_{32}^{d,s} + (R + \chi - r)xy_{23}^{d,s} \}(1 - \alpha^d)/2
\end{aligned} \tag{S.1d}$$

$$\begin{aligned}
Y_{MA}^{d'} = & yy_{11}^{d,s} + yy_{13}^{d,s}/2 + (yy_{12}^{d,s} + yy_{14}^{d,s})\alpha^d \\
& - R(yy_{14}^{d,s} - yy_{23}^{d,s})\alpha^d \\
& (xy_{11}^{d,s} + xy_{31}^{d,s})/2 + (xy_{21}^{d,s} + xy_{41}^{d,s})\alpha^d \\
& - r(xy_{21}^{d,s} - xy_{12}^{d,s})\alpha^d - \chi(xy_{31}^{d,s} - xy_{13}^{d,s})/2 \\
& + \{ - (R + r + \chi)xy_{41}^{d,s} + (r + \chi - R)xy_{14}^{d,s} \\
& + (R + r - \chi)xy_{32}^{d,s} + (R + \chi - r)xy_{23}^{d,s} \}\alpha^d/2
\end{aligned} \tag{S.1e}$$

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$$\begin{aligned}
Y_{Ma}^{d'} = & yy_{22}^{d,s} + yy_{24}^{d,s}/2 + (yy_{12}^{d,s} + yy_{23}^{d,s})\alpha^d \\
& - R(yy_{23}^{d,s} - yy_{14}^{d,s})\alpha^d \\
& (xy_{22}^{d,s} + xy_{42}^{d,s})/2 + (xy_{12}^{d,s} + xy_{32}^{d,s})(1 - \alpha^d) \\
& - r(xy_{12}^{d,s} - xy_{21}^{d,s})(1 - \alpha^d) - \chi(xy_{42}^{d,s} - xy_{24}^{d,s})/2 \\
& + \{ - (R + r + \chi)xy_{32}^{d,s} + (r + \chi - R)xy_{23}^{d,s} \\
& + (R + r - \chi)xy_{41}^{d,s} + (R + \chi - r)xy_{14}^{d,s} \}(1 - \alpha^d)/2
\end{aligned} \tag{S.1f}$$

$$\begin{aligned}
Y_{mA}^{d'} = & yy_{33}^{d,s} + yy_{13}^{d,s}/2 + (yy_{23}^{d,s} + yy_{34}^{d,s})\alpha^d \\
& - R(yy_{23}^{d,s} - yy_{14}^{d,s})\alpha^d \\
& (xy_{33}^{d,s} + xy_{13}^{d,s})/2 + (xy_{23}^{d,s} + xy_{43}^{d,s})\alpha^d \\
& - r(xy_{43}^{d,s} - xy_{34}^{d,s})\alpha^d - \chi(xy_{13}^{d,s} - xy_{31}^{d,s})/2 \\
& + \{ - (R + r + \chi)xy_{23}^{d,s} + (r + \chi - R)xy_{32}^{d,s} \\
& + (R + r - \chi)xy_{14}^{d,s} + (R + \chi - r)xy_{41}^{d,s} \}\alpha^d/2
\end{aligned} \tag{S.1g}$$

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$$\begin{aligned}
Y_{ma}^{d'} = & yy_{44}^{d,s} + yy_{34}^{d,s}/2 + (yy_{14}^{d,s} + yy_{24}^{d,s})\alpha^d \\
& - R(yy_{14}^{d,s} - yy_{23}^{d,s})\alpha^d \\
& (xy_{44}^{d,s} + xy_{24}^{d,s})/2 + (xy_{14}^{d,s} + xy_{34}^{d,s})(1 - \alpha^d) \\
& - r(xy_{34}^{d,s} - xy_{43}^{d,s})(1 - \alpha^d) - \chi(xy_{24}^{d,s} - xy_{42}^{d,s})/2 \\
& + \{ - (R + r + \chi)xy_{14}^{d,s} + (r + \chi - R)xy_{41}^{d,s} \\
& + (R + r - \chi)xy_{23}^{d,s} + (R + \chi - r)xy_{32}^{d,s} \}(1 - \alpha^d)/2
\end{aligned} \tag{S.1h}$$

634 The full system is therefore described by 16 recurrence equations (three loci,



each with two alleles, and two gamete sexes yields 16 combinations). However, some diploid types are not produced under a given sex determination system. For example, with the  $M$  allele fixed and ancestral  $XY$  sex determination, there are no  $XX$  males,  $XY$  females, or  $YY$  females ( $xx_{11}^m$ ,  $xx_{12}^m$ ,  $xx_{22}^m$ ,  $xy_{11}^f$ ,  $xy_{12}^f$ ,  $xy_{22}^f$ ,  $yy_{11}^f$ ,  $yy_{12}^f$ , and  $yy_{22}^f$  are all 0). In this case, the system only involves six recursion equations because there is only one  $\mathbf{M}$  locus allele and no Y-bearing female gametes. This six-equation system yields equilibrium (2). Within this resident population (when  $m$  is absent) we describe frequencies among different gamete types, which are given by  $X_{MA}^f = p_{Xf}$ ,  $X_{Ma}^f = (1 - p_{Xf})$ ,  $X_{MA}^m = (1 - q)p_{Xm}$ ,  $X_{Ma}^m = (1 - q)(1 - p_{Xm})$ ,  $Y_{MA}^m = qp_{Ym}$ , and  $Y_{Ma}^m = q(1 - p_{Ym})$ .