

## Compensation Statement - June 1, 2021

The information below represents your Base Salary beginning June 1, 2021, Variable Bonus or Bonus, if applicable.

### Personal Information

Name	Pranathi M
Job Title	Assistant Manager

### Your Total Cash Summary

Total Salary as of 5/31/2021 <sup>(1)</sup>	INR 1,431,012
Previous Target Variable Bonus Range	0% - 10%
<b>Bonus Awarded / %</b>	<b>INR 157,411 / 110 %</b>
Other Payments/Awards <sup>(3)</sup>	<b>INR 20,000</b>
Previous Total Cash Compensation	INR 1,588,423
<b>Change in Total Salary / %</b>	<b>INR 214,656 / 15.0%</b>
<b>Total Salary as of 6/01/2021 <sup>(2)</sup></b>	<b>INR 1,645,668</b>
<b>New Target Variable Bonus Range</b>	<b>0% - 10%</b>
<b>Potential Total Cash Compensation (at max of the variable bonus range)</b>	<b>INR 1,810,235</b>

**Variable Bonus payout is subject to professionals being active on the payroll as on the disbursement date (6/30/2021).**

In addition to Base Salary and Variable Bonus, Deloitte's Total Rewards package includes a number of other financial and non-financial benefits. Please be sure to go to your [Benefits](#) card on Talent On Demand to review the key components of your Total Rewards.

Amounts represented above are at 100% work schedule and actual salary may vary depending on the current work Schedule of the employee.

For questions about this statement, please contact the Call Center using the "Have a question" link on the [Talent On Demand](#) portal.

<sup>(1)</sup>Total salary as of May 31, 2021 is reflective of adjustments, if any, since September 1, 2020.

<sup>(2)</sup>The Previous salary and New total salary includes any stay bonus amount as per terms communicated earlier.

<sup>(3)</sup>Other Payments/Awards includes Midyear Special Award paid along with December payroll and excludes One-time productivity, COVID care expense reimbursement and any awards or bonuses received beginning June 1, 2020 through May 31, 2021.