



**M, Pranathi
Hyderabad**

**Deloitte Services India Private
Limited.**

Opposite Meenakshi Tech Park, 15th
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June 03, 2021

Dear **Pranathi**,

We acknowledge and thank you for your professional contributions that have reflected in the performance of **Deloitte Services India Private Limited.**

In View of your contributions, the firm is pleased to award you one-time Retention bonus of INR **135,000** payable to you in June 2021.

The payment of the bonus will be subjected to the following conditions:

- You must be an active and fulltime employee of **Deloitte Services India Private Limited.** at the time of payout
- All payouts are subject to applicable Income Tax deductions
- You must not be subjected to any disciplinary action at any time during your employment with **Deloitte Services India Private Limited.** or any Deloitte affiliate
- You must comply fully with all applicable policies of the Deloitte U.S. Firms during the course of your employment.
- You must maintain utmost secrecy with regards to compensation package and treat it as a highly individual and confidential matter, not to be discussed with any colleague (directly or indirectly). In case of any violation of confidentiality, the retention bonus amount will be forfeited, and appropriate disciplinary action will be taken.

All other terms & conditions of your employment with the company remain unchanged.

We wish you long and successful career with us.

For **Deloitte Services India Private Limited.,**

Pooja Madnani

USI Employee Lifecycle Events Leader