

MAX NIERSTE

SKILLS/TECHNOLOGY SUMMARY

Systems/skills:

- LAMP Stack
- REST APIs
- PHP, JavaScript, HTML, CSS, MySQL
- Git
- Bug fixes/tech debt
- Jira/ Trello
- Full Stack Development
- Delivered baby before professionals arrived

EXPERIENCE

Developer 09/2018 to 03/2020

AgentSauce, ConnectiveMobile – Indianapolis, IN

- Creation of REST APIs
- Creation of new features and services for CRM/Marketing Platform and SMS Platform
- Creation of end user and customer portals
- Cookie tracking and Landing pages
- Bug fixes, Technical debt, Cron job scripts
- Continued creation of Knowledge Base 'how to videos' of features and services offered.

Talent Acquisition 06/2015 to 12/2017

Formstack – Indianapolis, IN

- Joined the company as one of the first HR team members
- Sourced, recruited, and delivered top candidates for the company across all departments
- Owned various metrics and data projects in recruiting and employee engagement
- Found and implemented new ATS to fit hiring needs and collaboration (JazzHR)
- Consistently had 108% avg of hires to goal
- Made our hiring process into a data driven decision

Executive Recruiter, Project Manager 07/2014 to 04/2015

Corrigo Consulting LLC – Carmel, IN

- Joined company as first employee.
- Sourced, targeted, recruited, and delivered highly qualified candidates in the Healthcare IT and Construction Engineering worlds
- Provided detailed profile reports based on determined company criteria for all candidates at interview stage
- Identified potential impact players who can be proactively marketed to clients and prospects

Recruiter, 06/2012 to 06/2014

Knowledge Services – Indianapolis, IN

- Recruited for a variety of clients from manufacturing, entertainment to multiple-state job requisitions
- Direct contact with hiring managers about current needs and requirements for open position
- Sourced resources that meet the specifications for client opportunity

Counselor, 04/2008 to 06/2012

Alliance Credit Counseling, INC – Charlotte, NC

- Advanced from entry level client service representative to senior counselor through continuing educational courses in credit counseling
- Attended seminars and webinars to continually enhance my knowledge in the industry
- Worked independently during night shift hours with in order to advance my position within the company

EDUCATION

Software Development Technical Certificate

Ivy Tech Community College

GPA – 4.0