

# MAX NIERSTE

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## SKILLS/TECHNOLOGY SUMMARY

### *Systems/skills:*

- LAMP Stack
- REST APIs
- Marketplace Apps
- PHP, JavaScript, HTML, CSS, MySQL
- Git, Atom, phpstorm, Laravel, Heroku
- Integrations
- Bug fixes/tech debt
- Jira/ Trello/ bitbucket
- Full Stack Development
- Delivered baby before professionals arrived

## EXPERIENCE

### **Software Engineer** 10/2020 to current

*Calldrip - Farmington, Utah (remote)*

- Implement new integrations between Calldrip & 3rd party applications
- Product enhancements, bug fixes

### **Developer** 09/2018 to 03/2020

*AgentSauce, ConnectiveMobile – Indianapolis, IN (remote)*

- REST APIs
- Development of new features and services for CRM/Marketing Platform and SMS Platform
- Creation of end user and customer portals
- Cookie tracking and Landing pages
- Cron job scripts, Bug fixes, Technical debt
- Added Knowledge Base 'how to videos' of features and services offered.

### **Talent Acquisition** 06/2015 to 12/2017

*Formstack – Indianapolis, IN (remote)*

- Joined the company as one of the first HR team members
- Sourced, recruited, and delivered top candidates for the company across all departments and levels
- Owned various metrics and data projects in recruiting and employee engagement
- Found and implemented new ATS to fit hiring needs and collaboration (JazzHR)
- Consistently had 108% avg of hires to goal
- Made our hiring process into a data driven decision
- Company trainings on best hr & hiring practices

### **Executive Recruiter, Project Manager** 07/2014 to 04/2015

*Corrigo Consulting LLC – Carmel, IN*

- Joined company as first employee.
- Sourced, targeted, & recruited candidates in the Healthcare IT and Engineering worlds
- Provided detailed profile reports based on determined company criteria for all candidates at interview stage
- Identified potential impact players who can be proactively marketed to clients and prospects

### **Recruiter**, 06/2012 to 06/2014

*Knowledge Services – Indianapolis, IN*

- Recruited for a variety of clients from pharma, manufacturing, entertainment to multiple-state job requisitions

### **Counselor**, 04/2008 to 06/2012

*Alliance Credit Counseling, INC – Charlotte, NC*

## EDUCATION

### **Software Development Technical Certificate**

*Ivy Tech Community College*

2018