

MAX NIERSTE

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SKILLS/TECHNOLOGY SUMMARY

Systems/skills:

- LAMP Stack
- REST APIs
- Bitbucket, Sourcetree, Docker
- PHP, JavaScript, HTML, CSS, MySQL
- Git, Atom, phpbstorm, Laravel 8, Heroku, GCP
- Integrations, Marketplace apps
- Bug fixes/tech debt
- Jira/ Trello / Hubspot
- Full Stack Development
- Delivered baby before professionals arrived

EXPERIENCE

Software Engineer 10/2020 to current

Calldrip - Farmington, Utah (remote)

- Marketplace apps, OAuth
- Rest APIs, Webhooks
- Integrations with multiple CRMs
- Laravel 8, Vue, MySql, GCP
- New Features, Optimization, Documentation
- Bug fixes (Hubspot)

Developer 09/2018 to 03/2020

AgentSauce, ConnectiveMobile – Indianapolis, IN (remote)

- REST APIs
- Development of new features and services for CRM/Marketing Platform and SMS Platform
- Creation of end user and customer portals
- Cookie tracking and Landing pages
- Cron job scripts, Bug fixes, Technical debt
- Added Knowledge Base ‘how to videos’ of features and services offered.

Talent Acquisition 06/2015 to 12/2017

Formstack – Indianapolis, IN (remote)

- Joined the company as one of the first HR team members
- Sourced, recruited, and delivered top candidates for the company across all departments and levels
- Owned various metrics and data projects in recruiting and employee engagement
- Found and implemented new ATS to fit hiring needs and collaboration (JazzHR)
- Consistently had 108% avg of hires to goal
- Made our hiring process into a data driven decision
- Company trainings on best hr & hiring practices

Executive Recruiter, Project Manager 07/2014 to 04/2015

Corrigo Consulting LLC – Carmel, IN

- Joined company as first employee.
- Sourced, targeted, & recruited candidates in the Healthcare IT and Engineering worlds
- Provided detailed profile reports based on determined company criteria for all candidates at interview stage
- Identified potential impact players who can be proactively marketed to clients and prospects

Recruiter, 06/2012 to 06/2014

Knowledge Services – Indianapolis, IN

- Recruited for a variety of clients from pharma, manufacturing, entertainment to multiple-state job requisitions

Counselor, 04/2008 to 06/2012

Alliance Credit Counseling, INC – Charlotte, NC