

Report information

Gender: Male

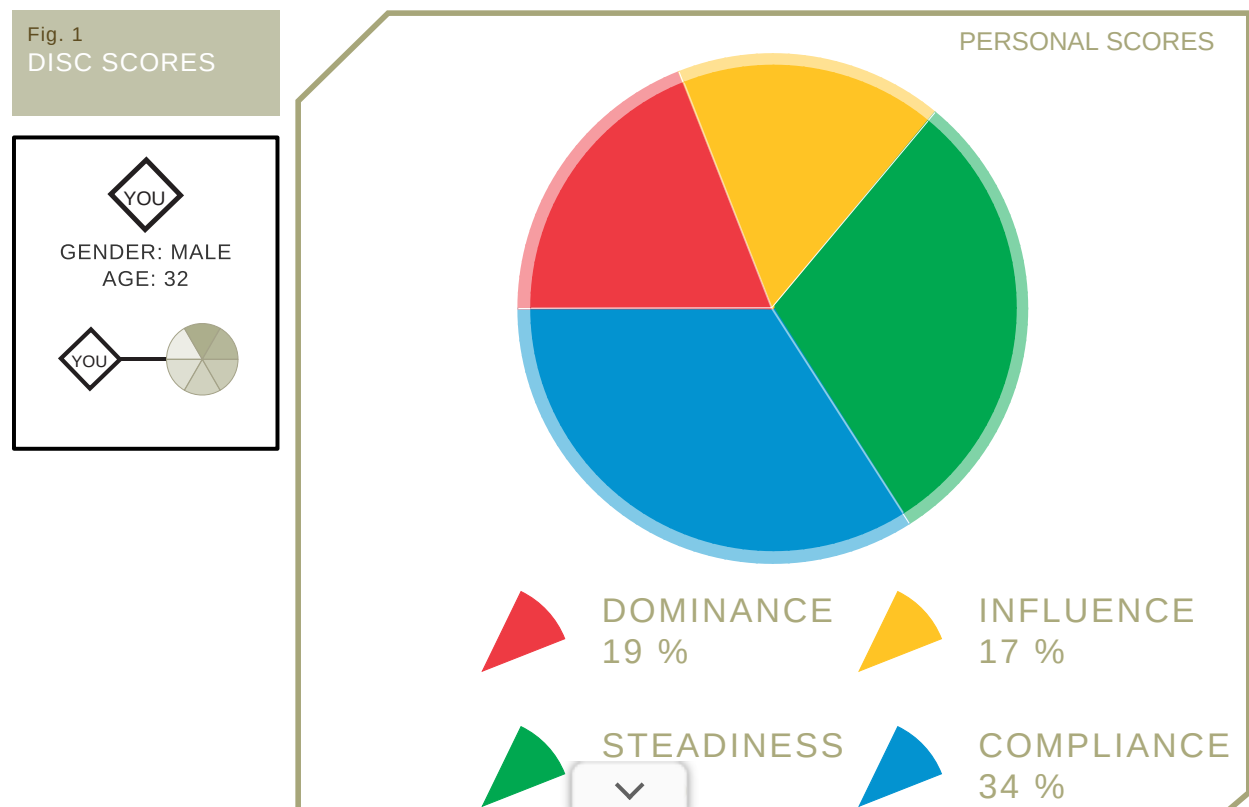
Age: 32

Your DISC Personality Report

Introduction

Your specific distribution of scores on the DISC personality test is an indication of your unique personality. You can think of this as your DISC Personality 'DNA'. In the pie chart below you see your distribution of scores.

The highest percentage is likely to be your most dominant personality factor, the second highest your next most dominant personality factor and so on. As such for you the DISC factors are ordered as: Compliance, Steadiness, Dominance, Influence.



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DISC Personality Model

To help you understand the DISC model of personality here are definitions of the four factors measured.

<input type="checkbox"/>	Dominance	Describes the way you deal with problems, assert yourself and control situations.
<input type="checkbox"/>	Influence	Describes the way you deal with people, the way you communicate and relate to others.
<input type="checkbox"/>	Steadiness	Describes your temperament - patience, persistence, and thoughtfulness
<input type="checkbox"/>	Compliance	Describes how you approach and organize your activity, procedures and responsibilities.

Your DISC personality type

Your unique sequence of scores characterizes you in a specific way. The positive impact you are likely to make on people is:

You are conscientious, diligent and pay attention to detail. You constantly strive for accuracy and high standards. You have an inner drive to be systematic and precise in all that you do. You are a natural choice for work that requires attention to detail and accuracy.

Your DISC work activities and typical jobs

Based on the combination of your two most distinctive DISC factors, typical work activities and job titles can be identified. Below is a list of these work activities and job titles, with available job postings near you.

Careers combining Analytical thinking (C) and methodical approach (S)

- Data Analyst
- Research Scientist
- Technical Writer

Careers combining Research accuracy (C) and patient investigation (S)

- Research Assistant
- Quality Assurance Specialist



- Technical Writer
- Content Writer
- Regulatory Affairs Specialist

Careers combining Data management (C) and reliability (S)

- Data Manager
- Archivist
- Librarian

Careers combining Detailed project planning (C) and steady execution (S)

- Project Coordinator
- Operations Coordinator
- Event Planner

DISC Patterns or Profiles

As you will appreciate, there are literally thousands of different combinations of scores. Therefore to help interpretation, communication and understanding, DISC Personality Model experts have defined - through statistical analysis of the score combinations - fifteen DISC 'Patterns' or 'Profiles'.

The 'Profiles' are often given names. The objective of these names is to give a single descriptive term that captures the essence of that Profile. Names often used are Achiever, Coach, Evaluator, Counselor, Creator, Individualist, Inspirational, Investigator, Objective Thinker, Perfectionist, Persuader, Practitioner, Enthusiast, Results-Oriented or Specialist.



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- **Separate graphs** for each dimension
- Summary of your **prime value to an organization**
- Personalized **tactics and strategies** for **increased effectiveness**
- The **DISC type most unlike you**
- **Concise summary** for you to include in your resume
- **Typical jobs and work activities** for all DISC factor combinations
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Take this test

To (re)take this test for free, please visit [DISC personality test](#). There might be other tests that spike your interest, the [personality test](#) for example.



