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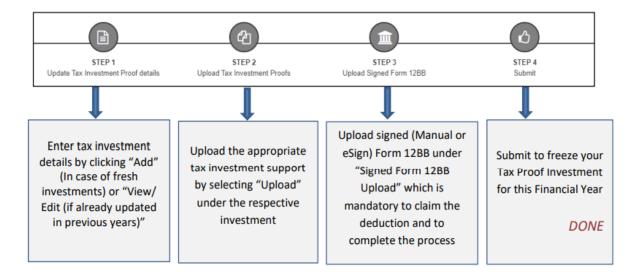
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#### A. TAX PROOF SUBMISSION PROCESS IN ALLSEC:

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Below are the steps to complete the tax proof submission process in Allsec to validate the tax proof. If employee does not complete all the below four steps then tax proof will not be validated and exemption /deduction will not be provided. The detailed information on each steps will be available in the "User Manual" TAB in the Tax proof submission module.



All *four* steps are sequential and are inter-linked to complete the entire process. Employee cannot skip any of the above step.

Once submitted, system won't allow to edit again, and no more proofs can be updated or uploaded. Only view is allowed

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## **B. TAX PROOF AUDIT / CLEARANCE PROCESS**

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There is a **change** in Tax proof audit & clearance process this year. Now onwards, once employee submits the tax proof after completion of all steps, tax proof will be audited simultaneously, and the clearance details will be uploaded on eTax module on Allsec once audit is done on real time basis. Below is the important note -

- If employee missed to click the submit button at Step4 of eTax process, proofs will not be audited.
- Employee will receive email communication immediately after the completion of audit of proofs (since timelines are changed from previous years, employees are suggested to watch out email from "India.payroll" email id and can also see the clearance details on the eTax module.
- In case of any rejection, employee will get one more chance to upload the valid proofs. Employee will receive a separate email for this and within three working days (including public holidays), employee should upload the valid proofs; if missed, employee will not be allowed to upload the proofs.

The proofs submitted against rejection will be audited again and employee will receive an email confirmation after the completion of audit and can also see the clearance details on the eTax module.

• After reupload of rejected proofs, if there is a rejection again after audit, employee will not be allowed to make any changes on the module again.

Note: Watch out the communication on tax proof audit to avoid any delay or discrepancy in the proof submission and also in case of rejection as the window will open for fixed timeline only and if missed it will not be opened again. The standard prefix subject for all communications from payroll will be "Tax Proof FY2022-23"

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## **C. TAX PROOF GUIDELINES**

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Section & Key Points	Exemption/Deduction/Expenditure/Investmen	t Criteria	Proof Required	
1. HRA - Section 13(a)  * * * *  - Rent & Office location must be the same - Only one house rent is allowed - Rent >₹8333, house owner PAN must	HRA Exemption Calculation Rule  ****  Office location the same ne house rent is  Rule3: Rent paid less 10% of basic salary  HRA Exemption Calculation Rule  Rule1: Actual HRA received (as per payslip/ Comp plan)  Rule2: 50% (Metro – Delhi, Mumbai, Chennai, Kolkata) or 40% (non-Metro) of basic salary  Rule3: Rent paid less 10% of basic salary		<ul> <li>Monthly rent receipts (no single receipt for multiple months allowed).</li> <li>Owner PAN card copy if rent &gt;₹8333 per month</li> <li>Receipt Details: Name and address of the owner, Name of the employee, Rented premises address, Rent Month, Rent Amount, Mode of Payment (NEFT, UPI, DD/cheque, cash (lespreferred)), Owner Pan details &amp; Signature.</li> <li>Receipt format is available in Allsec (Tax -&gt; Tax Proof Submission (eTaxProof Tool) -&gt; Document Library)</li> </ul>	
Future Declaration: Rent due	for Dec 2022 to Mar 2023 declaration to be given on the	Proof Page.	Actual receipts for these four months to be given by 5 <sup>th</sup> March, 2023	
2. Investments-Section	PF / VPF	Self	No proof required. Automatically taken from payroll	
* * * * * Max Limit – 150,000	LIP (Life insurance Premium)	Family*	Premium payment receipt or consolidated Premium paid certificate for the current financial year  No proof required for optional LIP for which premium deducted through payroll. Automatically taken from payroll	
*Family - Self, spouse &	ELSS (Mutual Fund)	Self	SIP / Lumpsum payment Receipt or consolidated statement for the current financial year	
children	PPF (Public Provident Fund)	Family*	Passbook cover page contains account holder details & scheme and deposit details for the current financial year	
#Joint includes -Spouse & parents,	Tuition Fees (Children)	Up to Two	Tuition fee receipt for the current financial year (Donations, exam fees, bus fees, books etc. not allowed)	
**Employee should be the	Tax Savings Fixed Deposit	Self**	Deposit receipt for the current financial year (5 years tenure)	
Primary Holder	Cumulative Term Deposit	Self**	Deposit receipt for the current financial year (5 years tenure).	
	NSC (National Savings Certificate)	Self	NSC passbook/certificate contains deposit details for the current financial year	
	ULIP	Family*	Premium payment receipt or consolidated premium paid certificate for the current financial year.	
	Housing Loan Principal	Joint#	Interest-principal break-up certificate from bank for the current financial year.	
	Sukanya Samriddhi for Girl child	Up to Two	Passbook cover page contains account holder details & scheme and deposit details for the current financial year	



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		Annuity Plan	SAIT	Premium payment receipt or consolidated premium paid certificate for the current financial year
	Future Declaration: LIP/ELSS/Tuition Fees/ULIP/Annuity Plan due from Dec 22-Mar 23; update the details on proof page. Actual proofs for these four months to be given by March 5, 23. In case of yearly premium for which the due date is during December to March, previous year receipt is mandatory. In case of Monthly/Quarterly/Half-yearly, previous year receipts for December - March not required. Proof of payment for December to March should be submitted by 5th March against future declaration. Lesser proofs will have tax impact in March			
-	Medical Insurance Section 80D Self/Spouse/Children/ Dependent Parents covered	<ul> <li>Premium receipt must have Employee name</li> <li>If group policy include parents, break-up requibetween parents &amp; others</li> <li>Premium paid through cash is not allowed</li> <li>Maximum deduction allowed:         <ul> <li>Total ₹25,000 p.a. for Self/Spouse/Childre</li> <li>Additional ₹25,000 p.a. for parents up to 6 age &amp; ₹50,000 if age &gt;60</li> </ul> </li> <li>The above limits include Preventive Health (cash allowed) total up to ₹5000/- for all to years and above, medical expenditure duricurrent financial year can be claimed up to</li> </ul>	checkup ogether	<ul> <li>Premium paid certificate / receipt current Financial Year</li> <li>If the annual premium is payable during December to March, previous year receipt can be uploaded.</li> <li>Proof not required for premium deducted through payroll for Company Medical Insurance Scheme. The benefit will be provided by default during February/March. Employee need not to mention this in the tax proof submission module in Allsec.</li> <li>In case of preventive health checkup / Medical expenditure, bills must be for the current Financial Year.</li> </ul>
pre	emium for which the due date		tory. In case o	these four months to be given by 5 <sup>th</sup> March, 2023. In case of yearly of Monthly/Quarterly/Half-yearly, previous year receipts for December – ure declaration. Lesser proofs will have tax impact in March
	Education Loan Section- 80E  Self/Spouse/Children/ Legal Guardian covered	Deduction is allowed only if the loan is taken from or any other approved (financial institution or constitutions).	om bank, charitable	<ul> <li>Interest certificate stating paid and payable for the period April 2022 to March 2023</li> <li>If the loan is taken from other than banks, the financial institution should certify that the loan is eligible under section 80 E of income tax act.</li> </ul>
-	Higher Education only Interest portion of loan allowed  Reposit can be alaimed.  Higher Education interest and time studies for any graduate or post-graduate course in engineering, medicine, management or for post-graduate course in applied sciences or pure sciences including	<ul> <li>Transaction statement not required</li> <li>Employees need to submit the final certificate in March (Any interest paid after the cutoff date &amp; before 31st March can be claimed while filing the income tax return)</li> </ul>		
<b>5.</b>	Home Loan Interest Section- 24B  Possession of property by 31/03/23	Claim limits  - Loan borrowed after 31/03/1999 and construction completed within 5 years - ₹200,000 for both se occupied & let-out  - Loan borrowed on or before 31/03/1999 - ₹30,000 construction construction construction	elf-	<ul> <li>Principal &amp; Interest break-up certificate issued by the Bank/Financial Institution on repayment for the current financial year Apr 2022 to March 2023*</li> <li>Copy of possession certificate / property handover letter is required from the builder / contractor clearly mentioning</li> </ul>



## **Tax Proof Guidelines Booklet**

-	Self-occupied: Employee can claim two properties as self- occupied provided both the properties not on let-out during the year	<ul> <li>Loan borrowed for repair or renewal or reconstruction of the self-occupied house –₹30,000/-</li> <li>If the property is let out wholly or any part of the financial year, it is considered as let out.</li> <li>If employee having more than 2 properties, then it is considered as deemed let out though the property is not actually let out.</li> <li>For let-out, Rent for the entire financial year should be declared as rental income.</li> </ul>	<ul> <li>the possession date or registered sale deed copy (Pages 1, 2 &amp; Last).</li> <li>Latest electricity bill or water bill or property tax receipt or maintenance receipt</li> <li>In case of let out property, property tax paid during the current financial year can be claimed as deduction and the supporting's for the same should be submitted.</li> <li>* If there is no loan / loan closed for the let-out property, then interest certificate is not required.</li> </ul>
6. - - -	First Time Home Loan Interest Section- 80EE  Loan sanction during 01/04/16 - 31/03/17  House value <₹50 Lacs  Max loan ₹35 Lacs  Not to own other house Additional interest benefit of ₹50,000	<ul> <li>Possession is not mandatory to claim ₹50,000 under this section</li> <li>Deduction claimed (for same amount) under this section cannot be claimed u/s 24(b) or vice versa.</li> <li>After possession, up to ₹250,000 can be claimed as below:</li> <li>Exhaust ₹2 lacs under section 24(b), then balance under 80EE</li> </ul>	<ul> <li>Provisional Certificate stating Break-up of Interest &amp; Principal paid and Payable for the period April 2022 to March 2023</li> <li>Allotment letter or any document issued by the builder that shows property value.</li> <li>Loan sanctioned letter from respective bank / financial institutions clearly stating loan amount</li> </ul>
<b>7.</b>	Home Loan Interest- Affordable Property Section 80EEA Loan sanction during 01/04/19 - 31/03/22 House value <₹45 Lacs Not to own other house Additional interest benefit of ₹150,000	<ul> <li>Possession is not mandatory to claim ₹150,000 under this section</li> <li>Deduction claimed (for same amount) under this section cannot be claimed u/s 24(b) or vice versa.</li> <li>After possession, up to ₹350,000 can be claimed as below:</li> <li>Exhaust ₹2 lacs under section 24(b), then balance under 80EEA</li> </ul>	<ul> <li>Provisional Certificate stating Break-up of Interest &amp; Principal paid and Payable for the period April 2022 to March 2023</li> <li>Allotment letter or any document issued by the builder that shows property value.</li> <li>Loan Sanctioned letter from respective bank/financial institutions. Loan amount should be &lt; house value</li> </ul>
8.	Disability for self Section-80U	<ul> <li>Allowed for Self only</li> <li>Benefit ₹75,000 (40 to 79% disability) / ₹125,000 (80% and above disability)</li> <li>Benefit will be provided based on the percentage of disability and no need to submit the bills for the expenditure incurred.</li> </ul>	<ul> <li>Form 10-IA signed &amp; issued by Neurologist/Pediatric Neurologist/Civil Surgeon/Chief Medical Officer</li> <li>If there is reassessment clause, then fresh form 10-IA required</li> </ul>
9.	Disabled Dependents Medical Expenditure Section- 80DD	<ul> <li>Dependents - Spouse/Children/Dependent Parents/Brother/Sister/Legal dependent</li> <li>Benefit ₹75,000 (40 to 79% disability) / ₹125,000 (80% and above disability)</li> </ul>	Form 10-IA signed & issued by Neurologist/Pediatric Neurologist/Civil Surgeon/Chief Medical Officer



## **Tax Proof Guidelines Booklet**

		Benefit will be provided based on the percentage of disability and no need to submit the bills for the expenditure incurred.	•	If there is reassessment clause, then fresh form 10-IA required
10.	Expenditure incurred for Terminal Diseases for Self & Dependents- Section 80DDB	<ul> <li>Allowed for Self/Spouse/Children/Dependent parents/Brother/Sister</li> <li>Expenses on medical treatment of specified diseases (AIDS, Cancer, Neurological diseases, Chronic Renal failure, and Hematological disorders) can be claimed</li> <li>Maximum Benefit ₹40,000 (₹100,000 if age &gt;60 years)</li> <li>Benefit will be the minimum of the amount spent or the limit mentioned above.</li> </ul>	•	Prescription or certificate from a specialist Doctor  Bills pertaining to the current financial year April 22 to March 23  The prescription /Certificate should contain the name and age of the patient, name of the disease or ailment along with the name, address, registration number and the qualification of the specialist issuing the prescription/Certificate.
11.	Electric Vehicle Loan Interest Section- 80EEB	<ul> <li>Loan taken for purchase of an Electric Vehicle from any Financial Institution.</li> <li>The loan is sanctioned by the financial institution during April 1, 2019 to March 31, 2023 only. The Maximum eligibility is ₹150,000 p.a.</li> <li>Interest payable on such loan would qualify for deduction under this section</li> </ul>	•	Interest certificate stating interest paid and payable from April 2022 - March 2023  RC copy to be submitted. If RC is not applicable for that vehicle, then tax invoice to be submitted.  Loan sanctioned letter from respective bank / financial institutions
12.	National Pension System Section -80CCD	<ul> <li>Employee contribution to National pension System</li> <li>The tax benefits are available only in the case of Tier I account (not applicable for Tier II account).</li> <li>Maximum limit for investment is ₹2 lacs out of which ₹1.5 lacs or 10% of basic salary whichever is less will be allowed to claim u/s 80CCD (1) (Part of 80C) and additional ₹50,000 allowed to claim u/s 80CCD (1B).</li> </ul>	•	NPS Transaction Statement of current financial year downloaded from NSDL Portal.  Proof is not required for the amount allocated in the compensation plan which is the employer contribution. The benefit will be provided by default under section 80CCD(2). You need not to mention this in the tax proof submission module in Allsec.

## **D. Previous Employment Proofs**

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<b>Previous Employment</b>	Salary received from the previous company for the	•	Tax Computation Sheet provided by the previous company
Salary	current Financial Year i.e. 1st April 2022 to Date of		at the time of full and final settlement.
,	Leaving	•	Signed Form 12B (part of form 12BB document)
		•	Employees need to submit all the other tax proofs (80C,
			80D medical insurance, home loan interest etc. except
			rent receipts till DOL), to get tax exemption even if the proofs were submitted with the previous organization.

## E. INVESTMENT DECLARATION VS PROOF SUBMISSION GUIDELINES

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## i. Investments declared and proofs submitted for the same amount

No impact in tax.

## ii. Investments declared but proofs not submitted -

Based on declaration, tax benefit is given till January. February and March tax is calculated based on actual proofs received; this means declarations will be disregarded for payroll tax computation for February and March. There may be higher tax liability in February and March which will result in lower net pay.

## iii. Investments not declared but proofs submitted -

Till January, tax is calculated without any tax benefit since not declared investment. February and March, the tax is calculated based on proofs submitted. There may be excess tax deducted which is adjusted from February and March tax; still, if there is an excess tax, the same is shown in Form 16 which can be claimed at the time of filing the return.

## iv. Investment declaration amount is lesser than proofs submitted

Till January, tax is calculated based on declaration. February and March, the tax is calculated based on proofs submitted. There may be excess tax deducted which is adjusted from February and March tax; still, if there is an excess tax, the same is shown in Form 16 which can be claimed at the time of filing the return.

## v. Investment declaration amount is greater than proofs submitted

Till January, tax is calculated based on declaration. February and March, the tax is calculated based on proofs submitted. There may be higher tax liability in February and March which will result in lower net pay.

## vi. You have proofs but not able to submit on eTax module before cut-off date

In this scenario, you can always claim such exemption/deduction at the time of filing return. You are encouraged to consult your personal tax advisor on how to claim such exemption/deduction in your income tax return. Accenture shall not be responsible for any loss that may arise in case you cannot claim exemption/ deduction in your income tax return, or your claim is rejected by the income tax office. Therefore, to avoid unexpected impact to your net pay in following months and to ensure your taxes are properly computed, please follow the instructions cautiously to ensure you update the declaration page accurately and submit proofs as required.



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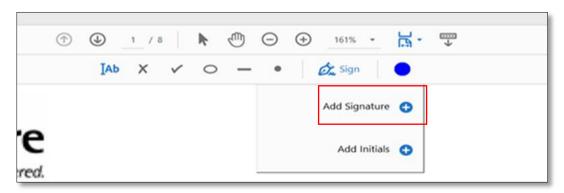
## F. eSIGN ON FORM 12BB (PDF) - STEPS TO FOLLOW

**Back** 

- **1.** Download Form12BB (Step 3 of eTax Module)
- 2. All details are pre-filled based on the updates done in the eTax Module.
- 3. Open Form 12BB using Acrobat Reader DC which is already installed in all Accenture Systems
- 4. Navigate to the top of the document, there is pen icon (Sign document by typing or drawing a signature) as shown in below.



5: Click Sign, and then select Add Signature.



6: A popup will open, giving three options, Type (Type the name) or Draw (Draw using a mouse) or Image (Signature image can be attached) as shown below.



Option 1 (Type the name) OR Option 2 (Draw using a mouse) / Option 3 (Image can be attached)



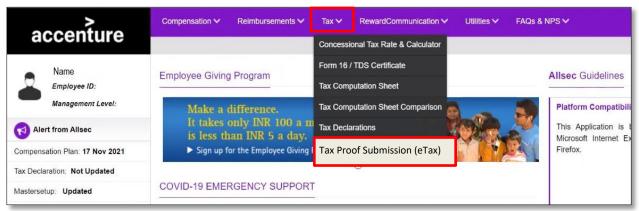
- 7: Paste the saved **signature** in the signature place inside the **PDF** file.
- 8: Save the Digitally Signed copy and upload in Allsec Tax Proof Submission Page.

## G. TAX PROOF SUBMISSION - eTAX (ALLSEC)

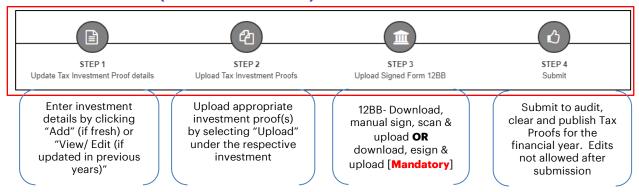
**Back** 

## A. Login to eTax on Allsec

"Tax" Menu and then "Tax Proof Submission(eTax)"



## **B. MANDATORY STEPS (READING PURPOSE)**



- Once employee completes each STEP, color of the STEPs will change to indicate the completion of the STEP. The completion progress – Grey to Blue to Green
- Future declaration form is part of Form 12BB unlike previous years.
- Rent payable for December to March to be updated in the rent details to reflect the future declaration form.



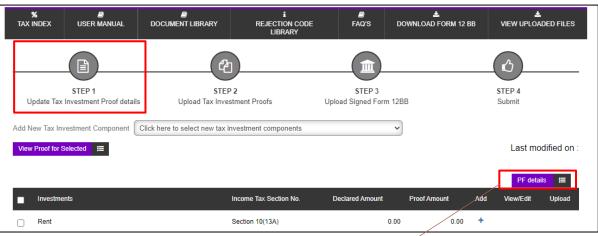




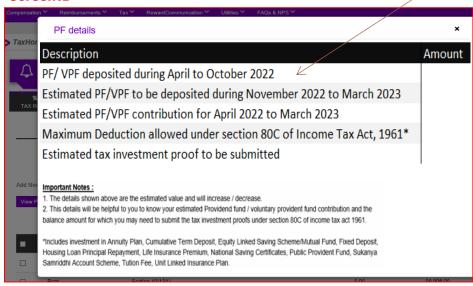
#### 1 Default Screen:

- Rent field is shown by default for all employees whether employee declared or not.
- If declaration made during the year for other investments, the respective component would also appear (E.g. employee declared Life Insurance; the same will be displayed in the investment list).
- If proof details updated during previous year for the selected investments, the respective
   component will also appear (e.g. employee updated proof details of PPF during previous year, the same will be displayed below rent component)
- PF and VPF contributed till October 2022 and estimated value from November 2022 to March 2023 is displayed in "PF details" button.





#### Screen1B

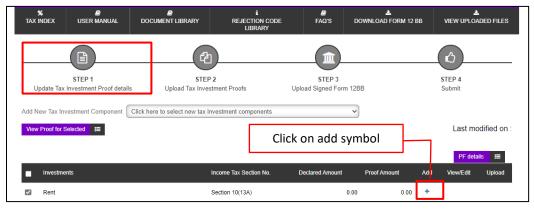




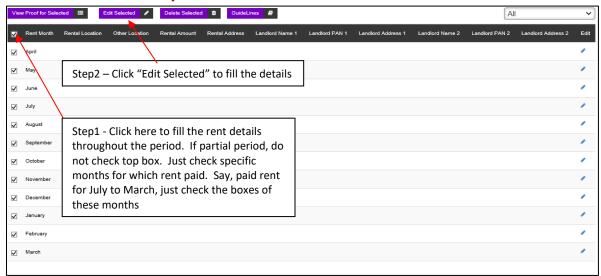
## **Tax Proof Guidelines Booklet**

## 1B. Rent Updation

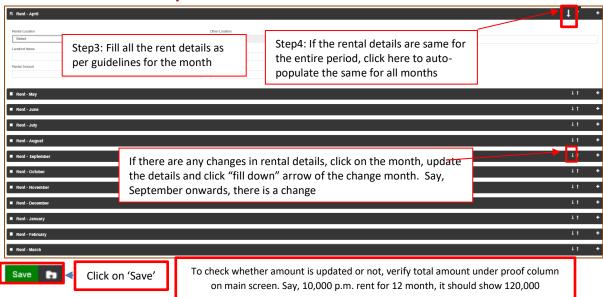
## Screen1B1



#### **Screen1B2: Rent Details Updation**



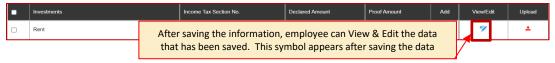
## **Screen1B3: Rent Details Updation**





#### **Tax Proof Guidelines Booklet**

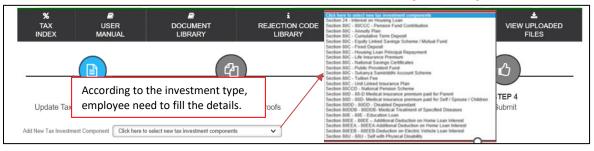
#### Screen1B4



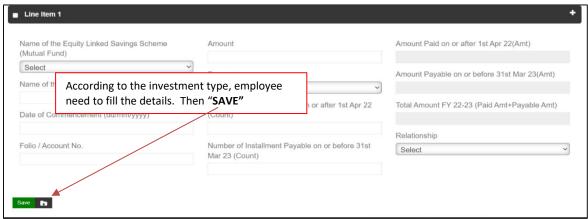
## 1C. New Investment Selection (Not declared before)

If employee wants to add any investments other than the investment listed in the main screen (Point 1A above), the employee can select from the drop-down. For proof purpose, the employee can directly fill the details in the eTax Module. However, the same will be considered for February and March after auditing the proofs. Since the employee has not declared the investment on Tax Declaration Page of Allsec, for getting same tax benefit for December and January, the employee must submit tax declaration during the window.

#### Screen1C1: Selection of New Investment Proofs (Not declared previously)



#### **Screen1C2: Updation of New Investment Details**



## 1D. Updation of existing investments (Previous Year Proof Details)

Providing example for Life Insurance Premium. Please note that before updating details, check whether the information is for the same investment you want to update by clicking View/Edit. If it is not the same, click "+" symbol for new policy.

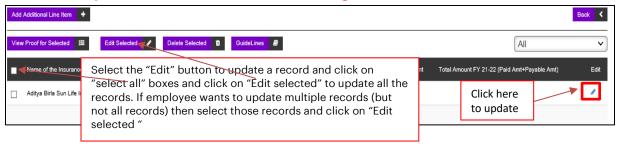
#### **Screen1D1: Home page for Investment Proofs: Existing Policies**



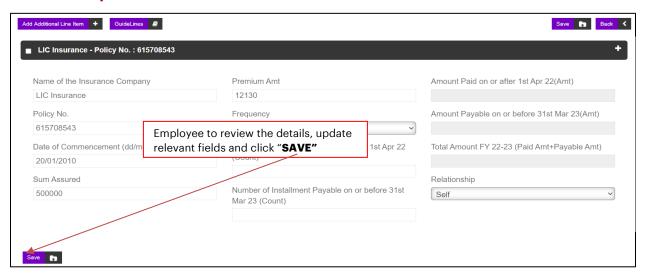




## **Screen1D2: Updation of Investment Proofs: Existing Policies**



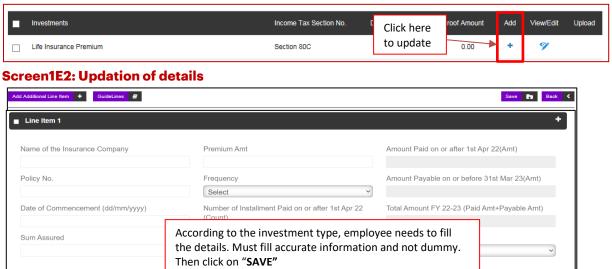
## **Screen1D3: Updation of Investment Proof Details**



## 1E. Updation of Investment Proofs: Inclusion of additions under same category

If employee wants to include additional proof details under same category e.g. buying new policy under Life Insurance investment.

## Screen1E1: Adding New Line Item for same investment type





#### **Tax Proof Guidelines Booklet**

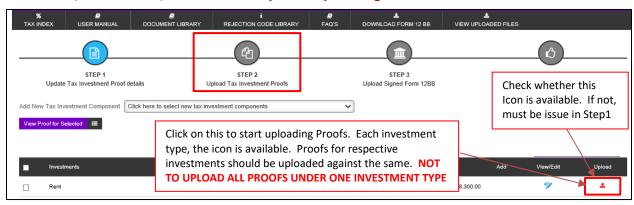
#### 1F. Edit or Deletion of Tax Proof Information

## Screen1F1

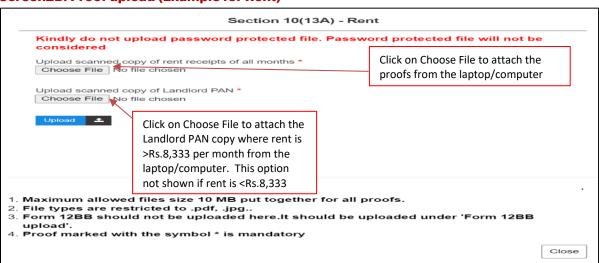


## 2. Proof Upload post successful Updation of Investment details in Step1

Screen2A (Main Screen): Action to start proofs uploading



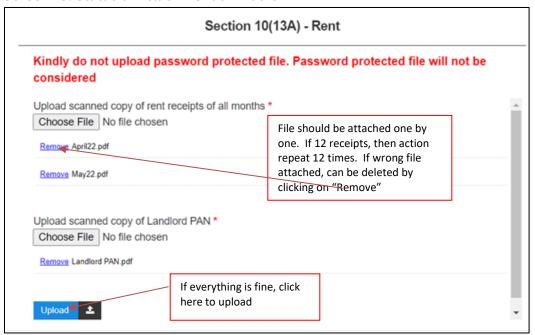
## Screen2B: Proof upload (Example for Rent)





#### **Tax Proof Guidelines Booklet**

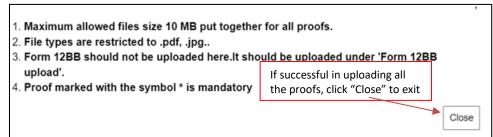
#### **Screen2C: Status of Attachment of Proofs**



## Screen2D: Status of Proofs upload



## Screen2E: Exit from the page

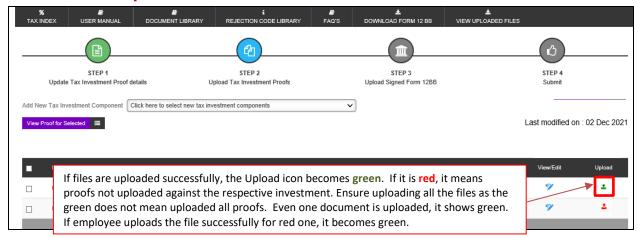


THE ABOVE IS FOR RENT. THE PROCESS REMAINS THE SAME FOR ALL INVESTMENT PROOFS UPLOAD

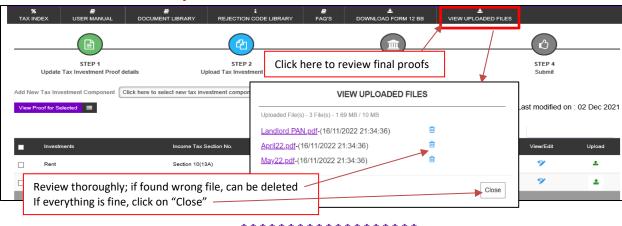


#### **Tax Proof Guidelines Booklet**

#### Screen2F: Proofs Upload status

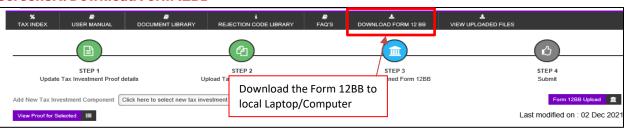


#### **Screen2G: Final Review of uploaded Proofs**

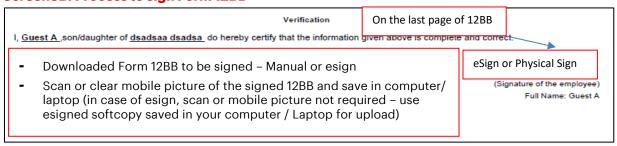


## 3. Form 12BB Process (Mandatory) – Successful completion of Step 2

#### Screen3A: Download Form 12BB

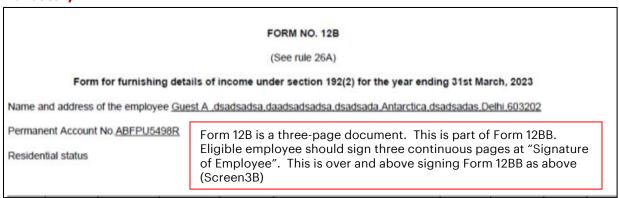


## Screen3B: Process to sign Form 12BB

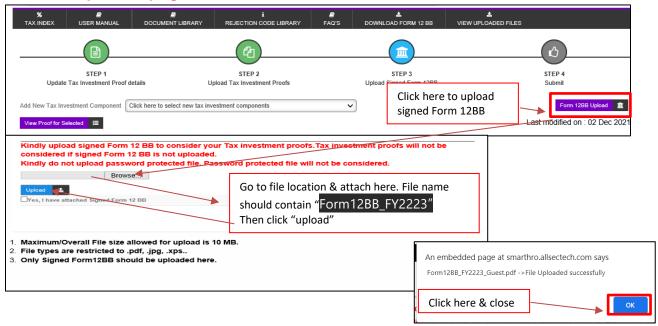


## **Tax Proof Guidelines Booklet**

# Screen3C: Employees joined middle of FY22-23 and updated Previous Employer's Salary. 12B is mandatory



## Screen3D: Upload duly signed Form 12BB

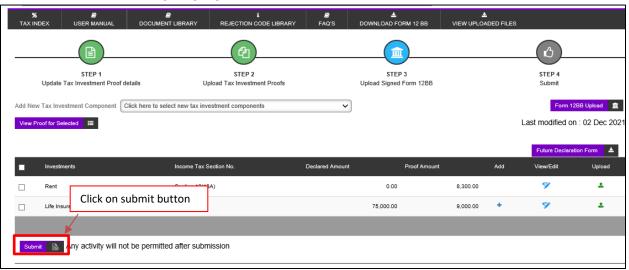


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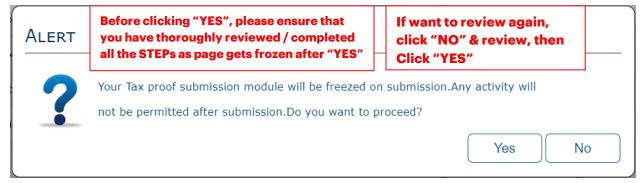
#### **Tax Proof Guidelines Booklet**

#### 4. Final Submission

## **Screen4A: Final Action by Employee**



## **Screen4B: Final Alert**



#### Screen4B: Final Status (every step should be Green)

