

**THE COMMAND AND STAFF SCHOOL  
DEFENCE & STRATEGIC STUDIES MODULE  
THE GREY ZONE PANEL DISCUSSION**

1. **Subject:** SRD The Grey Zone/Hybrid War Panel Discussion

2. **Programmed for:** SRD 1400hrs Thursday 09 Oct in Pearse Officers' Mess.

3. **Aim:** To give students an understanding of Hybrid Warfare and Grey Zone challenges.

4. **Study assignment:** All course members will read the following paper (link):

- Sari, Aurel, and Mitt Regan. "[Introduction.](#)" *Hybrid Threats and Grey Zone Conflict*. New York: Oxford University Press, 2024. Web.
- Frank Hoffman et al, 'The Future of Hybrid Warfare', CSIS Audio Brief (2024)  
<https://www.csis.org/analysis/future-hybrid-warfare>

5. **Further reading/watching** – for reference and follow up for essays if desired:

- Tahir Mahmood Azad, Muhammad Waqas Haider, and Muhammad Sadiq, '[Understanding gray zone warfare from multiple perspectives](#)' in World Affairs 186/1 (Spring 2023)
- Chiara Libiseller, '[Hybrid warfare as an academic fashion](#)' in Journal of Strategic Studies, Vol.46. (2023)
- Frank G. Hoffman, '[Hybrid Threats. Reconceptualising the Evolving Character of Modern Conflict](#)', Strategic Forum, April 2009
- General Gerasimov, '[The Value of Science is in the Foresight. New Challenges Demand Rethinking the Forms and Methods of Carrying Our Combat Operations](#)', in Military Review Jan-Feb 2016.
- Christopher Tuck, '[Hybrid war, the perfect enemy](#)' in Defence in Depth [KCL Blog]
- Atlantic Council Blog. Hybrid Warfare Project, '[Today's wars are fought in the 'gray zone.'](#)' [Here's everything you need to know about it.](#) (2022)

6. **Questions:** for the facilitators to consider opening the discussion.

- Do the concepts of 'hybrid warfare' and the 'grey zone' merely repackage what has always been known under new names?
- How should the West respond to the apparent challenge posed by hybrid and grey zone activities?

7. **Syndicate Leaders**

Joint Facilitation: Comdts Beatty & Moroney

8. **Point of Contact:** Comdt Simon Keenan