

GUIDELINES FOR CODE OF BUSINESS ETHICS AND CODE OF CONDUCT

About Dynapack's Code Ethics

Dynapack Group is committed to conduct business and behave in accordance with the regulations and standards of business attitude that is reflected in the Company's policies and regulations.

This Guideline for Dynapack's Code of Ethics is information concerning important provisions and policies that shall be adhered and implemented by every employee who works for Dynapack Group and this Code of Ethics shall be reviewed as guidance in acting on behalf of Dynapack Group. Suppliers who have business relationship with Dynapack Group shall also act in a manner consistent with the principles set out in this Code of Ethics.

Every supplier of Dynapack Group shall uphold this commitment by understanding and complying with standards and policies of this Code of Ethics in every implementation of the works & business relationship. Suppliers who fail or do not implement this Code of Ethics will be subjected to disciplinary actions that include of termination of cooperation on offense.

To uphold this commitment, each supplier is expected to dare to speak when he/she is not sure of the actions taken and needs an advice, or when supplier aware of any action taken by another supplier that is not in accordance with this Code of Ethics, or when supplier knows that any employee of Dynapack Group is involved in a violation of Code of Ethics.

In the event that there is doubt in performing transactions or job, then the supplier may send email to HRM Group Division Head (speak.up@dynapackasia.com). Before performing an action, supplier may ask to himself / herself:

1. Is it in accordance with Dynapack's policy?
2. Is it lawful?
3. Is it true?
4. How is the view of other person/party about this?

If one of the questions above is not in accordance with the Code of Ethics or not true, then

DO THE RIGHT THING.



ATTITUDE STANDARD

Dynapack Group is committed to implement the business practices with integrity, respect, and high ethical standards in all of our activities. We perform our business activities with honesty, integrity and openness, and with respect for human rights and the interests of our employees. We also honor and respect the interests of other parties who have a relationship with us.

BUSINESS PARTNERS

Dynapack Group is committed to establish mutually beneficial relationships with suppliers, customers, and business partners.

In our business agreements, we expect our partners to comply with the business principles that are consistent with the ones that we have and hold fast to the laws and regulations in force in the country where they do business.

BUSINESS INTEGRITY

Dynapack Group will not accept, either directly or indirectly, gifts, favor, entertainment, bribery or other improper advantages for the business or financial benefits.

Not a single employee may accept gifts, favor, entertainment, or payment, or anything that resembles to an act of bribery. Any acceptance or bribery must be rejected as soon as possible and reported to the HRM Group Division Head (speak.up@dynapackasia.com).

CONFLICT OF INTEREST

All Dynapack's employees are expected to avoid individual activities and financial interest that may cause conflicts with their responsibilities to the Company. Dynapack's employees are not allowed to try to benefit themselves or other affiliated people, or harm the Company by way of abusing their positions in the Company.

ENVIRONMENT

Dynapack Group and all employees are dedicated to preserve, maintain and develop the environment surrounding the business location. We expect all our business partners and associations to carry out their business with respect for the environment also.




SOCIAL CARE

Dynapack Group is committed to contribute to the society in the form of humanitarian activities that may directly affect the community in which the Company conducts its business.

STATEMENT OF SUPPLIER

Hereby we declare understand and accept the Code of Business Ethics and Conduct (Code of Conduct) Dynapack Group and willing to comply with all the provisions contained therein and participate in the implementation of the code of conduct Dynapack Group. We are also willing to accept the termination of cooperation on offense (if any) which we did. Dynapack Group will be released from all obligations or penalties (in any form) which arise as a result of such termination

COMPANY NAME : Salee Colour Public Co.,Ltd.

	/ 04/10/2022
Name : Miss saranthinee Mongkolrat	Date
Position : SD Manager/IMR	