JobRecruita Executive Summary

JobRecruita is an enterprise-grade, AI-powered recruitment platform designed to transform how organizations attract, assess, and hire top talent. By combining explainable AI, compliance-driven workflows, and a seamless user experience, JobRecruita delivers high-signal candidate-job matches, automated hiring flows, and actionable analytics for modern hiring teams.

Problem

- Traditional recruitment is slow, biased, and inefficient.
- Enterprises face compliance, diversity, and data privacy challenges.
- Candidates are often left in the dark, leading to poor experience and lost talent.

Solution

- AI-powered matching with explainability and bias mitigation.
- Automated, compliance-ready workflows (ZKP, audit logging, privacy by design).
- Delightful, mobile-first experience for both recruiters and candidates.

Market

- $500B+ global recruitment market, rapidly digitizing post-pandemic.
- Target: mid-to-large enterprises, staffing agencies, and high-growth tech companies.

Business Model

- SaaS subscription (tiered by features, seats, and usage)
- Enterprise integrations and API access
- Add-ons: analytics, compliance, onboarding automation

Traction & Roadmap

- MVP complete: web, mobile, backend, AI engine, CI/CD, monitoring
- Next: enterprise pilots, integrations, advanced analytics, global expansion

Team

- Experienced founders in HR tech, AI, and SaaS
- Advisors: HR leaders, AI/ML experts, compliance officers

Ask

- Seeking $1.5M seed to accelerate go-to-market, scale engineering, and drive enterprise adoption

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For more, see the full business plan and pitch deck in /docs.