

## ACE American Insurance Company Philadelphia, PA 19106 (Herein called We, Us, Our)

## **Travel Certification**

ACE American Insurance Company, a member of the ACE Group of Companies, certifies that we have issued Master Policy Number ADD N11247325 on behalf of EPAM Systems, Inc. and all affiliates, effective January 1, 2021 providing coverage to covered individuals traveling on a trip authorized by EPAM Systems, Inc. and all affiliates outside of their home country or country of permanent assignment. Coverage area includes Schengen countries. The insurance benefits and the provisions of the group policy principally affecting the persons insured are described below.

| Insu                                        | red:                                                                                                                                                                                                                                                                                                                                       | Date of Birth: _<br>Home Country: _<br>Passport #: _<br>Citizenship:                                 |                                                                |
|---------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|----------------------------------------------------------------|
| Cour                                        | ntry to be visited:                                                                                                                                                                                                                                                                                                                        | Dates of Travel _                                                                                    | to                                                             |
|                                             | Maximum for all Accident or Sickness Expense Benefits:                                                                                                                                                                                                                                                                                     |                                                                                                      | \$250,000                                                      |
|                                             | Emergency Medical Evacuation Maximum Benefit:                                                                                                                                                                                                                                                                                              | 100% of Cove                                                                                         | red Expenses                                                   |
|                                             | Repatriation Benefit:                                                                                                                                                                                                                                                                                                                      | 100% of Cove                                                                                         | red Expenses                                                   |
| course                                      | s are payable up the Maximum Benefits shown above if the Insu<br>of a covered trip and is traveling outside his or her home country<br>d must be medically necessary and any travel assistance servi<br>below.                                                                                                                             | or country of permanent assi                                                                         | ignment. The charges                                           |
| inside                                      | stomer service, eligibility verification, plan information, or to file<br>the U.S.) or 302-476-6194 (from outside the U.S.); fax<br>asa@acegroup.com. Mail claims to: ACE USA Accident & Healt                                                                                                                                             | 302-476-6154 for claims o                                                                            | r inquiries or e-mail                                          |
| For med                                     | dical evacuation, repatriation, or other assistance services call: l                                                                                                                                                                                                                                                                       | Healix International at 1-857-2                                                                      | 284-8036.                                                      |
| of insur                                    | er Note: This document provides a brief description of the importa<br>ance. The terms and conditions of coverage are set forth in the<br>see payment.                                                                                                                                                                                      |                                                                                                      |                                                                |
| policy p<br>become<br>the polic<br>a health | cannot pre-adjudicate claims or respond to hypothetical scenariorovides coverage for the treatment of a diagnosed medical conces ill and seeks medical attention, the policy will cover covered ecy. COVID-19 would be treated as any other covered medical contraveler is placed in self-quarantine by a foreign government of condition. | dition while traveling. If the In<br>expenses pursuant to the term<br>condition. This policy does no | sured Person<br>ns and conditions of<br>ot provide coverage if |
| ACE Al incorpo location                     | merican Insurance Company is a member of the ACE Group rated company. The ACE Group has a physical presence in fifty as for ACE American Insurance Company in Philadelphia, Pennsy JOHN J. LUPICA, President                                                                                                                               | of companies headed by A<br>three (53) countries. See bac                                            | ACE Limited, a Swiss                                           |
| Signed                                      | for ACE American Insurance Company in Philadelphia, Pennsy                                                                                                                                                                                                                                                                                 | Ivanial DELPHIA                                                                                      | ANCE                                                           |
| >                                           | JOHN J. LUPICA, President                                                                                                                                                                                                                                                                                                                  | three (53) countries. See back                                                                       | USA                                                            |
|                                             | ersignature, if required                                                                                                                                                                                                                                                                                                                   |                                                                                                      |                                                                |

| Torre Alem Plaza, Leandro N. Alem 855 – Piso 19, Buenos Aires C1001AAD Argentina                                                                                                                                  |  |  |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|
| 28 O'Connell Street, Sydney NSW 2000                                                                                                                                                                              |  |  |
| 28 O'Connell Street, Sydney NSW 2000                                                                                                                                                                              |  |  |
| Kärntner Ring 5-7, 1010 Vienna                                                                                                                                                                                    |  |  |
| Manama Centre, Units 205-208 (Entrance 3), Government Avenue, Manama, Bahrain                                                                                                                                     |  |  |
| elgium Avenue des Nerviens 9-31, 1040 Brussels ermuda 17 Woodbourne Avenue, Hamilton HM08, Bermuda                                                                                                                |  |  |
| 17 Woodbourne Avenue, Hamilton HM08, Bermuda                                                                                                                                                                      |  |  |
| Avenida Paulista 129417 e 18 andar, Sao Paulo, SP 01310-915, Brazil                                                                                                                                               |  |  |
| 25 York Street , Suite 1400, Toronto, M5J 2V5, Canada                                                                                                                                                             |  |  |
| Miraflores 222 Piso 17, Santiago Centro, Chile                                                                                                                                                                    |  |  |
| China Room 528, Tower B, Corporate Square, 35 Financial Street, Beijing, China 100033  Colombia Calle 72 No. 10-51 Piso 7, Bogota, Colombia                                                                       |  |  |
| Calle 72 No. 10-51 Piso 7, Bogota, Colombia                                                                                                                                                                       |  |  |
| Czech Republic International Business Center, Pobřežní 620/3, 186 00 Prague 8  Denmark St. Annäs Plads 13, 1250 København K                                                                                       |  |  |
| St. Annäs Plads 13, 1250 København K                                                                                                                                                                              |  |  |
| Ecuador Av. Amazonas 3655 y Juan Pablo Sanz, Edif. Antisana 5to Piso, Quito, Ecuador                                                                                                                              |  |  |
| gypt 3 Abou El Feda Street, 5th Floor, Zamalek, Cairo 11211                                                                                                                                                       |  |  |
| nland 6th Floor, Mannerheimintie 16 A 9, 00100 Helsinki ance Le Colisee 8, Avenue de l'Arche, Courbevoie Cedex 92419, France                                                                                      |  |  |
| Le Colisee 8, Avenue de l'Arche, Courbevoie Cedex 92419, France                                                                                                                                                   |  |  |
| Lurgiallee 12, Frankfurt 60439, Germany                                                                                                                                                                           |  |  |
| braltar Suite 837, Europort  Ingary Bank Center, Gránit Torony 6. emelet, Budapest, Szabadság tér 7., 1054                                                                                                        |  |  |
| Bank Center, Gránit Torony 6. emelet, Budapest, Szabadság tér 7., 1054                                                                                                                                            |  |  |
| India Taj Lands End, Bangstand, Bandra (West) Mumbai, India 400 050 Room 1601 Indonesia PT, ACE INA Insurance, World Trade Center, 13th Floor JI, Jendral Sudirman Kay, 29-31, Jakarta 1                          |  |  |
| PT. ACE INA Insurance, World Trade Center, 13th Floor Jl. Jendral Sudirman Kav. 29-31, Jakarta 12920, Indonesia                                                                                                   |  |  |
| 5 George's Dock, International Financial Services Centre, Dublin 1                                                                                                                                                |  |  |
| Viale Monza 258, Milan 20128, Italy                                                                                                                                                                               |  |  |
| Sumitomoseimei Kiyosumi Park Bldg. 11-12, Fukagawa, 1-chome, Kohto-ku, Tokyo 135-0033, Japan                                                                                                                      |  |  |
| 19th Floor, Seoul City Tower Bldg. 581 Namdeamoonro-5-ka, Chung-ku, Seoul 100-803, Korea                                                                                                                          |  |  |
| Avenida Comercial De Macau No.5Edf. FIT Centre, 5 AndarMacao                                                                                                                                                      |  |  |
| Wisma ACE Jerneh,, 38 Jalan Sultan Ismail, Kuala Lumpur 50250, Malaysia                                                                                                                                           |  |  |
| Insurgentes Sur 619, Piso 2, Mexico, D.F. 05120                                                                                                                                                                   |  |  |
| Marten Meesweg 8-10, Rotterdam 3068 AV, Netherlands                                                                                                                                                               |  |  |
| CU 1-3, Shed 24 Princes Wharf, Auckland 1010, New Zealand                                                                                                                                                         |  |  |
| Fridtjof Nansens plass 3, 0160 Oslo                                                                                                                                                                               |  |  |
| National Insurance Corporation Bldg. , 6th Floor, Abbasi Shaheed Road, Off Sharea Faisal Karachi, Pakistan                                                                                                        |  |  |
| Torre Sur, Planta Baja Este, Business Park, Costa del Este Ave. Principal y Ave. La Rotonda, Panamá, República de Panamá                                                                                          |  |  |
| Calle Amador Merino Reyna 267, Of. 402, San Isidro-Lima, Lima, Peru                                                                                                                                               |  |  |
| Insurance Company of North America , PO Box 1624, Makati Central Post Office, Makati City, Philippines 1256                                                                                                       |  |  |
| U1. Królewska 16, Warszawa 00-103, Poland                                                                                                                                                                         |  |  |
| Quinta da Fonte, Edifício D. Manuel, I - Piso 3, 2770-071 Paço D'Arcos, Oeiras                                                                                                                                    |  |  |
| Doral Bank Center - Suite 5A 1445 Roosevelt Ave., Hato Rey, PR 00920-2717                                                                                                                                         |  |  |
| Ost House, Barykovskiy pereulok,2, Moscow 119034                                                                                                                                                                  |  |  |
| 7th & 8th Floors, Southern Tower, Khobar Business Gate, King Faisal Bin Abdulaziz Street (Coastal                                                                                                                 |  |  |
| Road), Al Khobar, 31952, Saudi Arabia 600 North Bridge Road,#04-02 Parkview Square, Singapore, Singapore 188778                                                                                                   |  |  |
| Ground Floor, The Bridle, Hunts End Office Park, 38 Wierda Road West Wierda Valley, Sandton, 2196,                                                                                                                |  |  |
| South Africa                                                                                                                                                                                                      |  |  |
| Francisco Gervás, 13, Madrid 28020, Spain                                                                                                                                                                         |  |  |
| Birger Jarlsgatan 43, Stockholm 111 45, Sweden                                                                                                                                                                    |  |  |
| Sweden Birger Jarlsgatan 43, Stockholm 111 45, Sweden Switzerland Chubb Insurance Company of Europe SE, Zollikerstrasse 141, Postfach, CH-8034 Zurich, Switzerland                                                |  |  |
| Taiwan Insurance Company of North America (Taiwan Branch), 10F, No. 8, Hsin Yi Road, Sec. 5, Taipei, Ta                                                                                                           |  |  |
| 110<br>  Levels 25-30 Interchange 21 Building 399 Sukhumvit Rd Klongtoey Nua, Wattana Bangkok 10110,<br>  Thailand                                                                                                |  |  |
| Büyükdere caddesi no 100-102 , Maya Akar Center B Blok Kat:5, Esentepe 34394, Istanbul, Turkey                                                                                                                    |  |  |
| 32a, I.Fedorova str., Kyiv, Ukraine, 03038                                                                                                                                                                        |  |  |
|                                                                                                                                                                                                                   |  |  |
| I 7th Floor Currency House Units 3 & 4 PO Box 482028 DIFC Dubai                                                                                                                                                   |  |  |
| 7th Floor,, Currency House, Units 3 & 4, PO Box 482028, DIFC, Dubai                                                                                                                                               |  |  |
| 7th Floor,, Currency House, Units 3 & 4, PO Box 482028, DIFC, Dubai  100 Leadenhall Street, London, EC3A 3BP  1133 Avenue of the Americas – 44th Floor, New York, NY 10036/ 436 Walnut St. Philadelphia, PA 19106 |  |  |
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