

Major MADT Perera MLRHRM, MIM(SL), AITD(SL), AIPM(SL), AHRP(SL)

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CAREER OBJECTIVE

To be a dynamic professional, working in challenging environment that would enable me to enhance and utilize my skills and abilities in the social and monitoring sectors and venture in to wide range of responsibilities leading to self-development and carrier progression in the field to the same.

PERSONAL SKILLS AND COMPETENCIES

- Good organizing ability
- Good Trainer, Coach, Mentor and Facilitator
- Ability to manage people at work to reach the desired organizational and personal goals.
- Good Career Counselor
- Disturbance Handler
- Good Team Player
- Ability to Work under Pressure
- Approach with Positive Attitudes
- Excellent command in Sinhala and English languages in both oral and written
- Fair computer literacy

EDUCATIONAL & PROFESSIONAL QUALIFICATIONS

- 1994 - GCE Advanced Level Examination (in Commerce Stream), Isipathana College - 03 Cs and 01 B
- 2008 - Diploma in HRM and Organizational Behavior at American College of Higher Education

- 2011 - Advanced National Diploma in Human Resource Management at NIBM
- 2015 - National Diploma in Training and Human Resource Development at IPM
- 2012 - Post Graduate Diploma in Labour Relation Human Resource Management at the University of Colombo.
- 2014 - Masters in Labour Relation and Human Resource Management at the University of Colombo

MILITARY RELATED COURSES

- Intelligence Staff Course
- Unit security Officer's Course
- Interrogation Course
- Battalion Support Weapon Course
- Agents Handling Course conducted by USA Embassy- 2007
- Counter Terrorism Course conducted by Australian High Commission - 2008
- Interviewing, Elicitation & Debriefing Course

OTHER QULIFICATIONS

- Successfully completed Computer Certificate course at IDM - 2007
- Followed National Diploma in Counseling Psychology at Sri Lanka Foundation - 2014

MEMBERSHIPS

- A Member of Institute of Management Sri Lanka (IMSL)
- An associated member of Sri Lanka Institute of Training and Development (SLITAD)
- An affiliated member of Institute of Personnel Management (IPM)
- An associated member of Association of Human Resource Professionals (HRP)

WORK EXPERIENCES

I joined the Sri Lanka Army in year 1996 as an Officer Cadet and passed out in year 1998 after successfully completion of two years Military course in Sri Lanka Military Academy. I have served in the Army as an officer starting as a junior officer in the rank of Second Lieutenant to at last senior officer in the rank of Major completing 20 years of service. During this period of time, I have

experienced with all key resulted areas in man management , administrative and Logistic fields apart from the Operational commitments. When I was performing my duties as adjutant in 1st Military Intelligence Corps from year 2005 to 2008, I have performed duties in very tremendous manner. Since I was working with administrative and logistic environment, I have gained more experiences related to unit administrative and logistic aspects as follows:

- Recruit new youths train them and develop their skills on relevant jobs.
- Responsibility for welfare of the 500 officers and men of 1st military intelligence corps in the field.
- Planned and evaluated the work of professional, technical and other support staff.
- Reviewed departmental requests for technology and makes recommendations, as appropriate, on alternative systems options
- Utilized effective customer service skills to deal with client enquiries in a timely manner.
- Handling of Grievances of soldiers
- Handling of disciplinary cases
- Managed to handle welfare loans scheme.
- Formulate sports team in regiment levels.
- Motivation of sports teams.
- Established written policies and procedures for sports administration in the regiment.
- Reviewed and evaluated technology and made recommendations.

As an Intelligence officer in the Brigades and Divisional Head Quarters from year 1999 to 2004, I have performed following tasks, duties and responsibilities:

- Made responsible for coordinating all intelligence matters in the field.
- Collated information & reported to higher formations.
- Carried out office administration duties including mail, correspondence & meetings.
- Prepared detailed workflow charts and diagrams which described input and logical operation and converted them into series of instructions into intelligence.
- Wrote analysis, review and rewritten programs, using workflow chart and diagram and applying knowledge of computer capabilities, subject matters, and symbolic logic.
- Assigned, coordinated and reviewed work and activities of intelligence operatives
- Trained subordinates in intelligence field

- Conducted camp surveys.
- Systematic explorations in investigation.
- Carrying out of surveillances.
- Conducting interviews and interrogations.
- Handling of sources and agents.
- Talent spotting, recruiting and placement of sources.
- Provision of government funds.
- Liaison of joint intelligence conferences.

Last I performed following duties, tasks and responsibilities as the Chief Instructor of Military Intelligence Training School from year 2009 to 2015.

- Identifying of the Training needs
- Design training Programmes.
- Formulating and organizing of training programmes and workshops based on training needs.
- Conducting lectures on Intelligence, Security and Interrogation for Officers and Other Ranks of Sri Lanka Army, Navy, Air force and Police.
- Planning and executing of field exercises and visits.
- Implementing of training programmes.
- Evaluating of training and performances of trainees on the field.
- Redesigning of programmes based on the feedbacks.
- Responsible for maintaining of students' master files and records.

PERSONAL DETAILS

- Full Name : Mirihana Arachchige Darshana Thushara Perera
- Name with Initials : MADT Perera
- Address : No 93 Diddaniya Road, Pahathgama, Hanwella, Sri Lanka
- Date of Birth : 28th October 1975
- Gender : Male
- Civil Status : Married
- Nationality : Sri Lankan (753021990V)
- Schools Attended : Isipathana College - Colombo

NON – RELATED REFEREES

01. LT COL Nalin Kodagoda
The Commandant- MITS
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02. Samanthi Weerasinghe
Manager – Technical
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I hereby certify that the above furnished particulars are true and accurate to the best of my knowledge

Your Sincerely,

MADT PERERA

Date: Feb 2016