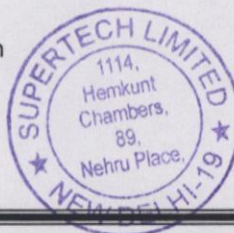


# CSR POLICY

The Concept of Corporate Social Responsibility (CSR) has gained prominence in ever evolving socio-economic scenario in India and abroad. Organizations have realized that the Government alone would not be able to succeed in its endeavor to uplift the downtrodden in the society. Even before the CSR activity was given statutory recognition and force by including the same in the Companies Act, 2013 and Rules framed there-under, Supertech Limited ("STL") was aware of its responsibility towards the society. Society needs its citizens to give back a certain share for the inclusive socio-economic growth. In line with its vision, STL through its CSR initiative continues to create and enhance value in the society and in the community in which it operates, through its services and conduct, so as to promote sustained growth and uplift of the society and community, in fulfillment of its role as a Socially Responsible Corporate. Now, Pursuant to Section 135 of the Companies Act, 2013, and Companies (Corporate Social Responsibility Policy) Rules, 2014, STL has formulate a Policy to provide a roadmap for its CSR initiatives, which has become an integral part of overall business policy and aligned with its business goals. The policy encompasses the company's philosophy for delineating its responsibility as *a corporate citizen* and lays down the guidelines and mechanism for undertaking socially useful programmes for welfare and sustainable development of the community at large, and is titled as the '**STL CSR Policy - 2015**'.

This Policy shall be read in line with Section 135 of the Companies Act 2013, Companies (Corporate Social Responsibility Policy) Rules, 2014 and such other rules, regulations, circulars, and notifications (collectively referred hereinafter as 'Regulations') as may be applicable and as amended from time to time. The CSR policy – 2015 of STL will supersede all the earlier policies relating to CSR, if any.

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## OUR CSR VISION

Through sustainable measures, actively contribute to the Social, Economic and Environmental Development and betterment of the society in which we operate ensuring participation from the community and thereby create value for the nation. Ensuring socio-economic development of the community through different participatory and need- based initiatives in the best interest of the poor and deprived sections of the society so as to help them to become **SELF-RELIANT** and build a better tomorrow for themselves. To attain the CSR Vision, the objectives of the STL CSR Policy are as follows:

- Establishing a guideline for compliance with the provisions of the Companies Act, 2013 and Rules and Regulations framed there-under to dedicate a percentage of Company's profits for social projects;
- Ensuring the implementation of CSR initiatives through appropriate procedures and reporting;
- Ensuring an increased commitment at all levels in the organization, to operate its business in an economically, socially and environmentally sustainable manner, while recognizing the interests of all stakeholders;
- To take up programmes that benefit the communities in and around its work centers and results, over a period of time, in enhancing the quality of life and economic well-being of the local populace;
- To generate, through its CSR initiatives, a community goodwill for STL and help reinforce a positive and socially responsible image of STL as a corporate entity.

## DEFINITIONS

In this Policy unless the context otherwise requires:

- a) 'Act' means Companies Act, 2013;

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- b) 'Corporate Social Responsibility' means Corporate Social Responsibility (CSR) as defined in Section 135 of the Companies Act 2013 and Companies Corporate Social Responsibility Policy) Rules 2014;
- c) 'Company' means Supertech Limited;
- d) Words and expressions used in this CSR Policy and not defined herein but defined in the Act shall have the meaning respectively assigned to them in the Act.

## OUR CSR ACTIVITIES

The CSR activities, we pursue will be in line with our stated Vision and objective, focused not just around our projects, but also in other geographies based on the needs of the communities. The Policy recognizes one or more of the following thrust areas as notified under Section 135 of the Companies Act, 2013 and Companies (Corporate Social Responsibility Policy) Rules 2014:

- (a) **Promotion of education**, including special education and employment enhancing vocation skills specially among children, women, elderly and the differently abled and livelihood enhancement projects including:
  - (i) To establish and promote educational institutions including universities or help in setting up or maintaining/ managing schools, colleges in any subject and other such institutions; setting up research facilities in all types education, medical, technical or any other area.
  - (ii) To associates, collaborate, amalgamate, create alliances & joint venture with other institutions including universities whether in India for promoting, establishing, managing and taking over any type of educational institutions.
  - (iii) To publish books, periodicals, journals, newspapers in India for the spread and advancement of education and culture.
  - (iv) To organize seminars, conferences, camp, training & development programmes etc. for the advancement, upgrade of knowledge in any form of education, healthcare etc.
  - (v) To provide for grants, scholarships, fellowships and other forms of financial assistance to the needy and deserving students for pursuing education, vocational training & development etc.
  - (vi) To provide financial assistance to meet travelling, boarding and lodging expenses for students going for higher education.
  - (vii) To supporting schools with infrastructure like benches, toilets etc.

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**(b) Eradicating hunger, poverty and malnutrition**

- (i) Provision of food, nutrition supplement, clothes etc for the poor, children and other deprived sections of the society.
- (ii) Provision of shelter for homeless.
- (iii) Promoting sanitation, making available safe drinking water.

**(c) Promoting Health care including Preventive Health care** by setting up and managing/ running of dispensaries, health care centers, orphanages homes for physically challenged persons & destitute; asylums for relief to the old, infirm and lunatic persons; old age homes and to grant financial aid to institutions performing similar activities.

**(d) Ensuring environmental sustainability and ecological balance through:**

- (i) Plantation drives in schools, villages, our projects & offices/business premises and other areas in general;
- (ii) Reviving endangered plants, promoting agro-forestry;
- (iii) Protection of flora and fauna;
- (iv) Conservation of natural resources
- (v) Maintaining quality of soil, air & water.
- (vi) Animal welfare and veterinary services.
- (vii) promoting alternate energy resources.

**(e) In addition, the Company has identified the following areas for Community Development interventions:**

- (i) Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; day care centers, and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;
- (ii) Training to promote rural sports, nationally recognized sports, paralympic sports and Olympic sports;
- (iii) Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio- economic development and relief and welfare of the Schedule Castes, the Schedule Tribes, other backward classes, minorities and women

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(iv) Rural development projects

(v) Slum Area development\*

\*"Slum area" mean any area declared as such by the Central Government or any State Government or any other competent authority under any law for the time being in force.

(vi) Incidental Activities.

- Employing people and incurring other costs to carry out aforesaid activities.

Such other activities as the Board may consider to be appropriate.

### Our approach to implementation

We will strive to implement the aforesaid CSR activities on our own to the extent possible. However, the principle implementer of our CSR activities would continue to be our foundation named "Supertech Foundation". At the same time, we recognize need to work in partnership with other players also. This would include:

1. Collaborating with various organizations, which are registered as a Trust or a section 8 company under the Companies Act, 2013 or Society or NGOs or any other form of entity incorporated in India that specializes in the aforesaid activities.
2. Contribution to various funds which are aligned with our Vision and Mission e.g.
  - o Chief Minister's National Relief Fund
  - o Any other fund set up by the Central Government for those objects which are covered under our policies.
3. Collaborating or pooling resources with other companies to undertake aforesaid CSR activities.

### CSR Funds

The corpus for the purpose of carrying on the aforesaid activities would include the followings:

- 2% of the average Net Profits made by the Company during immediately preceding three Financial Years.
- any income arising there from.
- Surplus arising out of CSR activities carried out by the company and such surplus will not be part of business profits of the company.

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The CSR Projects or programs or activities undertaken in India only shall amount to CSR Expenditure. In case Company fails to spend such amount, the Board shall specify the reasons for not spending the amount.

#### **MONITORING :**

Pursuant to the provisions of Section 135 of the Companies Act, 2013, a Corporate Social Responsibility (CSR) Committee of the Board of Directors of the Company has been constituted with three directors as its members including an Independent Director.

The CSR Committee is entrusted with preparing a transparent monitoring mechanism for ensuring implementation of the projects / programs / activities proposed to be undertaken by the Company.

The CSR Committee has the authority to obtain professional advice from external sources and have full access to information contained in the records of the Company as well as the powers to call any employee / external consultant or such other person(s) and for such purpose as may be deemed expedient for the purpose of accomplishments of overall CSR objectives laid down under the Act.

#### **LOCATION OF CSR ACTIVITIES**

The CSR committee will decide on location of CSR activities. Company shall give preference to the local area and areas around it where it operates.

#### **REVIEW AND REPORT :**

The CSR Committee will review the CSR activities of the Company and will provide progress update to the Board of Directors.

The Company will report the details of CSR initiatives and activities of the Company in the Directors' Report and on the website of the Company, as required under the Regulations. Such reporting will be done, pertaining to financial year(s) commencing on or after the 1st day of April 2014.

#### **AMENDMENTS TO THE POLICY:**

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The Board of Directors on its own and/or as per the recommendations of CSR Committee can amend this Policy, as and when required as deemed fit. Any or all provisions of the CSR Policy would be subject to revision/ amendment in accordance with the Regulations on the subject as may be issued from relevant statutory authorities, from time to time.



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