**Mazar-ul-ISLAM Secondary School**

**(Farash khana Delhi-110006)**

**Memorandum**

To,

The **Honorable Chief Minister Delhi NCR,**

Shri Arving Kejriwal ji,

**Subject: Memorandum regarding X class results during last 25 years, specifically this year (2019-2020).**

Dear Sir,

At the outset we wish to draw your kind attention towards the following fact that,

* For the last 25 years or so, students of the schools gradually and persistently nose diving in their performance in secondary school examinations.
* Of course, we are perturbed and feel ashamed for the community, which obviously is a stake holder and should not have been aphonic for such a long-period.
* Mr. Haneef is currently holding the post of officiating president of Mazhar ul Islam secondary school society.
* He is continuously been the president of the society for the last 25 years or so.
* Holding the post for such a long period is forbidden as per the **“Delhi Education act 1973.”**
* He held simultaneously the post of “Manager and the President” during 2002-2003, an act also illegitimate as per **“Delhi Education Act 1973”.**
* During his tenure for the last 25 years deterioration of academics in the school has been more than worse.
* We, the community members are obviously worried of future of our kids.
* Number of successful students in X class (in 2019-20?) is **8 out of10.**
* He is not willing to divulge the quality of result of such a handful of students obviously because of poor and unsatisfactory performance.
* **Total existing strength of students in the school is 178+new admissions.** It can be confirmed from the record available in the school. But Mr. Haneef asserts the strength is more than 300, a pseudo claim.
* **No. of students 25 years ago when he took charge as president—600, fact may be confirmed with the record available in school office.**
* Library is not properly maintained.
* Science lab has not been maintained properly. There remains a shortage of apparatus and chemicals used during the science practical.
* Casual attendance of science teacher.
* There is no proper SMC.
* **No. of regular teachers when he took the charge as president 25 years ago—23**
* **No. existing regular teachers—9**
* Mr. Haneef, in capacity as chairman, appointed Mr. Nazim as H.M. But he was a known **“NAMAQOOL”** (as per his acknowledgement).
* Was it a fishy affair? If not, Why then he was conferred upon such an important responsibility? is there any clarification for the grave negligence?
* Consequent to the bad academic scenario, community lost its faith in academics of the school and the number of students reduced gradually.
* The department of education took cognizance of the reduced no. of students and transferred **4 teachers** to other schools as they were declared surplus.
* Ignoring the eligibility criteria of promotion, Mr. Haneef recommended the name of an in-eligible teacher Mr. Imtiyaz to the post of vice principal.
* The procedure of appointment of vice principal (eligibility criteria)?

1. Seniority (date of appointment)
2. Qualification—desirable post graduate or more.
3. C.R. (confidential report)
4. Tenth class teaching experience.
5. Result
6. Most qualified is given preference
7. Synopses of five working teachers are required to be prepared by the management that is needed to be put before the department of education for promotion.

* **Comparative analysis of promoted V.P. and the one most eligible, who was scrapped deliberately.**

**S.No. Criteria Existing Vice Principal? Most eligible candidate**

1) Appointment (seniority) 1991 1993

2) Qualification (Minimum Post graduate, B.Ed.) (**B.Sc at the time of appointment) M.A;M.Ed; Ph.D**

3) Confidential report—was falsely prepared in favour of preferred candidate.

4) 10th class teaching exp. (mini. 10 yrs of teaching to 10th class) 3 yrs. 23 yrs.

5) Result 17.22% 100%

6) Most qualified is given preference. But out of the established norms Mr. Imtiyaz was appointed V.P.

7) Management failed to follow the norm of presenting **Synopses of five working teachers** which is needed to be put before the department of education for promotion.

1. No mismanagement is allowed for promotion even to the minority school. But, it is not a minority school. Synopses of the other eligible candidate were not produced before the department. Mr. Imtiyaz was thus got promoted as V.P.
2. Till his promotion as V.P., the qualification of Mr. Imtiyaz on record was B.Sc. While submitting a provisional certificate in 2015, he claimed that he is M.Sc.; B.Ed. M.Sc. is a regular course not a private degree. If suppose he did it, no departmental permission was taken which is mandatory. That’s why his degree, if it is, is not supposed to be legitimate. The then V.P. refused to accept it. After that he claimed to have passed M.A. English,
3. Synopses of the other eligible candidate were not produced before the department.
4. It is not a minority school. No mismanagement is allowed for promotion even to the minority schools, yet Mr. Haneef manipulated the synopsis.
5. Mr. Imtiyaz was thus got promoted as V.P.
6. Till his promotion as V.P., the qualification of Mr. Imtiyaz on record was B.Sc. While submitting a provisional certificate in 2015, he claimed that he is M.Sc.; B.Ed. M.Sc. is a regular course not a private degree. If suppose he did it, no departmental permission was taken which is mandatory. That’s why his degree (if it is) is not supposed to be legitimate. The then V.P. refused to accept it. After that he claimed to have passed M.A. English,
7. Electricity bill has not been paid for a long period of time. The arrears of electricity bill stand at Rs.4,97,000/-. Last date for payment is 18.6.2020)

* An **amount Rs.8,14,776/-** was paid to Mr. Mahaveer Singh the PET following the court order rather than Rs.11,00,000/- as claimed by Mr. Haneef. School lost the litigation because of his ignorance.
* Reason for payment of such an exorbitant amount to the teacher?
* Mr. Mushtaq Baig was PET. He was promoted to the post of V.P. even though the mandatory qualification for being V.P. is B.Ed.
* After he assumed the office as V.P., the post of PET fell vacant.
* Mr. Mushtaq Baig brought his friend **(Mr. Mahaveer Singh)** who was declared surplus PET in his school.
* Mr. Haneef obliged Mr.Mushtaq Baig (the class mates) and Mr. Mahaveer Singh was appointed as PET.
* Upon his retirement he applied for 2 yrs. Extension.
* He used to attend the school even though management refused to send his papers for approval to the education department.
* When he failed to get his salary, he went to the court.
* The court following the lengthy procedure awarded him a payment of Rs. 8,14,776/-.
* Department of education refused to pay the penalty as school did not submit his papers for extension.
* A similar case of another teacher is also pending in the court.
* Arrears of seventh pay commission have not been paid yet. It is alleged that school has already received the same?
* Contention of teachers is that they have already paid the 5% required to be submitted for collection of arrears for sixth and seventh pay commission.
* It is alleged that school use to deduct the income tax, but failed to submit it to the concern department.
* The up-gradation cases of 5-6 teachers have not been forwarded to the department of education. Two of them have already been retired.
* No salary for the last 3 months, 4th month is in progress.
* The office clerk who was retired in 2016 use to visit frequently even today, why and by whose permission.
* V.P. Mr. Imtiaz is a persistent late comer and reports on duty not before 11 A.M. or even 12 noon, while the school uses to start at 7.30 A.M. Repercussions of such a casual attitude need no explanations.
* No bonus paid for the last 5 years.
* All dues of teaching and non-teaching staff are pending, there exists a long list.
* Getting no regular salary since 2001.
* No audit of the account since 2011
* If the existing situation is allowed to prevail, the worst fear of school closure may turn to reality.

The situation is getting grave day by day. Your good self is humbly requested to brought the situation under control by replacing the officiating president Mr. Haneef. The entire community living in VIDHAN SABHA AREA of Mantriji Imran hussain will be highly obliged.

Thanking you,

We are;

**Mazhar ul Islam school**

**Result informations**

1. Number of students appeared in X class in 2019-20?--------------------------**10**
2. Pass percentage?---------------------------------------------------------------------**80**
3. How many students secured more than 90% marks?--------------------------
4. How many students secured more than 80% but less than 90% marks?---
5. How students secured more than 60% but less than 80% marks?---
6. Subjects in which the students failed to get success?-------------------------
7. Complete detail of the result is beseeched.-------------------------------------
8. Percentage of highest mark?
9. Lowest percentage?
10. Performance of students in mathematics especially in Board exam of class X?
11. **Inference: unsatisfactory result both in quality and quantity**

**Students enrolled in the school**

1. Existing strength of students in the school?

* As per the information given by Mr. Haneef, number of students in the school is about **300 and the strength in 6th, 7th, and 8th is about 210,**

1. **Actual strength is as under;**

* Class wise bifurcation of students’ strength is as under;

**2nd Shift**

* Class—1 = 04
* class—2 = 08
* class—3 = 15
* class—4 = 14
* class—5 = 12
* **TOTAL students in 2nd shift = 53**

**1st shift**

* Class—6 = (12+ new admissions)
* Class—7 = (22+18) = 40
* Class—8 = (27+36) = 63
* **Actual strength in 3 classes (6 sections of 6th, 7th, and 8th) =12+40+63 = 115(+new admissions in class six)**
* Class—9 = 13
* Class—10 = 09 (including those detained deliberately last year).
* TOTAL students in 1st shift = 125
* **Total strength of students in the school = 178+new admissions**

**Contradictory statement**

1. In some cases names of the same individual student are entered in the other class too, is this a fact? (yes, this is a fact and we are aware of such instances)

**Answer.**

1. How many students were deliberately detained last year in class IX?

**Answer.**

1. As per your assertion, result will be good, what a good result is supposed to be?

**Answer.**

1. What remained the performance of these detainees this year in class 9th?

**Answer.**

1. What performance is expected by these **09 students in the board exam?**

**Answer.**

1. No. of sections in the school--**13**
2. Number of existing regular teachers—**09**.
3. The number of guest teachers--?

**Answer**

1. As per the existing sections, number of teachers required is—**19.**

* **Shortfall—(19-9) = 10**

1. How the **NOC for 12** teachers can be issued when shortfall is only **10**.

Let us know please.

1. No. of existing rooms?
2. Please apprise about the school library and the librarian.

**Answer:**

1. Please tell us about science teacher, condition of science lab, and science practicals.

**Answer:**  guest teacher, very casual attendance.

**Regarding Society**

1. Is the school has a minority status certificate?

**Answer:**

1. If not, the reason thereof.

**Answer:**

1. Is the Mazhar-ul-Islam society registered with Registrar of Societies?

**Answer:**

1. If the answer is in affirmative, what is its registration number?

**Answer:**

1. The date of registration/renewal?

**Answer:**

1. Complete list of Managing Committee members who are registered at the office of “registrar of societies”?

**Answer:**

1. Is there any documentary proof of registration issued by registrar of societies?

**Answer:**

**Tenure in the school**

1. What is your current status in the managing committee of the school?

**Answer:** Officiating President of the society.

1. Year he became the member for the first time?

**(1994)**

1. Who proposed his name for the first time as the president of the society?

* **Answer: Mr. Farooq Wasfi,** the then General Secretary of the society in 1999. He used to call Mr. Wasfi **CHACHA.**

1. **Other office bearers were;**

* **Mr. Sultan Andewale** was the President at that time.
* **Mr. yaseen** (son of Haji Naseem button wale who’s father established the school) was the manager. He became the manager after the death of Haji Naseem, his father.
* **Dr. Raza** senior member of MC remained chairman most of the time.

1. It is alleged that Parvez Ali Khan resigned because of fake degrees,

* **Answer: Mr. Parvez** was then H.M, who resigned and still getting his pension.

1. Who appointed Mr. Parvez Ali Khan?

**Answer:** Mr. Yaseen (manager) 1993

1. Who was **Mr.** **Abdul Aziz**

**Answer:**

* **Mr. Abdul Aziz** was appointed as TGT English in 1993, who allegedly had fake degrees and Mr. Haneef was very well aware of the fact yet failed to take any action even though he was the President, Why?
* **Mr. Sayed Kaleemn** wasworking then as H.M, not **Mr. Mashkoor Ali Siddiqui.**

1. How many teachers (with their names) were appointed/working with fake degrees at the time of the then H.M. **Mr. Mashkoor Ali Siddiqui? He expired in 1990.**

**Answer:**

1. Was any enquiry initiated against them or were they allowed to leave the school scot-free, without any explanation/punishment?

**Answer:** No enquiry

1. If the reply is in affirmative, what action was taken/initiated against them?

**Answer:** No enquiry

1. If the reply is in negative, the reason thereof?

**Answer:**

1. How many students were enrolled at that time?

**Answer:** more than 600)

1. The number of regular teachers and non-teaching staff at that time?

**Answer: Teaching and non-teaching staff in 1999**

1. Syed Mohd.Kaleem
2. Mr. Akhtar
3. Mr. Mushtaq Baig
4. Mr. Hafeez-ur-Rehman
5. Syed Anjum Ali
6. Mr. Abdul Rehman
7. Mr. Najam
8. Mr. Abdul Aziz
9. Mr. Nazim (H.M of primary section)
10. Syed Saood Ali
11. Mr. Noor-ud-Din
12. Mr. Rizwan Ali
13. Mr. Munna.
14. Parvez Ali Khan

* **Existing** **regular staff of 9** was also working then.
* It implies that a **total of 23 regular teachers and 5 non-teaching staff** were in service then.
* **A total no. of 600 students were on roll in 1999**
* **Not less than 200,** as claimed by Mr. Haneef. The fact may be confirmed from the registers stocked as record in the school office.

1. Why Mr. Haneef appointed a “NAMAQOOL” H.M. and what were the repercussions?

**Answer:**

* Mr. Haneef, in capacity as chairman, appointed Mr. Nazim (as per his statement) as H.M. But he was a known “NAMAQOOL” as per his acknowledgement. Why then he was conferred upon such an important responsibility? Was it a fishy affair? If not, is there any clarification for the grave negligence?
* Consequent to the bad academic scenario, community lost its faith.
* Number of students reduced gradually.
* The department of education took cognizance of the reduced no. of students and transferred **4 teacher (bearing serial nos. 11, 12, 13, 14 as mentioned above)** to other schools as they were declared surplus.

1. Have you ever held the post of president and the manager simultaneously which is not permitted?
2. If the answer is in affirmative, please mention the duration.

**Answer:** in the year 2002 and 2003.on the basis of this fact fresh appointment were cancelled.

1. Who were other executive members then?

**Answer:** (Dr Raza, Mr. Iqbal Ande wale, Haji Jameel, Mr.Farooq Wasfi)

1. What Mr. Wasfi did in your favour?

**Answer:** he (Mr. Wasfi) proposed his name as chairman of the society

1. Name of those teachers who were appointed during the tenure of late H.M. Mr. Mashkoor Siddiqui with fake degrees?

**Answer:**

1. What was the qualification of V.P. (Mr. Imtiyaz) at the time of his appointment?

**Answer:**

1. What is the procedure of appointment of vice principal (eligibility criteria)?

**Answer:**

1. Seniority (date of appointment)
2. C.R. (confidential report)
3. Qualification (desirable M.Ed/M.A/both)
4. Result
5. Most qualified is given preference
6. Tenth class teaching experience.
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8. **Comparative analysis of promoted V.P. and the one most eligible. He was scrapped deliberately.**

**S.No. Criteria Existing Vice Principal? Most eligible**

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3) Teaching exp. (mini. 10 yrs of teaching to 10th class) 3 yrs. 23 yrs.

4) Result 17.22% 100%

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2. Till his promotion as V.P., the qualification of Mr. Imtiyaz on record was B.Sc. While submitting a provisional certificate in 2015, he claimed that he is M.Sc.;B.Ed. M.Sc is a regular course not a private degree. If suppose he did it, no departmental permission was taken which is manditory. That’s why his degree, if it is, is not supposed to be legitimate. The then V.P. refused to accept it. After that he claimed to have passed M.A. English,
3. Your immediate family members have been the students of most prestigious college and securing the top positions shows that you are well aware of the plan of action for the best results. Then why the standard of the school under your belt is constantly deteriorating?
4. If they are the kids of rikshawalas, hotel workers, the underprivileged people of society, why the privileged people of the society avoid sending their kids to this school?
5. At least middle class family people should prefer to send their kids when there is no donation and no fee is charged.
6. Who appointed the former manager Mr. Yaseen?

**Answer:**

* He was the grandson of the person who established this school.
* Due to misbehavior with him, he left the school yet he submitted the electricity dues and contributed handsomely in the developmental programs of the school.

1. If any action was initiated against him please explain the detail?
2. Why the manager of the school and others were allowed to leave scot free in your tenure?
3. Why a “NAMAQOOL” Mr Nazim was appointed as H.M. by you?
4. In which capacity you appointed him as H.M.
5. How many teachers were declared as surplus and transferred to other schools? (4)
6. Why then you are trying to get NOC for appointment of existing vacancies?
7. How did you get the approval for filling up the 12 vacancies when there are only 195 students?
8. If the no. of regular teachers is 9, calculated approximate expenditure of government is as under;

* Average pay per teacher= Rs. 70,000/-
* Pay of 9 teachers in a month= 70,000x9= 6,30,000 per month.
* Pay of 9 teachers in a year= 6,30,000x12=Rs.75,60,000
* Only 8 students managed to clear the X class with poor marks.
* It implies that the expenditure by the govt. in a year at 8 students (terminal class) is 75,60,000
* Expenditure per student per year= Rs 9,45,500
* Expenditure per student per month= 9,45,500/12= Rs 78,792/-
* No. of actual students 178 +22 (expected new admissions)-200
* Actual govt expenditure= 75,60,000/200= 37800 per students per year
* Actual expenditure per student per month= 37800/12= Rs.3150/-

1. **Expenditure incurred at a child in a month= Rs. 78,792 (average pay of a teacher 70,000 per month)**
2. No. of contact teachers?
3. Subjects in which the students remained unsuccessful? (Math, English and Hindi)
4. Who paid the electricity bill of. 4,50,000 (actual amount……………….)
5. When it was paid?
6. What is the existing status of electricity bill? (4,97,000 last date for payment 18.6.2020)
7. An amount of **Rs. 11,00,000 (actual amount Rs. 8,14,776**) is said to be paid by Mr. Haneef (was it paid from his personal account or by the school?). Reason/compulsion to pay such an exorbitant amount to the teacher?

**Answer:**

* Mr. Mushtaq Baig was promoted as V.P.
* He was PET. One of the mandatory qualification for being V.P. is B.Ed., yet he was promoted to the post of V.P.
* After his assuming the office as V.P., the post of PET fell vacant.
* Mr. Mushtaq Baig brought his friend **(Mr. Mahaveer Singh)** who was declared surplus PET in his school.
* Mr. Haneef obliged him and he was appointed as PET.
* Upon his retirement he applied for 2 yrs. Extension.
* He used to attend the school even though management refused to send his papers for approval to the education department.
* When he failed to get his salary, he went to the court.
* The court following the lengthy procedure awarded him a payment of Rs.8,14,776/-. Department of education refused to pay the penalty as school did not submit his papers for extension.
* A similar case of another teacher is also pending in the court.

1. Reason for non-payment of arrears of seventh pay commission, it is alleged that school has already received the same?

**Answer:**

* Contention of teachers is that they have already paid the 5% required to be submitted for collection of arrears for sixth and seventh pay commission.

1. It is alleged that school deduct the income tax but fail to submit it to the concern department.
2. Why the up-gradation cases of 5-6 teachers have not been forwarded to the department of education. Two of them have already been retired.

**Answer:**

1. No salary for the last 2 months, 3rd month in progress. Why?
2. The office clerk who was retired in 2016 use to visit frequently even today, why and by whose permission.

**Answer:**

1. V.P. Mr. Imtiaz is a persistent late comer and reports on duty not before 11 A.M. or even 12 noon, while the school uses to start at 7.30 A.M. Repercussions of such a casual attitude is not beyond the comprehension of any one. Is there any explanation?

**Answer:**

1. Let us know the name of the teacher who is being paid 5000/per month. Mr Tasleem Rehmani used to pay 5000/ per month, but he left, what was the reason?
2. Getting no regular salary since 2001.
3. No audit of the account since 2011

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**Mazar-ul-ISLAM Secondary School**

**(Farash khana Delhi-110006)**

**Memorandum**

To,

The **Honorable Minister,**

**Mr. Imran Hussain**

**Delhi NCR,**

**Subject: Submission of facts and figures of MAZHAR-UL-ISLAM SECONDAR SCHOOL, Farashkhana, Delhi, as the MLA Representative of vidhan sabha**

Dear Sir,

As a deputed MLA representative in the SMC of **Mazhar-ul-Islam,** undersigned tracked down the reasons blameworthy for lower bracket results, & financial and administrative irregularities. At the outset I wish to draw your kind attention towards the following facts;

**Registration of society**

Outcome of enquiry revealed that there exists a society with the nomenclature as,” **Mazhar-ul-Islam Secondary School Society,** Farashkhana, Delhi-110006. Thsose who have the reigns of administration in their hands are not registered with the Registrar of Societies. The other one which is registered with the Registrar of Societies has been in litigation for the last 20 years or so to gain their assigned legal status.

**Minority Status**

The school is not a recognized “Minority school”.

**Incompetent V.P**

1. The key objective of a person who is perching at the pinnacle in the school demands some character traits like good leadership, a good coordinator, a good administrator, a good supervisor. But every attribute stated above seems to be wanting.
2. Endeavour of Head of School is to keep pedagogues moving and busy all the time in thinking, planning and execution of vision and strategies which is essential to lift standard of education of the school. But, even a superficial glance at the proceedings taking place at school reveals a moth eaten situation devoid of essential vision and strategy.
3. V.P. Mr. Imtiaz is a persistent late comer and reports on duty not before 11 A.M. or even 12 noon, while the school uses to start at 7.30 A.M. Repercussions of such a casual attitude need no explanations.

**Irresponsible teachers:**

1. Teachers are the fulcrum of teaching learning process. They are the catalyst to empower the future generation. Good teachers make a difference and poor teachers may do damage, even to gifted students. Unfortunately prevailing circumstances transformed the entire fraternity of teachers synonymous to a vegetative entity, which has gone to a long slumber.
2. Educational Institutions cannot afford to detach from the use of technology which is propagating at a pace un-imaginable during the recent times. Essentials for the right kind of teaching are computers, audio-visual aids, smart-board, and online teaching-learning during the pandemic of Covid-19. These academic indispensables seem to be an alien to the institution.

**Unhealthy-administration**

Vendetta, greed and vile ambitions have been the driving force of the chairman. This call for the hard choices, bold decisions, long-term perspective and most importantly bring about the changes necessary to repeal the evils.

**Academic mis-management**

1. For the last 25 years or so, results of the school persistently nose diving in secondary school examinations, the community members are obviously worried for the future of their kids.
2. Library is not properly maintained.
3. Science lab has not been maintained properly. There remains a shortage of apparatus and chemicals used during the science practical.
4. There is no proper SMC.
5. Consequent to the bad academic scenario, community lost its faith in academics of the school and the number of students reduced gradually as a result of drop outs and reduced fresh admissions.
6. No. of students dwindled during the last 25 years. Records available at school office confirm the drastic reduction in no. of students from 600 (app.) to about 200. .
7. Ignoring the eligibility criteria of promotion, management recommended the name of an in-eligible teacher Mr. Imtiyaz to the post of vice principal.

***(Annexure--I)***

1. The department of education took cognizance of the reduced no. of students and transferred **4 teachers** to other schools as they were declared surplus.
2. The up-gradation cases of 5-6 teachers have not been forwarded to the department of education. Two of them have already been retired.

**Administrative mis-management**

1. **An amount of Rs.8,14,776/-** was paid to Mr. Mahaveer Singh the PET following the court order. School lost the litigation because of ignorance the then V.P.
2. **Appointment of Vice Principal:** There exist confirm irregularities in the appointment of the Vice Principal. ***(Annexure-I)***

**Financial irregularities**

1. Electricity bill has not been paid for a long period of time. The arrears of electricity bill stands at Rs.4,97,000/-. Last date for payment is 18.6.2020)
2. Arrears of seventh pay commission have not been paid yet. It is alleged that school has already received the same. Contention of teachers is that they have already paid the 5% required to be submitted for collection of arrears for sixth and seventh pay commission.
3. It is alleged that school use to deduct the income tax, but failed to submit it to the concern department.
4. No salary for the last 11 months, 12th month is in progress.
5. No bonus paid for the last 5 years.

All dues of teaching and non-teaching staff are pending, there exists a long list.

1. Getting no regular salary since 2001.
2. No audit of the account since 2011, a likely attempt to conceal the facts.
3. No bonus paid for the last 5 years.
4. All dues are being kept pending, there exists a long list.

**LIABILITIES AT SCHOOL**

1. Case of a teacher is pending in the court of law. Similar with that of Mahavir Singh who was awarded a compensation of Rs. 8,14, 776/-
2. Electricity bill of Rs.5,37,490/-
3. Bonus of last 5 years.
4. Account of last 15 years (last audit was done in 2005) has not been audited. A penalty is expected to be imposed beside other wrong entries in the accounts.
5. 5% of the salary for the last 3 months.
6. Pending dues of the teachers to be calculated for immediate payment.
7. Payment of income tax to the department concerned which has already been deducted from the teachers.
8. Arrears of sixth and seventh pay commission, 5% for the same have already been deducted.

**OTHER EXPENDITURES AND RESPONSIBILITIES**

1. Permanent arrangement of 5%.
2. School furniture.
3. Building repair.
4. Purchase of computers.
5. Maintenance of computer lab.
6. Purchase of science lab equipments.
7. Maintenance of science lab.
8. Replenishing of library.
9. Appointment of guest teachers.
10. Smart classes.
11. Installation of CCTV cameras.
12. Extension of school building.

Current litigations with Managing Committee.

1. Mr. Abdul Rhman VS school management.
2. Former VP Mr.Akhtar Ali (it is in the bench)
3. Dr. Zohair senior teacher VS school management—most eligible candidate for V.P.

**Prevailing Scenario**

1. Consequent upon the persistent protest from the parents and community members the chairman

**(Annexure—I)**

**Facts regarding the appointment of Vice Principal (eligibility criteria)**

1. Seniority (date of appointment)
2. Qualification—desirable post graduate or more
3. C.R. (confidential report)
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**Comparative analysis of promoted V.P. and the one the most eligible, who was scrapped deliberately**

**S.No. Criteria Vice Principal Most eligible candidate**

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2 ) Qualification (Minimum Post graduate, B.Ed.)(**B.Sc. at the time of appointment) M.A;M.Ed;Ph.D**

3) Confidential report—was falsely prepared in favour of preferred candidate.

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5) Result 17.22% 100%

***Most qualified is always given preference. But ignoring the established norms Mr. Imtiyaz was appointed as V.P.***

1. Management failed to follow the norm of presenting **Synopses of five working teachers** which is needed to be put before the department of education for promotion.
2. No mismanagement is allowed for promotion even to the minority school. But, it is not a minority school. Synopses of the other eligible candidate were not produced before the department. Mr. Imtiyaz was thus got promoted as V.P.
3. Till his promotion as V.P., the qualification of Mr. Imtiyaz on record was B.Sc. While submitting a provisional certificate in 2015, he claimed that he is M.Sc.; B.Ed. M.Sc. is a regular course not a private degree. If suppose he did it, no departmental permission was taken which is mandatory. That’s why his degree, if it is, is not supposed to be legitimate. The then V.P. refused to accept it. After that he claimed to have passed M.A. English,
4. Synopses of the other eligible candidate were not produced before the department.
5. It is not a minority school. No mismanagement is allowed for promotion even to the minority schools, yet Mr. Haneef manipulated the synopsis.
6. Mr. Imtiyaz was thus got promoted as V.P.
7. Till his promotion as V.P., the qualification of Mr. Imtiyaz on record was B.Sc. While submitting a provisional certificate in 2015, he claimed that he is M.Sc.; B.Ed.
8. M.Sc. is a regular course not a private degree. If suppose he did it, no departmental permission was taken which is mandatory.
9. That’s why his degree (if it is) is not supposed to be legitimate. The then V.P. refused to accept it. After that he claimed to have passed M.A. English,

**(Annexure—II)**

**Reasons for payment of such an exorbitant amount to the teacher**

1. Mr. Mushtaq Baig was PET. He was promoted to the post of V.P. even though the mandatory qualification for being V.P. is B.Ed.
2. After he assumed the office as V.P., the post of PET fell vacant.
3. Mr. Mushtaq Baig brought his friend **(Mr. Mahaveer Singh)** who was declared surplus PET in his school.
4. The then chairman obliged Mr.Mushtaq Baig (his class mates) and Mr. Mahaveer Singh was appointed as PET.
5. Upon his retirement he applied for 2 yrs. Extension.
6. He used to attend the school even though management refused to send his papers for approval to the education department.
7. When he failed to get his salary, he went to the court.
8. The court following the lengthy procedure awarded him a payment of Rs. 8,14,776/-.
9. Department of education refused to pay the penalty as school did not submit his papers for extension.
10. A similar case of another teacher is also pending in the court.
11. The office clerk who was retired in 2016 use to visit frequently even today, why and by whose permission.
12. If the existing situation is allowed to prevail, the worst fear of school closure may turn to reality.

The situation is getting grave day by day. Your good self is humbly requested to brought the situation under control. The entire community living in your VIDHAN SABHA AREA will be highly obliged.

Thanking you,

**Mazhar ul Islam school**

**Result informations**

1. Number of students appeared in X class in 2019-20?--------------------------**10**
2. Pass percentage?---------------------------------------------------------------------**80**
3. How many students secured more than 90% marks?--------------------------
4. How many students secured more than 80% but less than 90% marks?---
5. How students secured more than 60% but less than 80% marks?---
6. Subjects in which the students failed to get success?-------------------------
7. Complete detail of the result is beseeched.-------------------------------------
8. Percentage of highest mark?
9. Lowest percentage?
10. Performance of students in mathematics especially in Board exam of class X?
11. **Inference: unsatisfactory result both in quality and quantity**

**Students enrolled in the school**

1. Existing strength of students in the school?

* As per the information given by Mr. Haneef, number of students in the school is about **300 and the strength in 6th, 7th, and 8th is about 210,**

1. **Actual strength is as under;**

* Class wise bifurcation of students’ strength is as under;

**2nd Shift**

* Class—1 = 04
* class—2 = 08
* class—3 = 15
* class—4 = 14
* class—5 = 12
* **TOTAL students in 2nd shift = 53**

**1st shift**

* Class—6 = (12+ new admissions)
* Class—7 = (22+18) = 40
* Class—8 = (27+36) = 63
* **Actual strength in 3 classes (6 sections of 6th, 7th, and 8th) =12+40+63 = 115(+new admissions in class six)**
* Class—9 = 13
* Class—10 = 09 (including those detained deliberately last year).
* TOTAL students in 1st shift = 125
* **Total strength of students in the school = 178+new admissions**

**Contradictory statement**

1. In some cases names of the same individual student are entered in the other class too, is this a fact? (yes, this is a fact and we are aware of such instances)

**Answer.**

1. How many students were deliberately detained last year in class IX?

**Answer.**

1. As per your assertion, result will be good, what a good result is supposed to be?

**Answer.**

1. What remained the performance of these detainees this year in class 9th?

**Answer.**

1. What performance is expected by these **09 students in the board exam?**

**Answer.**

1. No. of sections in the school--**13**
2. Number of existing regular teachers—**09**.
3. The number of guest teachers--?

**Answer**

1. As per the existing sections, number of teachers required is—**19.**

* **Shortfall—(19-9) = 10**

1. How the **NOC for 12** teachers can be issued when shortfall is only **10**.

Let us know please.

1. No. of existing rooms?
2. Please apprise about the school library and the librarian.

**Answer:**

1. Please tell us about science teacher, condition of science lab, and science practicals.

**Answer:**  guest teacher, very casual attendance.

**Regarding Society**

1. Is the school has a minority status certificate?

**Answer:**

1. If not, the reason thereof.

**Answer:**

1. Is the Mazhar-ul-Islam society registered with Registrar of Societies?

**Answer:**

1. If the answer is in affirmative, what is its registration number?

**Answer:**

1. The date of registration/renewal?

**Answer:**

1. Complete list of Managing Committee members who are registered at the office of “registrar of societies”?

**Answer:**

1. Is there any documentary proof of registration issued by registrar of societies?

**Answer:**

**Tenure in the school**

1. What is your current status in the managing committee of the school?

**Answer:** Officiating President of the society.

1. Year he became the member for the first time?

**(1994)**

1. Who proposed his name for the first time as the president of the society?

* **Answer: Mr. Farooq Wasfi,** the then General Secretary of the society in 1999. He used to call Mr. Wasfi **CHACHA.**

1. **Other office bearers were;**

* **Mr. Sultan Andewale** was the President at that time.
* **Mr. yaseen** (son of Haji Naseem button wale who’s father established the school) was the manager. He became the manager after the death of Haji Naseem, his father.
* **Dr. Raza** senior member of MC remained chairman most of the time.

1. It is alleged that Parvez Ali Khan resigned because of fake degrees,

* **Answer: Mr. Parvez** was then H.M, who resigned and still getting his pension.

1. Who appointed Mr. Parvez Ali Khan?

**Answer:** Mr. Yaseen (manager) 1993

1. Who was **Mr.** **Abdul Aziz**

**Answer:**

* **Mr. Abdul Aziz** was appointed as TGT English in 1993, who allegedly had fake degrees and Mr. Haneef was very well aware of the fact yet failed to take any action even though he was the President, Why?
* **Mr. Sayed Kaleemn** wasworking then as H.M, not **Mr. Mashkoor Ali Siddiqui.**

1. How many teachers (with their names) were appointed/working with fake degrees at the time of the then H.M. **Mr. Mashkoor Ali Siddiqui? He expired in 1990.**

**Answer:**

1. Was any enquiry initiated against them or were they allowed to leave the school scot-free, without any explanation/punishment?

**Answer:** No enquiry

1. If the reply is in affirmative, what action was taken/initiated against them?

**Answer:** No enquiry

1. If the reply is in negative, the reason thereof?

**Answer:**

1. How many students were enrolled at that time?

**Answer:** more than 600)

1. The number of regular teachers and non-teaching staff at that time?

**Answer: Teaching and non-teaching staff in 1999**

1. Syed Mohd.Kaleem
2. Mr. Akhtar
3. Mr. Mushtaq Baig
4. Mr. Hafeez-ur-Rehman
5. Syed Anjum Ali
6. Mr. Abdul Rehman
7. Mr. Najam
8. Mr. Abdul Aziz
9. Mr. Nazim (H.M of primary section)
10. Syed Saood Ali
11. Mr. Noor-ud-Din
12. Mr. Rizwan Ali
13. Mr. Munna.
14. Parvez Ali Khan

* **Existing** **regular staff of 9** was also working then.
* It implies that a **total of 23 regular teachers and 5 non-teaching staff** were in service then.
* **A total no. of 600 students were on roll in 1999**
* **Not less than 200,** as claimed by Mr. Haneef. The fact may be confirmed from the registers stocked as record in the school office.

1. Why Mr. Haneef appointed a “NAMAQOOL” H.M. and what were the repercussions?

**Answer:**

* Mr. Haneef, in capacity as chairman, appointed Mr. Nazim (as per his statement) as H.M. But he was a known “NAMAQOOL” as per his acknowledgement. Why then he was conferred upon such an important responsibility? Was it a fishy affair? If not, is there any clarification for the grave negligence?
* Consequent to the bad academic scenario, community lost its faith.
* Number of students reduced gradually.
* The department of education took cognizance of the reduced no. of students and transferred **4 teacher (bearing serial nos. 11, 12, 13, 14 as mentioned above)** to other schools as they were declared surplus.

1. Have you ever held the post of president and the manager simultaneously which is not permitted?
2. If the answer is in affirmative, please mention the duration.

**Answer:** in the year 2002 and 2003.on the basis of this fact fresh appointment were cancelled.

1. Who were other executive members then?

**Answer:** (Dr Raza, Mr. Iqbal Ande wale, Haji Jameel, Mr.Farooq Wasfi)

1. What Mr. Wasfi did in your favour?

**Answer:** he (Mr. Wasfi) proposed his name as chairman of the society

1. Name of those teachers who were appointed during the tenure of late H.M. Mr. Mashkoor Siddiqui with fake degrees?

**Answer:**

1. What was the qualification of V.P. (Mr. Imtiyaz) at the time of his appointment?

**Answer:**

1. What is the procedure of appointment of vice principal (eligibility criteria)?

**Answer:**

1. Seniority (date of appointment)
2. C.R. (confidential report)
3. Qualification (desirable M.Ed/M.A/both)
4. Result
5. Most qualified is given preference
6. Tenth class teaching experience.
7. Synopses of five working teachers are required to be prepared by the management that is needed to be put before the department of education for promotion.
8. **Comparative analysis of promoted V.P. and the one most eligible. He was scrapped deliberately.**

**S.No. Criteria Existing Vice Principal? Most eligible**

1) Appointment (seniority) 1991 1993

2) Qualification (Minimum Post graduate, B.Ed.) (**B.Sc at the time of appointment) M.A;M.Ed; Ph.D**

3) Teaching exp. (mini. 10 yrs of teaching to 10th class) 3 yrs. 23 yrs.

4) Result 17.22% 100%

1. It is not a minority school. No mismanagement is allowed for promotion even to the minority school. Synopses of the other eligible candidate were not produced before the department. Mr. Imtiyaz was thus got promoted as V.P.
2. Till his promotion as V.P., the qualification of Mr. Imtiyaz on record was B.Sc. While submitting a provisional certificate in 2015, he claimed that he is M.Sc.;B.Ed. M.Sc is a regular course not a private degree. If suppose he did it, no departmental permission was taken which is manditory. That’s why his degree, if it is, is not supposed to be legitimate. The then V.P. refused to accept it. After that he claimed to have passed M.A. English,
3. Your immediate family members have been the students of most prestigious college and securing the top positions shows that you are well aware of the plan of action for the best results. Then why the standard of the school under your belt is constantly deteriorating?
4. If they are the kids of rikshawalas, hotel workers, the underprivileged people of society, why the privileged people of the society avoid sending their kids to this school?
5. At least middle class family people should prefer to send their kids when there is no donation and no fee is charged.
6. Who appointed the former manager Mr. Yaseen?

**Answer:**

* He was the grandson of the person who established this school.
* Due to misbehavior with him, he left the school yet he submitted the electricity dues and contributed handsomely in the developmental programs of the school.

1. If any action was initiated against him please explain the detail?
2. Why the manager of the school and others were allowed to leave scot free in your tenure?
3. Why a “NAMAQOOL” Mr Nazim was appointed as H.M. by you?
4. In which capacity you appointed him as H.M.
5. How many teachers were declared as surplus and transferred to other schools? (4)
6. Why then you are trying to get NOC for appointment of existing vacancies?
7. How did you get the approval for filling up the 12 vacancies when there are only 195 students?
8. If the no. of regular teachers is 9, calculated approximate expenditure of government is as under;

* Average pay per teacher= Rs. 70,000/-
* Pay of 9 teachers in a month= 70,000x9= 6,30,000 per month.
* Pay of 9 teachers in a year= 6,30,000x12=Rs.75,60,000
* Only 8 students managed to clear the X class with poor marks.
* It implies that the expenditure by the govt. in a year at 8 students (terminal class) is 75,60,000
* Expenditure per student per year= Rs 9,45,500
* Expenditure per student per month= 9,45,500/12= Rs 78,792/-
* No. of actual students 178 +22 (expected new admissions)-200
* Actual govt expenditure= 75,60,000/200= 37800 per students per year
* Actual expenditure per student per month= 37800/12= Rs.3150/-

1. **Expenditure incurred at a child in a month= Rs. 78,792 (average pay of a teacher 70,000 per month)**
2. No. of contact teachers?
3. Subjects in which the students remained unsuccessful? (Math, English and Hindi)
4. Who paid the electricity bill of. 4,50,000 (actual amount……………….)
5. When it was paid?
6. What is the existing status of electricity bill? (4,97,000 last date for payment 18.6.2020)
7. An amount of **Rs. 11,00,000 (actual amount Rs. 8,14,776**) is said to be paid by Mr. Haneef (was it paid from his personal account or by the school?). Reason/compulsion to pay such an exorbitant amount to the teacher?

**Answer:**

* Mr. Mushtaq Baig was promoted as V.P.
* He was PET. One of the mandatory qualification for being V.P. is B.Ed., yet he was promoted to the post of V.P.
* After his assuming the office as V.P., the post of PET fell vacant.
* Mr. Mushtaq Baig brought his friend **(Mr. Mahaveer Singh)** who was declared surplus PET in his school.
* Mr. Haneef obliged him and he was appointed as PET.
* Upon his retirement he applied for 2 yrs. Extension.
* He used to attend the school even though management refused to send his papers for approval to the education department.
* When he failed to get his salary, he went to the court.
* The court following the lengthy procedure awarded him a payment of Rs.8,14,776/-. Department of education refused to pay the penalty as school did not submit his papers for extension.
* A similar case of another teacher is also pending in the court.

1. Reason for non-payment of arrears of seventh pay commission, it is alleged that school has already received the same?

**Answer:**

* Contention of teachers is that they have already paid the 5% required to be submitted for collection of arrears for sixth and seventh pay commission.

1. It is alleged that school deduct the income tax but fail to submit it to the concern department.
2. Why the up-gradation cases of 5-6 teachers have not been forwarded to the department of education. Two of them have already been retired.

**Answer:**

1. No salary for the last 2 months, 3rd month in progress. Why?
2. The office clerk who was retired in 2016 use to visit frequently even today, why and by whose permission.

**Answer:**

1. V.P. Mr. Imtiaz is a persistent late comer and reports on duty not before 11 A.M. or even 12 noon, while the school uses to start at 7.30 A.M. Repercussions of such a casual attitude is not beyond the comprehension of any one. Is there any explanation?

**Answer:**

1. Let us know the name of the teacher who is being paid 5000/per month. Mr Tasleem Rehmani used to pay 5000/ per month, but he left, what was the reason?
2. No bonus paid for the last 5 years.
3. All dues are kept pending, there exists a long list.
4. Getting no regular salary since 2001.
5. No audit of the account since 2011

**LIABILITIES AT SCHOOL**

1. Case of a teacher is pending in the court of law. Similar with that of Mahavir Singh who was awarded a compensation of Rs. 8,14, 776/-
2. Electricity bill of Rs.4,97, 670/-
3. Bonus of last 5 years.
4. Account of last 15 years (last audit was done in 2005) has not been audited. A penalty is expected to be imposed beside other wrong entries in the accounts.
5. 5% of the salary for the last 3 months.
6. Pending dues of the teachers to be calculated for immediate payment.
7. Payment of income tax to the department concerned which has already been deducted from the teachers.
8. Arrears of sixth and seventh pay commission, 5% for the same have already been deducted.

**OTHER EXPENDITURES AND RESPONSIBILITIES**

1. Permanent arrangement of 5%.
2. School furniture.
3. Building repair.
4. Purchase of computers.
5. Maintenance of computer lab.
6. Purchase of science lab equipments.
7. Maintenance of science lab.
8. Replenishing of library.
9. Appointment of guest teachers.
10. Smart classes.
11. Installation of CCTV cameras.
12. Extension of school building.

Current litigations with Managing Committee.

1. Mr. Abdul Rhman VS school management.
2. Former VP Mr.Akhtar Ali (it is in the bench)
3. Dr. Zohair senior teacher VS school management—most eligible candidate for V.P.