

**Skill Group Definitions**  
2020 Update

<b>Skill Group</b>	<b>Detailed Skill -Top 10 (by member count)</b>
Accounts Payable	Accounts Payable, Invoicing, Journal Entries, Purchase Orders, Invoice Processing, Billing Process, Expense Reports, Client Billing, Cash Collection, JD Edwards
Active Learning	E-Learning, Self Learning, Distance Learning, Learning Management Systems, Passionate about work, Active Learning, Blended Learning, Moodle, Learning Management, Needs Analysis
Administrative Assistance	Data Entry, Office Administration, Administration, Administrative Assistance, Phone Etiquette, Typing, Receptionist Duties, Process Scheduler, Clerical Skills, Filing
Advertising	Advertising, Online Advertising, Digital Media, Email Marketing, Google Analytics, Brand Development, Brand Management, Google Ads, Search Engine Marketing (SEM), Content Marketing
Aerospace Engineering	CATIA, ANSYS, Commercial Aviation, Aeronautics, Avionics, Airworthiness, Aerospace Engineering, Helicopters, Computer-Aided Engineering (CAE), Aerodynamics
Affiliate Marketing	Affiliate Marketing, Influencer Marketing, Relationship Marketing, HubSpot, Small Business Marketing, Enterprise Marketing, Network Marketing, Marketing Communications Planning, E-commerce Optimization, Consumer Marketing
Agricultural Production	Agribusiness, Animal Husbandry, Sustainable Agriculture, Animal Nutrition, Animal Care, Farms, Organic Farming, Animal Handling, Irrigation, Crop Protection
Agronomy	Agronomy, Soil Sampling, Plant Breeding, Soil Science, Hydrologic Modeling, Plant Biology, Soil Fertility, Seed Production, Plant Propagation, Aquaponics
Air Force	Aerospace, Intelligence Analysis, Intelligence, Air Force, Military Aviation, Flight Training, Radar, UAV, Drone Piloting, Electronic Warfare
Air Traffic Control	Airport Management, Schedule Control, Air Traffic Control, International Flight Operations, Airspace Management, ADS-B
Aircraft Management	Aircraft Maintenance, Aircraft Systems, B737, A320, Helicopter Operations, Aircraft Management, Equipment Management, Fuel Management, Aircraft Leasing, Aviation Electronics
Airlines	Airlines, Airports, Flight Safety, Civil Aviation, Piloting, Flight Planning, Aviation Security, Air Charter, IATA, Scheduling Management
Alcoholic Beverages	Bartending, Alcoholic Beverages, Responsible Service of Alcohol, Wine Sales, Champagne, Nightclub
Analytical Reasoning	Critical Thinking, Technical Analysis, Independent Thinking, Analytical, Numeracy, Analytical Reasoning, Logical Approach, Reasoning Skills, Systems Thinking, Information Analysis
Anesthesiology	Anesthesiology, Mechanical Ventilation, Intubation, General Anesthesia, Regional Anesthesia, Conscious Sedation, Sedation, U.S. Federal Communications Commission (FCC), Intraoperative Monitoring
Animation	After Effects, Autodesk 3ds Max, 3D Modeling, Animation, Maya, Motion Graphics, 3D, Rendering, V-Ray, Storyboarding
Anthropology	Archaeology, Anthropology, Cultural Anthropology, Cultural Studies, Archaeological Survey, European Studies, Cultural Resource Management, Social Anthropology, Historical Archaeology, Latin American Studies
Apparel	Fashion, Apparel, Styling, Fashion Design, Textiles, Sewing, Fashion Illustration, Fashion Styling, Jewelry, Trend Forecasting
Architecture	AutoCAD, Computer-Aided Design (CAD), SketchUp, Revit, Architecture, Architectural Design, Design Research, Sustainable Design, AutoCAD Architecture, Building Information Modeling (BIM)
Army	Military Operations, U.S. Department of Defense, Defense, Military Training, Army, Force Protection, Weapons Handling, Veterans, Counterterrorism, Tactics
Art History	Contemporary Art, Art History, Art Education, Museums, Curating, Cultural Heritage, Gallery Administration, Historical Research, Museum Collections, Museum Education

<b>Artificial Intelligence (AI)</b>	Machine Learning, Artificial Intelligence (AI), Data Structures, Deep Learning, Image Processing, Computer Vision, Natural Language Processing (NLP), TensorFlow, Pandas (Software), OpenCV
<b>Arts &amp; Crafts</b>	Crafts, Jewelry Design, Printmaking, Arts & Crafts, Embroidery, Floral Design, Watches, Yarn, Fashion Jewelry, Crochet
<b>Auditing</b>	Auditing, Internal Controls, Internal Audit, International Financial Reporting Standards (IFRS), Financial Audits, External Audit, Generally Accepted Accounting Principles (GAAP), Sarbanes-Oxley Act, Assurance, Consolidation
<b>Automotive</b>	Automotive, Automotive Engineering, Automotive Aftermarket, Automotive Sales, Aftersales, Dealer Management, Powertrain, Motors, Automotive Electronics, Automotive Parts
<b>Biomedical Engineering</b>	Medical Devices, Biomedical Engineering, Electronic Data Capture (EDC), Medical Technology, Biomaterials, Biomedical Sciences, Medical Equipment, ISO 14971, Medical Device R&D, Biomedical Devices
<b>Bookkeeping</b>	Accounts Receivable (AR), QuickBooks, Bookkeeping, General Ledger, Bank Reconciliation, Accounts Payable & Receivable, Goods and Services Tax (GST), MYOB, Xero, Record Keeping
<b>Botany</b>	Botany, Plant Physiology, Habitat Restoration, Plant Ecology, Plant Genetics, Ethnobotany
<b>Business Management</b>	Management, Strategic Planning, Strategy, Change Management, Business Planning, Business Process Improvement, Vendor Management, Business Process, Outsourcing, Small Business
<b>Capital Markets</b>	Risk Management, Portfolio Management, Financial Modeling, Due Diligence, Financial Risk, Capital Markets, Valuation, Financial Markets, Equities, Trading
<b>Cardiology</b>	Cardiology, Vascular, Interventional Cardiology, Cardiovascular Disease, Echocardiography, Catheters, Vascular Surgery, Hypertension, Cardiac Surgery, Heart Failure
<b>Carpentry</b>	Carpentry, Woodworking, Cabinetry, Wood, Roofers, Finish Carpentry, Millwork, Joinery, Kitchen Cabinets, Tiling
<b>Chemical Processing</b>	Chemical Engineering, Coatings, Aspen HYSYS, Process Design, Laboratory Equipment, Laboratory Safety, Laboratory Techniques, Fragrance, Paper Industry, Chemical Industry
<b>Childcare</b>	Working With Children, Childcare, Child Development, Early Childhood Development, Early Intervention, Safeguarding Children, Babysitting, Early Childhood Literacy, Safeguarding, Preschool
<b>Commercial Banking</b>	Financial Services, Credit, Retail Banking, Business Relationship Management, Loans, Credit Analysis, Credit Risk, Commercial Banking, Mortgage Lending, Credit Cards
<b>Commercial Photography</b>	Digital Photography, Event Photography, Commercial Photography, Wedding Photography, Fashion Photography, Studio Photography, Product Photography, Photo Retouching, Studio Lighting, Food Photography
<b>Communication</b>	Public Speaking, Communication, Presentation Skills, Interpersonal Communication, Presentations, Oral Communication, Client-focused, Professional Communication, Professional Phone Skills, Presenter
<b>Communication Disorders</b>	Therapeutic Listening, Speech, Speech Therapy, Traumatic Brain Injury, Language Disorders, Articulation, Dysphagia, Audiology, Assistive Technology, Hearing Aids
<b>Compensation &amp; Benefits</b>	Employee Benefits Design, Benefits Administration, PeopleSoft, Compensation & Benefits, Deferred Compensation, Compensation, Benchmarking, Human Capital Management, Employee Recognition, Salary
<b>Competitive Strategies</b>	Thought Leadership, Market Intelligence, Competitive Intelligence, Strategic Initiatives, Pricing Analysis, SWOT analysis, Positioning, Strategy Execution, Global Strategy, Strategic Roadmaps
<b>Composites</b>	Composites, Carbon, Aircraft Structures, Prestressed Concrete, Polymer Composites, Fibre, Mould Design, Carbon Fiber, Fiberglass, Composite Applications
<b>Computer Graphics</b>	Computer Graphics, AutoCAD Mechanical, GIMP, Qt, Engineering Drawings, OpenGL, Digital Image Processing, Visualization, 2D graphics, Scalable Vector Graphics (SVG)
<b>Computer Hardware</b>	Computer Hardware, Ansible, Microcontrollers, PLC Programming, Printed Circuit Board (PCB) Design, VHDL, Verilog, Field-Programmable Gate Arrays (FPGA), Embedded C, Integrated Circuits (IC)
<b>Computer Networking</b>	Networking, Windows Server, Network Administration, Servers, Voice over IP (VoIP), Cisco Systems Products, Internet Protocol Suite (TCP/IP), Internet Protocol (IP), Virtual Private Network (VPN), Computer Networking

Conceptual Art	Mixed Media, Artistry, Conceptual Art, Artistic Vision, Artistic Eye, Installation Design, Bodypaint, Art Consulting, Mosaics, Background Art
Constitutional Law	Constitutional Law, Medical Law, Election Law, Discrimination Law, Supreme Court, First Amendment, Voting Rights
Construction Engineering	Construction Management, Commissioning, Contractors, Construction Safety, Concrete, EPC, Value Engineering, HVAC, Construction Drawings, Primavera P6
Contract Law	Civil Litigation, Contract Law, Contractual Agreements, Civil Law, Vendor Contracts, Company Law, Contract Writing, Breach Of Contract, Business Transactions, Relativity
Cooking	Cooking, Culinary Skills, Food Preparation, Baking, Pastry, Dairy Products, Bakery, Cake Decorating, Italian Cuisine, Cakes
Corporate Communications	Strategic Communications, Corporate Communications, Media Relations, Press Releases, Internal Communications, Newsletters, Social Media Communications, Corporate Social Responsibility, Community Management, Crisis Communications
Cosmetology	Cosmetics, Beauty Industry, Makeup Artistry, Skin Care, Cosmetology, Hair Care, Hair Styling, Hair Cutting, Spa, Personal Care
Creativity Skills	Creativity Skills, Creative Arts, Creative Content Creation, Creative Work, Creative Content Production, Creative Conception, Artistic Abilities, Creative Visualization, Creative Campaign Development, Creative Skills
Criminal Law	Criminal Law, Anti Money Laundering, Criminal Defense, Business Litigation, Conveyancing, Expert Witness, Forensic Accounting, Crime Scene Investigations, Public Liability, IT Law
Customer Experience	Customer Satisfaction, Customer Experience, Customer Retention, Customer Support, Relationship Building, Customer Engagement, Complaint Management, Customer Contact, Client Rapport, Customer Loyalty
Customer Service Systems	Customer Service Management, CRM Integration, BMC Remedy Ticketing System, IVR, Ticketing Systems, Customer Product Training, NICE Call Recording, Call Monitoring, Global Customer Service, Customer Service Systems
Cybersecurity	Security, Network Security, Cybersecurity, Information Security, Firewalls, Information Assurance, Information Security Management, Penetration Testing, IT Audit, Data Privacy
Dance	Dance, Choreography, Contemporary Dance, Dance Education, Ballet, Dance Instruction, Modern Dance, Hip-Hop Dance, Classical Ballet, Tap Dance
Data Science	Data Analysis, SQL, Analytics, Statistics, R, IBM SPSS, PL/SQL, Tableau, Statistical Data Analysis, Big Data
Data Storage Technologies	MySQL, Microsoft SQL Server, Databases, Cloud Computing, Oracle Database, Amazon Web Services (AWS), MongoDB, Data Center, Visio, PostgreSQL
Data-driven Decision Making	Business Decision Making, Decision Support, Ethical Decision Making, Data-driven Decision Making, Decision Analysis, Data Driven Testing, Decisiveness, Decision Modeling
Debt Collection	Debt Collection, Credit Control, Debt Management, Debt Restructuring, Debt Settlement, Factoring, Debtors, Skip Tracing, Debt Consolidation, Liquidation
Delivery Operations	Freight, Third-Party Logistics (3PL), Freight Forwarding, Air Freight, Global Delivery, Import Logistics, Logistic Support, Freight Transportation, Direct Store Delivery, Logistics Analysis
Dentistry	Dentistry, Cosmetic Dentistry, Restorative Dentistry, Dental Care, Oral Surgery, Dental Assisting, Endodontics, Periodontics, Teeth Whitening, Prosthodontics
Dermatology	Dermatology, Plastic Surgery, Botox Cosmetic, Dermal Fillers, Acne, Fillers, Skin Cancer, Laser Surgery, Juvederm, Liposuction
Development Tools	Java, Python (Programming Language), C++, Linux, C (Programming Language), C#, Git, Jira, Unix, .NET Framework
Digital Literacy	Microsoft Office, Microsoft Excel, Microsoft Word, Microsoft PowerPoint, Microsoft Outlook, Microsoft Access, Computer Literacy, Office 365, Mac, Spreadsheets
Digital Marketing	Social Media Marketing, Digital Marketing, Online Marketing, Search Engine Optimization (SEO), E-commerce, Digital Strategy, Trade Marketing, Pay Per Click (PPC), Mobile Marketing, Brand Awareness
Documentation	Software Documentation, Technical Writing, Documentation, Confluence, Technical Documentation, Technical Communication, Note Taking, Manuals, Process Flow Documentation, Transcribing

<b>Drilling Engineering</b>	Project Engineering, Pipelines, Upstream, Offshore Drilling, Drilling, Oilfield, Completion, Quality, Health, Safety, and Environment (QHSE), HAZOP Study, Offshore Operations
<b>Earth Science</b>	Geographic Information Systems (GIS), ArcGIS Products, Geology, Global Positioning System (GPS), Quantum GIS, Remote Sensing, Geological Mapping, Earth Science, Cartography, Spatial Analysis
<b>Economics</b>	Economics, Stata, Econometrics, Quantitative Analytics, Macroeconomics, EViews, Economic Research, Microeconomics, International Economics, Energy Markets
<b>Editing</b>	Editing, Proofreading, Copy Editing, Text Editing, English Grammar, Fact-checking, Punctuation, Web Editing, Editorial Process, Script Editing
<b>Educational Administration</b>	Educational Leadership, Student Affairs, Diversity & Inclusion, Student Development, Academic Advising, Technology Integration, Admissions, Educational Consulting, Student Recruiting, Curriculum Mapping
<b>Educational Research</b>	Educational Workshops, Educational Research, Evidence-Based Practice (EBP), ADDIE, Action Learning, Educational Management, Action Research
<b>Electronic Control Systems</b>	Programmable Logic Controller (PLC), Control Systems Design, Distributed Control System (DCS), Building Automation, PLC Siemens, Building Management Systems, Variable Frequency Drives, Office Managers, PLC Ladder Logic, Allen-Bradley
<b>Electronics</b>	Electronics, Electrical Wiring, Embedded Systems, Arduino, Semiconductors, Web Services API, Sensors, Raspberry Pi, Consumer Electronics, Desktop Computers
<b>Emergency Medicine</b>	First Aid, Emergency Medicine, Emergency Services, First Aid Training, Adult CPR, EMT, Paramedic, Emergency Planning, TNCC, Ambulance
<b>Employee Learning &amp; Development</b>	Training, Leadership Development, Employee Training, Staff Development, Training & Development, Instructional Design, Training Delivery, People Development, Executive Coaching, Performance Improvement
<b>Enterprise Software</b>	SAP Products, SAP ERP, Software as a Service (SaaS), Enterprise Software, Microsoft Azure, Enterprise Architecture, SAP Implementation, Microsoft Dynamics CRM, Microsoft Dynamics NAV, Magento
<b>Entrepreneurship</b>	Entrepreneurship, Start-ups, Social Entrepreneurship, Lean Startup, Resiliency, Growth Hacking, Successful Business Owner, Start-up Ventures, Early-stage Startups, Getting Things Done (GTD) Method
<b>Environmental Consulting</b>	Sustainability, Environmental Awareness, Environmental Management Systems, Environmental Compliance, Environmental Consulting, Hazardous Materials, Hazardous Waste Management, OHSAS 18001, Incident Investigation, Remediation
<b>Environmental Engineering</b>	Water Treatment, Waste Management, Environmental Engineering, Stormwater Management, Waste, Traffic Management, Municipalities, Erosion Control, Waste Water Treatment Plants, Filtration
<b>Environmental Science</b>	Life Sciences, Renewable Energy, Sustainable Development, Environmental Science, ISO 14001, Environmental Impact Assessment, Field Work, Ecology, Environmental Policy, Climate Change
<b>Event Planning</b>	Event Planning, Event Management, Corporate Events, Live Events, Event Production, Meeting Planning, Special Events, Festivals, Weddings, Marketing Event Planning
<b>Evolutionary Biology</b>	Microbiology, Wildlife Biology, Bacteriology, Evolutionary Biology, Gram Staining, Systems Biology, Molecular Microbiology, Developmental Biology, Evolution, Synthetic Biology
<b>Family Law</b>	Family Law, Wills, Preparation of Wills, Guardianship, Divorce Law, Probate Law, Family Mediation, Juvenile Law, Disability Rights, Elder Law
<b>Family Medicine</b>	Cardiopulmonary Resuscitation (CPR), Medical Education, Home Care, Internal Medicine, Medical-Surgical, Immunology, Diabetes, Pain Management, Neuroscience, Aesthetics
<b>FinTech</b>	Blockchain, FinTech, Cryptocurrency, Bitcoin, Financial Technology, Ethereum, Solidity, Cryptocurrency Trading, Hyperledger, Bitcoin Mining
<b>Financial Accounting</b>	Financial Analysis, Financial Reporting, Financial Accounting, Corporate Finance, Financial Statements, U.S. Generally Accepted Accounting Principles (GAAP), Balance Sheet, Taxations, Target Costing, Consolidated Financial Statements
<b>Fishing</b>	Fishing, Hunting, Fly Fishing, Commercial Fishing
<b>Flexible Approach</b>	Easily Adaptable, Adaptation, Flexible Schedule, Can Do Approach, Independence, Agility, Pressure Handling, Flexible Approach, Positive Work Environment, Performance Motivation

Fluid Mechanics	Computational Fluid Dynamics (CFD), Fluid Mechanics, Fluid Dynamics, Steam Boilers, Star-CCM+, OpenFOAM, Molecular Dynamics, Fluids, Combustion, CFX
Food Manufacturing	Food Safety, Food Industry, Food Processing, Food Science, Food Technology, Food Manufacturing, Food Microbiology, Food Packaging, Food Safety Management System, Frozen Food
Food Service Operations	Restaurant Management, Catering, Hazard Analysis and Critical Control Points (HACCP), Menu Development, Pre-opening, Banquet Operations, MICROS, Fine Dining, Wine, Food Quality
Foreign Languages	English, Spanish, French, Dutch, German, Portuguese, Foreign Languages, English as a Second Language (ESL), Italian, Business English
Forestry	Forestry, Trees, Forest Management, Timber, Sustainable Forest Management, Tree Climbing, Chainsaw, Renewable Resources, Certified Arborist, Forest Products
Game Development	Unity, Video Games, Game Development, Game Design, Online Gaming, Gaming, Mobile Games, Unreal Engine 4, Gaming Industry, Perforce
Gastroenterology	Gastroenterology, Osteoporosis, Digestive Disorders, Hepatology, Gastrointestinal Disorders, Gastrointestinal Surgery
General Surgery	Surgery, Operating Room, General Surgery, Aseptic Technique, Working with Surgeons, Surgical Instruments, Sterilization, Disposables, Endoscopy, Laparoscopic Surgery
Genetic Engineering	Molecular Biology, Polymerase Chain Reaction (PCR), Genetics, Real-Time Polymerase Chain Reaction (qPCR), Molecular Cloning, Gel Electrophoresis, DNA Extraction, Genomics, Protein Expression, DNA
Geotechnical Engineering	Highways, Geotechnical Engineering, Transportation Engineering, Excavation, Traffic Engineering, Road Construction, Tunnels, Seismic Design, Engineering Geology, Highway Design
Graphic Design	Adobe Photoshop, Adobe Illustrator, Graphic Design, Adobe InDesign, Adobe Creative Suite, Web Design, Art Direction, Logo Design, Illustration, Design
Ground Transportation	Shipping, Forklift Operation, Road, Fleet Management, Rail Transport, Trucking, Shipping & Receiving, Dispatching, Truck Driving, LTL Shipping
Growth Strategies	Mergers & Acquisitions (M&A), Strategic Partnerships, Customer Acquisition, Restructuring, International Business Development, Corporate Development, Acquisitions, Financial Structuring, Growth Strategies, New Business Opportunities
Healthcare Management	Hospitals, Healthcare Management, Electronic Medical Record (EMR), Healthcare Information Technology (HIT), U.S. Health Insurance Portability and Accountability Act (HIPAA), Medical Terminology, Managed Care, Medicare, Epic Systems, Medical Records
Higher Education	Higher Education, Curriculum Development, Educational Technology, Teacher Training, University Teaching, Adult Education, Intercultural Communication, Academic Writing, Online Research, Student Engagement
History	History, American History, World History, Military History, Genealogy, European History, Handel, Ancient History, Oral History, Social Change
Hospitality Industry	Hotel Management, Front Office, Rooms Division, Property Management Systems, Guest Service Management, Housekeeping, Reservations, Opening Hotels, HORECA, Concierge Services
Human Computer Interaction	Bootstrap, User Experience (UX), User Interface Design, User Experience Design (UED), TypeScript, Interaction Design, Wireframing, Usability Testing, User-centered Design, Sketch App
Human Resources (HR)	Human Resources (HR), Performance Management, Organizational Development, Employee Relations, Talent Management, Employee Engagement, Personnel Management, Onboarding, HR Consulting, HR Policies
Industrial Design	Design Thinking, Sketching, Concept Development, Rapid Prototyping, Industrial Design, Design Engineering, Axure RP, Ergonomics, Design Strategy, Keyshot
Information Management	SharePoint, Content Management, Content Management Systems (CMS), Document Management, Information Management, Knowledge Management, Records Management, Digitization, Laboratory Information Management System (LIMS), Archives
Inorganic Chemistry	Inorganic Chemistry, Titration, Precious Metals, Heterogeneous Catalysis, Inorganic Synthesis, Formulation Chemistry, Instrumental Analysis, NIR Spectroscopy, Cyclic Voltammetry, Quantum Chemistry

<b>Inside Sales</b>	Account Management, Direct Sales, Sales Process, Solution Selling, International Sales, Cold Calling, Sales Effectiveness, Consultative Selling, Sales Prospecting, Sales Strategy
<b>Instrumentation</b>	Instrumentation, Calibration, Data Acquisition, Industrial Control, Measurements, Pre-commissioning, PVSyst, Lightning, Field Instruments, Electronic Instrumentation
<b>Insurance</b>	Insurance, General Insurance, Underwriting, Health Insurance, Property & Casualty Insurance, Life Insurance, Commercial Insurance, Claims Management, Liability, Professional Liability
<b>Intellectual Property</b>	Intellectual Property, Licensing, Patent Law, Trademarks, Patent Litigation, Patent Prosecution, Trade Secrets, Patent Preparation, Trademark Infringement, Patentability
<b>Interior Design</b>	Interior Design, Space Planning, Interior Architecture, Furniture, Building Materials, Lighting Design, Refurbishments, Furnishings, Decoration, Flooring
<b>International Law</b>	International Business, International Trade, International Law, Export, Human Rights, European Union, Immigration Law, Cross-border Transactions, International Arbitration, International Negotiations
<b>Inventory Management</b>	Inventory Management, Enterprise Resource Planning (ERP), Inventory Control, Warehouse Operations, Warehouse Management Systems, Materials Management, Supply Chain Optimization, Stock Management, Order Management, ERP Software
<b>Investment Banking</b>	Investments, Financial Planning, Asset Management, Investment Banking, Wealth Management, Mutual Funds, Retirement Planning, Financial Advisory, Back Office Operations, Hedge Funds
<b>Investor Relations</b>	Investor Relations, U.S. SEC Filings, Capital Raising, Company Valuation, SEC Financial Reporting, Board of Directors Reporting, U.S. Securities and Exchange Commission (SEC), XBRL, Investor Reporting, Investor Presentations
<b>Journalism</b>	Journalism, News Writing, Magazines, Reporting, Online Journalism, Newspapers, Feature Writing, Broadcast Journalism, Digital Publishing, AP Stylebook
<b>K-12 Education</b>	Lesson Planning, Classroom Management, Special Education, Elementary Education, Differentiated Instruction, Literacy, K-12 Education, Early Childhood Education, Pedagogy, Secondary Education
<b>Kinesiology</b>	Exercise Physiology, Kinesiology, Biomechanics, Bodybuilding, Low Back Pain, Group Exercise, Electromyography (EMG), Weight Gain
<b>Labor and Employment Law</b>	Labor and Employment Law, Employment Contracts, Equal Employment Opportunity (EEO), Employment Law Compliance, Social Security Law, I-9 Compliance, ADA Compliance, Employee Grievance, Labour Issues, Employment Litigation
<b>Land Surveying</b>	Land Surveying, Laser Scanning, Subdivisions, Trimble, Leica, Legal Descriptions, Cadastral Surveying, Topcon, Leveling, RTK
<b>Landscape Architecture</b>	Landscaping, Landscape Design, Horticulture, Gardening, Landscape Architecture, Landscape Maintenance, Garden Design, Plant Identification, Lawn Care, Tree Planting
<b>Law</b>	Legal Research, Legal Writing, Litigation, Corporate Governance, Corporate Law, Legal Advice, Legal Assistance, Commercial Litigation, Mediation, Regulatory Compliance
<b>Leadership</b>	Leadership, Team Leadership, Team Building, Team Management, Cross-functional Team Leadership, Organizational Leadership, Strategic Thinking, Strategic Leadership, Self-confidence, Technical Leadership
<b>Legislation</b>	Legislation, Legislative Relations, Policy Development, Regulations, Lobbying, State Government, Legislative Research, Data Protection Act, Legislative Affairs, Government Administration
<b>Library Science</b>	Library Services, Cataloging, Library Science, Information Literacy, Collection Development, Library Management, Library Research, Library Instruction, Metadata, Archival Research
<b>Linguistics</b>	Linguistics, Grammar, Terminology, Applied Linguistics, Financial Translation, Phonetics, Pragmatics, Discourse Analysis, Voice & Accent, Second Language Acquisition
<b>Literature</b>	Literature, Poetry, English Literature, Book Reviews, Short Stories, Novels, Essays, Literary Criticism, Narrative, Manuscript Development
<b>Machining</b>	SOLIDWORKS, Autodesk Inventor, Welding, Metal Fabrication, Machining, CAD/CAM, Geometric Dimensioning & Tolerancing, CNC Programming, Computer Numerical Control (CNC), Machine Tools
<b>Maintenance &amp; Repair</b>	Maintenance & Repair, Preventive Maintenance, Maintenance Management, Maintenance, Mechanics, Electrical Troubleshooting, Hydraulics, Heavy Equipment, Blueprint Reading, Plant Maintenance

<b>Management Accounting</b>	Budgeting, Account Reconciliation, Managerial Finance, P&L Management, Cash Flow, Cash Management, Management Accounting, Cost Accounting, Variance Analysis, Pivot Tables
<b>Management Consulting</b>	Business Analysis, Business Intelligence (BI), Management Consulting, Market Analysis, Strategic Consulting, Business Process Mapping, IT Consulting, Business Modeling, Gap Analysis, Start-up Consulting
<b>Manufacturing Operations</b>	Operations Management, Continuous Improvement, Lean Manufacturing, 5S, Six Sigma, Inspection, Quality Management, Quality Control, Process Engineering, Kaizen
<b>Maritime Operations</b>	Maritime Operations, Navigation, Ports, Container Shipping, Ocean Transportation, ISM Code, Sailing, Forwarding, Dynamic Positioning, Boat
<b>Materials Science</b>	Materials, Materials Science, Characterization, Design of Experiments (DOE), Spectroscopy, Polymers, Metallurgy, Metrology, Scanning Electron Microscopy (SEM), Raw Materials
<b>Mathematics</b>	Mathematics, Mathematical Modeling, Mathematica, Numerical Analysis, Fortran, Applied Mathematics, Operations Research, Calculus, Numerical Simulation, Monte Carlo Simulation
<b>Medicine</b>	Medicine, Histology, Virology, Pulmonology, Urinalysis, Nephrology, Autoclave, Vaccinations, Prosthetics, Key Opinion Leaders
<b>Mining</b>	Mining, Minerals, Gold, Mineral Processing, Coal, Iron Ore, Base Metals, Mining Engineering, Underground Mining, QAQC
<b>Mobile Application Development</b>	Android Development, Android, Mobile Applications, Android Studio, Mobile Application Development, Android SDK, Firebase, Kotlin, iPhone, Mobile Device Management
<b>Music</b>	Music, Music Production, Singing, Music Industry, Audio Recording, Music Composition, Sound, Music Education, Audio Editing, Audio Engineering
<b>Nanotechnology</b>	Nanotechnology, Molecular Modeling, Biosensors, Carbon Nanotubes, Interferometry, Nanomedicine, Nanostructures, Mechanical Properties, Nanoelectronics
<b>National Security</b>	National Security, Homeland Security, Government Relations, Counterinsurgency, Interagency Coordination, Coalitions, Government Liaison, SCI Clearance, Federal Government Relations, Communications Security
<b>Naval Architecture</b>	Marine Engineering, Shipbuilding, Yachting, Naval Architecture, Marine Industry, Shipyards, Maxsurf, Marine Propulsion, Boat Building, Tribon M3
<b>Navy</b>	Command, Maritime, Navy, Marine Operations, Maritime Security, Ship Management, Vessels, Seamanship, Vessel Operations, Diving
<b>Negotiation</b>	Negotiation, Contract Negotiation, Conflict Resolution, Cooperation, Strategic Negotiations, Priority Management, Verbal De-escalation, Conflict, Union Relations, Conflict Analysis
<b>Neurology</b>	Neurology, Neurosurgery, Stroke Rehabilitation, Neurological Disorders, Spinal Cord Injury, Brain Injury, Central Nervous System, CNS disorders, Movement Disorders, Neurologists
<b>Nonprofit Management</b>	Nonprofit Organizations, Community Outreach, Fundraising, Program Development, Grant Writing, Community Development, Accountability, Community Engagement, Group Work, Non-profit Volunteering
<b>Nuclear Engineering</b>	Nuclear, Nuclear Engineering, Radiography, Nuclear Power Plants, Nuclear Safety, Reactor, Digital X-ray, UV, Nuclear Energy, Decommissioning
<b>Nuclear Physics</b>	Radiation Safety, Radiation, Nuclear Physics, Radiation Detectors, Radioactive Materials, Health Physics, Radiation Effects, Reactor Physics, Linear Accelerators, Nuclear Proliferation
<b>Nursing</b>	Patient Safety, Nursing, Basic Life Support (BLS), Inpatient Care, Critical Care Nursing, Advanced Cardiac Life Support (ACLS), Patient Education, Acute Care, Working with Physicians, Patient Advocacy
<b>Obstetrics</b>	Women's Health, Obstetrics and Gynecology, Obstetrics, Gynecology, Pregnancy, Midwifery, Fertility, Infertility, Prenatal Care, Maternity
<b>Oceanography</b>	Scuba Diving, Oceanography, Marine Survey, Marine Conservation, Climate, Underwater, Climatology, Physical Oceanography, Biogeochemistry
<b>Oil &amp; Gas</b>	Petroleum, Oil & Gas, Gas, Onshore Operations, Petrochemical, Oil & Gas Industry, Piping, Refinery Operations, Natural Gas, Piping and Instrumentation Drawing (P&ID)
<b>Oncology</b>	Oncology, Cancer, Cancer Research, Chemotherapy, Oncology Clinical Research, Breast Cancer, Cancer Immunotherapy, Pediatric Hematology/Oncology, Cancer Screening, Tumor Immunology

Operational Efficiency	Operational Planning, KPI Reports, Demand Planning, Operational Efficiency, Performance Reporting, Process Efficiency, Inventory Planning, Arena Simulation Software, Operational Support, Metrics Reporting
Ophthalmology	Ophthalmology, Optometry, Contact Lenses, Eyewear, Glaucoma, Eye Exams, Lenses, Ocular Disease, Opticians, Dry Eye
Oral Comprehension	Learning Disabilities, Listen, Educational Assessment, Oral Comprehension, Assistive Listening Devices
Organic Chemistry	Biochemistry, High-Performance Liquid Chromatography (HPLC), Analytical Chemistry, Good Laboratory Practice (GLP), Organic Chemistry, ELISA, Chromatography, UV/Vis Spectroscopy, Protein Purification, Gas Chromatography
Orthopedic Surgery	Orthopedic Surgery, Chronic Pain, Spine, Musculoskeletal Physiotherapy, Neck Pain, Outpatient Orthopedics, Podiatry, Neurological Rehabilitation, Orthotics, Knee
Partner Development	Partner Relationship Management, Partnerships, Business Alliances, Startup Development, Relationship Development, Strategic Alliances, Business Relationship Building, Partner Development, Channel Account Management, Channel Relationship Management
Pathology	Flow Cytometry, Laboratory Medicine, Toxicology, Pathology, Blood Bank, Biomarkers, Clinical Microbiology, Cancer Biology, Medical Microbiology, Serology
Payroll Services	Payroll, Payroll Processing, ADP Payroll, Payroll Administration, Payroll Taxes, Time & Attendance, Payroll Services, Kronos, Payroll Management, Kronos Timekeeping
Pediatrics	Pediatrics, Pediatric CPR, Neonatal Intensive Care, Neonatal Nursing, Neonatology, Adolescent Health, Pediatric Surgery, Child Health
People Management	Supervisory Skills, People Management, Team Motivation, Team Spirit, Team Coordination, Conflict Management, Staff Training, Team Organisation, General Management, Team Development
Personal Coaching	Coaching, Mentoring, Personal Development, Personal Training, Motivational Speaking, Career Counseling, Coaching & Mentoring, Life Skills, Life Coaching, Business Coaching
Persuasion	Persuasion, Persistence, Convincing People, Influence Others, Pitching Ideas, Persuasive Speaker, Persuasive Presentations, Make Things Happen, Argumentation, Persuader
Pharmaceutical Manufacturing	Biotechnology, Good Manufacturing Practice (GMP), Standard Operating Procedure (SOP), U.S. Food and Drug Administration (FDA), Good Clinical Practice (GCP), Clinical Development, Technology Transfer, CRO Management, Change Control, Drug Development
Pharmaceutics	Clinical Research, Pharmaceutics, Clinical Trials, Pharmaceutical Sales, Pharmacy, Pharmacology, Market Access, Pharmacovigilance, Community Pharmacy, Medication Therapy Management (MTM)
Photography	Photography, Adobe Lightroom, Image Editing, Portrait Photography, Lighting, Camera, Fine Art Photography, Photo Shoots, Photojournalism, Travel Photography
Physical Medicine and Rehabilitation	Rehabilitation, Fitness Training, Physical Therapy, Sports Injuries, Injury Prevention, Sports Medicine, Manual Therapy, Strength & Conditioning, Weight Training, Exercise Prescription
Physical Security	Loss Prevention, Physical Security, Security Management, Workplace Safety, Surveillance, Security Operations, Industrial Safety, Closed-Circuit Television (CCTV), Firefighting, Emergency Medical Services (EMS)
Physics	Physics, Optics, Nuclear Magnetic Resonance (NMR), Thermodynamics, Heat Transfer, NMR Spectroscopy, Dynamics, Astronomy, Biophysics, Photonics
Physiology	Cell Culture, Cell Biology, Western Blotting, Microscopy, Confocal Microscopy, Assay Development, Animal Models, Tissue Culture, In Vitro, Immunofluorescence
Plastics	Plastics, Injection Molding, Extrusion, Plastic Extrusion, Plastic Part Design, Plastics Engineering, Thermoplastics, Blow Molding, Plastics Industry, Mold
Politics	Politics, Non-Governmental Organizations (NGOs), Diplomacy, Political Campaigns, Humanitarian, Political Consulting, Governmental Affairs, Foreign Affairs, European Politics, International Security
Power Systems	Power Generation, Energy Efficiency, Power Plants, Solar Energy, Power Systems, Power Distribution, Electrical Design, Power Electronics, Electrical Safety, High Voltage
Printing	3D Printing, Digital Printing, Pre-press, Print Management, Offset Printing, Screen Printing, Color Management, Wide Format Printing, Variable Data Printing, Printing
Problem Solving	Problem Solving, Creative Problem Solving, Decision-Making, Collaborative Problem Solving, High Level Of Accuracy, Ethics, Problem Analysis, Solution Focused, Root Cause Problem Solving, Analytic Problem Solving



<b>Procurement</b>	Logistics Management, Contract Management, Procurement, International Logistics, Transportation Management, Subcontracting, Strategic Sourcing, Purchase Management, Supply Management, Supplier Negotiation
<b>Product Development</b>	Product Development, Product Launch, Product Design, Innovation Management, Product Innovation, Product Lifecycle Management, Innovation Development, Commercialization, Product Strategy, Mechanical Product Design
<b>Product Marketing</b>	Marketing Strategy, Market Research, Product Marketing, Marketing Management, Competitive Analysis, Integrated Marketing, Market Planning, Branding, Customer Insight, Go-to-market Strategy
<b>Product Testing</b>	Quality System, Validation, Quality Auditing, Corrective and Preventive Action (CAPA), Nondestructive Testing (NDT), Welding Inspection, QA Engineering, ISO 17025, Complaint Investigations, FDA GMP
<b>Professional Cleaning</b>	Professional Cleaning, Carpet Cleaning, Commercial Cleaning, Floor Cleaning, Pressure Washing, Window Cleaning, Industrial Cleaning, Home Cleaning, Office Cleaning, House Cleaning
<b>Professional Sports</b>	Sports Management, Athletics, Football, Swimming, Soccer, Basketball, Athletic Training, Golf, Martial Arts, Tennis
<b>Project Management</b>	Project Management, Project Planning, Program Management, Microsoft Project, Software Project Management, Project Coordination, Stakeholder Management, Project Estimation, Agile Project Management, Budget Management
<b>Property Law</b>	Property Law, Property Damage, Ownership, Estate Law, Title Searches, Low-Income Housing Tax Credit (LIHTC), Evictions, Private Clients, Chain of Title, Land Use Law
<b>Property Management</b>	Property Management, Rentals, Working with Tenants, Apartments, Dispositions, Yardi, Commercial Leasing, Affordable Housing, Lettings, Yardi Voyager
<b>Psychiatry</b>	Psychiatry, Dual Diagnosis, Mental Health Treatment, Child Psychiatry, Addiction Medicine, Addiction Psychiatry, Geriatric Psychiatry, Behavioral Disorders, Forensic Psychiatry, Deconstruction
<b>Psychology</b>	Psychology, Mental Health, Psychotherapy, Crisis Intervention, Working with Adolescents, Mental Health Counseling, Counseling Psychology, Group Therapy, Cognitive Behavioral Therapy (CBT), Family Therapy
<b>Public Health</b>	Public Health, Health Education, Health Promotion, Epidemiology, Prevention, Community Health, Global Health, Medical Affairs, Health Economics, Health Informatics
<b>Public Policy</b>	Public Policy, Government, International Relations, Policy Analysis, Program Evaluation, International Development, Public Sector, Capacity Building, Local Government, Government Contracting
<b>Public Safety</b>	Risk Assessment, Safety Management Systems, Emergency Management, Occupational Health, Investigation, Law Enforcement, Crisis Management, Environment, Health, and Safety (EHS), Public Safety, Criminal Justice
<b>Radio Production</b>	Radio, Radio Broadcasting, Audio Mixing, Audio Post Production, Radio Production, Radio Host, Podcasting, Radio Advertising, Emcee, Radio Promotions
<b>Radiology</b>	Medical Imaging, Radiology, Digital Imaging, Picture Archiving and Communication System (PACS), Medical Ultrasound, X-ray, Medical Diagnostics, MRI, Computed Tomography, DICOM
<b>Reading Comprehension</b>	Reading Comprehension, Critical Reading, Reading Intervention, Memorization, Guided Reading, Balanced Literacy
<b>Real Estate</b>	Real Estate, Investment Properties, Residential Real Estate, Real Estate Transactions, Real Estate Development, Commercial Real Estate, Working with First-Time Home Buyers, Sellers, Renovation, Single Family Homes
<b>Recreation</b>	Outdoor Recreation, Casino Gaming, Swim Instruction, Rock Climbing, Chess, Outdoor Adventures, Activity Coordination, Boating, Recreation, Mountaineering
<b>Recruiting</b>	Recruiting, Interviewing, Sourcing, Hiring, Technical Recruiting, Executive Search, Screening, Contract Recruitment, Applicant Tracking Systems, IT Recruitment
<b>Religious Studies</b>	Theology, Preaching, Pastoral Care, Youth Ministry, Discipleship, Biblical Studies, Religion, Pastoral Counseling, Church Events, Spiritual Direction
<b>Research</b>	Research, Research and Development (R&D), Qualitative Research, Laboratory Skills, Quantitative Research, Research Design, Survey Design, Qualitative & Quantitative Research Methodologies, Survey Research, Qualtrics

Retail	Retail, Merchandising, Forecasting, Visual Merchandising, Store Management, Fast-Moving Consumer Goods (FMCG), Cashiering, Cash Handling, Luxury Goods, Point of Sale (POS) Systems
Retail Packaging	Packaging Design, Retail Packaging, Packaging Engineering, Corrugated, Pharmaceutical Packaging, ArtiosCAD, Packaging Machinery, Point of Purchase, POP Displays, Folding Cartons
Revenue Analysis	Revenue Analysis, Yield Management, Revenue Cycle, Revenue Forecasting, Revenue Cycle Management, Fundamental Analysis, Return on Investment Analysis, Goal Analysis, Pricing Optimization, Revenue Enhancement
Robotics	Automation, Robotics, Process Automation, Robotic Process Automation (RPA), Electrical Controls, Mechatronics, Electro-mechanical, Machine Design, Industrial Automation, UiPath
Sales Leads	Salesforce.com, Lead Generation, Salesforce.com Administration, Inbound Marketing, Demand Generation, Client Prospecting, Key Account Relationship Building, Lead Management, Social Selling, Inbound Lead Generation
Sales Operations	Customer Relationship Management (CRM), Sales Operations, Business-to-Business (B2B), Retail Sales, Client Relations, Pre-sales, Sales & Marketing, Pricing Strategy, Sales Presentations, Trade Shows
Scientific Computing	MATLAB, SASS, Finite Element Analysis (FEA), Simulink, Bioinformatics, Abaqus, High Performance Computing (HPC), Scientific Computing, Creo, Hypermesh
Signal Processing	Signal Processing, Digital Signal Processing, Image Analysis, Encoding, Audio Processing, Signal Integrity, Video Processing, Kalman filtering, Image Segmentation, Acoustic Measurement
Social Media	Social Media, Facebook, Blogging, Instagram, Twitter, YouTube, Social Media Optimization (SMO), Social Media Advertising, Blogger, Social Media Blogging
Social Perceptiveness	Interpersonal Relationships, Emotional Intelligence, Cross-cultural Communication Skills, Cultural Awareness, Commercial Awareness, Social Justice, Intercultural Skills, Cross-cultural Teams, Discretion, Social Responsibility
Social Services	Case Management, Social Services, Behavioral Health, Motivational Interviewing, Youth Development, Social Work, Child Welfare, Assessment, Youth Work, Child Advocacy
Sociology	Sociology, Cultural Diversity, Ethnography, Social Research, Political Philosophy, Qualitative Data, Quantitative Data, Semiotics, Demography, Exit Surveys
Software Development Life Cycle (SDLC)	Agile Methodologies, Integration, Requirements Analysis, Scrum, Software Development Life Cycle (SDLC), Solution Architecture, Requirements Gathering, Unified Modeling Language (UML), Systems Engineering, Software Design
Software Testing	Testing, Test Automation, Manual Testing, User Acceptance Testing, Test Planning, Regression Testing, Selenium, Software Testing, Test Cases, Functional Testing
Sports Coaching	Sports Coaching, Strength Training, Sports Nutrition, Fitness Instruction, Football Coaching, Soccer Coaching, Endurance, Sports Training, CrossFit, Gymnastics
Structural Analysis	Engineering Design, Structural Analysis, Bridges, Calculations, Stress Analysis, Project Design, Specifications, FEM analysis, CYPE, Mechanical Analysis
Structural Engineering	Structural Engineering, Mathcad, Autodesk Robot Structural Analysis, ASTM standards, Concrete Materials, Structural Calculations, Midas, ACI Codes, Pile Foundations, Steel Making
System Administration	Windows, Operating Systems, Active Directory, System Administration, Virtualization, VMware, Disaster Recovery, Microsoft Exchange, Domain Name System (DNS), Powershell
Tax Accounting	Tax, Income Tax, Tax Preparation, Tax Accounting, Corporate Tax, Value-Added Tax (VAT), Tax Advisory, International Tax, Sales Tax, Transfer Pricing
Tax Law	Tax Law, Revenue Recognition, Unsecured Loans, FIN 48, CLO, Chapter 11, Deferred Revenue, Tax Treaties, Intangible Assets, Closing Entries
Teaching	Teaching, Tutoring, Lecturing, Language Teaching, English Teaching, Teaching English as a Second Language, Teaching English as a Foreign Language, Sales Trainings, Teaching Writing, Interdisciplinary Collaboration
Teamwork	Teamwork, Cross-functional Coordination, Build Strong Relationships, Cross-team Collaboration, Cross Functional Team Building, Cooperative, Sociability, Group Presentations, Collaboration Solutions, Collaborative Work
Technical Support	Troubleshooting, Technical Support, ITIL, IT Service Management, IT Strategy, IT Management, Contact Centers, Windows 7, Software Installation, Service Delivery

<b>Telecommunications</b>	Telecommunications, Mobile Devices, Wireless Technologies, GSM, LTE, 3G, Radio Frequency (RF), Unified Communications, Telephony, Mobile Communications
<b>Television</b>	Television, Broadcasting, Commercials, Broadcast Television, Avid Media Composer, VEGAS Pro, TV Production, Streaming Media, Entertainment Industry, Antennas
<b>Theatre</b>	Acting, Theatre, Stage Management, Improvisation, Drama, Comedy, Set Design, Theatrical Production, Stage Lighting, Costume Design
<b>Time Management</b>	Time Management, Organization Skills, Multitasking, Skilled Multi-tasker, Self-management, High degree of initiative, Tenacious Work Ethic, Prioritize Workload, Time-efficient, Deadline Oriented
<b>Translation</b>	Translation, Bilingual Communications, Technical Translation, Spanish Translation, Localization, Language Services, Legal Translation, English Translation, English to Spanish, Trados
<b>Travel Management</b>	Tourism, Travel Management, Business Travel, Travel, Travel Planning, Leisure Travel, Hotel Booking, Leisure Industry, Calendaring, Online Travel
<b>Urban Planning</b>	Urban Design, Urban Planning, Transportation Planning, Comprehensive Planning, Land Development, Land Use Planning, Zoning, Urbanism, Historic Preservation, Urban
<b>Urology</b>	Urology, Dialysis, Kidney Transplant, Pediatric Urology
<b>Utilities</b>	Energy, Energy Industry, Electricity, SCADA, Pumps, Energy Management, Pneumatics, Building Services, Boilers, Electric Power
<b>Veterinary Medicine</b>	Veterinary Medicine, Animal Welfare, Pet Care, Dogs, Dog Training, Animal Health, Dog Walking, Dog Behavior, Horse Training, Veterinary Surgery
<b>Video</b>	Video Editing, Video Production, Adobe Premiere Pro, Video, Film, Film Production, Final Cut Pro, Video Post-Production, Videography, Documentaries
<b>Visual Arts</b>	Painting, Visual Arts, Sculpture, Art Exhibitions, Oil Painting, Acrylic Painting, Restoration, Watercolor, Paint, Acrylic
<b>Volunteer Management</b>	Volunteer Management, Volunteering, Youth Mentoring, Community Service, Volunteer Recruiting, Youth Leadership, Volunteer Training, Charity Work, Youth Programs, Youth Engagement
<b>Water Engineering</b>	Water Resource Management, Water Supply, Water Engineering, Water Pumps, Pump Stations, Hydropower, Hydraulic Calculations, Drainage Systems, Hot Water, Water Resource Engineering
<b>Web Development</b>	JavaScript, HTML, Cascading Style Sheets (CSS), Web Development, PHP, HTML5, WordPress, jQuery, XML, AngularJS
<b>Web Hosting</b>	Web Hosting, Internet Services, Postfix, Email Clients, Domain Management, Mail Server, Domain Registration, Managed Hosting, Hosted Services, Hosting Services
<b>Wellness</b>	Wellness, Nutrition, Fitness, Stress Management, Wellness Coaching, Holistic Health, Nutritional Counseling, Therapeutic Massage, Yoga, Healing
<b>Wholesale</b>	Wholesale, Order Picking, Wholesale Operations, Invoice Discounting, Gross Margin, Pick & Pack, Rebates, Cross Merchandising, Wal-Mart, Order Administration
<b>Writing</b>	Writing, Creative Writing, Copywriting, Web Content Writing, Report Writing, Written Communication, Proposal Writing, Storytelling, Content Strategy, Publishing
<b>Zoology</b>	Animal Behavior, Animal Work, Zoology, Entomology, Parasitology, Exotic Animals, Birds, Laboratory Animal Medicine, Ornithology, Wildlife Rehabilitation